



OFFICE OF MANAGEMENT AND BUDGET
CITY OF HIALEAH, FLORIDA
INTEROFFICE MEMO

To: Mayor Carlos Hernandez and Council Members
From: Ines Beecher, OMB Director
Subject: Changes to Proposed Budget For Fiscal 2016-17
Date: September 12, 2016

Ines Beecher

After further review of the Proposed Annual Budget for fiscal year 2016-2017, the following changes are.

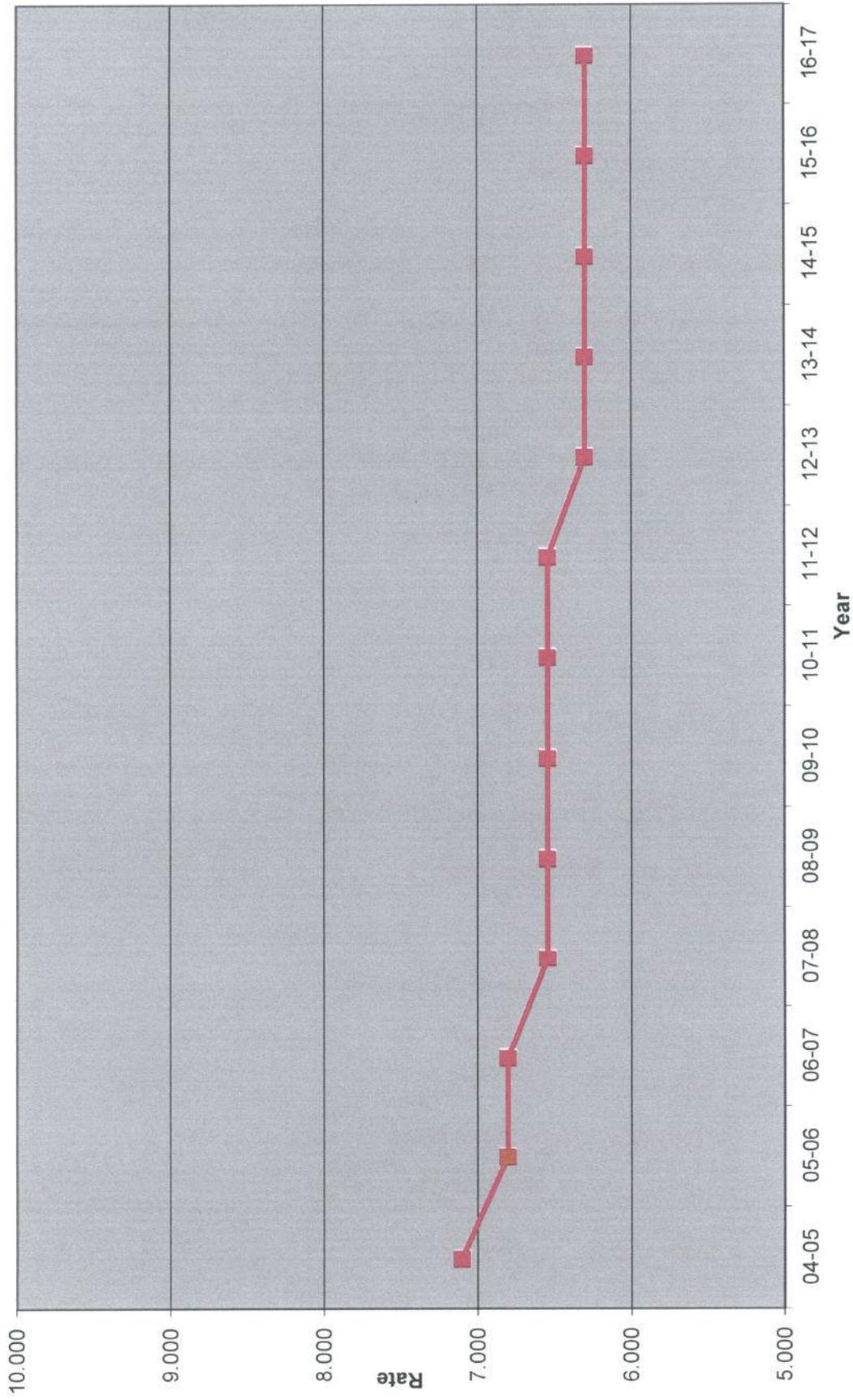
<i>Section</i>	<i>Department/Fund</i>	<i>Change</i>	<i>Value</i>
Introduction	Charts - City of Hialeah Historical Millage Rates	Millage rate corrected in fiscal year 2011-2012 from 6.3018 to 6.54 mills.	\$0.00
Introduction	Charts - Gross Ad Valorem Taxable Values Comparison	Fiscal year 2016-2017 reflects correction of the gross ad taxable value from 1.5% to 8.6%.	\$0.00
Introduction	Parks & Recreation Facilities	Park name change from Casas to Veteran's Park.	\$0.00
Summary of All Funds	Budget Summary	Presentation improvement to clearly reflect transfer in and out of reallocated special revenue activities in the General Fund.	\$0.00
Community Development	Building Divison	Corrected accounts to summary sheet.	\$0.00
Fire Department	Fire Department	Salary reimbursement account corrected.	\$1 Million
Fire Department	Fire Department	Allocation of \$200,000 in Fuel & Lubricants is corrected to Operating Supplies-Medical.	\$0.00
Fire Department	Fire Department	Personnel summary corrected.	\$0.00
Education & Community Services	Children's Trust - CL & P	Personnel summary corrected to funded award period.	\$0.00
Education & Community Services	Children's Trust- STEP Ahead	Personnel summary corrected to funded award period.	\$0.00
Police Department	Police Department	Salary reimbursement account corrected.	\$2.225 Million
Public Works	Public Works	Staffing total added to the table of organization.	\$0.00
NET TOTAL			\$3.225 Million

Thank you.

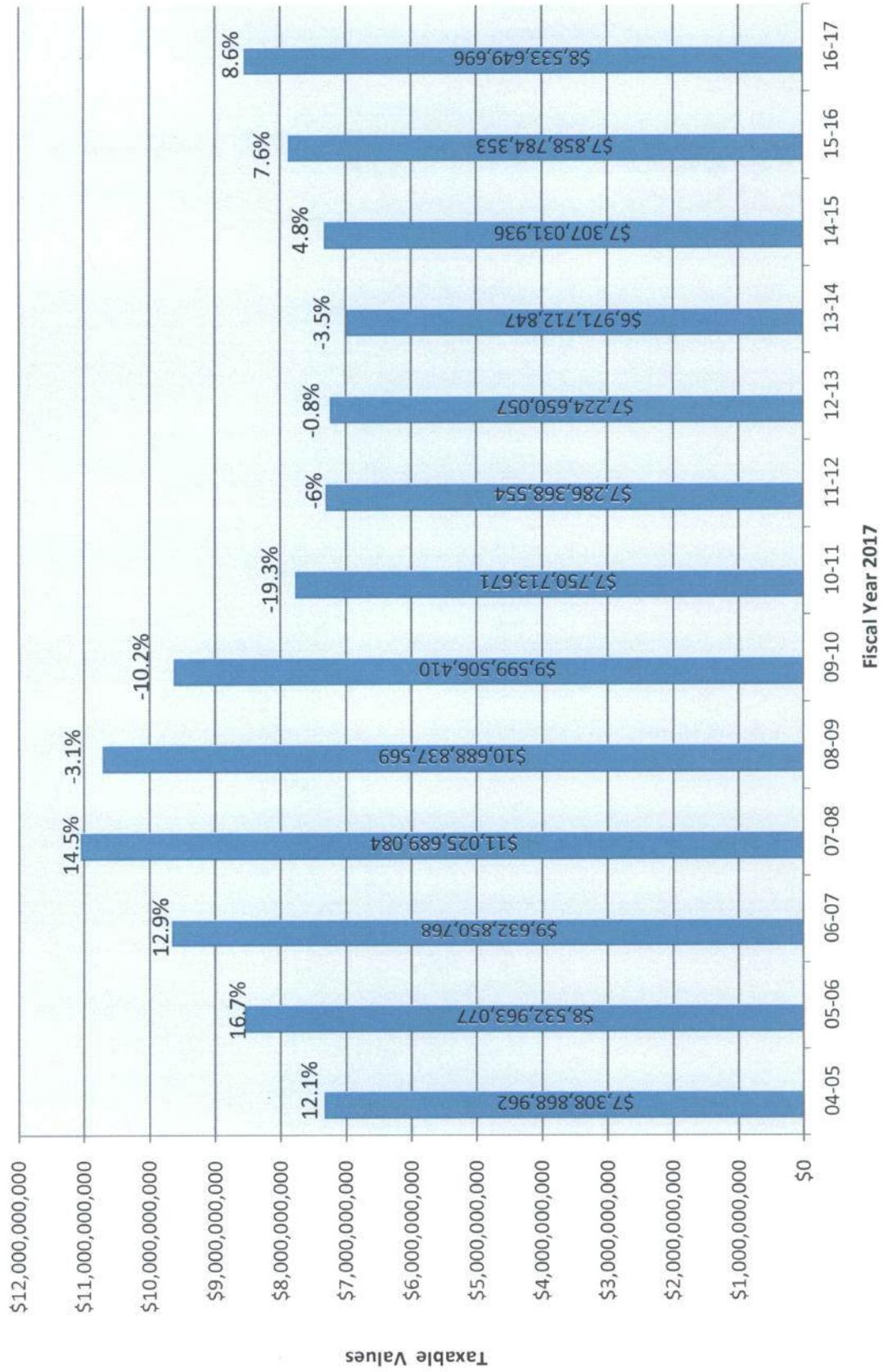
City of Hialeah Historical Millage Rates

Fiscal 2017 Millage Rate: 6.3018

Millage



Gross Ad Valorem Taxable Values Comparison



**CITY OF HIALEAH, FLORIDA
PARKS AND RECREATION FACILITIES**

NAME OF FACILITY	LOCATION	PHONE #
<u>PARKS</u>		
Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 East 35 Street	305-696-0213
Bucky Dent Park	2250 West 60 Street	305-818-9168
Cotson Park	520 West 23 Street	305-884-3729
Goodlet Park	4200 West 8 Avenue	305-556-4567
McDonald Park	7505 West 12 Avenue	305-823-6828
Milander Park	4700 Palm Avenue	305-557-6770
O'Quinn Park	6051 West 2 Avenue	305-824-5715
Palm Lakes Park	7450 West 16 Avenue	305-557-1231
Slade Park	2501 West 74 Street	305-818-2991
Southeast Park	1015 Southeast 9 Avenue	305-883-8024
Sparks Park	1301 West 60 Street	305-821-3425
Veteran's Park	7900 West 32 Avenue	305-882-0293
Walker Park	800 West 29 Street	305-883-6324
Wilde Community Center	1701 West 53 Terrace	305-821-8054

<u>POOLS</u>		
Babcock Pool	430 East 7 Street	305-883-8030
Bright Pool	760 East 35 Street	305-696-0605
Bucky Dent Aquatic Center	2250 West 60 Street	305-818-2990
Mc Donald Aquatic Center	7505 West 12 Avenue	305-818-9164
Milander Aquatic Center	4800 Palm Avenue	305-822-2931
Reid Pool	2245 West 7 Court	305-884-5515
Walker Pool	880 West 29 Street	305-884-5514

<u>PLAYGROUNDS</u>		
Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 East 35 Street	305-696-0213
Bucky Dent Park	2250 West 60 Street	305-818-9168
Cotson Park	520 West 23 Street	305-884-3729
Goodlet Park	4200 West 8 Avenue	305-556-4567
McDonald Park	7505 West 12 Avenue	305-823-6828
Milander Park	4700 Palm Avenue	305-557-6770
O'Quinn Park	6051 West 2 Avenue	305-824-5715
Slade Park	2501 West 74 Street	305-818-2991
Southeast Park	1015 Southeast 9 Avenue	305-883-8024
Sparks Park	1301 West 60 Street	305-821-3425
Veterans Park	7900 West 32 Avenue	305-882-0293
Walker Park	800 West 29 Street	305-883-6324
Wilde Community Center	1701 West 53 Terrace	305-821-8054

TENNIS CENTERS

Goodlet Tennis Center	4100 West 8 Avenue	305-557-3150
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AFTER SCHOOL PROGRAM & CAMPS

Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 E. 35 th St.	305-696-0213
Cotson Park	520 W. 23 rd St.	305-884-3729
Hoffman Gardens	845 w 75 th St.	305-827-5140
Milander Park	4700 Palm Avenue	305-818-9146
O'Quinn Park	6051 W. 2 nd Ave.	305-824-5715
Slade Park	2501 West 74 Street	305-818-2994
Veterans Park	7900 W. 32 nd Ave.	305-882-0293
Walker Community Center	800 W. 29 th St.	305-883-6324
Wilde Community Center	1701 W. 53 rd Terr.	305-821-8054
Wilde Park	5405 West 18 Avenue	305-821-8054

ADULT CENTERS

Goodlet Adult Center	900 West 44 Place	305-825-4947
Slade Park	2501 West 74 Street	305-818-2991
Villa Aida Adult Center	20 West 6 Street	305-883-8020
Walker Community Center	800 West 29 Street	305-883-6324
Wilde Community Center	1701 W. 53 rd Terr.	305-556-0833

EARLY PREVENTION & INTERVENTION PROGRAM

Milander Park	4700 Palm Avenue	305-824-5703
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CULTURAL ARTS

Goodlet Theatre	4200 West 8 Avenue	305-824-5702
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THERAPEUTICS PROGRAM

Edgar J. Hall Special Population Center	2250 West 60 Street	305-824-5705
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PASSIVE PARKS

Bus Stop Park	Hialeah Drive & East 4 th Avenue
Ethel Primus Park	2315 West 4 th Court
Cuban Culture in Exile Heritage/ Monument Park	901 Hialeah Drive
Entry Plaza	399 East Okeechobee Road
Hialeah Drive Park	Hialeah Drive & East 9 th Avenue
KC Park	West 4 th Avenue & 44 th Place
Ken Mattingly Park	Okeechobee Road & Circle Drive
Three Friends Park	Park Drive & Southeast 8 th Court
Timothy Artman Park	West 76 th Street & 16 th Avenue
Triangle Park	Palm Ave and S Okeechobee Road

BUDGET SUMMARY				RESUMEN DEL PRESUPUESTO				
CITY OF HIALEAH, FLORIDA - FISCAL YEAR 2016-2017				CIUDAD DE HIALEAH, FLORIDA-AÑO FISCAL 2016-2017				
THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE CITY OF HIALEAH ARE 9.93% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES				EL PRESUPUESTO OPERACIONAL SUGERIDO DE LA CIUDAD DE HIALEAH ES 9.93% MAS QUE EL TOTAL DEL LOS GASTOS OPERACIONALES DEL AÑO ANTERIOR				
Millage Per \$1,000 General Fund: 6.3018	General Fund	Public Works Fund	Streets Fund	Stormwater Fund	Special Revenue Funds	Capital Project Funds	Debt Service Funds	Total All Funds
ESTIMATED REVENUES								
Taxes:	Millage Per: \$1,000							
Ad Valorem taxes	6.3018	51,089,000	-	-	-	-	-	\$51,089,000
Franchise Taxes		15,856,000	-	-	-	-	-	\$15,856,000
Utility Taxes		22,270,000	-	3,320,882	-	-	-	\$25,590,882
Fines and Forfeitures		1,239,000	-	-	-	-	-	\$1,239,000
State and local shared revenues		29,297,000	-	4,972,875	-	2,240,000	6,500,000	\$43,009,875
Licenses and Permits		6,299,300	-	-	-	6,285,000	-	\$12,584,300
Charges for Services		1,697,147	76,578,500	-	-	5,940,610	-	\$84,216,257
Government grants and other revenues		9,977,553	25,512,000	149,511	0	3,662,565	1,199,660	\$40,501,289
TOTAL SOURCES		\$137,725,000	\$102,090,500	\$5,122,386	\$3,320,882	\$18,128,175	\$1,199,660	\$274,086,603
Transfers In		3,225,000	-	-	-	-	-	\$3,225,000
Reserves		-	24,068,000	-	-	3,590,887	0	\$27,658,887
Fund Balance/Net Assets		-	-	-	-	-	-	-
TOTAL - REVENUE, TRANSFERS, AND BALANCES		\$140,950,000	\$126,158,500	\$5,122,386	\$3,320,882	\$21,719,062	\$1,199,660	\$304,970,490
EXPENDITURES								
Police Department		54,756,808	-	-	-	-	-	\$54,756,808
Fire Department		40,367,929	-	-	-	5,465,000	-	\$45,832,929
911 Communications Division		4,426,405	-	-	-	545,000	-	\$4,971,405
Education & Community Services		3,164,396	-	-	-	2,152,565	-	\$5,316,961
Library Division		1,718,266	-	-	-	-	678,660	\$2,396,926
Streets Division		-	-	5,122,386	-	-	400,000	\$12,022,386
Stormwater Division		-	-	-	3,320,882	-	-	\$3,320,882
Fleet Maintenance Division		3,445,157	-	-	-	-	-	\$3,445,157
Transit Division		-	-	-	-	2,240,000	-	\$2,240,000
Construction & Maintenance		3,460,195	-	-	-	-	-	\$3,460,195
Parks & Recreation		10,719,473	-	-	-	500,000	121,000	\$11,340,473
Milander Auditorium		308,602	-	-	-	-	-	\$308,602
Human Resources		865,943	-	-	-	-	-	\$865,943
Finance Department		1,656,747	-	-	-	-	-	\$1,656,747
Community Development		2,363,073	-	-	-	5,150,887	-	\$7,513,960
Office of The Mayor		613,572	-	-	-	-	-	\$613,572
Information Technology		2,556,870	-	-	-	-	-	\$2,556,870
Office of Retirement		626,223	-	-	-	-	-	\$626,223
Office of Management & Budget		439,670	-	-	-	-	-	\$439,670
Affordable Housing		-	-	-	-	2,440,610	-	\$2,440,610
Office of the City Clerk		1,257,758	-	-	-	-	-	\$1,257,758
Law Department		1,434,446	-	-	-	-	-	\$1,434,446
Risk Management		355,538	-	-	-	-	-	\$355,538
General Government		6,412,929	-	-	-	-	-	\$6,412,929
Solid Waste Division		-	16,237,500	-	-	-	-	\$16,237,500
Water & Sewer Combined Services		-	24,882,279	-	-	-	-	\$24,882,279
W&S Reverse Osmosis Water Plant		-	18,856,000	-	-	-	-	\$18,856,000
Water Utility Services		-	24,809,156	-	-	-	-	\$24,809,156
Sewer Utility Services		-	41,373,565	-	-	-	-	\$41,373,565
TOTAL EXPENDITURES		140,950,000	\$126,158,500	\$5,122,386	\$3,320,882	18,494,062	\$1,199,660	\$301,745,490
Transfers Out		0	-	-	-	3,225,000	-	3,225,000
TOTAL - APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES AND BALANCES		\$140,950,000	\$126,158,500	\$5,122,386	\$3,320,882	21,719,062	\$1,199,660	\$304,970,490

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE CITY CLERK OF THE ABOVE MENTIONED TAXING AUTHORITY AS A PUBLIC RECORD.

**Building Division
Expenditures
Building**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515120 Regular Salaries	1,272,460.10	1,316,723.00	1,277,171.00	1,544,065.00	266,894.00
141.4300.515130 Part-Time Salaries	160,250.00	57,885.00	155,243.00	201,807.00	46,564.00
141.4300.515131 Other Salaries	0.00	0.00	0.00	0.00	0.00
141.4300.515140 Overtime Salaries	32,582.06	30,000.00	68,000.00	60,000.00	-8,000.00
141.4300.515141 Separation Pay	21,661.80	30,000.00	11,000.00	25,000.00	14,000.00
141.4300.515210 FICA Taxes	106,114.74	109,748.00	115,623.00	140,062.00	24,439.00
141.4300.515220 Emp Ret Contr - ERS Plan	519,757.44	553,024.00	364,482.00	294,280.00	-70,202.00
141.4300.515225 Emp Ret Contr-401(A) Plan	45,176.50	44,820.00	46,480.00	62,199.00	15,719.00
141.4300.515230 Health Ins - Self-Funded	83,327.34	260,208.00	89,250.00	90,000.00	750.00
141.4300.515231 Health Insurance-HMO Plans	65,616.41	0.00	159,375.00	160,000.00	625.00
141.4300.515233 Health Insurance-Other Plans	8,665.93	0.00	0.00	0.00	0.00
141.4300.515240 Workers Compensation	160,220.39	62,000.00	43,000.00	62,000.00	19,000.00
Total	2,475,832.71	2,464,408.00	2,329,624.00	2,639,413.00	309,789.00
141.4300.515310 Professional Services	23,287.47	100,000.00	2,300.00	100,000.00	97,700.00
141.4300.515340 Contractual Services	38,336.06	0.00	0.00	0.00	0.00
141.4300.515400 Travel & Per Diem	315.14	0.00	2,000.00	5,000.00	3,000.00
141.4300.515410 Communications Services	3,341.92	3,342.00	0.00	1,000.00	1,000.00

**Building Division
Expenditures
Building**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515420 Freight & Postage	0.00	0.00	30.00	30.00	0.00
141.4300.515441 Rental & Lease - Equipment	2,764.92	4,265.00	2,400.00	3,000.00	600.00
141.4300.515451 Insurance - Gen Liability	45,971.34	31,783.00	170,000.00	170,000.00	0.00
141.4300.515452 Insurance-Auto	15,635.40	30,000.00	30,000.00	30,000.00	0.00
141.4300.515462 Repair & Maintenance-Equip	8,863.44	13,710.00	9,000.00	8,000.00	-1,000.00
141.4300.515463 Repair & Maint - Auto	8,632.31	6,580.00	18,000.00	18,000.00	0.00
141.4300.515464 Repair & Maintenance-Bldg	0.00	0.00	0.00	0.00	0.00
141.4300.515470 Printing & Binding	14,236.65	14,872.00	8,700.00	10,000.00	1,300.00
141.4300.515490 Refund Fees	172.60	500.00	5,000.00	5,000.00	0.00
141.4300.515491 Training & Education	7,681.10	2,730.00	10,000.00	8,000.00	-2,000.00
141.4300.515493 Licenses & Permits	0.00	0.00	2,000.00	2,000.00	0.00
141.4300.515494 Bad Debt	21,062.20	0.00	0.00	0.00	0.00
141.4300.515496 Credit Card Fees	0.00	0.00	75,000.00	75,000.00	0.00
141.4300.515499 Miscellaneous Expense	1,005.40	500.00	1,800.00	2,000.00	200.00
141.4300.515500 Contingency Reserve	0.00	0.00	5,442,402.00	0.00	-5,442,402.00
141.4300.515509 Transfers Out -General Fund	0.00	0.00	0.00	3,225,000.00	3,225,000.00
141.4300.515510 Office Supplies	4,106.45	7,000.00	8,000.00	7,000.00	-1,000.00

**Building Division
Expenditures
Building**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515522 Fuel & Lubricants	18,137.46	13,306.00	10,000.00	10,000.00	0.00
141.4300.515525 Uniform & Clothing Allowanc	4,706.65	4,150.00	4,000.00	5,000.00	1,000.00
141.4300.515528 Operating Supplies-Microfilm	5,336.49	8,552.00	3,000.00	50,000.00	47,000.00
141.4300.515540 Publications & Memberships	2,689.00	1,380.00	8,800.00	2,000.00	-6,800.00
141.4300.515901 Contingent Reserve	0.00	3,589,121.00	0.00	0.00	0.00
141.4300.515910 Cost Allocation	851,399.00	190,787.00	500,444.00	500,444.00	0.00
141.4300.519499 Miscellaneous Expense	0.00	0.00	0.00	0.00	0.00
Total	1,077,681.00	4,022,578.00	6,312,876.00	4,236,474.00	-2,076,402.00
141.4300.515620 Capital Outlay - Building	0.00	0.00	0.00	200,000.00	200,000.00
141.4300.515640 Capital Outlay	10,914.35	800,000.00	237,000.00	1,200,000.00	963,000.00
141.4300.515642 Capital Outlay-New Vehicles	0.00	0.00	0.00	100,000.00	100,000.00
Total	10,914.35	800,000.00	237,000.00	1,500,000.00	1,263,000.00
Total Building	3,564,428.06	7,286,986.00	8,879,500.00	8,375,887.00	-503,613.00
					-503,613.00

**Building Division
Expenditures
Building**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	3,564,428.06	7,286,986.00	8,879,500.00	8,375,887.00	

PERSONNEL SUMMARY
2016-2017

FIRE RESCUE FUND

109.2000.522

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED FY 2015-2016	CURRENT FY 2015-2016	BUDGET FY 2016-2017	TOTAL COST
120	<u>REGULAR SALARIES</u>				
	Assistant Chief of Operations	1	1	0	\$0.00
	Billing Coordinator	1	1	1	\$48,423.00
	Clerk Typist I/II	2	0	0	\$0.00
	Customer Service Representative	0	2	2	\$79,299.00
	Division Fire Chief	3	2	0	\$0.00
	Fire Chief	1	1	0	\$0.00
	Fire Lieutenant	1	0	0	\$0.00
	Firefighter	1	1	0	\$0.00
	Utilityman	1	0	0	\$0.00
	Total Regular Salaries				\$127,722.00
	<u>TOTAL SALARY EXPENSES</u>	11	8	3	\$127,722.00

**General
Expenditures
Fire**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
001.2000.522120 Regular Salaries	18,683,391.44	19,321,086.00	19,232,251.00	19,741,971.00	509,720.00
001.2000.522125 Salary Reimbursement	0.00	0.00	0.00	0.00	0.00
001.2000.522130 Part-Time Salaries	0.00	0.00	0.00	0.00	0.00
001.2000.522134 Birthday Deduction-IAFF	0.00	0.00	0.00	0.00	0.00
001.2000.522135 Furlough Deduction	0.00	0.00	0.00	0.00	0.00
001.2000.522140 Overtime	1,715,325.74	900,000.00	2,122,198.00	1,500,000.00	-622,198.00
001.2000.5221403 Holiday Paid Contractual	0.00	0.00	0.00	0.00	0.00
001.2000.522141 Separation Pay	393,678.60	500,000.00	510,000.00	400,000.00	-110,000.00
001.2000.5221410 Health Contribution	0.00	0.00	0.00	0.00	0.00
001.2000.522150 Special Pay	232,394.78	100,000.00	75,000.00	100,000.00	25,000.00
001.2000.522151 Special Pay Collected	-96,837.61	-100,000.00	-100,000.00	-100,000.00	0.00
001.2000.522155 Holiday Pay	791,534.97	900,000.00	825,000.00	850,000.00	25,000.00
001.2000.522210 FICA Taxes	1,630,158.43	1,654,013.00	1,633,615.00	1,548,511.00	-85,104.00
001.2000.522220 Emp. Ret. Contri.-ERS Plan	7,422,223.69	7,467,056.00	7,971,963.00	9,324,780.00	1,352,817.00
001.2000.522225 Emp. Ret. Contri.-401(a) Plan	632.43	0.00	1,699.00	3,812.00	2,113.00
001.2000.522226 Retirement Recapture-IAFF	0.00	0.00	0.00	0.00	0.00
001.2000.522230 Health Insurance-Self-Funded	661,487.23	460,000.00	693,473.00	735,081.00	41,608.00
Budget Report					

PERSONNEL SUMMARY
2016 - 2017

CHILDREN'S TRUST FUND - CL&P

116.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED FY 2015-2016	CURRENT	REQUEST	TOTAL COST
120	<u>REGULAR SALARIES</u>				
	Education Center Director I	2	2	2	\$80,247.00
*	Program Manager	0.15	0.15	0.15	\$5,962.00
**	Program Manager	0.25	0.25	0.25	\$13,226.00
***	Program Specialist IV	0.75	0.75	0.75	\$41,209.00
	Total Regular Salaries				\$140,644.00
130	<u>PART-TIME SALARIES</u>				
	Camp Director P/T	9	8	8	\$95,298.00
	Camp Director P/T - <i>Summer</i>	0			
	Center Director P/T	3	2	2	\$39,430.00
	Counselor P/T	6	6	6	\$62,620.00
	Counselor P/T - <i>Summer</i>	0			
****	Literacy Program Assistant P/T	5	4.75	4.75	\$56,310.00
	Recreation Leader I P/T	24	17	17	\$99,518.00
	Recreation Leader I P/T - <i>Summer</i>	0			
	Teacher P/T - Master	3	3	3	\$42,379.00
	Teacher P/T	16	14	14	\$71,681.00
	Teacher P/T - <i>Summer</i>	0			
	Tutor P/T	0			
	Total Part-Time Salaries				\$467,236.00
	<u>TOTAL SALARY EXPENSES</u>	69.15	57.90	57.90	<u>\$607,880.00</u>

Salary allocated between Education and Community Services Department (35%), Children's Trust CL&P (15%), 21st

* Century Grant AA (25%) and 21st Century Grant STEAM (25%).

** Salary allocated between Education and Community Services Department (75%) and Children's Trust CL&P (25%).

*** Salary allocated between Education and Community Services Department (25%) and Children's Trust CL&P (75%).

**** Salary allocated between Education and Community Services Department (5%) and Children's Trust CL&P (95%)

NOTE: Children's Trust contract is from August 1 through July 31.

PERSONNEL SUMMARY
2016 - 2017

CHILDREN'S TRUST FUND - STEP Ahead Program

126.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED FY 2015-2016	CURRENT FY 2015-2016	BUDGET FY 2016-2017	TOTAL COST
120	<u>REGULAR SALARIES</u>				
	Activity Coordinator	0.34	0	0	\$0.00
*	Education Special Programs Director	1.34	0	0	\$0.00
	Program Director	0	1	1	\$44,915.00
	Program Manager	0	1	1	\$47,257.00
	Program Specialist II	1	0	0	\$0.00
**	Recreation Specialist II	0.34	0	0	\$0.00
**	Recreation Specialist III	0.34	0	0	\$0.00
	Total Regular Salaries				\$92,172.00
130	<u>PART-TIME SALARIES</u>				
	Counselor P/T	5	5	10	\$62,179.00
	Program Assistant P/T	1	0	0	\$0.00
	Program Leader I P/T - Afterschool	5	1	1	\$1,734.00
	Special Program Instructor P/T	1	1	1	\$8,863.00
	Teacher P/T	4	3	3	\$28,826.00
	Total Part-Time Salaries				\$101,602.00
	<u>TOTAL SALARY EXPENSES</u>	19.36	12.00	17.00	<u>\$193,774.00</u>

* Salary allocated between Education & Community Services (25%), Children's Trust - STEP (34%) and Blue Foundation Grant (41%).

** Salary allocated between Education & Community Services (66%), Children's Trust - STEP (34%).

NOTE: Children's Trust contract is from August 1 through July 31.

**General
Expenditures
Police**

AS PROPOSED TO CITY OF HIALEAH COUNCIL



Account	2015 Actual	2016 Initial Budget	2016 Projected Budget	2017 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.521120 Regular Salaries	20,769,266.91	22,066,150.00	21,195,684.00	22,480,784.00	1,285,100.00
001.1000.521125 Salary Reimbursement	0.00	0.00	0.00	0.00	0.00
001.1000.521130 Part-Time Salaries	299,190.44	335,957.00	279,944.00	393,236.00	113,292.00
001.1000.521131 School crossing guards	0.00	0.00	0.00	0.00	0.00
001.1000.521135 Deferred Compensation	0.00	0.00	0.00	0.00	0.00
001.1000.521140 Overtime Salaries	2,478,148.17	2,500,000.00	2,950,279.00	3,000,000.00	49,721.00
001.1000.5211401 Overtime-Court related matter	0.00	0.00	0.00	0.00	0.00
001.1000.5211403 Overtime - Holiday Pay	0.00	0.00	0.00	0.00	0.00
001.1000.5211405 Overtime-Holiday/Task Force	0.00	0.00	0.00	0.00	0.00
001.1000.521140A Police O/T Reimbursement	0.00	0.00	0.00	0.00	0.00
001.1000.521141 Separation Pay	1,297,409.17	900,000.00	900,000.00	1,100,000.00	200,000.00
001.1000.521149 Overtime Reimbursement	-202,397.73	-90,000.00	-90,000.00	-100,000.00	-10,000.00
001.1000.521150 Special Pay	0.00	0.00	0.00	0.00	0.00
001.1000.521155 Holiday Pay	624,014.04	660,000.00	600,000.00	600,000.00	0.00
001.1000.521210 FICA Taxes	1,843,520.28	2,017,466.00	1,976,447.00	1,807,238.00	-169,209.00
001.1000.521220 Emp. Ret. Contr. - ERS Plan	9,002,079.77	8,854,444.00	8,629,385.00	9,588,211.00	958,826.00
001.1000.521225 Emp Ret Contr - 401(a) Plan	47,726.59	0.00	54,928.00	68,301.00	13,373.00

Budget Report

ORGANIZATIONAL CHART
PUBLIC WORKS DEPARTMENT
2016 - 2017

