

# City of Hialeah



## Certified and Non-Certified Police Officer Traffic Driving History Guidelines

The applicant's total driving history from any and all jurisdictions will be evaluated to determine any pattern of poor driving behavior.

Any applicant whose driving history reflects a potential liability problem for the City of Hialeah will be disqualified. The following will apply to applicants for positions, which entail the driving of any City of Hialeah vehicle.

The below listed offenses may be considered as reason for disqualifying an applicant and will include but not be limited to the following:

- No convictions, adjudication withheld, or admissions of the following offenses will be acceptable.
  - 1) Driving under the influence of an alcoholic beverage or narcotic (conviction of adjudication withheld).
  - 2) Leaving the scene of an accident involving death, injury or property damage.
  - 3) Failure to render aid or information at the scene of accident.
  - 4) Vehicular homicide.
  - 5) Willfully fleeing or eluding a police officer.
  - 6) Convictions, adjudication withheld or admissions of any four (4) or more of the following moving violations occurring at any time during the five (5) years prior to the date of application.
    - a. Speeding.
    - b. Careless driving.
    - c. Reckless driving.
    - d. Disobeying a traffic sign or signal.
    - e. Failure to yield right-of-way.
    - f. Improper change of lane.
    - g. Other moving violations not listed above may constitute disqualification and will be evaluated on an individual basis.
- Convictions of any moving hazardous violation, which resulted in three (3) or more accidents within the five (5) years prior to the date of application.
- Any driver license suspension arising from the refusal to submit to a chemical test as required by law.
- Any applicant, who has had his/her driver license suspended or revoked **two (2) or more times** for reasons associated with moving violations, financial responsibility / no automobile insurance, or failing to appear in court / failure to pay citations. We will review any mitigating circumstances for an applicant whose driver license was suspended for no automobile insurance.
- Any license suspension(s) or revocation(s) received by the applicant prior to the five (5) year timeframe prior to the date of application will be evaluated on an individual basis.
- Non-moving violations, to include adjudication withheld, will be evaluated as to recent experience and the number of violations. These incidents will be weighed on an individual basis.