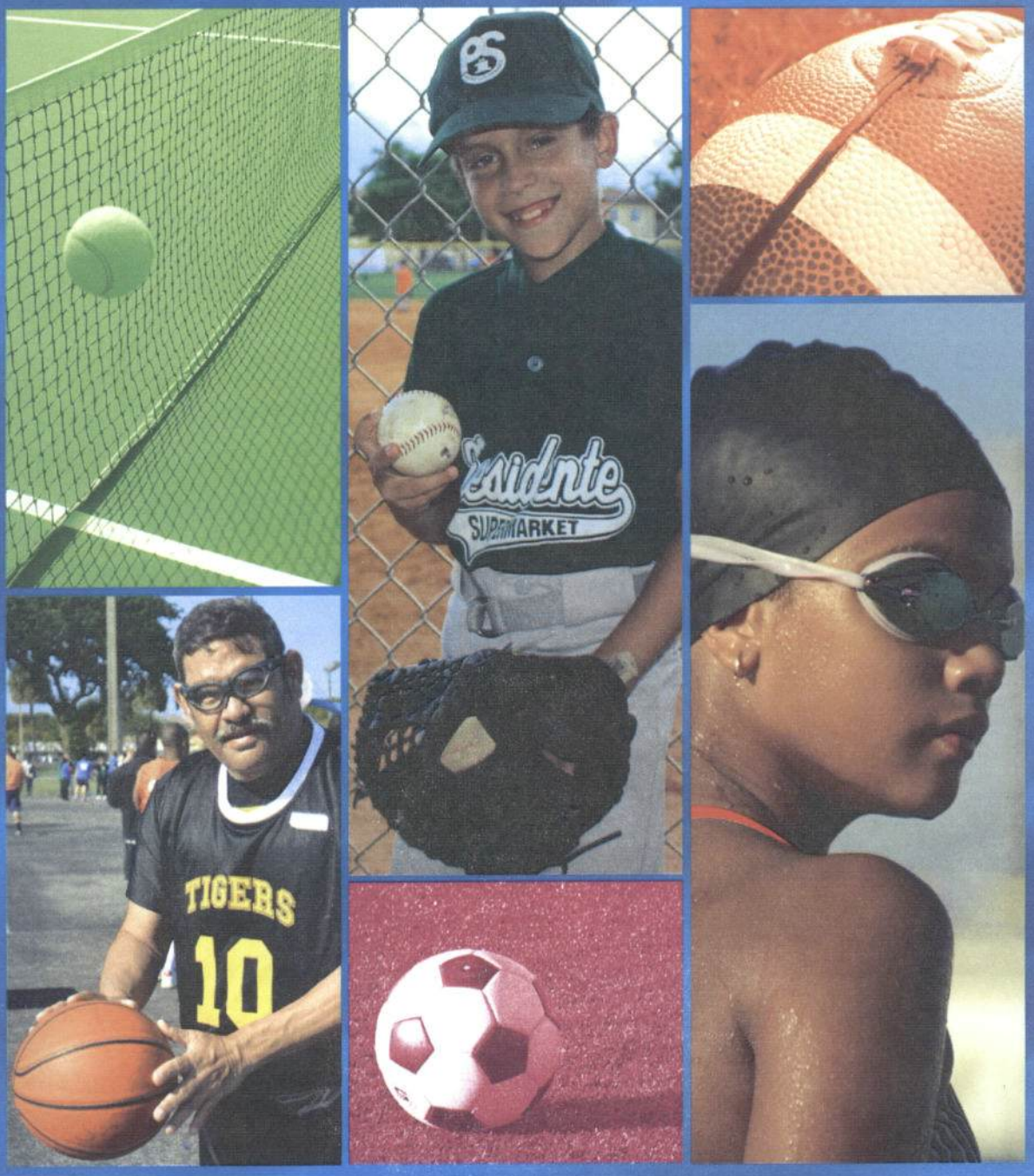


City of HIALEAH

FY 2015 - 2016 Annual Budget

Table of Contents

Budget Message
Message from the Mayor
City Organizational Structure
Distinguished Budget Presentation Award – October 1, 2014

Introduction
Parks and Recreation Facilities within the City of Hialeah
Schools within the City of Hialeah
History of Residential Taxable Values
History of Millage Rates
2015 Property Tax Dollar Distribution
Gross Ad Valorem Comparison
2015 Millage Rates – Miami Dade County Municipalities
Average Ad Valorem tax collected per City resident – Profile for selected Municipalities

Summary of All Funds
Budget Summary

Revenues
General Fund Revenues – General Fund Cost Center 0000

City Clerk's Office
General Fund Cost Center 0220

Community Development Department
Local Business Tax Division – General Fund Cost Center 0202
Code Enforcement Division - General Fund Cost Center 0203
Building Division – Special Revenue Fund 141
Planning and Zoning Division - General Fund Cost Center 4400

Construction and Maintenance Department
General Fund Cost Center 3230
Affordable Housing Division – Special Revenue Fund 125

Education and Community Services Department
Education and Community Services (ECS) Department - General Fund Cost Center 3120
Children's Trust Grant – CL&P - Special Revenue Fund 116
Children's Trust Grant – STEP Ahead – Special Revenue Fund 126
21st Century Grant – Academic Achievers - Special Revenue Fund 134
21st Century Grant – Steam Ahead – Special Revenue Fund 135
Blue Foundation, ECS and Library Grants– Special Revenue Fund 138
Milander Complex – General Fund Cost Center 3140

Finance Department
Finance Department – General Fund Cost Center 4200

Fire Department
Fire Department – General Fund Cost Center 2000
Fire Prevention Division – Special Revenue Fund 108
Fire Rescue Transportation Division – Special Revenue Fund 109
Metro Medical Response System Grant – Special Revenue Fund 117
Urban Area Security Grant – Special Revenue Fund 119
Emergency Medical Services (EMS) County Grant – Special Revenue Fund 128
State Homeland Security Grant Program (SHSGP) – Special Revenue Fund 131
Fire Administration Building – Special Revenue Fund 201

Fleet Maintenance
Fleet Department – General Fund Cost Center 3220
Transit (Circulator) Division – Special Revenue Fund 130

General Government
General Fund Cost Center 8500

Human Resources Department
General Fund Cost Center 4100

Information Technology Department
General Fund Cost Center 0201

Law Department
General Fund Cost Center 0230

Library Department
General Fund Cost Center 3110

Office of the Mayor
General Fund Cost Center 0200

Office of Management and Budget
General Fund Cost Center 0210

Parks and Recreation Department
General Fund Cost Center 3130
Park Grants and Impact Fee Fund – Special Revenue Fund 115

Police Department

General Fund Cost Center - 1000
Law Enforcement Trust Fund (LETF) State – Special Revenue Fund 105
Police Grants Fund – Special Revenue Fund 121
Law Enforcement Trust Fund (LETF) Federal – Special Revenue Fund 127

911 Communications Department

General Fund Cost Center - 1500
E-911 Non-Wireless Fund – Special Revenue Fund 106
E-911 Wireless Fund – Special Revenue Fund 124

Retirement Division

General Fund Cost Center 4210

Risk Management Department

General Fund Cost Center 0240

Special Revenue Funds – Streets Related

Streets Department Local Option Gas Tax (LOGT) – 6 cent – Special Revenue Fund 101
Streets Department Local Option Gas Tax (LOGT) – 3 cent – Special Revenue Fund 133
Citizen's Independent Transportation Trust (CITT) Fund – Debt Service Fund 202

Enterprise Funds

Public Works Department
- Water and Sewer (W&S) Division – Enterprise Fund 450
  - Water and Sewer Administration – Enterprise Fund Cost Center 9500
  - Water Utility Services – Enterprise Fund Cost Center 9510
  - Sewer Services – Enterprise Fund Cost Center 9520
  - W&S Reverse Osmosis Plant – Enterprise Fund Cost Center 9530
- Solid Waste Division - Enterprise Fund 401
  - Solid Waste Collections – Enterprise Fund Cost Center 3240
  - Solid Waste Garbage Collection – Enterprise Fund Cost Center 3250
  - Solid Waste Recycle Program – Enterprise Fund Cost Center 3260
  - Solid Waste Bulk Trash Program – Enterprise Fund Cost Center 3270
- Stormwater Division- Enterprise Fund 475

Capital Project Funds

Garden of the Arts – Capital Project Fund 305
Milander Center Fund – Capital Project Fund 306
West 76 St from 28 to 31 Ave – Capital Project Fund 310
Road Construction – 2012 Bond – Capital Project Fund 314
HEA Charter School Expansion Fund – Capital Project Fund 315
Okeechobee Affordable Housing Fund – Capital Project Fund 317
West 16 Avenue from 68 to 78 St FDOT Fund – Capital Project Fund 318
West 24 Ave from 60 to 68 St – MDC (JPA) - Capital Project Fund 324
Parks Projects (GOB) Fund – Capital Project Fund 335

MISSION STATEMENT

It is the mission of the City of Hialeah to provide responsive, high-quality local government services to its residents. Since its incorporation in 1925, the City of Hialeah has been a full service city, including Police, Fire, Public Works, Parks & Recreation, Libraries & Educational Services, and many Social Services. The City also provides its own transit buses that enhance transportation services City-wide to make it easier for residents to commute.

It is the mission of the City of Hialeah to promote growth while maintaining a stable and diverse economy. Hialeah's vibrant community is viewed as an American industrial city that continues to grow. Hialeah is one of the largest areas for employment and economic development in Miami Dade County and the City is itself one of its largest employers. Countless mom and pop businesses as well as national retail and restaurant chains and franchises drive Hialeah's economy, and provide many opportunities for employment from professional to service industry jobs. Hialeah's West 49th Street business corridor is lined with a variety of retail stores for local shopping enthusiasts and great restaurants for entertainment and enjoyment. Many of the City's chain-based restaurants and businesses are some of the top grossing stores in the nation!

It is the mission of the City of Hialeah to promote its cultural diversity. Hialeah is a dynamic, family-oriented community marked by many cultural heritages and traditions. With a Hispanic population of over 94%, Hialeah's welcoming immigrant community is home to many Cuban Americans, Puerto Ricans, Mexicans and other Hispanic groups, making Hialeah a culturally diverse and dynamic place to live.

It is the mission of the City of Hialeah to enhance the quality of life through cultural activities, program and events that appeal to residents of all ages and backgrounds. The Art on Palm Festival, Eggstravaganza, the Independence Day Celebration and Santa's Snowblast are just a few of the annual city-wide events that Hialeah families enjoy.

"The City of Progress" as Hialeah is known to many, is an extraordinary place to live, work and play.

City of HIALEAH

www.hialeahfl.gov

MESSAGE FROM THE MAYOR

September 1, 2015

TO THE HONORABLE CITY COUNCIL MEMBERS & AND FELLOW RESIDENTS OF HIALEAH:

Enclosed for your review and information please find the City of Hialeah Proposed Budget for the 2015-2016 fiscal year. This proposed fiscal year 2015-2016 budget ensures our obligations are met without a millage rate increase.

We continue to reduce overhead, evaluate and consolidate services. In the last three years as Mayor, I have reduced full-time equivalent (FTE) staffing from 1,279 to 1,126, a reduction of 153 FTE positions (9%) from the City's budget. I made a commitment that my administration would ensure that our tax dollars are used efficiently. Moreover, my commitment continues to be to reduce the burden on our taxpayers and reorganize city government in order to provide better services, control costs and improve the quality of life for our residents.

The City plans to issue a pension obligation bond (POB) to pay the fiscal year 2014-2015 outstanding pension payment and unanticipated future pension demands. The pension system has suffered from the effects of economic downturn, resulting in increasing City payments. In fiscal year 2006, the citywide pension payment was $15.4 million, in fiscal year 2016 the estimated pension payment is $27.1 million- an $11.7 million increase (76% increase over 10 years).

Our challenge is to improve our ability to develop and implement financial policies to help us rein in rising costs while maintaining basic services. As you review this proposed budget you will find it is a thoughtful and responsible approach for the coming fiscal year. It builds on the initiatives we have implemented during my tenure as Mayor. It provides realistic and conservative revenue estimates to meet those basic services that we must provide to our citizens. I believe this budget demonstrates the political will required when tough yet smart decisions are needed to help thrust the City into economic prosperity.

At the same time we continue to plan for the future. As Mayor, I have consistently supported projects and activities that promote job-creation, economic development, and the sustainability of our community. This has resulted in many new businesses coming to our City, including this year New York Bakery Distributors, Uncle Toms BBQ, Cantina Fresh Mex Grill, Cuban Guys, and La Fresa Francesa among many others.

Additionally, several important local government projects which improve our future and stimulate our economy have been completed or are underway. We completed the construction of a new Emergency Operations Center, an expansion to the Hialeah Charter School, and improvements to our parks facilities (reconstruction of the Milander Recreation Center, rehabilitation of the Milander Aquatic Facility, the

replacement of two tot lots with state of the art equipment at Babcock and Bright Parks). City staff is in the completion stages of our newest facility-Garden of the Arts-scheduled to open in the fall of 2015. Our next affordable housing project, at the Okeechobee Metrorail station (98 dwelling units), currently is in the design phase.

The City is also working on the planning and implementation of a Transit Oriented District (TOD) next to the Hialeah Market Tri-Rail Station in the SE area of the City. This area was envisioned as a strategic location for redevelopment due to its proximity to the Miami International Airport, Midtown, Downtown Miami and the Brickell area. The intent of this new district is to promote and encourage mobility and connectivity within the district as well as to and from transit stations for pedestrians, bicycles and automobiles. The TOD district is envisioned as a mixed use urban setting where cars will not be the only or principal means of transportation to go to work, school, shop, or recreational activities. Entertainment and retail will be available to residents within walking distance of their homes. The creation of a Community Redevelopment Agency (CRA) and plan for this area are its beginning stages to provide for effective redevelopment through tax increment financing.

North of the proposed CRA the City created an Arts District in 2013 now named the Leah Arts District. Artists gathering in the area are furiously reinventing and enlivening this old warehouse district with colorful murals and special events that showcase Hialeah's artistic creations.

The City continues with infrastructure improvements in the annexation area in support of new development, and by the end of this fiscal year, 400 new homes will be completed. A comparison of the 2014 tax roll to the 2015 tax roll indicates new taxable value grew from $16.8 million to $118.3 million, according to the County Property Appraiser, a promising rate of growth for the City and its future.

Following the release of my proposed budget today, I will be reaching out to each Council Member to discuss, on an individual basis, my approach to the fiscal year 2015-2016 proposed budget and hear their suggestions.

I also want the residents of Hialeah to know that we will be holding public budget meetings in the coming weeks. I am committed to ensure this budget process remains fully transparent and accessible. I will continue to provide our residents with a state-of-the-art, efficient, and effective government they have a right to expect.

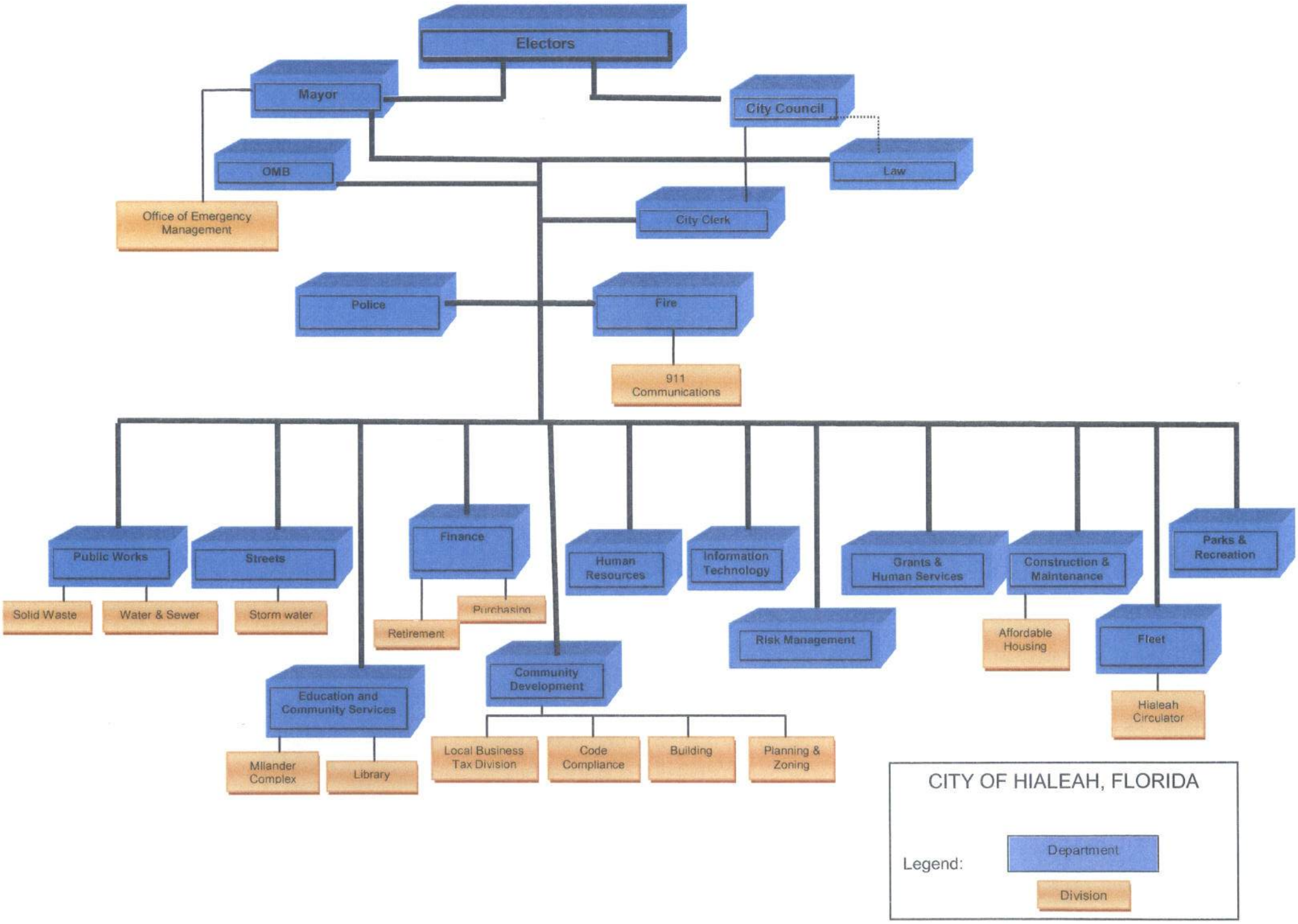
Finally, I would like to thank the Department Directors, the Budget Oversight Committee and the OMB staff in developing a budget that maximizes all our resources.

I look forward to working closely with this Honorable Body in the coming weeks as we finalize the City Proposed Budget for fiscal year 2015-2016.

Thank you.

Sincerely,

Carlos Hernandez
Mayor, City of Hialeah


Electors
Mayor
City Council
OMB
Law
Office of Emergency Management
City Clerk
Police
Fire
911 Communications
Public Works
Streets
Finance
Human Resources
Information Technology
Grants & Human Services
Construction & Maintenance
Parks & Recreation
Solid Waste
Water & Sewer
Storm water
Retirement
Purchasing
Risk Management
Affordable Housing
Fleet
Hialeah Circulator
Education and Community Services
Community Development
Mllander Complex
Library
Local Business Tax Division
Code Compliance
Building
Planning & Zoning
CITY OF HIALEAH, FLORIDA
Legend:
Department
Division

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Hialeah

Florida

For the Fiscal Year Beginning

October 1, 2014

Executive Director

CITY OF HIALEAH, FLORIDA
PARKS AND RECREATION FACILITIES

NAME OF FACILITY	LOCATION	PHONE #
PARKS		
Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 East 35 Street	305-696-0213
Bucky Dent Park	2250 West 60 Street	305-818-9168
Veteran's Park	7900 West 32 Avenue	305-882-0293
Cotson Park	520 West 23 Street	305-884-3729
Goodlet Park	4200 West 8 Avenue	305-556-4567
McDonald Park	7505 West 12 Avenue	305-823-6828
Milander Park	4700 Palm Avenue	305-557-6770
O'Quinn Park	6051 West 2 Avenue	305-824-5715
Palm Lakes Park	7450 West 16 Avenue	305-557-1231
Slade Park	2501 West 74 Street	305-818-2991
Southeast Park	1015 Southeast 9 Avenue	305-883-8024
Sparks Park	1301 West 60 Street	305-821-3425
Walker Park	800 West 29 Street	305-883-6324
Wilde Community Center	1701 West 53 Terrace	305-821-8054
POOLS		
Babcock Pool	430 East 7 Street	305-883-8030
Bright Pool	760 East 35 Street	305-696-0605
Bucky Dent Aquatic Center	2250 West 60 Street	305-818-2990
Mc Donald Aquatic Center	7505 West 12 Avenue	305-818-9164
Milander Aquatic Center	4800 Palm Avenue	305-822-2931
Reid Pool	2245 West 7 Court	305-884-5515
Walker Pool	880 West 29 Street	305-884-5514
PLAYGROUNDS		
Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 East 35 Street	305-696-0213
Bucky Dent Park	2250 West 60 Street	305-818-9168
Casas Park	7900 West 32 Avenue	305-882-0293
Cotson Park	520 West 23 Street	305-884-3729
Goodlet Park	4200 West 8 Avenue	305-556-4567
McDonald Park	7505 West 12 Avenue	305-823-6828
Milander Park	4700 Palm Avenue	305-557-6770
O'Quinn Park	6051 West 2 Avenue	305-824-5715
Slade Park	2501 West 74 Street	305-818-2991
Southeast Park	1015 Southeast 9 Avenue	305-883-8024
Sparks Park	1301 West 60 Street	305-821-3425
Walker Park	800 West 29 Street	305-883-6324
Wilde Community Center	1701 West 53 Terrace	305-821-8054

TENNIS CENTERS

Goodlet Tennis Center	4100 West 8 Avenue	305-557-3150

AFTER SCHOOL PROGRAM & CAMPS

Babcock Park	651 East 4 Avenue	305-883-8025
Bright Park	750 E. 35th St.	305-696-0213
Casas Park	7900 W. 32nd Ave.	305-882-0293
Cotson Park	520 W. 23rd St.	305-884-3729
Milander Park	4700 Palm Avenue	305-818-9146
O'Quinn Park	6051 W. 2nd Ave.	305-824-5715
Slade Park	2501 West 74 Street	305-818-2994
Southeast Park	1015 S.E. 9th Ave.	305-883-6324
Walker Community Center	800 W. 29th St.	305-883-6324
Wilde Community Center	1701 W. 53rd Terr.	305-821-8054
Wilde Park	5405 West 18 Avenue	305-821-8054

ADULT CENTERS

Goodlet Adult Center	900 West 44 Place	305-825-4947
Slade Park	2501 West 74 Street	305-818-2991
Villa Aida Adult Center	20 West 6 Street	305-883-8020
Walker Community Center	800 West 29 Street	305-883-6324
Wilde Community Center	1701 W. 53rd Terr.	305-556-0833

EARLY PREVENTION & INTERVENTION PROGRAM

Milander Park	4700 Palm Avenue	305-824-5703

CULTURAL ARTS

Goodlet Theatre	4200 West 8 Avenue	305-824-5702

THERAPEUTICS PROGRAM

Edgar J. Hall Special Population Center	2250 West 60 Street	305-824-5705

PASSIVE PARKS

Bus Stop Park	Hialeah Drive & East 4th Avenue
Ethel Primus Park	2315 West 4th Court
Cuban Culture in Exile Heritage/ Monument Park	901 Hialeah Drive
Entry Plaza	399 East Okeechobee Road
Hialeah Drive Park	Hialeah Drive & East 9th Avenue
KC Park	West 4th Avenue & 44th Place
Ken Mattingly Park	Okeechobee Road & Circle Drive
Three Friends Park	Park Drive & Southeast 8th Court
Timothy Artman Park	West 76th Street & 16th Avenue
Triangle Park	Palm Ave and S Okeechobee Road

CITY OF HIALEAH, FLORIDA

SCHOOLS

PUBLIC & PRIVATE SCHOOLS	GRADE	LOCATION	PHONE #
PUBLIC:			
Elementary School			
Amelia Earhart Elementary	K - 5	5987 East 7 Avenue	305-688-9619
Ben Sheppard Elementary	PK - 5	5700 West 24 Avenue	305-556-2204
Ernest R. Graham Elementary	K - 8	7330 West 32 Avenue	305-825-2122
Flamingo Elementary	PK - 5	701 East 33 Street	305-691-5531
Hialeah Elementary	PK - 5	550 East 8 Street	305-888-6709
J.W. Johnson Elementary	PK - K	735 West 23 Street	305-883-1357
James H. Bright Elementary	K - 5	2530 West 10 Avenue	305-885-1683
John G. Dupuis Elementary	PK - 5	1150 West 59 Place	305-821-6361
Mae M. Walters Elementary	PK - 5	650 West 33 Street	305-822-4600
Meadowlane Elementary	K - 5	4280 West 8 Avenue	305-822-0660
Milam Elementary	K - 8	6020 West 16 Avenue	305-822-0301
North Hialeah Elementary	K - 5	4251 East 5 Avenue	305-681-4611
North Twin Lakes Elementary	PK - 5	625 West 74 Place	305-822-0721
Palm Lakes Elementary	PK - 5	7450 West 16 Avenue	305-823-6970
Palm Springs Elementary	PK - 5	6304 East 1 Avenue	305-822-0911
South Florida Autism Charter School	K - 8	2590 West 76 Street	786-350-5473
South Hialeah Elementary	K - 5	265 East 5 Street	305-885-4556
Twin Lakes Elementary	PK - 5	6735 West 5 Place	305-822-0770
Middle School			
Henry H. Filer Middle School	6 - 8	531 West 29 Street	305-822-6601
Hialeah Middle	6 - 8	6027 East 7 Avenue	305-681-3527
Jose Marti Mast Academy	6 - 12	5701 West 24 Avenue	305-557-5931
Palm Springs Middle School	6 - 8	1025 West 56 Street	305-821-2460
High School			
Hialeah Senior High	9 - 12	251 East 47 Street	305-822-1500
Hialeah-Miami Lakes Senior High	9 - 12	7977 West 12 Avenue	305-823-1330
Westland Hialeah Senior High	9 - 12	4000 West 18 Avenue	305-818-3000
Charter School			
City of Hialeah Educational Academy	9-12	2590 West 76 Street	305-362-4006
Exelsior Language Academy of Hialeah	K-7	600 West 20 Street	305-883-8359
iMater Charter Middle/High School	6-11	651 West 20th Street	305-805-5722

PRIVATE:

Asbury Christian School	3 yr to 5	5559 Palm Avenue	305-823-5313
Champagnat Catholic School	6 - 12	369 East 10 Street	305-888-3760
Christ-mar Private School	K to 8	7031 West 14 court	305-823-6515
Edison Private School	1 - 12	3720 East 4 Avenue	305-824-0303
Faith Lutheran School	PK3 - 8	293 Hialeah Drive	305-885-2845
Horeb Christian School	K3 to 12	795 West 68 Street	305-557-6811
Immaculate Conception Catholic School	Nursery to 8	125 West 45 Street	305-822-6461
Lincoln Marti Schools	PK - 12	90 West 11 Street	305-643-4888
North Hialeah Christian School	Nursery - 6	5800 Palm Avenue	305-557-2821
St. John The Apostle Catholic School	PK3 - 8	479 East 4 Street	305-888-6819
St. Luke Christian School	Nursery - 5	660 East 41 Street	305-836-3623
Trinity Christian Academy	PK - 12	1498 West 84 Street	305-819-8999

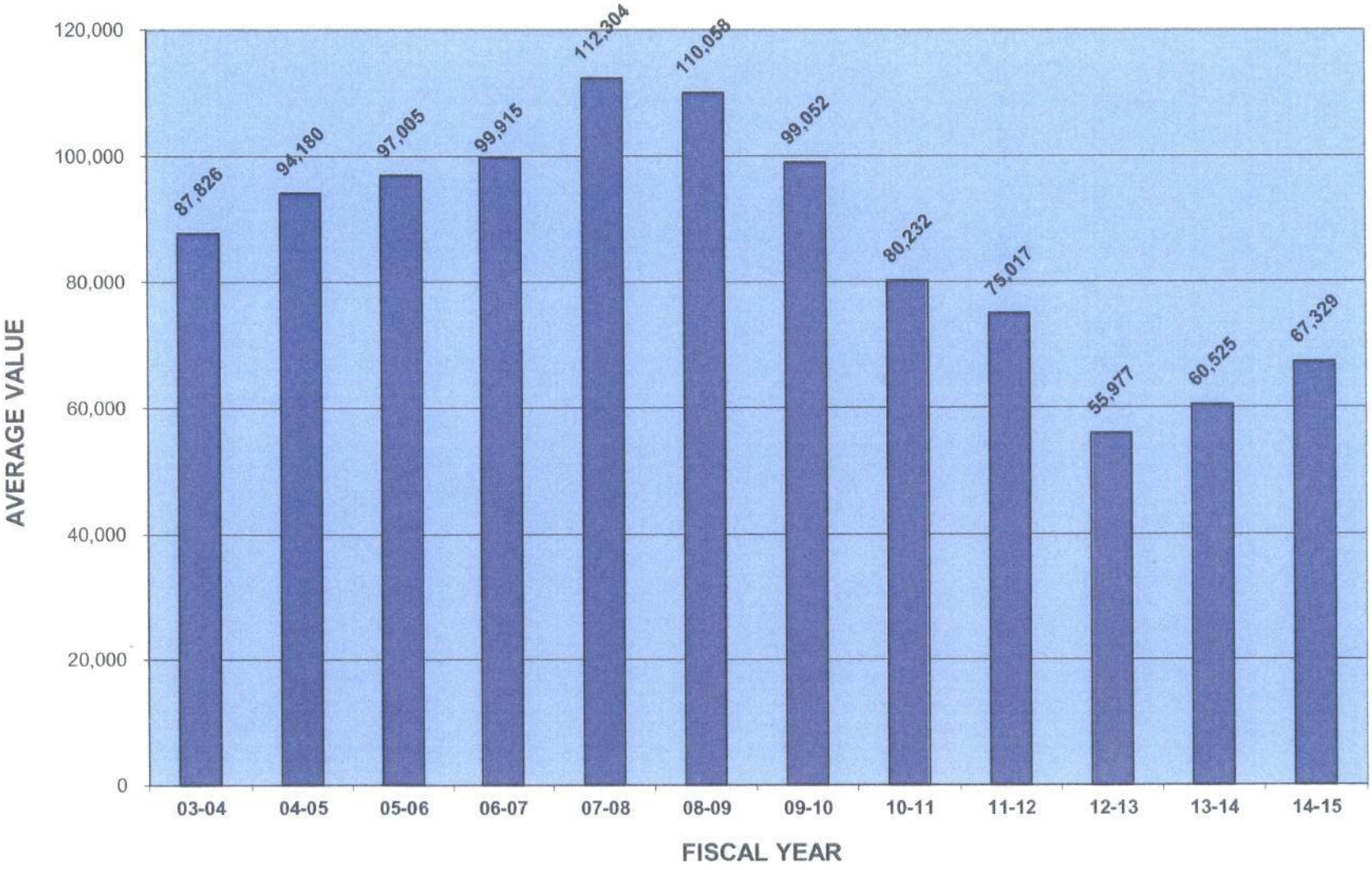
College

Florida Career College	3750 West 18 Avenue	305-825-3231
Florida National University	4425 West 20 Ave	305-330-4191
Miami Dade College-Hialeah Campus	1780 West 49 Street	305-237-8700

Adult Education

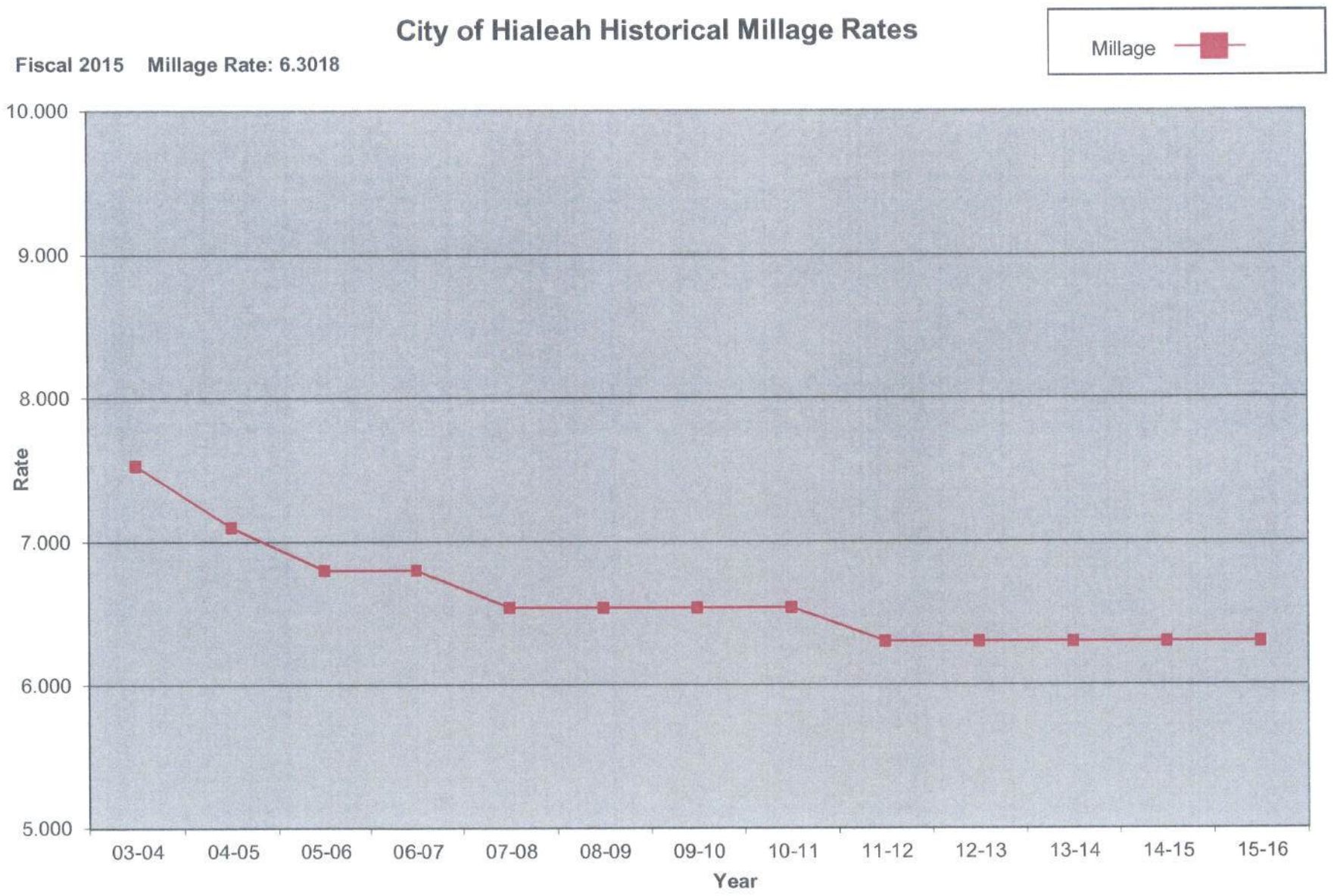
Hialeah Adult Education	251 East 47 Street	305-822-1500
Hialeah Miami-Lakes Adult Education	7977 West 12 Avenue	305-823-1330

CITY OF HIALEAH
HISTORY OF RESIDENTIAL AVERAGE TAXABLE VALUES

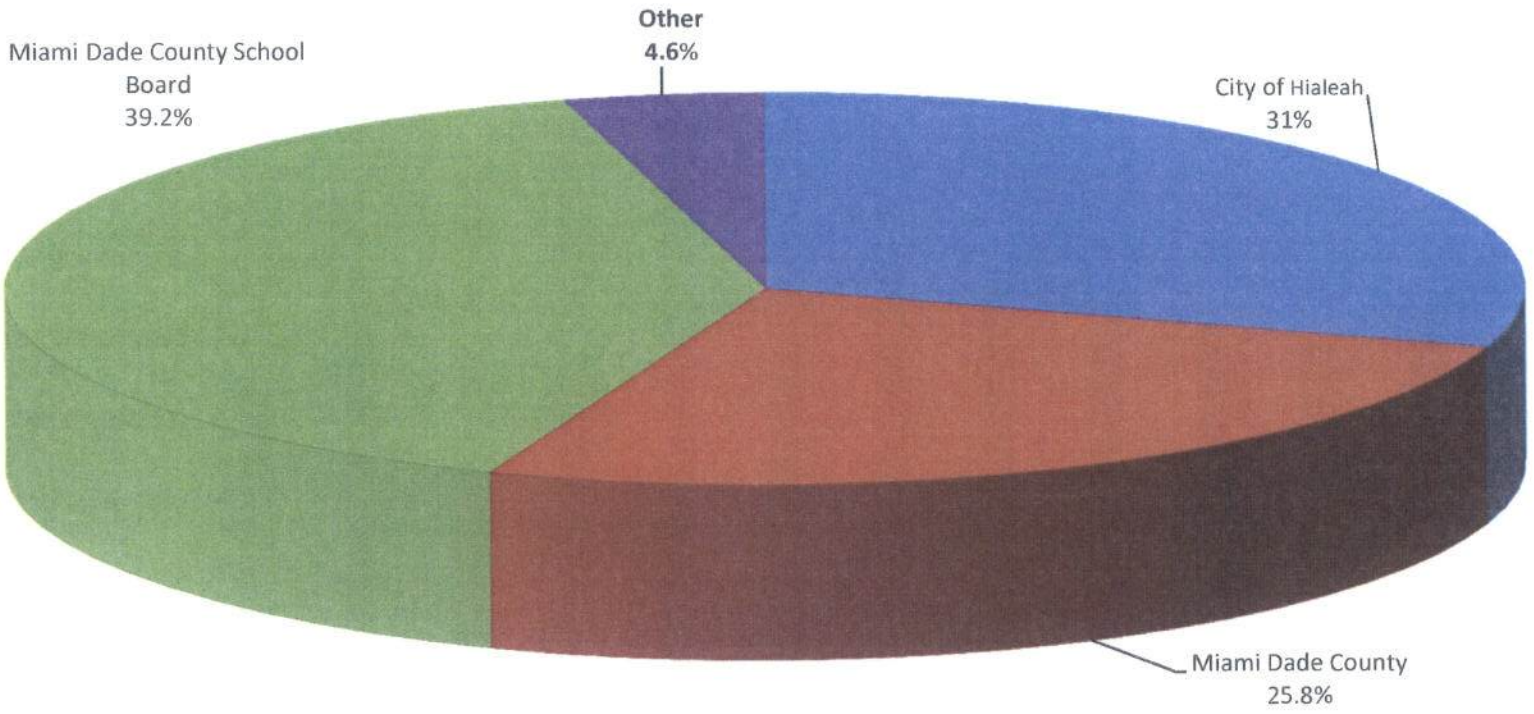


City of Hialeah Historical Millage Rates

Fiscal 2015 Millage Rate: 6.3018



2015 Property Tax Dollar Distribution

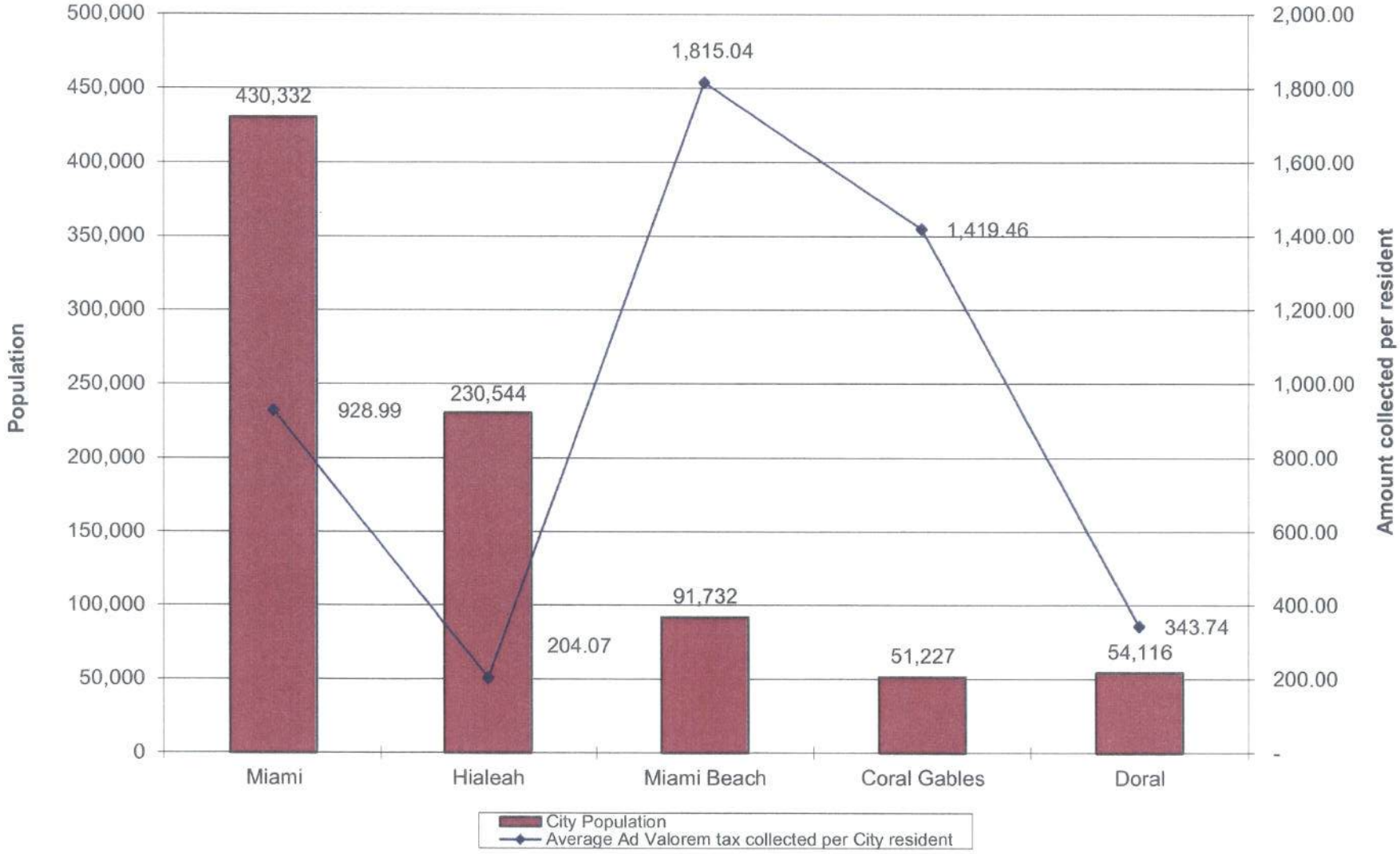


Source: City of Hialeah Office of Management & Budget and Miami-Dade County Property Appraiser's Office

2015 PROPOSED MILLAGE RATES

Millage Code	Municipalities or County Areas	City / Unincorporated Millages			School Millages		Regional Millages				County Wide Millages					Other	Total Millage 2015	Total Millage 2014
		City / UMSA Millage	Debt Service	Misc. Millage	Operating Millage	Debt Service	So Fla Wtr Mgmt	Evr Proj.	Okeechobee Basin	FIND	County Millage	Debt Service	Fire & Rescue	Fire Debt	Library	Children's Trust		
0100	Miami	7.6465	0.6886		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	22.2376	22.6786
0101	Miami (DDA)	7.6465	0.6886	0.4750	7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	22.7126	23.1566
0200	Miami Beach	5.7092	0.2031		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	19.8148	20.3173
0201	Miami Beach	5.7092	0.2031	1.0093	7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	20.8241	21.4478
0300	Coral Gables	5.5590			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	19.4615	19.8826
0400	Hialeah	6.3018			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500				0.5000	19.9203	20.3114
0500	Miami Springs	7.6710			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	24.0028	24.3967
0600	North Miami	7.9336			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	23.9814	24.3753
0700	North Miami Beach	6.6036	0.9733		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	23.6247	24.0786
0701	North Miami Beach		0.9733		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	17.0211	17.4750
0800	Opa-locka	8.9000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	25.2318	25.2257
0801	Opa-locka				7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	16.3318	16.7257
0900	South Miami	4.3639			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	20.6957	21.0896
1000	Homestead	5.9215	1.0100		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	23.2633	23.6572
1100	Miami Shores	8.0000	0.5289		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	24.5767	25.0809
1200	Bal Harbour	1.9654			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	18.0132	18.5028
1300	Bay Harbor Islands	4.5500			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	20.5978	21.3417
1400	Surfside	5.0293			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086		0.5000	21.0771	21.4710
1500	West Miami	6.8858			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	23.2176	23.6115
1600	Florida City	7.1858			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	23.5176	24.3156
1700	Biscayne Park	9.7000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	26.0318	26.4257
1800	El Portal	8.3000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	24.6318	25.0257
1900	Golden Beach	7.3748	1.1252		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	24.8318	25.2257
2000	Pinecrest	2.3000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.6318	19.0257
2100	Indian Creek	7.5000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	23.8318	24.3993
2200	Medley	5.5791			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	21.9109	23.1057
2300	North Bay Village	6.4740	0.8254		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	23.6312	23.0570
2400	Key Biscayne	3.0000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500			0.2840	0.5000	16.9025	17.2936
2500	Sweetwater	2.7493			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	19.0811	19.4750
2600	Virginia Gardens	5.1500			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	21.4818	21.8757
2700	Hialeah Gardens	5.1613			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	21.4931	21.8870
2800	Aventura	1.7261			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.0579	18.4518
3000	Uninc. County	1.9283			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.2601	18.6540
3100	Sunny Isles Beach	2.5000			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.8318	19.3257
3200	Miami Lakes	2.3518			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.6836	19.0775
3300	Palmetto Bay	2.4470			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.7788	19.1727
3400	Miami Gardens	6.9363	1.2398		7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	24.5079	24.9620
3500	Doral	1.9280			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.2598	18.6537
3600	Cutler Bay	2.5348			7.4130	0.1990	0.1459	0.0506	0.1586	0.0345	4.6669	0.4500	2.4207	0.0086	0.2840	0.5000	18.8666	19.1164

Average Ad Valorem tax collected per City resident - Profile by Selected Municipalities



BUDGET SUMMARY CITY OF HIALEAH, FLORIDA - FISCAL YEAR 2015-2016									RESUMEN DEL PRESUPUESTO CIUDAD DE HIALEAH, FLORIDA-AÑO FISCAL 2015-2016
Millage Per $1,000 **General Fund: 6.3018**		**General Fund**	**Public Works Fund**	**Streets Fund**	**Stormwater Fund**	**Special Revenue Funds**	**Capital Project Funds**	**Debt Service Funds**	**Total All Funds**
ESTIMATED REVENUES									
Taxes:	Millage Per: $1,000								
Ad Valorem taxes	6.3018	47,050,000	-	-	-	-	-	-	$47,050,000
Franchise Taxes		15,050,000	31,000	-	-	-	-	-	$15,081,000
Utility Taxes		21,500,000	-	-	3,814,790	-	-	-	$25,314,790
Fines and Forfeitures		1,175,000	-	-	-	-	-	-	$1,175,000
State and local shared revenues		27,290,000	-	4,625,375	-	2,107,000	-	6,977,587	$40,999,962
Licenses and Permits		4,858,400	-	-	-	4,952,210	-	-	$9,810,610
Charges for Services		1,787,100	75,857,518	-	-	6,488,500	-	-	$84,133,118
Government grants and other revenues		9,289,500	12,902,737	1,255,506	1,000	4,516,124	2,288,626	-	$30,253,493
TOTAL SOURCES		$128,000,000	$88,791,255	$5,880,881	$3,815,790	$18,063,834	$2,288,626	$6,977,587	$253,817,973
Transfers In		-	-	-	-	-	-	-	-
Reserves		-	9,541,699	1,104,995	3,881,200	4,795,293		740,583	$20,063,770
Fund Balance/Net Assets		-	-	-	-	-	-	-	-
TOTAL - REVENUE, TRANSFERS, AND BALANCES		$128,000,000	$98,332,954	$6,985,876	$7,696,990	$22,859,127	$2,288,626	$7,718,170	$273,881,743
EXPENDITURES									
Police Department		50,516,236	-	-	-	76,100	-	-	$50,592,336
Fire Department		36,622,455	-	-	-	6,285,677	-		$42,908,132
911 Communications Division		4,066,572	-	-	-	635,000	-	-	$4,701,572
Education & Community Services		2,931,306	-	-	-	2,776,524	-	-	$5,707,830
Library Division		1,630,261	-	-	-	-	-	-	$1,630,261
Streets Division		-	-	6,985,876	-	-	592,000	7,718,170	$15,296,046
Stormwater Division		-	-	-	7,696,990	-	-	-	$7,696,990
Fleet Maintenance Division		3,163,555	-	-	-	-	-	-	$3,163,555
Transit Division		-	-	-	-	2,949,340	-	-	$2,949,340
Construction & Maintenance		2,988,687	-	-	-	-	1,696,626	-	$4,685,313
Parks & Recreation		9,949,886	-	-	-	551,000	-	-	$10,500,886
Milander Auditorium		342,455	-	-	-	-	-	-	$342,455
Human Resources		874,389	-	-	-	-	-	-	$874,389
Finance Department		1,532,061	-	-	-	-	-	-	$1,532,061
Community Development		1,954,511	-	-	-	7,286,986	-	-	$9,241,497
Office of The Mayor		634,176	-	-	-	-	-	-	$634,176
Information Technology		2,447,115	-	-	-	-	-	-	$2,447,115
Office of Retirement		618,029	-	-	-	-	-	-	$618,029
Office of Management & Budget		389,993	-	-	-	-	-	-	$389,993
Affordable Housing		-	-	-	-	2,298,500	-	-	$2,298,500
Office of the City Clerk		1,255,256	-	-	-	-	-	-	$1,255,256
Law Department		1,634,767	-	-	-	-	-	-	$1,634,767
Risk Management		368,766	-	-	-	-	-	-	$368,766
General Government		4,079,524	-	-	-	-	-	-	$4,079,524
Solid Waste Division		-	17,267,500	-	-	-	-	-	$17,267,500
Water & Sewer Combined Services		-	16,291,945	-	-	-	-	-	$16,291,945
W&S Reverse Osmosis Water Plant		-	13,831,468	-	-	-	-	-	$13,831,468
Water Utility Services		-	17,846,072	-	-	-	-	-	$17,846,072
Sewer Utility Services		-	33,095,969	-	-	-	-	-	$33,095,969
TOTAL EXPENDITURES		$128,000,000	$98,332,954	$6,985,876	$7,696,990	$22,859,127	$2,288,626	$7,718,170	$273,881,743
Transfers Out		-	-	-	-	-	-	-	-
TOTAL - APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES AND BALANCES		$128,000,000	$98,332,954	$6,985,876	$7,696,990	$22,859,127	$2,288,626	$7,718,170	$273,881,743

THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE CITY CLERK OF THE ABOVE MENTIONED TAXING AUTHORITY AS A PUBLIC RECORD.

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0000.381000 Transfers In-Other Funds	15,033,705.07	0.00	0.00	0.00	0.00
001.0000.384000 Loan Proceeds	0.00	0.00	0.00	0.00	0.00
001.0000.311101 Real Property Taxes	36,868,247.70	39,000,000.00	39,327,900.00	44,050,000.00	4,722,100.00
001.0000.311102 Personal Property Taxes	3,087,748.03	3,300,000.00	3,669,200.00	3,000,000.00	-669,200.00
001.0000.311110 Discounts & Corrections	0.00	0.00	0.00	0.00	0.00
001.0000.311120 Interest - Current Taxes	603.54	1,100.00	0.00	0.00	0.00
001.0000.311201 Delinquent-Real Property Taxe	1,303,131.78	1,281,000.00	0.00	0.00	0.00
001.0000.311202 Delinquent-Personal Property T	161,058.38	160,000.00	0.00	0.00	0.00
001.0000.311210 Interest - Delinquent Taxes	3,406.58	3,000.00	0.00	0.00	0.00
Sub Total	**41,424,196.01**	**43,745,100.00**	**42,997,100.00**	**47,050,000.00**	**4,052,900.00**
001.0000.313100 Franchise Tax - Electricity	10,627,308.27	10,000,000.00	10,000,000.00	10,000,000.00	0.00
001.0000.313400 Franchise Tax - Gas	331,182.02	300,000.00	300,000.00	300,000.00	0.00
001.0000.313500 Franchise Tax-Water&Sewer	4,271,702.38	4,500,000.00	5,000,000.00	4,600,000.00	-400,000.00
001.0000.313900 Franchise Tax - Bus Bench	140,589.94	100,000.00	140,000.00	150,000.00	10,000.00
Sub Total	**15,370,782.61**	**14,900,000.00**	**15,440,000.00**	**15,050,000.00**	**-390,000.00**
001.0000.314100 Utility Tax - Electricity	13,440,089.36	12,300,000.00	13,000,000.00	13,000,000.00	0.00
001.0000.314210 Communications Service Tax	6,163,911.27	5,800,000.00	5,700,000.00	5,700,000.00	0.00
001.0000.314300 Utility Tax - Water	1,971,869.81	1,700,000.00	1,900,000.00	1,900,000.00	0.00

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0000.314310 Utility Tax-Water Late Charge	454,189.07	320,000.00	450,000.00	450,000.00	0.00
001.0000.314400 Utility Tax - Gas	457,339.01	400,000.00	400,000.00	450,000.00	50,000.00
Sub Total	**22,487,398.52**	**20,520,000.00**	**21,450,000.00**	**21,500,000.00**	**50,000.00**
001.0000.325200 Special Assmt-Securing Proper	22,483.79	17,000.00	20,000.00	20,000.00	0.00
001.0000.329100 Consent Permit Fee-LED Bill	0.00	0.00	0.00	0.00	0.00
001.0000.329200 Towing Administrative Fees	0.00	0.00	0.00	0.00	0.00
Sub Total	**22,483.79**	**17,000.00**	**20,000.00**	**20,000.00**	**0.00**
001.0000.335120 State Revenue Sharing	8,527,349.58	8,400,000.00	8,400,000.00	8,900,000.00	500,000.00
001.0000.335140 Mobile Home License Tax	10,868.28	40,000.00	10,000.00	10,000.00	0.00
001.0000.335150 Alcoholic Beverage Licence Ta	82,993.19	81,000.00	80,000.00	80,000.00	0.00
001.0000.335180 Half Cent Sales Tax	16,355,645.36	16,600,000.00	17,169,208.00	17,300,000.00	130,792.00
001.0000.335410 Fuel Tax Refund	117,460.82	100,000.00	100,000.00	100,000.00	0.00
Sub Total	**25,094,317.23**	**25,221,000.00**	**25,759,208.00**	**26,390,000.00**	**630,792.00**
001.0000.339100 Payments in Lieu of Taxes	360,402.89	363,000.00	350,000.00	350,000.00	0.00
001.0000.339200 Cost Recovery - Cost Allocati	4,436,684.26	3,500,000.00	3,500,000.00	3,800,000.00	300,000.00
001.0000.339300 Cost Recovery-PY Grant Rev	23,677.62	21,000.00	20,000.00	20,000.00	0.00
Sub Total	**4,820,764.77**	**3,884,000.00**	**3,870,000.00**	**4,170,000.00**	**300,000.00**
001.0000.331201 Helath Insurance-Stop Loss Re	0.00	0.00	0.00	0.00	0.00
001.0000.331690 ERRP Reimbursement	0.00	0.00	0.00	0.00	0.00

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0000.334690					
Alliance for Aging Grant-HHA	748,643.28	650,000.00	750,000.00	900,000.00	150,000.00
Sub Total	**748,643.28**	**650,000.00**	**750,000.00**	**900,000.00**	**150,000.00**
001.0000.342110					
Cost Recovery-Take Home Ve	182,544.40	181,000.00	180,000.00	180,000.00	0.00
001.0000.359000					
Legal Settlement Recovery	4,399.08	0.00	0.00	0.00	0.00
Sub Total	**186,943.48**	**181,000.00**	**180,000.00**	**180,000.00**	**0.00**
001.0000.345100					
Rental Income - H.D.D.I.	19,140.00	12,000.00	0.00	0.00	0.00
Sub Total	**19,140.00**	**12,000.00**	**0.00**	**0.00**	**0.00**
001.0000.344500					
Rent Revenue-Telemundo	26,000.00	26,000.00	24,000.00	24,000.00	0.00
Sub Total	**26,000.00**	**26,000.00**	**24,000.00**	**24,000.00**	**0.00**
001.0000.361110					
Interest - General Fund	7,497.66	2,500.00	7,500.00	7,200.00	-300.00
Sub Total	**7,497.66**	**2,500.00**	**7,500.00**	**7,200.00**	**-300.00**
001.0000.362100					
Rent Revenue-Cell Towers	285,535.41	266,000.00	285,000.00	297,000.00	12,000.00
001.0000.362150					
Lease Revenue-Easement (W&S	0.00	0.00	0.00	0.00	0.00
001.0000.362200					
Courthouse Rental Fees	500,000.00	500,000.00	500,000.00	500,000.00	0.00
Sub Total	**785,535.41**	**766,000.00**	**785,000.00**	**797,000.00**	**12,000.00**
001.0000.363200					
Special Assessment-Paving	24,072.74	12,000.00	24,000.00	24,000.00	0.00
Sub Total	**24,072.74**	**12,000.00**	**24,000.00**	**24,000.00**	**0.00**
001.0000.369100					
License Storage & Handling	1,385.00	0.00	0.00	0.00	0.00
001.0000.369200					
Miscellaneous Revenues	55,725.80	72,000.00	50,000.00	50,000.00	0.00
001.0000.369205					
Parking Garage Fees	51,461.17	46,000.00	50,000.00	50,000.00	0.00
001.0000.369300					
Rent Revenue-Blanch Morton C	73,231.50	83,300.00	75,000.00	75,000.00	0.00

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0000.369400 Slot Machine Revenue	880,550.32	750,000.00	900,000.00	900,000.00	0.00
001.0000.369500 Fund Balance - General Fund	-7,795,186.88	0.00	0.00	2,000,000.00	2,000,000.00
001.0000.369700 Rent Revenue-COHEA	227,624.98	330,000.00	330,000.00	440,000.00	110,000.00
Sub Total	**-6,505,208.11**	**1,281,300.00**	**1,405,000.00**	**3,515,000.00**	**2,110,000.00**
001.0000.364000 Disposition of Fixed Assets	4,076,089.39	0.00	0.00	0.00	0.00
001.0000.366100 Retirement Contribution-AFSC	0.00	946,500.00	0.00	0.00	0.00
001.0000.366200 Ret. Contr. Managment	1,421.03	0.00	0.00	0.00	0.00
Sub Total	**4,077,510.42**	**946,500.00**	**0.00**	**0.00**	**0.00**
Total	**123,623,782.88**	**112,164,400.00**	**112,711,808.00**	**119,627,200.00**	**6,915,392.00**
					6,915,392.00

General
Revenues

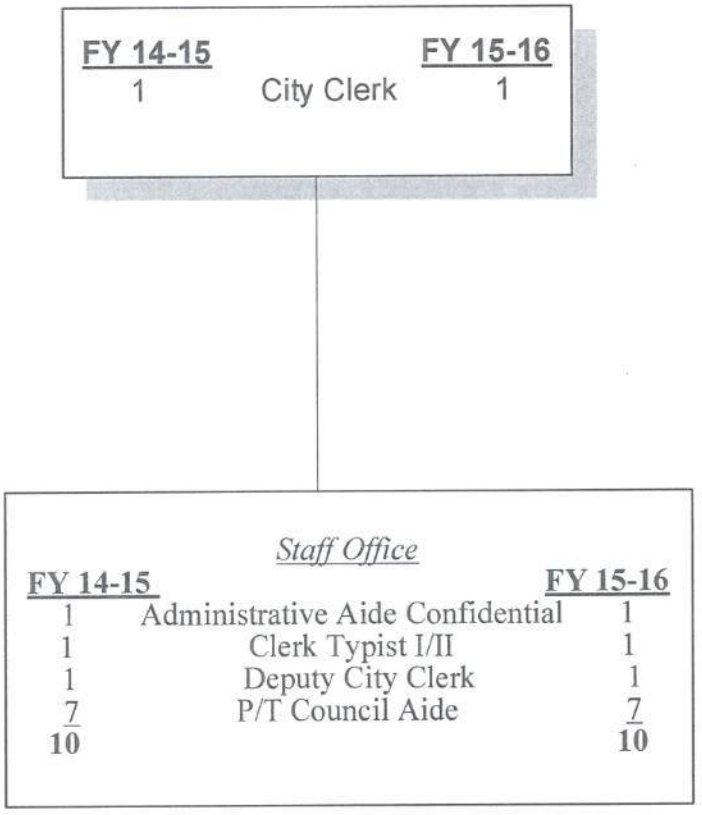
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	132,193,198.05	120,000,000.00	120,914,134.00	128,000,000.00	

ORGANIZATIONAL CHART

OFFICE OF THE CITY CLERK

2015 – 2016



TOTAL	
FY 14-15	FY 15-16
11	11

2015-2016

OFFICE OF THE CITY CLERK 001.0220.512.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Administrative Aide Confidential	1	1	1	$40,261.00
	City Clerk	1	1	1	$77,092.00
	City Council	-	-	-	$23,298.00
	Clerk Typist I	1	1	1	$28,103.00
	Deputy City Clerk	1	1	1	$40,593.00
	Total Regular Salaries				**$209,347.00**
130	**PART-TIME SALARIES**				
	Council Aide P/T	7	7	7	$60,847.00
	Total Part-Time Salaries				**$60,847.00**
	TOTAL SALARY EXPENSES	11	11	11	***$270,194.00***

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0220.341900					
Lien Searches & Other Rev	93,001.11	60,000.00	99,000.00	100,000.00	1,000.00
Sub Total	**93,001.11**	**60,000.00**	**99,000.00**	**100,000.00**	**1,000.00**
001.0220.369200					
Miscellaneous Revenue	932.51	0.00	3,200.00	1,000.00	-2,200.00
Sub Total	**932.51**	**0.00**	**3,200.00**	**1,000.00**	**-2,200.00**
Total City Clerk	**93,933.62**	**60,000.00**	**102,200.00**	**101,000.00**	**-1,200.00**
					-1,200.00

General
Expenditures
City Clerk

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0220.512110 Executive Salaries	121,155.02	134,793.00	0.00	0.00	0.00
001.0220.512120 Regular Salaries	40,676.03	61,364.00	184,992.00	209,347.00	24,355.00
001.0220.512130 Part-Time Salaries	69,539.30	60,840.00	59,087.00	60,847.00	1,760.00
001.0220.512140 Overtime Salaries	3,981.23	5,000.00	4,500.00	5,000.00	500.00
001.0220.512141 Separation Pay	58.46	5,000.00	13,000.00	5,000.00	-8,000.00
001.0220.512153 Council Expenses	292,660.82	0.00	291,800.00	291,800.00	0.00
001.0220.512210 FICA Taxes	36,255.67	20,425.00	42,333.00	43,758.00	1,425.00
001.0220.512220 Emp. Ret. Contri. - ERS Plan	64,981.94	31,385.00	77,567.00	82,253.00	4,686.00
001.0220.512230 Health Insurance-Self-Funded	0.00	0.00	246,000.00	144,560.00	-101,440.00
Total	**629,308.47**	**318,807.00**	**919,279.00**	**842,565.00**	**-76,714.00**
001.0220.512340 Contractual Services	200.00	31,900.00	30,000.00	31,900.00	1,900.00
001.0220.512400 Travel & Per Diem	63.26	500.00	600.00	500.00	-100.00
001.0220.512410 Communications Services	0.00	0.00	500.00	500.00	0.00
001.0220.512420 Freight & Postage	0.00	0.00	102.00	150.00	48.00
001.0220.512441 Rental & Lease - Equipment	18,628.35	0.00	1,481.00	2,000.00	519.00
001.0220.512462 Repair & Maintenance - Equip.	0.00	0.00	0.00	0.00	0.00
001.0220.512463 Repair & Maintenance - Vehic	1,129.38	1,600.00	500.00	1,000.00	500.00

General
Expenditures
City Clerk

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0220.512470 Printing & Binding	5,696.52	10,000.00	10,000.00	8,000.00	-2,000.00
001.0220.512471 Printing & Binding	807.39	0.00	0.00	0.00	0.00
001.0220.512481 Publicity & Advertising	41,870.26	0.00	60,000.00	60,000.00	0.00
001.0220.512491 Training & Education	709.00	1,000.00	1,000.00	2,000.00	1,000.00
001.0220.512492 Election Expenses	288,365.49	300,000.00	3,000.00	300,000.00	297,000.00
001.0220.512493 Licenses & Permits	0.00	2,000.00	40.00	0.00	-40.00
001.0220.512495 Bank Charges	0.00	291,800.00	0.00	0.00	0.00
001.0220.512498 Other Charges - Legal Ads	0.00	60,000.00	0.00	0.00	0.00
001.0220.512499 Miscellaneous Expense	77.29	100.00	20.00	100.00	80.00
001.0220.512510 Office Supplies	1,736.74	2,000.00	4,600.00	3,000.00	-1,600.00
001.0220.512522 Fuel & Lubricants	1,845.45	1,514.00	800.00	1,341.00	541.00
001.0220.512527 Operating Supplies - Print Sho	14.96	0.00	0.00	0.00	0.00
001.0220.512529 Recording Fees	1,528.24	1,500.00	1,000.00	1,500.00	500.00
001.0220.512540 Publications & Memberships	693.17	700.00	650.00	700.00	50.00
Total	**363,365.50**	**704,614.00**	**114,293.00**	**412,691.00**	**298,398.00**
001.0220.512640 Capital Outlay-Equipment	0.00	0.00	540.00	0.00	-540.00
Total	**0.00**	**0.00**	**540.00**	**0.00**	**-540.00**

General
Expenditures
City Clerk

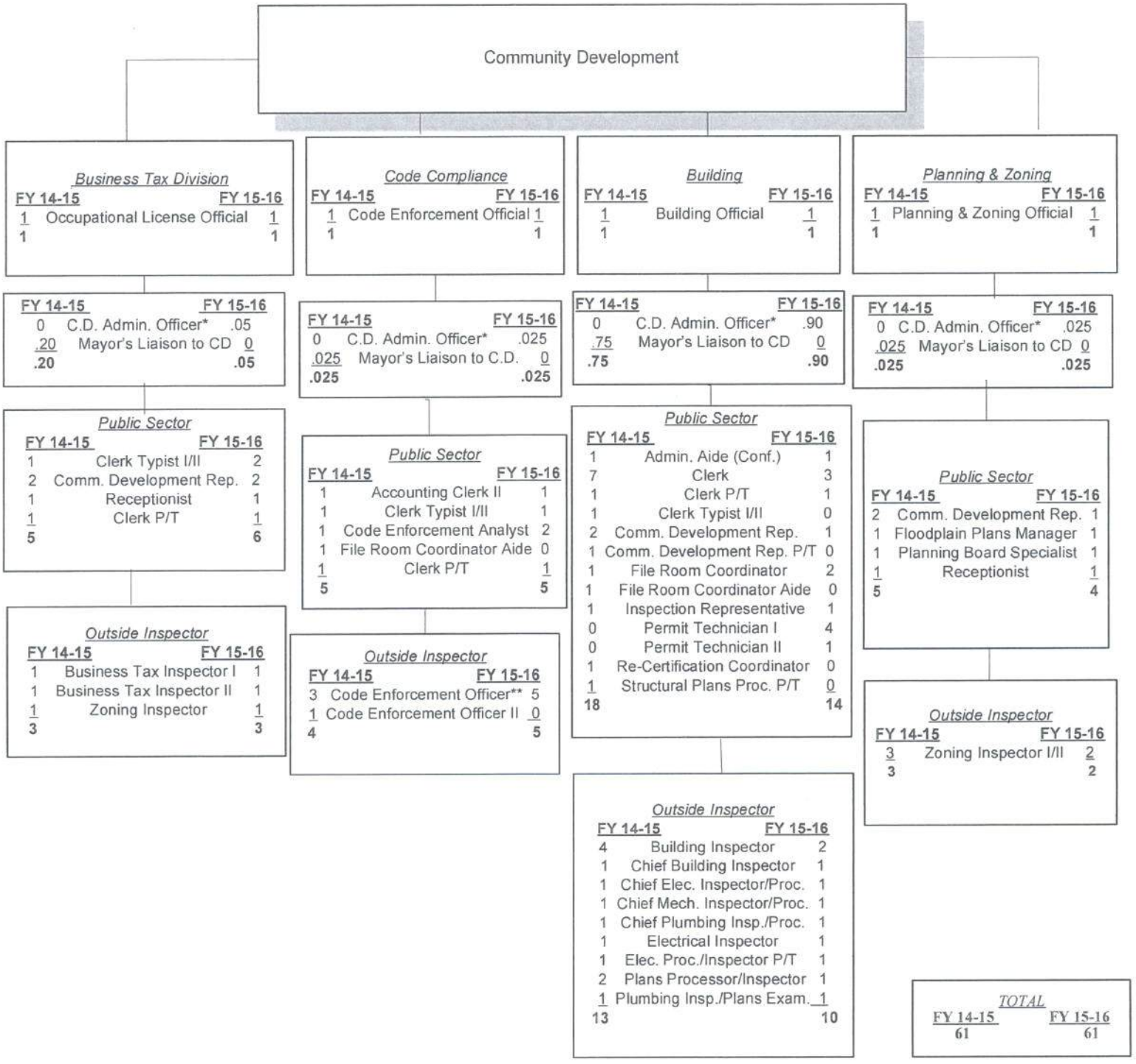
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total City Clerk	992,673.97	1,023,421.00	1,034,112.00	1,255,256.00	221,144.00
					221,144.00

ORGANIZATIONAL CHART

COMMUNITY DEVELOPMENT

2015 – 2016



*Community Development Administrative Officer's salary allocated 5% Business Tax Division, 2.5% Code Compliance, 90% Building, & 2.5% Planning & Zoning.

**One Code Enforcement Officer's salary allocated 100% to Stormwater Fund 475.

ORGANIZATIONAL CHART

COMMUNITY DEVELOPMENT DEPARTMENT
BUSINESS TAX DIVISION
2015 - 2016

FY 14-15		FY 15-16
1	Occupational License Official	1

FY 14-15		FY 15-16
0	Community Development Administrative Officer	.05*
.20	Mayor's Liaison to Community Development	0
.20		**.05**

Outside Inspector

FY 14-15		FY 15-16
1	Business Tax Inspector I	1
1	Business Tax Inspector II	1
1	Zoning Inspector I	1
3		**3**

Public Sector

FY 14-15		FY 15-16
1	Clerk Typist I/II	2
2	Community Development Representative	2
1	Receptionist	1
1	Clerk P/T	1
5		**6**

TOTAL

FY 14-15	FY 15-16
9.20	10.05

*Community Development Administrative Officer's salary allocated 5% Business Tax Division, 2.5% Code Compliance, 90% Building, & 2.5% Planning & Zoning.

PERSONNEL SUMMARY
2015-2016

COMMUNITY DEVELOPMENT DEPARTMENT 001.0202.524.
BUSINESS TAX DIVISION

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Business Tax Inspector I	1	1	1	$38,423.00
	Business Tax Inspector II	1	1	1	$43,814.00
	Clerk Typist I/II	1	2	2	$51,863.00
*	Community Development Administrative Officer	0	0.20	0.05	$2,648.00
	Community Development Representative	2	2	2	$75,220.00
	Mayor's Liaison to Community Development	0.20	0	0	$0.00
	Occupational License Official	1	1	1	$67,314.00
	Receptionist	1	1	1	$37,131.00
	Zoning Inspector I	1	1	1	$36,237.00
	Total Regular Salaries				**$352,650.00**
130	**PART-TIME SALARIES**				
	Clerk P/T	1	1	1	$8,369.00
	Total Part-Time Salaries				**$8,369.00**
	TOTAL SALARY EXPENSES	**9.20**	**10.20**	**10.05**	***$361,019.00***

* Community Development Administrative Officer's salary is allocated between four divisions (5% Business Tax Division, 2.5% Code Compliance, 90% Building, and 2.5% Planning & Zoning) for FY 2015-2016.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0202.321210 Business Tax-Renewals	2,811,169.16	2,800,000.00	2,905,000.00	3,077,000.00	172,000.00
001.0202.321215 Business Tax-New	231,954.74	225,000.00	225,000.00	225,000.00	0.00
001.0202.321220 Business Tax-Penalties	50,227.24	67,000.00	67,000.00	50,000.00	-17,000.00
001.0202.321230 Business Tax-County	276,455.54	284,000.00	280,000.00	284,000.00	4,000.00
001.0202.321240 Business Tax-Transfers	38,365.40	35,000.00	35,000.00	35,000.00	0.00
001.0202.321250 BusTax-Amusement-Decal fee	889,300.00	700,000.00	675,000.00	675,000.00	0.00
001.0202.321260 Bus.Tax-Amusement-Cert.	143,800.00	0.00	12,500.00	0.00	-12,500.00
001.0202.321270 Business Tax - Amusement	0.00	25,000.00	0.00	0.00	0.00
Sub Total	**4,441,272.08**	**4,136,000.00**	**4,199,500.00**	**4,346,000.00**	**146,500.00**
001.0202.329200 Towing & Admin. Fees	51,560.00	53,000.00	50,000.00	53,000.00	3,000.00
Sub Total	**51,560.00**	**53,000.00**	**50,000.00**	**53,000.00**	**3,000.00**
Total Local Business Tax	**4,492,832.08**	**4,189,000.00**	**4,249,500.00**	**4,399,000.00**	**149,500.00**
					149,500.00

General
Expenditures
Local Business Tax

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0202.524110 Executive salaries	60,731.76	71,069.00	0.00	0.00	0.00
001.0202.524120 Regular Salaries	151,391.17	241,627.00	302,215.00	352,650.00	50,435.00
001.0202.524130 Part-Time Salaries	47,399.04	8,314.00	9,898.00	8,369.00	-1,529.00
001.0202.524140 Overtime Salaries	106.72	0.00	600.00	0.00	-600.00
001.0202.524141 Separation pay	0.00	1,000.00	1,000.00	1,000.00	0.00
001.0202.524210 FICA Taxes	18,008.89	24,634.00	23,999.00	27,694.00	3,695.00
001.0202.524220 Emp Ret Contributions - ERS	112,260.97	50,031.00	126,719.00	143,527.00	16,808.00
001.0202.524230 Health Ins - Self-Funded	0.00	0.00	70,000.00	93,964.00	23,964.00
001.0202.524240 Workers Compensation	0.00	0.00	0.00	0.00	0.00
Total	**389,898.55**	**396,675.00**	**534,431.00**	**627,204.00**	**92,773.00**
001.0202.524400 Travel & Per Diem	0.00	0.00	50.00	50.00	0.00
001.0202.524410 Communication Services	0.00	0.00	2,000.00	2,000.00	0.00
001.0202.524441 Rentals & Leases - Equipment	0.00	0.00	6,588.00	6,588.00	0.00
001.0202.524452 Insurance - Auto	0.00	0.00	2,000.00	2,000.00	0.00
001.0202.524462 Repair & Maint - Equipment	2,292.67	2,200.00	2,200.00	2,200.00	0.00
001.0202.524463 Repair & Maint - Vehicles	3,704.52	1,500.00	2,100.00	1,500.00	-600.00
001.0202.524464 Repair & Maintenance	1,245.37	0.00	0.00	0.00	0.00

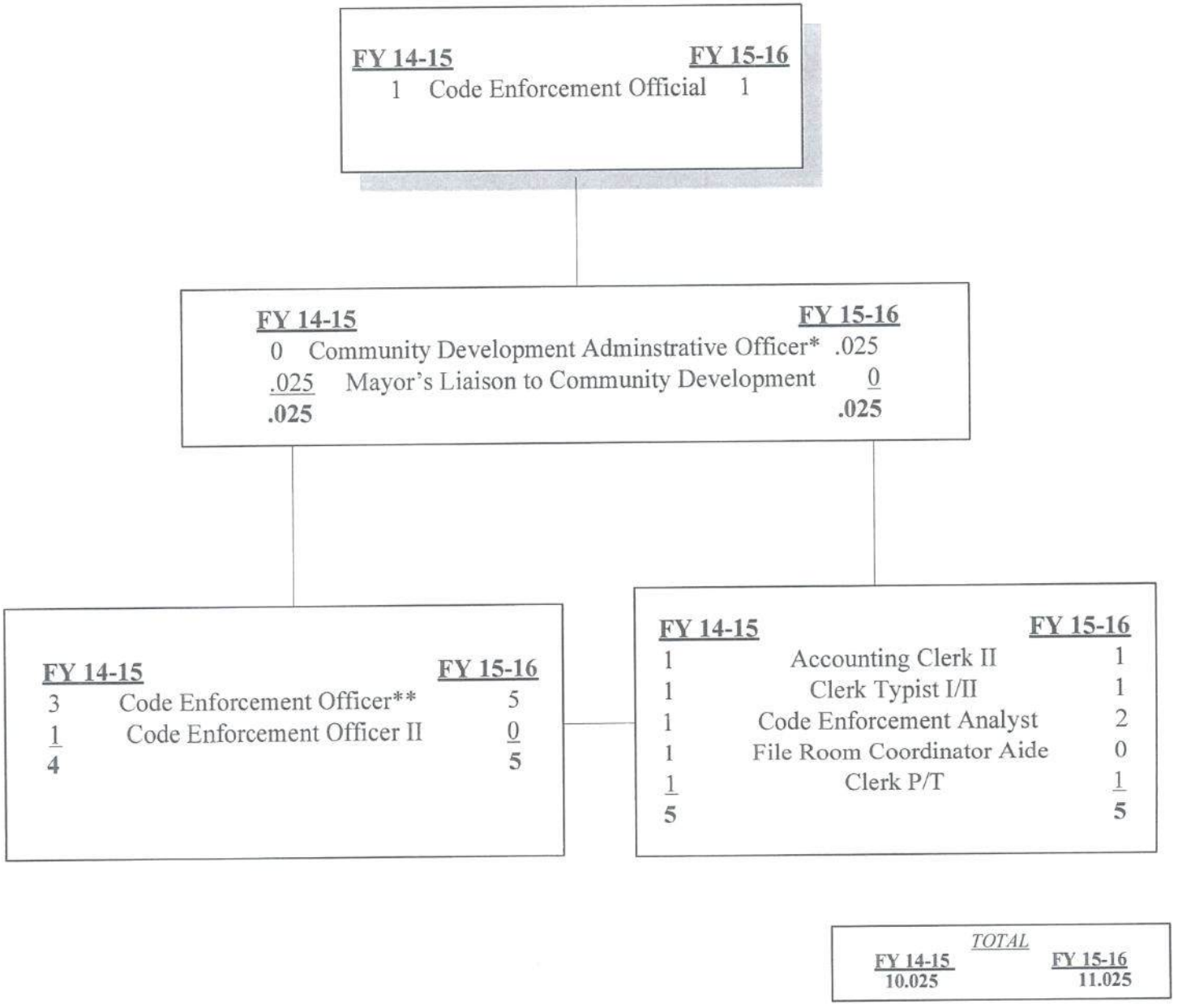
General
Expenditures
Local Business Tax

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0202.524490 Refunds - Fees	3,720.50	7,000.00	18,000.00	10,000.00	-8,000.00
001.0202.524491 Training & Education	0.00	0.00	200.00	200.00	0.00
001.0202.524492 Machine Enforcement	881.62	1,462.00	1,462.00	1,462.00	0.00
001.0202.524493 Licenses & Permits	0.00	50,000.00	0.00	0.00	0.00
001.0202.524510 Office Supplies	3,414.00	4,300.00	4,300.00	4,300.00	0.00
001.0202.524522 Fuel & Lubricants	5,584.35	4,705.00	4,705.00	4,762.00	57.00
001.0202.524525 Uniforms & Clothing Allowanc	1,152.28	1,200.00	1,200.00	1,200.00	0.00
001.0202.524526 Operating Supplies	17,076.27	11,000.00	11,000.00	11,000.00	0.00
001.0202.524540 Publications & Memberships	50.00	500.00	500.00	500.00	0.00
Total	**39,121.58**	**83,867.00**	**56,305.00**	**47,762.00**	**-8,543.00**
001.0202.524640 Capital Outlay-Equipment	42.80	0.00	4,100.00	0.00	-4,100.00
001.0202.524641 Capital Outlay-Vehicles	0.00	0.00	0.00	0.00	0.00
001.0202.524650 Capital Outlay - Vehicles	18,106.00	0.00	46,900.00	0.00	-46,900.00
Total	**18,148.80**	**0.00**	**51,000.00**	**0.00**	**-51,000.00**
Total Local Business Tax	**447,168.93**	**480,542.00**	**641,736.00**	**674,966.00**	**33,230.00**
					33,230.00

ORGANIZATIONAL CHART

COMMUNITY DEVELOPMENT DEPARTMENT
CODE COMPLIANCE DIVISION
2015 - 2016



TOTAL	
FY 14-15	FY 15-16
10.025	11.025

*Community Development Administrative Officer's salary allocated 5% Business Tax Division, 2.5% Code Compliance, 90% Building, & 2.5% Planning & Zoning.

**One position's salary allocated 100% to Stormwater Fund 475.

PERSONNEL SUMMARY
2015-2016

COMMUNITY DEVELOPMENT DEPARTMENT 001.0203.524.
CODE COMPLIANCE DIVISION

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Accounting Clerk II	1	1	1	$32,073.00
	Clerk Typist II	1	1	1	$37,520.00
	Code Enforcement Analyst	1	1	2	$69,062.00
*	Code Enforcement Officer	3	4	5	$121,754.00
	Code Enforcement Officer II	1	0	0	$0.00
	Code Enforcement Official	1	1	1	$54,184.00
**	Community Development Administrative Officer	0	0.025	0.025	$1,324.00
	File Room Coordinator Aide	1	1	0	$0.00
	Mayor's Liaison to Community Development	0.025	0	0	$0.00
	Total Regular Salaries				**$315,917.00**
130	**PART-TIME SALARIES**				
	Clerk P/T	1	1	1	$10,319.00
	Total Part-Time Salaries				**$10,319.00**
	TOTAL SALARY EXPENSES	**10.025**	**10.025**	**11.025**	***$326,236.00***

* One position's salary allocated 100% to Stormwater Fund 475.

** Community Development Administrative Officer's salary is allocated between four divisions (5% Business Tax Division, 2.5% Code Compliance, 90% Building, and 2.5% Planning & Zoning) for FY 2015-2016.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0203.354201 Code Enf.-Citations	397,428.72	200,000.00	500,000.00	450,000.00	-50,000.00
001.0203.354202 Search Fees-Violations	111,749.10	100,000.00	120,000.00	100,000.00	-20,000.00
001.0203.354250 Foreclosure Registry Revenue	238,598.22	200,000.00	160,000.00	160,000.00	0.00
Sub Total	**747,776.04**	**500,000.00**	**780,000.00**	**710,000.00**	**-70,000.00**
001.0203.369200 Miscellaneous Revenue	96.00	0.00	500.00	500.00	0.00
001.0203.369310 Forfeited Violation Deposits	63,000.00	45,000.00	50,000.00	60,000.00	10,000.00
Sub Total	**63,096.00**	**45,000.00**	**50,500.00**	**60,500.00**	**10,000.00**
Total Code Compliance	**810,872.04**	**545,000.00**	**830,500.00**	**770,500.00**	**-60,000.00**
					-60,000.00

General
Expenditures
Code Compliance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0203.524110 Executive salaries	50,968.36	54,197.00	0.00	0.00	0.00
001.0203.524120 Regular Salaries	190,558.89	291,828.00	287,597.00	315,917.00	28,320.00
001.0203.524130 Part-Time Salaries	30,176.04	11,958.00	11,549.00	10,319.00	-1,230.00
001.0203.524140 Overtime Salaries	0.00	500.00	500.00	500.00	0.00
001.0203.524141 Separation pay	0.00	10,000.00	50,000.00	10,000.00	-40,000.00
001.0203.524210 FICA Taxes	18,437.92	28,189.00	26,748.00	25,760.00	-988.00
001.0203.524220 Emp Ret Contributions - ERS	118,846.91	55,364.00	135,000.00	125,684.00	-9,316.00
001.0203.524225 Emp Ret Contr - 401(A) Plan	0.00	0.00	2,800.00	2,800.00	0.00
001.0203.524230 Health Ins - Self-Funded	0.00	0.00	101,192.00	101,192.00	0.00
001.0203.524240 Workers Compensation	0.00	0.00	0.00	0.00	0.00
Total	**408,988.12**	**452,036.00**	**615,386.00**	**592,172.00**	**-23,214.00**
001.0203.524310 Professional Services	0.00	0.00	4,500.00	4,000.00	-500.00
001.0203.524340 Contractual Services	2,025.00	2,500.00	0.00	2,000.00	2,000.00
001.0203.524410 Communications Services	0.00	0.00	2,000.00	2,000.00	0.00
001.0203.524430 Abandoned Property Maintena	988.00	1,500.00	1,600.00	1,500.00	-100.00
001.0203.524441 Rental & Leases - Equipment	0.00	0.00	463.00	463.00	0.00
001.0203.524462 Repair & Maintenance - Equip.	3,501.42	2,500.00	2,500.00	2,500.00	0.00

General
Expenditures
Code Compliance

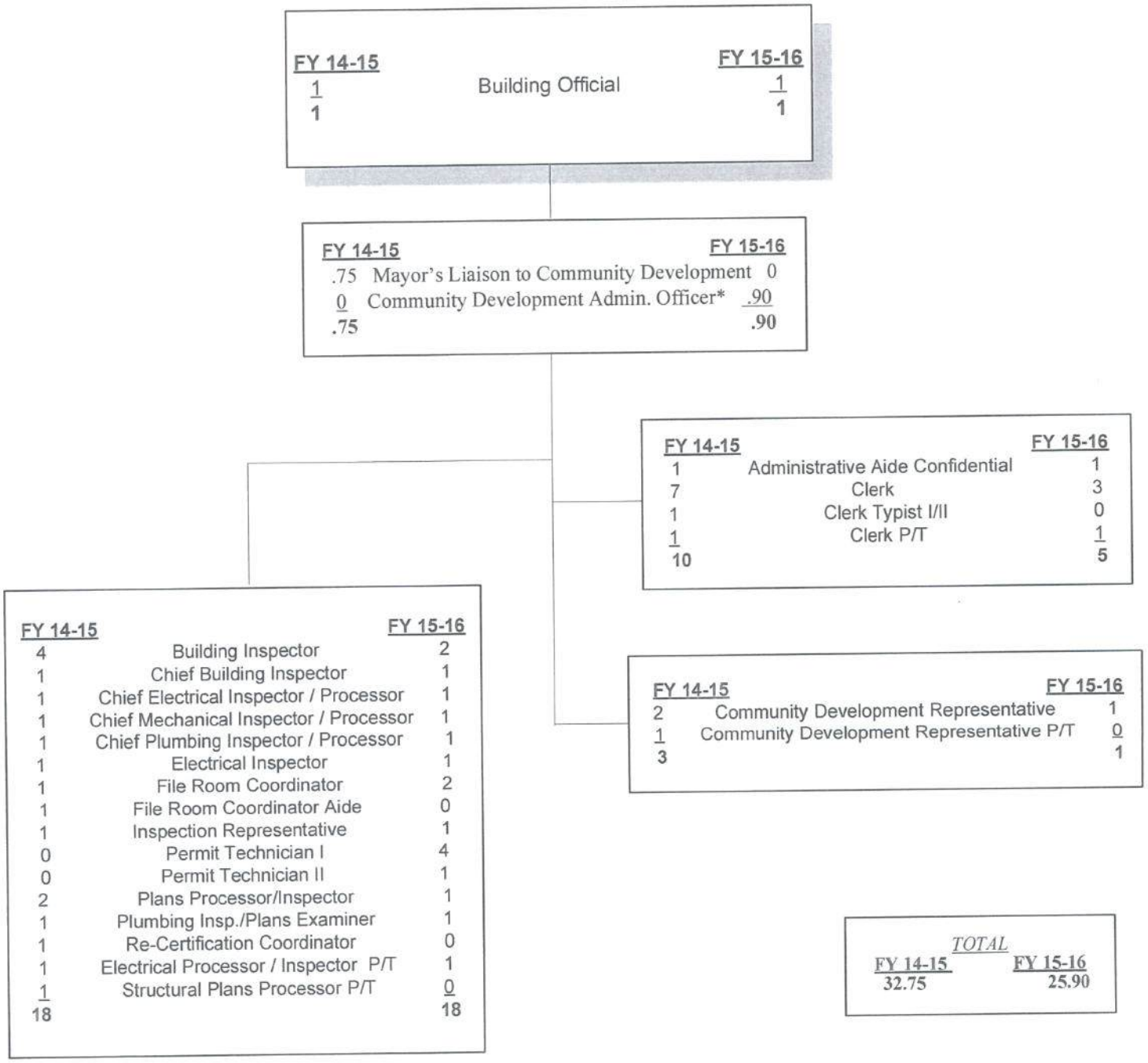
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0203.524463 Repair & Maint - Vehicles	2,956.81	2,600.00	2,600.00	2,600.00	0.00
001.0203.524470 Printing & Binding	841.65	900.00	4,228.00	4,228.00	0.00
001.0203.524490 Refunds - Fees	0.00	0.00	2,500.00	2,500.00	0.00
001.0203.524491 Training & Education	0.00	0.00	1,000.00	1,000.00	0.00
001.0203.524499 Miscellaneous Expense	2,115.00	500.00	500.00	500.00	0.00
001.0203.524510 Office Supplies	4,003.02	3,200.00	3,200.00	3,200.00	0.00
001.0203.524522 Fuel & Lubricants	8,325.94	7,385.00	5,000.00	6,416.00	1,416.00
001.0203.524525 Uniforms & Clothing Allowanc	732.54	800.00	800.00	800.00	0.00
001.0203.524526 Operating Supplies - Misc.	6,854.01	5,000.00	2,500.00	5,000.00	2,500.00
001.0203.524540 Publications & Memberships	0.00	200.00	200.00	200.00	0.00
001.0203.524990 Lot Clearing Costs	6,238.50	4,000.00	7,000.00	5,000.00	-2,000.00
Total	**38,581.89**	**31,085.00**	**40,591.00**	**43,907.00**	**3,316.00**
001.0203.524640 Capital Outlay - Equipment	0.00	0.00	3,483.00	0.00	-3,483.00
Total	**0.00**	**0.00**	**3,483.00**	**0.00**	**-3,483.00**
Total Code Compliance	**447,570.01**	**483,121.00**	**659,460.00**	**636,079.00**	**-23,381.00**
					-23,381.00

ORGANIZATIONAL CHART

COMMUNITY DEVELOPMENT
BUILDING DIVISION

2015 - 2016



*Community Development Administrative Officer's salary allocated 5% Business Tax Division, 2.5% Code Compliance, 90% Building, & 2.5% Planning & Zoning.

2015-2016

COMMUNITY DEVELOPMENT DEPARTMENT
BUILDING DIVISION

141.4300.515.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Administrative Aide Confidential	1	1	1	$49,738.00
	Building Inspector	4	2	2	$131,563.00
	Building Official	1	1	1	$104,598.00
	Chief Building Inspector	1	1	1	$92,686.00
	Chief Electrical Inspector / Processor	1	1	1	$91,375.00
	Chief Mechanical Inspector / Processor	1	1	1	$80,444.00
	Chief Plumbing Inspector / Processor	1	1	1	$90,636.00
	Clerk	7	3	3	$86,675.00
	Clerk Typist I/II	1	0	0	$0.00
*	Community Development Administrative Officer	0	0.90	0.90	$47,666.00
	Community Development Representative	2	1	1	$44,212.00
	Electrical Inspector	1	1	1	$67,626.00
	File Room Coordinator	1	2	2	$67,166.00
	File Room Coordinator Aide	1	0	0	$0.00
	Inspection Representative	1	1	1	$50,479.00
	Mayor's Liaison to Community Development	0.75	0	0	$0.00
	Permit Technician I	0	3	4	$121,661.00
	Permit Technician II	0	1	1	$34,130.00
	Plans Processor / Inspector	2	1	1	$74,974.00
	Plumbing Inspector / Plans Examiner	1	1	1	$81,094.00
	Re-certification Coordinator	1	0	0	$0.00
	Total Regular Salaries				**$1,316,723.00**
130	**PART-TIME SALARIES**				
	Clerk P/T	1	1	1	$12,385.00
	Community Development Representative P/T	1	0	0	$0.00
	Electrical Processor / Inspector P/T	1	1	1	$45,500.00
	Structural Plans Processor P/T	1	0	0	$0.00
	Total Part-Time Salaries				**$57,885.00**
	TOTAL SALARY EXPENSES	**32.75**	**24.90**	**25.90**	***$1,374,608.00***

* Community Development Administrative Officer's salary is allocated between four divisions (5% Business Tax Division, 2.5% Code Compliance, 90% Building, and 2.5% Planning & Zoning) for FY 2015-2016.

Building Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.0000.369510 Contribution from Encumbranc	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

Building Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.322110 Building Permit Fees	2,230,670.03	1,894,860.00	1,894,860.00	1,894,860.00	0.00
141.4300.322111 Roofing Permit Fees	378,750.37	254,560.00	350,000.00	254,560.00	-95,440.00
141.4300.322112 Fencing Permits	23,595.26	27,770.00	21,000.00	20,000.00	-1,000.00
141.4300.322113 Driveway Permits	23,150.05	10,000.00	9,700.00	10,000.00	300.00
141.4300.322120 Plumbing Permit Fees	383,394.45	216,790.00	225,000.00	216,790.00	-8,210.00
141.4300.322130 Electrical Permit Fees	667,707.91	581,570.00	570,000.00	500,000.00	-70,000.00
141.4300.322140 Building Permit Research Fees	51,497.85	41,070.00	75,000.00	50,000.00	-25,000.00
141.4300.322144 Boiler Inspection Fee	0.00	110,000.00	93,000.00	75,000.00	-18,000.00
141.4300.322148 Recert./Unsafe Structure Fee	126,546.75	100,000.00	300,000.00	130,000.00	-170,000.00
141.4300.322150 Building Permit Surcharge	18,161.06	14,950.00	18,000.00	15,000.00	-3,000.00
141.4300.322160 Mechanical Permit Fees	350,512.76	271,880.00	195,000.00	200,000.00	5,000.00
141.4300.322170 HHA Inspection Services	0.00	13,230.00	13,230.00	0.00	-13,230.00
141.4300.322171 Overtime Inspection Fees	73,250.00	37,570.00	90,000.00	75,000.00	-15,000.00
141.4300.322172 Technology Fee	79,889.22	225,000.00	290,000.00	225,000.00	-65,000.00
141.4300.322173 Scanning Fee	29,897.30	265,000.00	98,000.00	100,000.00	2,000.00
141.4300.322174 Contractor Registration Fee	20,300.00	22,500.00	31,000.00	24,000.00	-7,000.00
141.4300.322175 Facilities Permit Fee	6,000.00	102,600.00	102,600.00	12,000.00	-90,600.00

Building Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.322180 Radon Surcharge	0.00	0.00	0.00	0.00	0.00
Sub Total	**4,463,323.01**	**4,189,350.00**	**4,376,390.00**	**3,802,210.00**	**-574,180.00**
141.4300.369500 Appropriated Fund Balance	-1,465,206.37	277,184.00	1,742,388.00	3,484,776.00	1,742,388.00
Sub Total	**-1,465,206.37**	**277,184.00**	**1,742,388.00**	**3,484,776.00**	**1,742,388.00**
Total Building	**2,998,116.64**	**4,466,534.00**	**6,118,778.00**	**7,286,986.00**	**1,168,208.00**
					1,168,208.00

Building Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	2,998,116.64	4,466,534.00	6,118,778.00	7,286,986.00	

Building Division
Expenditures
Building

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515110 Executive Salaries	125,256.23	133,062.00	0.00	0.00	0.00
141.4300.515120 Regular Salaries	606,195.46	1,204,149.00	1,217,850.00	1,316,723.00	98,873.00
141.4300.515130 Part-Time Salaries	516,047.12	136,681.00	162,839.00	57,885.00	-104,954.00
141.4300.515131 Other Salaries	52,850.64	0.00	0.00	0.00	0.00
141.4300.515140 Overtime Salaries	71,758.83	60,000.00	25,000.00	30,000.00	5,000.00
141.4300.515141 Separation Pay	89.08	30,000.00	25,000.00	30,000.00	5,000.00
141.4300.515210 FICA Taxes	94,732.71	119,638.00	109,448.00	109,748.00	300.00
141.4300.515220 Emp Ret Contr-ERS Plan	440,824.63	213,954.00	512,461.00	553,024.00	40,563.00
141.4300.515225 Emp Ret Contr-401(A) Plan	0.00	0.00	44,820.00	44,820.00	0.00
141.4300.515230 Health Ins - Self-Funded	0.00	0.00	115,000.00	260,208.00	145,208.00
141.4300.515240 Workers Compensation	0.00	0.00	62,000.00	62,000.00	0.00
Total	**1,907,754.70**	**1,897,484.00**	**2,274,418.00**	**2,464,408.00**	**189,990.00**
141.4300.515310 Professional Services	15,553.00	15,000.00	15,000.00	100,000.00	85,000.00
141.4300.515400 Travel & Per Diem	0.00	0.00	350.00	0.00	-350.00
141.4300.515410 Communications Services	0.00	0.00	3,342.00	3,342.00	0.00
141.4300.515441 Rental & Lease - Equipment	0.00	1,500.00	4,265.00	4,265.00	0.00
141.4300.515451 Insurance - General Liability	0.00	31,783.00	31,783.00	31,783.00	0.00

Building Division
Expenditures
Building

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515452 Insurance - Auto	0.00	200,000.00	30,000.00	30,000.00	0.00
141.4300.515462 Repair & Maintenance-Equip	5,871.61	13,710.00	12,510.00	13,710.00	1,200.00
141.4300.515463 Repair & Maintenance-Auto	6,623.57	6,580.00	6,580.00	6,580.00	0.00
141.4300.515464 Repair & Maintenance-Bldg	0.00	0.00	0.00	0.00	0.00
141.4300.515470 Printing & Binding	11,998.29	14,872.00	14,872.00	14,872.00	0.00
141.4300.515490 Refund Fees	0.00	0.00	200.00	500.00	300.00
141.4300.515491 Training & Education	9,406.57	1,530.00	2,730.00	2,730.00	0.00
141.4300.515499 Miscellaneous Expense	1,429.50	0.00	1,050.00	500.00	-550.00
141.4300.515510 Office Supplies	8,478.60	5,962.00	5,962.00	7,000.00	1,038.00
141.4300.515522 Fuel & Lubricants	14,181.01	14,891.00	14,891.00	13,306.00	-1,585.00
141.4300.515525 Uniforms & Clothing Allowanc	3,025.98	4,150.00	4,150.00	4,150.00	0.00
141.4300.515528 Operating Supplies-Microfilm	14,217.25	6,081.00	8,552.00	8,552.00	0.00
141.4300.515540 Publications & Memberships	1,014.59	1,380.00	1,380.00	1,380.00	0.00
141.4300.515901 Contingent Reserve	2,864.60	1,251,411.00	3,492,556.00	3,589,121.00	96,565.00
141.4300.515910 Cost Allocation	899,011.00	1,000,000.00	190,787.00	190,787.00	0.00
141.4300.519499 Miscellaneous Expense	0.00	200.00	0.00	0.00	0.00
Total	**993,675.57**	**2,569,050.00**	**3,840,960.00**	**4,022,578.00**	**181,618.00**

Building Division
Expenditures
Building

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
141.4300.515640 Capital Outlay	96,686.37	0.00	3,400.00	800,000.00	796,600.00
Total	**96,686.37**	**0.00**	**3,400.00**	**800,000.00**	**796,600.00**
Total Building	**2,998,116.64**	**4,466,534.00**	**6,118,778.00**	**7,286,986.00**	**1,168,208.00**
					1,168,208.00

Building Division
Expenditures
Building

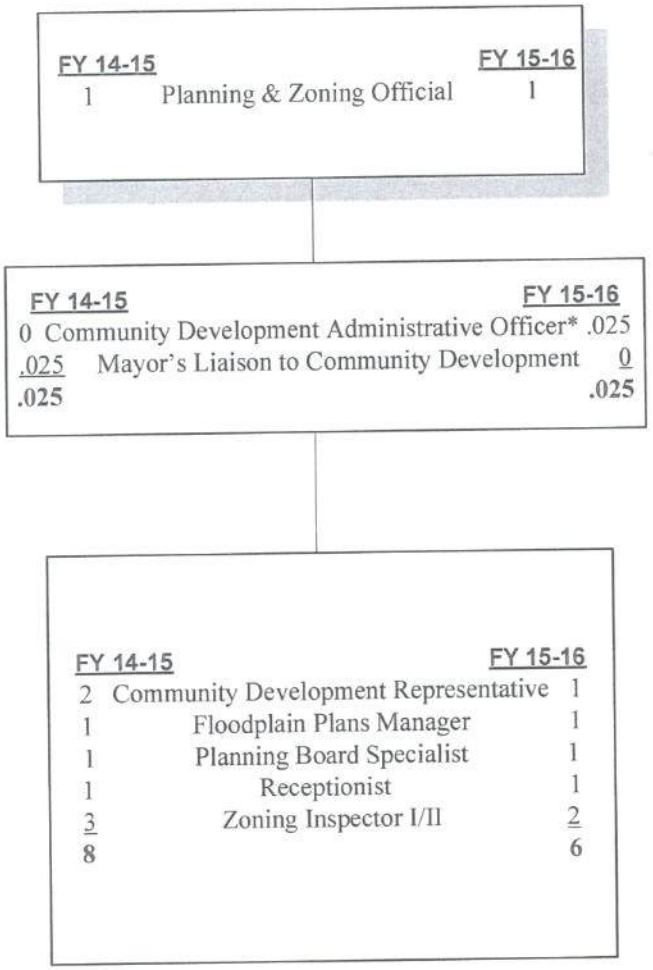
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	2,998,116.64	4,466,534.00	6,118,778.00	7,286,986.00	

ORGANIZATIONAL CHART

COMMUNITY DEVELOPMENT
PLANNING & ZONING DIVISION

2015 - 2016



TOTAL

FY 14-15	FY 15-16
9.025	7.025

*Community Development Administrative Officer's salary allocated 5% Business Tax Division, 2.5% Code Compliance, 90% Building, & 2.5% Planning & Zoning.

PERSONNEL SUMMARY
2015-2016

COMMUNITY DEVELOPMENT DEPARTMENT
PLANNING & ZONING DIVISION

001.4400.515.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Community Development Administrative Officer	0	0.025	0.025	$1,324.00
	Community Development Representative	2	1	1	$31,575.00
	Floodplain Plans Manager	1	1	1	$48,468.00
	Mayor's Liaison to Community Development	0.025	0	0	$0.00
	Planning & Zoning Official	1	1	1	$76,508.00
	Planning Board Specialist	1	1	1	$55,225.00
	Receptionist	1	1	1	$27,513.00
	Zoning Inspector I/II	3	2	2	$94,796.00
	Total Regular Salaries				**$335,409.00**
	TOTAL SALARY EXPENSES	**9.025**	**7.025**	**7.025**	***$335,409.00***

* Community Development Administrative Officer's salary is allocated between four divisions (5% Business Tax Division, 2.5% Code Compliance, 90% Building, and 2.5% Planning & Zoning) for FY 2015-2016.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4400.322115 Concurrency Fees	39,180.10	110,000.00	40,000.00	60,000.00	20,000.00
001.4400.322130 License Inspection Fee	6,450.00	9,000.00	60,475.00	72,000.00	11,525.00
001.4400.322140 Zoning Fees	45,314.08	45,000.00	75,000.00	75,000.00	0.00
001.4400.322150 Site & Plat Fees	185,958.60	45,000.00	50,000.00	135,000.00	85,000.00
001.4400.322160 Signage Fee	0.00	0.00	0.00	0.00	0.00
001.4400.322170 Re-Occupancy Certificates	56,815.00	45,000.00	80,000.00	90,000.00	10,000.00
001.4400.322180 Billboard Certification	27,000.00	27,000.00	45,000.00	27,000.00	-18,000.00
Sub Total	**360,717.78**	**281,000.00**	**350,475.00**	**459,000.00**	**108,525.00**
001.4400.341900 Deposits - Books & Maps	0.00	0.00	1,000.00	400.00	-600.00
Sub Total	**0.00**	**0.00**	**1,000.00**	**400.00**	**-600.00**
Total Planning & Zoning	**360,717.78**	**281,000.00**	**351,475.00**	**459,400.00**	**107,925.00**
					107,925.00

General
Expenditures
Planning & Zoning

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4400.515110 Executive Salaries	73,249.79	73,675.00	0.00	0.00	0.00
001.4400.515120 Regular Salaries	219,970.51	332,557.00	304,702.00	335,409.00	30,707.00
001.4400.515130 Part-Time Salaries	39,258.69	0.00	1,359.00	0.00	-1,359.00
001.4400.515140 Overtime Salaries	248.86	0.00	0.00	0.00	0.00
001.4400.515141 Separation Pay	0.00	0.00	0.00	0.00	0.00
001.4400.515210 F.I.C.A. Taxes	22,961.25	31,030.00	23,414.00	25,659.00	2,245.00
001.4400.515220 Emp Ret Contr - ERS Plan	137,871.70	64,899.00	186,800.00	133,147.00	-53,653.00
001.4400.515230 Health Ins - Self-Funded	0.00	0.00	135,000.00	93,964.00	-41,036.00
Total	**493,560.80**	**502,161.00**	**651,275.00**	**588,179.00**	**-63,096.00**
001.4400.515310 Professional Services	1,500.00	1,500.00	2,500.00	25,000.00	22,500.00
001.4400.515311 Plat & Concurrency Review	346.36	500.00	0.00	0.00	0.00
001.4400.515441 Rentals & Leases - Equipment	0.00	0.00	472.00	472.00	0.00
001.4400.515462 Repair & Maintenance - Equip	1,764.39	400.00	400.00	400.00	0.00
001.4400.515463 Repair & Maintenance - Vehic	2,706.14	2,783.00	2,783.00	2,783.00	0.00
001.4400.515470 Printing & Binding	1,619.61	1,500.00	1,500.00	1,500.00	0.00
001.4400.515490 Refunds - Fees	5,630.00	1,500.00	700.00	700.00	0.00
001.4400.515491 Training & Education	495.00	932.00	844.00	932.00	88.00

General
Expenditures
Planning & Zoning

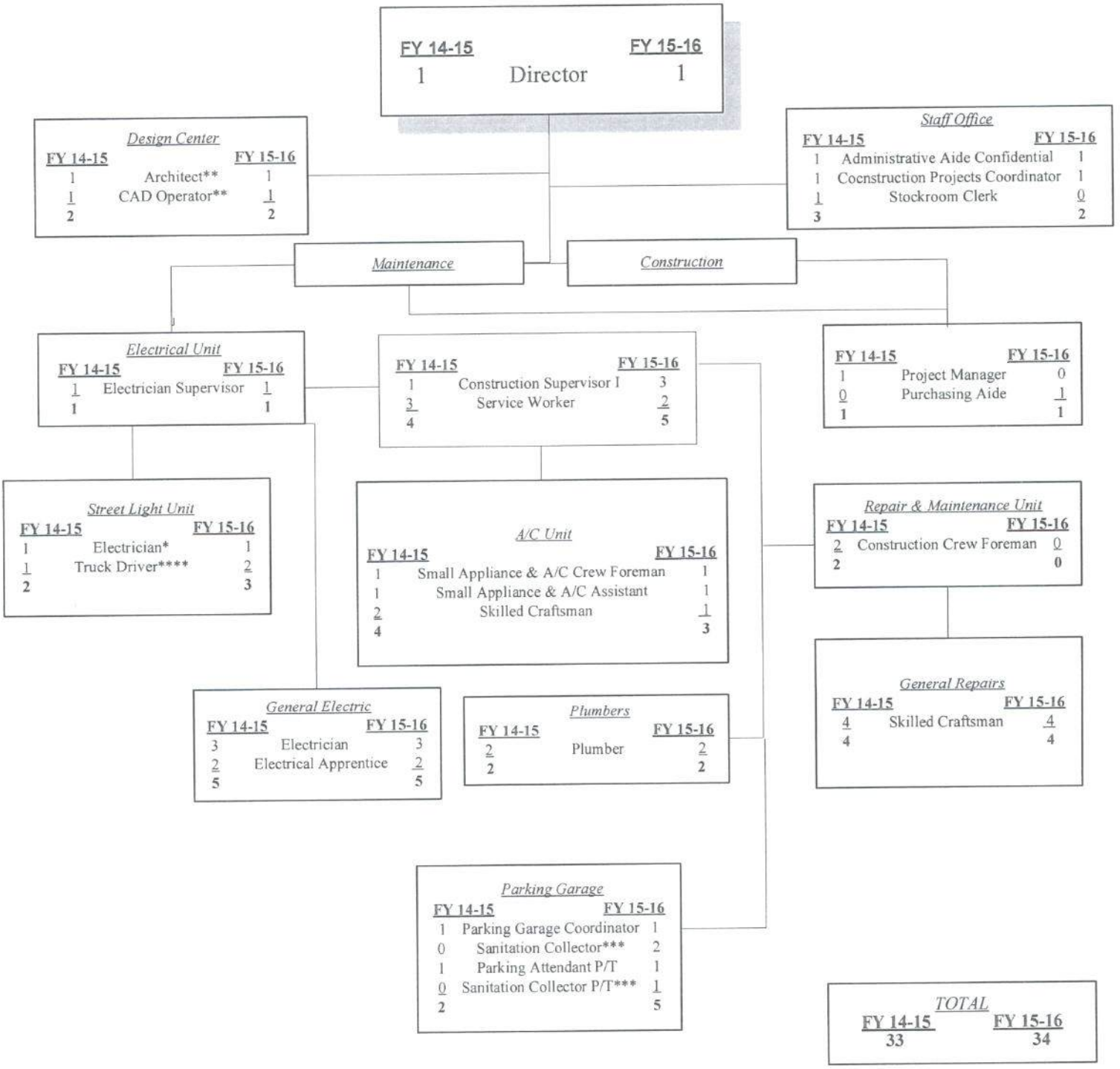
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4400.515492 Planning & Zoning Board	11,100.00	12,000.00	12,000.00	12,000.00	0.00
001.4400.515499 Miscellaneous Expense	5,525.00	5,000.00	5,000.00	5,000.00	0.00
001.4400.515510 Office Supplies	1,346.40	2,300.00	2,300.00	2,300.00	0.00
001.4400.515522 Fuel & Lubricants	3,138.38	2,835.00	2,000.00	2,200.00	200.00
001.4400.515525 Uniforms & Clothing Allowanc	0.00	1,000.00	1,000.00	1,000.00	0.00
001.4400.515540 Publications & Memberships	395.00	1,000.00	400.00	1,000.00	600.00
Total	**35,566.28**	**33,250.00**	**31,899.00**	**55,287.00**	**23,388.00**
Total Planning & Zoning	**529,127.08**	**535,411.00**	**683,174.00**	**643,466.00**	**-39,708.00**
					-39,708.00

ORGANIZATIONAL CHART

CONSTRUCTION AND MAINTENANCE DEPARTMENT

2015 - 2016



* 100% of salary allocated to Streets Fund 101

** Salaries reimbursed 60% by the General Obligation Bond and 40% by the HOME Investment Partnership Program

***Positions on Permanent Light-Duty status stationed in Construction and Maintenance Department and salaries allocated to the Solid Waste Fund

****One position on Permanent Light-Duty status

PERSONNEL SUMMARY
2015-2016

CONSTRUCTION AND MAINTENANCE DEPARTMENT

001.3230.591.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Administrative Aide Confidential	1	1	1	$54,509.00
*	Architect	1	0	1	$72,115.00
*	CAD Operator	1	1	1	$43,961.00
	Construction Crew Foreman	2	0	0	$0.00
	Construction Projects Coordinator	1	1	1	$71,944.00
	Construction Supervisor I	1	3	3	$173,881.00
	Director of Construction & Maintenance	1	1	1	$107,692.00
**	Electrician	4	4	4	$165,655.00
	Electrician Apprentice	2	2	2	$74,345.00
	Electrician Supervisor	1	1	1	$71,944.00
	Parking Garage Coordinator	1	1	1	$32,806.00
	Plumber	2	2	2	$97,821.00
	Project Manager	1	0	0	$0.00
	Purchasing Aide	0	0	1	$46,388.00
***	Sanitation Collector	0	2	2	$0.00
	Service Worker	3	2	2	$55,358.00
	Skilled Craftsman	6	5	5	$218,253.00
	Small Appliance & A/C Assistant	1	1	1	$31,438.00
	Small Appliance & A/C Crew Foreman	1	1	1	$37,831.00
	Stockroom Clerk	1	1	0	$0.00
****	Truck Driver	1	2	2	$88,831.00
	RECOVERY OF SALARIES	-	-	-	-
**	Architect	-	-	-	($72,115.00)
**	CAD Operator	-	-	-	($43,961.00)
				FICA	($8,880.00)
				RETIREMENT	($48,752.00)
	Total Regular Salaries				**$1,271,064.00**
130	**PART-TIME SALARIES**				
	Parking Attendant P/T	1	1	1	$11,570.00
***	Sanitation Collector P/T	0	1	1	$0.00
	Total Part-Time Salaries				**$11,570.00**
	TOTAL SALARY EXPENSES	33	33	34	***$1,282,634.00***

* 60% of salaries reimbursed by the General Obligation Bond and 40% by the HOME Investment Partnership Program

** One position's salary allocated 100% to Streets Fund 101

*** Positions on Permanent Light-Duty status stationed in Construction and Maintenance Department and salaries allocated to the Solid Waste Fund.

**** One position on Permanent Light-Duty status

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3230.342900 Recycling Scrap Materials	2,521.10	1,500.00	10,400.00	2,500.00	-7,900.00
001.3230.342950 Plans Revenue	1,500.00	1,500.00	1,000.00	1,500.00	500.00
Sub Total	**4,021.10**	**3,000.00**	**11,400.00**	**4,000.00**	**-7,400.00**
Total Construction & Maintenance	**4,021.10**	**3,000.00**	**11,400.00**	**4,000.00**	**-7,400.00**
					-7,400.00

General
Expenditures
Construction & Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3230.591110 Executive salaries	93,603.41	248,241.00	0.00	0.00	0.00
001.3230.591120 Regular Salaries	1,035,096.96	1,265,403.00	1,367,912.00	1,271,064.00	-96,848.00
001.3230.591130 Part-Time Salaries	94,319.58	11,169.00	27,916.00	11,570.00	-16,346.00
001.3230.591140 Overtime Salaries	4,091.85	10,000.00	5,000.00	10,000.00	5,000.00
001.3230.591141 Separation Pay	30,654.09	35,000.00	103,000.00	35,000.00	-68,000.00
001.3230.591142 Cost of Living	0.00	-136,756.00	0.00	0.00	0.00
001.3230.591210 FICA Taxes	89,236.53	109,629.00	115,043.00	101,564.00	-13,479.00
001.3230.591220 Emp Ret Contr - ERS Plan	525,317.15	242,183.00	627,227.00	603,100.00	-24,127.00
001.3230.591225 Emp Ret Contr-401(a) Plan	0.00	0.00	5,000.00	4,000.00	-1,000.00
001.3230.591230 Health Insurance-Self-Funded	0.00	0.00	313,250.00	541,800.00	228,550.00
001.3230.591240 Workers Compensation	0.00	0.00	100,000.00	100,000.00	0.00
001.3230.591241 Disability Compensation	0.00	0.00	30,000.00	30,000.00	0.00
Total	**1,872,319.57**	**1,784,869.00**	**2,694,348.00**	**2,708,098.00**	**13,750.00**
001.3230.591340 Contractual Services	10,457.74	10,000.00	11,500.00	10,000.00	-1,500.00
001.3230.591430 Utility - Water & Sewer	15,496.16	23,000.00	1,000.00	1,000.00	0.00
001.3230.591431 Electricity-Street Lights	0.00	0.00	10,750.00	15,000.00	4,250.00
001.3230.591440 Rentals & Leases - Building	0.00	100,000.00	100,000.00	100,000.00	0.00

General
Expenditures
Construction & Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3230.591441 Rentals & Leases - Equipment	0.00	500.00	1,151.00	1,151.00	0.00
001.3230.591451 Insurance - General Liability	0.00	0.00	5,000.00	5,000.00	0.00
001.3230.591452 Insurance - Auto	0.00	0.00	700.00	700.00	0.00
001.3230.591455 Insurance - Property	0.00	0.00	13,668.00	13,668.00	0.00
001.3230.591461 Repair & Maintenance - Bldg.	12,009.49	15,000.00	10,000.00	15,000.00	5,000.00
001.3230.591462 Repair & Maintenance - Equip.	9,170.68	10,000.00	1,500.00	10,000.00	8,500.00
001.3230.591463 Repair & Maintenance - Vehic	43,002.46	40,000.00	40,000.00	40,000.00	0.00
001.3230.591470 Printing & binding	280.50	200.00	200.00	200.00	0.00
001.3230.591491 Training & Education	348.00	500.00	0.00	500.00	500.00
001.3230.591499 Miscellaneous Expense	0.00	0.00	200.00	100.00	-100.00
001.3230.591510 Office Supplies	607.37	3,000.00	3,000.00	3,000.00	0.00
001.3230.591522 Fuel & Lubricants	59,957.76	50,029.00	40,000.00	52,270.00	12,270.00
001.3230.591525 Uniforms & Clothing Allowanc	6,699.01	7,000.00	7,050.00	7,000.00	-50.00
001.3230.591526 Operating Supplies - Misc.	3,131.11	2,000.00	2,000.00	2,000.00	0.00
001.3230.591527 Tool Allowance	3,295.33	4,000.00	3,000.00	4,000.00	1,000.00
Total	**164,455.61**	**265,229.00**	**250,719.00**	**280,589.00**	**29,870.00**
001.3230.591640 Capital Outlay - Equipment	0.00	0.00	14,640.00	0.00	-14,640.00

General
Expenditures
Construction & Maintenance

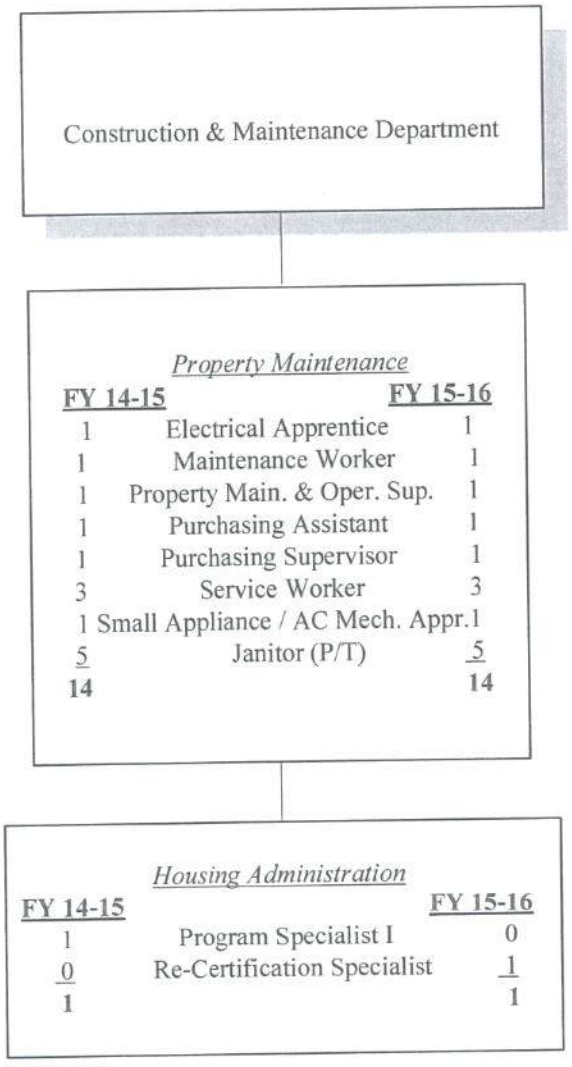
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3230.591642 Capital Outlay-New Vehicles	0.00	0.00	0.00	0.00	0.00
001.3230.591650 Capital Outlay - Vehicles	18,649.00	0.00	0.00	0.00	0.00
Total	**18,649.00**	**0.00**	**14,640.00**	**0.00**	**-14,640.00**
Total Construction & Maintenance	**2,055,424.18**	**2,050,098.00**	**2,959,707.00**	**2,988,687.00**	**28,980.00**
					28,980.00

ORGANIZATIONAL CHART

AFFORDABLE HOUSING FUND

2015 - 2016



TOTAL

FY 14-15	FY 15-16
15	15

PERSONNEL SUMMARY
2015-2016

AFFORDABLE HOUSING FUND

125.8500.554

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Electrical Apprentice	1	1	1	$27,316.00
*	Maintenance Worker	1	1	1	$37,048.00
	Program Specialist I	1	0	0	$0.00
*	Property Maintenance & Operations Supervisor	1	1	1	$58,847.00
**	Purchasing Assistant	1	1	1	$27,112.00
**	Purchasing Supervisor	1	1	1	$53,195.00
**	Re-Certification Specialist	0	1	1	$44,655.00
*	Service Worker	3	2	3	$78,420.00
*	Small Appliance/AC Mechanic Apprentice	1	1	1	$25,539.00
	Total Regular Salaries				**$352,132.00**
130	**PART-TIME SALARIES**				
*	Janitor P/T	5	5	5	$64,490.00
	Total Part-Time Salaries				**$64,490.00**
	TOTAL SALARY EXPENSES	**15**	**14**	**15**	***$416,622.00***

* 100% of salary allocated to Affordable Housing, but stationed in Construction & Maintenance.

** 100% of salary allocated to Affordable Housing, but stationed in Purchasing/Finance.

Affordable Housing
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
125.0000.345101 8 Units Rental Income	28,420.00	28,000.00	26,000.00	28,000.00	2,000.00
125.0000.345102 29 Units Rental Income	81,195.11	80,000.00	90,500.00	104,000.00	13,500.00
125.0000.345103 32 Units Rental Income	85,836.70	91,500.00	94,500.00	114,000.00	19,500.00
125.0000.345104 57 Units Rental Income	192,371.61	200,000.00	200,000.00	204,000.00	4,000.00
125.0000.345105 32B Units Rental Income	115,665.00	113,000.00	113,000.00	114,000.00	1,000.00
125.0000.345106 18 Units Rental Income	64,200.00	64,000.00	64,000.00	64,000.00	0.00
125.0000.345107 300 Units Rental Income	1,060,728.93	1,074,000.00	1,100,000.00	1,075,000.00	-25,000.00
125.0000.345108 33 Units Rental Income	118,850.00	117,000.00	117,000.00	118,000.00	1,000.00
125.0000.345109 9 Units Rental Income	31,710.00	31,000.00	31,000.00	32,000.00	1,000.00
125.0000.345110 35 Units Rental Income	97,332.20	115,500.00	120,000.00	125,000.00	5,000.00
125.0000.345111 72 Units Rental Income	241,360.00	237,600.00	250,000.00	255,000.00	5,000.00
125.0000.345112 Rental Income	0.00	0.00	0.00	0.00	0.00
125.0000.345900 Penalties & Fees	0.00	0.00	0.00	0.00	0.00
Sub Total	**2,117,669.55**	**2,151,600.00**	**2,206,000.00**	**2,233,000.00**	**27,000.00**
125.0000.369200 Miscellanous Revenue	78.00	0.00	250.00	500.00	250.00
125.0000.369300 Laundryroom Sales	62,475.47	53,000.00	65,000.00	65,000.00	0.00
125.0000.369500 Appropriated Fund Balance	268,134.42	256,018.00	80,579.00	0.00	-80,579.00
Sub Total	**330,687.89**	**309,018.00**	**145,829.00**	**65,500.00**	**-80,329.00**

Affordable Housing
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	2,448,357.44	2,460,618.00	2,351,829.00	2,298,500.00	-53,329.00
					-53,329.00

Affordable Housing
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	2,448,357.44	2,460,618.00	2,351,829.00	2,298,500.00	

Affordable Housing
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
125.8500.554110 Executive Salaries	12,754.15	0.00	0.00	0.00	0.00
125.8500.554120 Regular Salaries	133,585.21	322,136.00	260,092.00	352,132.00	92,040.00
125.8500.554130 Part-Time Salaries	192,944.78	58,275.00	106,775.00	64,490.00	-42,285.00
125.8500.554140 Overtime Salareis	4,609.44	3,000.00	3,000.00	3,000.00	0.00
125.8500.554141 Separation Pay	1,681.93	25,000.00	0.00	0.00	0.00
125.8500.554210 F.I.C.A. Taxes	16,585.57	31,243.00	31,243.00	32,101.00	858.00
125.8500.554220 Empl Ret Contr-ERS Plan	119,595.71	51,542.00	109,057.00	147,895.00	38,838.00
125.8500.554225 Emp Ret Contr-401 (A) Plan	0.00	0.00	5,160.00	5,160.00	0.00
125.8500.554231 Health Insurance-HMO	0.00	0.00	950.00	950.00	0.00
Total	**481,756.79**	**491,196.00**	**516,277.00**	**605,728.00**	**89,451.00**
125.8500.554310 Professional Service	6,735.00	0.00	7,442.00	0.00	-7,442.00
125.8500.554340 Contractual Services	94,134.92	100,000.00	110,000.00	90,000.00	-20,000.00
125.8500.554410 Communication Services	0.00	0.00	5,000.00	4,000.00	-1,000.00
125.8500.554430 Utilities-Water & Sewers	4,365.37	5,000.00	205,000.00	190,000.00	-15,000.00
125.8500.554431 Utilities-Electricity	208,192.51	175,000.00	123,200.00	120,000.00	-3,200.00
125.8500.554432 Utilities-Stormwater	14,996.93	52,000.00	0.00	0.00	0.00
125.8500.554433 Utilities	120,779.26	86,000.00	0.00	0.00	0.00

Affordable Housing
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
125.8500.554455 Insurance - Property	0.00	0.00	157,180.00	157,180.00	0.00
125.8500.554461 R&M-Building	60,784.63	85,000.00	65,000.00	30,000.00	-35,000.00
125.8500.554461A Repair & Maintenance (57 Uni	27,817.01	24,000.00	27,000.00	6,000.00	-21,000.00
125.8500.554461B R & M - 32B Units	18,872.84	15,000.00	10,000.00	5,000.00	-5,000.00
125.8500.554461C Repair & Maintenance (29 Uni	18,588.31	18,000.00	12,000.00	5,000.00	-7,000.00
125.8500.554461D R & M - 32A Units	12,627.55	15,000.00	5,000.00	5,000.00	0.00
125.8500.554461E Repair & Maintenance (18 Uni	9,823.84	10,000.00	5,000.00	5,000.00	0.00
125.8500.554461F R & M - Martin Luther King	4,672.43	6,000.00	2,500.00	4,000.00	1,500.00
125.8500.554461G Repair & Maintenance (300 Un	80,013.39	50,000.00	50,000.00	29,612.00	-20,388.00
125.8500.554461H Repair & Maintenance (33 Uni	11,019.83	10,000.00	5,500.00	5,000.00	-500.00
125.8500.554461J R&M - 9 Units	5,157.96	8,000.00	4,000.00	4,000.00	0.00
125.8500.554462 Repair & Maintenance (35 Uni	6,526.09	7,000.00	6,000.00	5,000.00	-1,000.00
125.8500.554463 R&M - Vehicles	4,365.19	5,000.00	5,000.00	3,000.00	-2,000.00
125.8500.554464 Repair & Maintenance (72 Uni	42,220.62	17,000.00	12,000.00	6,000.00	-6,000.00
125.8500.554490 Bank Charges	0.00	0.00	0.00	0.00	0.00
125.8500.554499 Miscellaneous Expense	2,065.60	0.00	0.00	0.00	0.00
125.8500.554500 Contingent Reserve	0.00	110,711.00	0.00	0.00	0.00

Affordable Housing
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
125.8500.554510 Office Supplies	110.00	1,500.00	750.00	1,500.00	750.00
125.8500.554522 Fuel & Lubricants	10,066.03	10,732.00	7,500.00	7,000.00	-500.00
125.8500.554525 Uniforms & Clothing Allowanc	1,279.54	1,600.00	1,600.00	1,600.00	0.00
125.8500.554526 Miscellaneous Supplies	0.00	0.00	0.00	0.00	0.00
125.8500.554527 Tool Allowance	300.00	300.00	300.00	300.00	0.00
125.8500.554910 Cost Allocation	222,222.00	200,000.00	50,000.00	50,000.00	0.00
Total	**987,736.85**	**1,012,843.00**	**876,972.00**	**734,192.00**	**-142,780.00**
125.8500.554640 Capital Outlay-Equipment	22,285.00	0.00	2,000.00	2,000.00	0.00
Total	**22,285.00**	**0.00**	**2,000.00**	**2,000.00**	**0.00**
125.8500.554710 Debt Service - Principal	0.00	0.00	382,959.00	400,010.00	17,051.00
125.8500.554711 Debt Service	956,578.80	956,579.00	0.00	0.00	0.00
125.8500.554720 Debt Service - Interest	0.00	0.00	573,621.00	556,570.00	-17,051.00
Total	**956,578.80**	**956,579.00**	**956,580.00**	**956,580.00**	**0.00**
Total General Government	**2,448,357.44**	**2,460,618.00**	**2,351,829.00**	**2,298,500.00**	**-53,329.00**
					-53,329.00

Affordable Housing
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	2,448,357.44	2,460,618.00	2,351,829.00	2,298,500.00	

ORGANIZATIONAL CHART

EDUCATION AND COMMUNITY SERVICES DEPARTMENT

2015 - 2016

FY 14-15		FY 15-16
1	Director of Education & Community Services	1
1		1

Administrative Support

FY 14-15		FY 15-16
1	Assistant Director	1
0	Administrative Aide-ECS	1
1	Office Coordinator	1
.25	Program Specialist III	0
0	Program Specialist IV***	.25
1	Purchasing Aide	1
3.25		4.25

Special Population/Therapeutics

FY 14-15		FY 15-16
1	Activity Coordinator-Therapeutic	1
1	Recreation Center Director I	1
1	Recreation Specialist II	1
7	Recreation Leader I P/T	6
1	Comm. Center Aide/Driver P/T-CDBG*	1
2	Counselor P/T	2
13		12

Adult Center

FY 14-15		FY 15-16
1	Project Director	0
1	Recreation Special Programs Supervisor	1
2	Recreation Specialist II	3
1	Recreation Specialist III	1
0	Service Worker	1
1	Recreation Specialist Instructor P/T	1
2	Community Center Aide/Driver P/T	2
6	Recreation Leader I P/T	5
2	Utilityman	1
16		15

Literacy/Education

FY 14-15		FY 15-16
.25	Education Special Programs Director**	.25
1	Literacy Program Director	1
1	Literacy Program Assistant P/T	0
.35	Program Specialist II****	.15
1	Education Supervisor I	1
0	Teacher P/T	1
3	Tutor P/T	4
3	Tutor I P/T	1
9.60		8.40

After Care

FY 14-15		FY 15-16
2	Education Center Director I	0
3	Camp Director P/T	0
9	Counselor P/T	6
12	Recreation Leader I P/T	5
26		11

Logistics/Special Events

FY 14-15		FY 15-16
1	Communications & Special Events Aide	1
1	Special Events Coordinator	1
1	Sponsorship Coordinator	1
1	Logistics Specialist	1
1	Marketing & Media Administrator	1
1	Media Specialist Inter-Department Liaison	1
1	Public Information Spec.-Journalist	0
1	Comm. & Special Events Asst P/T*****	.50
8		6.5

After Care – Summer

FY 14-15		FY 15-16
3	Counselor P/T-Summer	0
17	Recreation Leader P/T-Summer	0
20		0

TOTAL

FY 14-15	FY 15-16
96.85	58.15

* Position paid through C.D.B.G

**Salary allocated between ECS (25%), Children's Trust – STEP (34%) and Blue Foundation Grant (41%).

***Salary allocated between ECS (15%),Children's Trust CL&P (35%), 21st Century Grant-AA (25%) and 21st Century Grant-STEAM (25%).

PERSONNEL SUMMARY
2015-2016

DEPARTMENT OF EDUCATION & COMMUNITY SERVICES

001.3120.573.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Activity Coordinator Therapeutics	0	1	1	$39,950.00
	Administrative Aide ECS	0	1	1	$48,260.00
	Assistant Director	1	1	1	$73,619.00
	Communications & Special Events Aide	1	1	1	$38,027.00
	Director	1	1	1	$94,921.00
	Education Center Director I	2	0	0	$0.00
*	Education Special Programs Director	0.25	0	0.25	$15,618.00
	Education Supervisor I	1	1	1	$69,664.00
	Literacy Program Director	1	1	1	$35,801.00
	Logistics Specialist	1	1	1	$27,571.00
	Marketing & Media Administrator	1	1	1	$63,050.00
	Media Specialist Inter-Department Liaison	1	1	1	$34,944.00
	Office Coordinator	1	1	1	$45,136.00
**	Program Specialist II/III	0.35	0.15	0.15	$7,497.00
	Program Specialist III	0.25	0	0	$0.00
***	Program Specialist IV	0	0.25	0.25	$14,529.00
	Project Director	1	0	0	$0.00
	Public Information Specialist - Journalist	1	0	0	$0.00
	Purchasing Aide	1	1	1	$55,475.00
	Recreation Center Director I	1	1	1	$62,180.00
	Recreation Special Programs Supervisor	1	1	1	$46,732.00
	Recreation Specialist II	3	3	4	$112,957.00
	Recreation Specialist III	1	1	1	$38,512.00
	Service Worker	0	1	1	$25,950.00
	Special Events Coordinator	1	1	1	$42,667.00
	Sponsorship Coordinator	1	1	1	$36,643.00
	Utilityman	2	1	1	$25,431.00
	Total Regular Salaries				**$1,055,134.00**
130	**PART-TIME SALARIES**				
	Camp Director	3	0	0	$0.00
****	Communications & Special Events Assistant P/T	1	1	0.5	$7,303.00
	Community Center Aide/Driver P/T	2	2	2	$28,150.00
	Counselor P/T	11	8	8	$115,255.00
	Counselor P/T-*Summer Only*	3	0	0	$0.00
	Recreation Leader I P/T	23	16	16	$190,402.00
	Recreation Leader I P/T-*Summer Only*	17	0	0	$0.00
	Recreation Specialist Instructor P/T	1	1	1	$18,248.00
	Teacher P/T	0	0	1	$21,087.00
	Tutor I P/T	0	0	1	$1,693.00
	Tutor P/T	0	0	4	$29,235.00
	Total Regular Salaries				**$411,373.00**
	TOTAL SALARY EXPENSES	**85.85**	**50.40**	**57.15**	***$1,466,507.00***

* Salary allocated between Education & Community Services (25%), Children's Trust - STEP (34%) and Blue Foundation Grant (41%).

** Salary allocated between Education and Community Services Department (15%), Children's Trust CL&P (35%), 21st Century Grant AA (25%) and 21st Century Grant STEAM (25%).

*** Salary allocated between Education & Community Services (25%) and Children's Trust - CL&P (75%)

**** Salary allocated between Education& Community Services (50%) and Blue Foundation Grant (50%)

PERSONNEL SUMMARY
2015-2016

DEPARTMENT OF EDUCATION & COMMUNITY SERVICES
COMMUNITY DEVELOPMENT BLOCK GRANT

103.8325.569.301

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Activity Coordinator-Therapeutics (CDBG)	1	1	0	$0.00
	Recreation Specialist II (CDBG)	1	1	0	$0.00
	Total Regular Salaries				**$0.00**
	CDBG Grant Funded Salaries				**$0.00**
					$0.00
130	**PART-TIME SALARIES**				
	Community Center Aide/Driver P/T (CDBG)	1	1	1	$12,440.00
	Literacy Program Assistant P/T (CDBG)	1	1	0	$0.00
	Recreation Leader I P/T (CDBG)	1	1	0	$0.00
	Tutor (CDBG)	3	1	0	$0.00
	Tutor I (CDBG)	3	1	0	$0.00
	Total Part-Time Salaries				**$12,440.00**
	CDBG Grant Funded Salaries				**($12,440.00)**
					$0.00
	TOTAL SALARY EXPENSES	11	7	1	***$0.00***

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3120.339200 Recovery of Indirect Cost	34,241.68	36,600.00	24,000.00	24,000.00	0.00
001.3120.339300 Cost Recovery	0.00	0.00	16,500.00	16,000.00	-500.00
001.3120.339400 Literacy Program Fees	0.00	0.00	0.00	61,000.00	61,000.00
Sub Total	**34,241.68**	**36,600.00**	**40,500.00**	**101,000.00**	**60,500.00**
001.3120.334901 Literacy Fair Sponsorship	10,000.00	0.00	5,000.00	5,000.00	0.00
Sub Total	**10,000.00**	**0.00**	**5,000.00**	**5,000.00**	**0.00**
001.3120.347400 Service Fees	33,011.59	25,000.00	25,000.00	25,000.00	0.00
001.3120.347600 Therapeutics Fees	42,608.11	35,000.00	35,000.00	35,000.00	0.00
001.3120.347900 Aftercare/Camp Fees	304,339.07	470,000.00	370,000.00	350,000.00	-20,000.00
Sub Total	**379,958.77**	**530,000.00**	**430,000.00**	**410,000.00**	**-20,000.00**
001.3120.347500 Adult Center Fees	2,910.00	1,500.00	1,500.00	1,500.00	0.00
Sub Total	**2,910.00**	**1,500.00**	**1,500.00**	**1,500.00**	**0.00**
001.3120.369100 Blue Foundation Grant - Suppl	12,000.00	0.00	0.00	2,400.00	2,400.00
001.3120.369200 Miscellaneous Revenue	0.00	0.00	500.00	500.00	0.00
001.3120.369300 Cultural Affairs Grant	0.00	0.00	0.00	0.00	0.00
Sub Total	**12,000.00**	**0.00**	**500.00**	**2,900.00**	**2,400.00**
001.3120.366000 Donations / Contributions	0.00	0.00	10,330.00	0.00	-10,330.00
001.3120.366100 Sponsorships	191,718.25	200,000.00	200,000.00	200,000.00	0.00
001.3120.366101 Sponsorship-Milander Grand O	0.00	0.00	0.00	0.00	0.00
Sub Total	**191,718.25**	**200,000.00**	**210,330.00**	**200,000.00**	**-10,330.00**

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Education & Community Services	630,828.70	768,100.00	687,830.00	720,400.00	32,570.00
					32,570.00

General
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3120.573110 Executive Salaries	292,141.06	318,353.00	0.00	0.00	0.00
001.3120.573120 Regular Salaries	425,505.33	747,416.00	860,462.00	1,055,134.00	194,672.00
001.3120.573130 Part-Time Salaries	570,944.42	556,843.00	278,234.00	411,373.00	133,139.00
001.3120.573140 Overtime Salaries	30,231.61	25,000.00	25,000.00	25,000.00	0.00
001.3120.573141 Separation Pay	37,012.31	25,000.00	44,000.00	30,000.00	-14,000.00
001.3120.573210 F.I.C.A. Taxes	92,070.31	127,955.00	92,389.00	116,395.00	24,006.00
001.3120.573220 Emp Ret Contr - ERS Plan	381,203.01	170,523.00	490,000.00	367,592.00	-122,408.00
001.3120.573225 Emp Ret Contr - 401(a) Plan	0.00	0.00	7,000.00	10,000.00	3,000.00
001.3120.573230 Health Ins-Self-Funded	0.00	0.00	50,000.00	245,752.00	195,752.00
001.3120.573231 Health Insurance-HMO	0.00	0.00	0.00	0.00	0.00
001.3120.573240 Workers Compensation	0.00	0.00	17,500.00	0.00	-17,500.00
001.3120.573250 Unemployment Compensation	0.00	0.00	4,000.00	4,000.00	0.00
Total	**1,829,108.05**	**1,971,090.00**	**1,868,585.00**	**2,265,246.00**	**396,661.00**
001.3120.573310 Professional Services	60,650.00	50,750.00	62,000.00	65,000.00	3,000.00
001.3120.573340 Contractual Services	29,298.59	10,000.00	30,000.00	30,500.00	500.00
001.3120.573341 Contractual Services - Janitor	20,430.96	20,500.00	0.00	0.00	0.00
001.3120.573400 Travel & Per Diem	102.25	300.00	300.00	300.00	0.00

General
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3120.573420 Freight & Postage	0.00	0.00	50.00	0.00	-50.00
001.3120.573430 Utility-Water & Sewer	89,135.16	94,200.00	2,000.00	4,000.00	2,000.00
001.3120.573431 Utility - Electricity	0.00	0.00	82,800.00	82,800.00	0.00
001.3120.573441 Rental & Leases - Equipment	7,000.00	0.00	1,228.00	1,228.00	0.00
001.3120.573451 Insurance-General Liability	0.00	0.00	0.00	0.00	0.00
001.3120.573452 Insurance-Auto	0.00	0.00	6,834.00	6,834.00	0.00
001.3120.573453 Insurance-Property	0.00	0.00	0.00	0.00	0.00
001.3120.573461 R & M - Building	27,320.24	18,000.00	16,000.00	16,000.00	0.00
001.3120.573462 Repair & Maintenance - Equip.	10,188.46	8,000.00	9,000.00	9,000.00	0.00
001.3120.573463 Repair & Maintenance - Vehic	28,501.57	8,000.00	16,000.00	16,000.00	0.00
001.3120.573470 Printing & Binding	20,475.78	20,000.00	20,000.00	20,000.00	0.00
001.3120.573480 Public Affairs	10.00	500.00	500.00	500.00	0.00
001.3120.573481 Publicity & Advertising	12,974.24	15,000.00	31,625.00	32,000.00	375.00
001.3120.573490 Refunds - Fees	0.00	0.00	750.00	0.00	-750.00
001.3120.573491 Training & Education	534.00	500.00	3,650.00	3,000.00	-650.00
001.3120.573492 Special Events	105,857.53	110,000.00	72,500.00	75,000.00	2,500.00
001.3120.573492B Special Events - 4th of July	79,446.11	80,000.00	62,500.00	65,000.00	2,500.00

General
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3120.573493 Licenses & Permits	0.00	0.00	200.00	0.00	-200.00
001.3120.573495 Bank Charges	0.00	0.00	500.00	500.00	0.00
001.3120.573496 Credit Card Fees	1,566.35	1,000.00	1,200.00	1,200.00	0.00
001.3120.573499 Miscellaneous Expense	628.20	500.00	0.00	500.00	500.00
001.3120.573510 Office Supplies	12,710.63	12,000.00	10,000.00	10,000.00	0.00
001.3120.573522 Fuel & Lubricants	14,740.05	21,276.00	12,000.00	15,000.00	3,000.00
001.3120.573523 Janitorial Supplies	10,565.91	10,000.00	10,000.00	10,000.00	0.00
001.3120.573524 Operating Supplies - Therap.	5,965.52	7,500.00	6,000.00	7,500.00	1,500.00
001.3120.573525 Uniform & Clothing Allowance	2,752.80	3,500.00	3,500.00	3,500.00	0.00
001.3120.573526 Oper Supp-Literacy Prog.	0.00	0.00	1,200.00	3,000.00	1,800.00
001.3120.573527 Operating Supp. - Adult Ctr.	29,322.34	30,000.00	25,000.00	30,000.00	5,000.00
001.3120.573528 Oper.Supp. - Aftercare/camps	44,266.57	76,000.00	62,000.00	70,000.00	8,000.00
001.3120.573529 Literacy Fair Event	7,529.03	0.00	7,820.00	0.00	-7,820.00
001.3120.573530 Oper. Supp. YLC Fees	0.00	0.00	23,959.00	87,148.00	63,189.00
001.3120.573540 Publications & Memberships	105.00	350.00	350.00	550.00	200.00
Total	**622,077.29**	**597,876.00**	**581,466.00**	**666,060.00**	**84,594.00**
001.3120.573640 Capital Outlay-Equipment	598.48	14,000.00	18,400.00	0.00	-18,400.00

General
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	598.48	14,000.00	18,400.00	0.00	-18,400.00
Total Education & Community Services	2,451,783.82	2,582,966.00	2,468,451.00	2,931,306.00	462,855.00
					462,855.00

ORGANIZATIONAL CHART

CHILDREN'S TRUST FUND – CL&P

2015 - 2016

Department of Education & Community Services

CL&P

FY 14-15		FY 15-16
1	Education Center Director I	2
.65	*Program Specialist II	.35
.75	Program Specialist III	0
0	**Program Specialist IV	.75
11	Camp Director P/T	9
5	Camp Director P/T – *Summer*	0
0	Center Director P/T	3
2	Counselor P/T	6
6	Counselor P/T – *Summer*	0
5	Literacy Program Assistant P/T	5
2	Recreation Leader I P/T	24
10	Recreation Leader I P/T – *Summer*	0
2	Teacher P/T – Master	3
25	Teacher P/T	16
11	Teacher P/T – *Summer*	0
19	Tutor P/T	0
100.40		**69.10**

TOTAL

FY 14-15	FY 15-16
100.40	69.10

* Salary allocated between ECS (15%), Children's Trust CL&P (35%), 21st Century Grant AA (25%) and 21st Century Grant STEAM (25%).

**Salary allocated between ECS (25%) and Children's Trust CL&P (75%).

PERSONNEL SUMMARY
2015-2016

CHILDREN'S TRUST FUND - CL&P 116.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Education Center Director I	1	2	2	$95,550.00
*	Program Specialist II	0.65	0.35	0.35	$18,194.00
	Program Specialist III	0.75	0	0	$0.00
**	Program Specialist IV	0	0.75	0.75	$45,329.00
	Total Regular Salaries				**$159,073.00**
130	**PART-TIME SALARIES**				
	Camp Director P/T	11	5	9	$135,987.00
	Camp Director P/T - *Summer*	5	0	0	$0.00
	Center Director P/T	0	3	3	$52,818.00
	Counselor P/T	2	4	6	$73,467.00
	Counselor P/T - *Summer*	6	0	0	$0.00
	Literacy Program Assistant P/T	5	5	5	$72,422.00
	Recreation Leader I P/T	2	8	24	$220,789.00
	Recreation Leader I P/T - *Summer*	10	0	0	$0.00
	Teacher P/T - Master	2	3	3	$50,462.00
	Teacher P/T	25	14	16	$94,695.00
	Teacher P/T - *Summer*	11	0	0	$0.00
	Tutor P/T	19	0	0	$0.00
	Total Part-Time Salaries				**$700,640.00**
	TOTAL SALARY EXPENSES	**100.40**	**45.10**	**69.10**	***$859,713.00***

Salary allocated between Education and Community Services Department (15%), Children's Trust CL&P (35%), 21st
* Century Grant AA (25%) and 21st Century Grant STEAM (25%).
** Salary allocated between Education and Community Services Department (25%) and Children's Trust CL&P (75%).

NOTE: Children's Trust contract is from August 1 through July 31.

Children's Trust
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
116.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Children's Trust
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
116.3120.337900 Children's Trust Grant	959,268.33	857,559.00	934,550.00	1,168,712.00	234,162.00
Sub Total	**959,268.33**	**857,559.00**	**934,550.00**	**1,168,712.00**	**234,162.00**
116.3120.369500 Appropriated Fund Balance	0.00	0.00	101,111.00	0.00	-101,111.00
Sub Total	**0.00**	**0.00**	**101,111.00**	**0.00**	**-101,111.00**
Total Education & Community Services	**959,268.33**	**857,559.00**	**1,035,661.00**	**1,168,712.00**	**133,051.00**
					133,051.00

Children's Trust
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	959,268.33	857,559.00	1,035,661.00	1,168,712.00	

Children's Trust
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
116.3120.569120 Regular Salaries	0.38	91,245.00	95,016.00	159,073.00	64,057.00
116.3120.569124 Regular Salaries-14-15	16,794.63	0.00	35,590.00	0.00	-35,590.00
116.3120.569130 Part-Time Salaries	0.78	538,582.00	378,206.00	700,640.00	322,434.00
116.3120.569134 Part-Time Salaries-14-15	100,807.44	0.00	172,867.00	0.00	-172,867.00
116.3120.569140 Overtime Salaries	0.00	0.00	1,642.00	0.00	-1,642.00
116.3120.569210 F.I.C.A. Taxes	33,135.49	48,215.00	52,406.00	65,768.00	13,362.00
116.3120.569214 FICA-14-15	8,065.08	0.00	0.00	0.00	0.00
116.3120.569220 Emp Ret Contr-ERS Plan	9.72	0.00	0.00	0.00	0.00
116.3120.569224 Retirement-14-15	0.00	0.00	0.00	0.00	0.00
116.3120.569225 Emp Ret Contr-401(a) Plan	0.00	0.00	1,215.00	66,811.00	65,596.00
116.3120.569234 Health Insurance-14-15	0.00	0.00	0.00	0.00	0.00
Total	**158,813.52**	**678,042.00**	**736,942.00**	**992,292.00**	**255,350.00**
116.3120.569310 Professional Services	0.00	0.00	0.00	30,000.00	30,000.00
116.3120.569310A Professional Services-Children'	0.00	0.00	0.00	0.00	0.00
116.3120.569310B Professional Services	73,712.46	0.00	0.00	0.00	0.00
116.3120.569310C Professional Services	0.00	0.00	0.00	0.00	0.00
116.3120.569311 Professional Services	0.00	0.00	0.00	0.00	0.00

Children's Trust
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
116.3120.569314 Professional Services-14-15	0.00	69,100.00	73,900.00	39,451.00	-34,449.00
116.3120.569340 Contractual Services	0.00	0.00	0.00	0.00	0.00
116.3120.569340A Contractual Services	0.00	0.00	0.00	0.00	0.00
116.3120.569340B Contractual Services	58,947.10	0.00	0.00	0.00	0.00
116.3120.569340C Contractual Services	0.00	0.00	0.00	0.00	0.00
116.3120.569341 Contractual Services	0.00	0.00	16,412.00	0.00	-16,412.00
116.3120.569344 Contractual Services-14-15	12,547.50	60,460.00	71,898.00	0.00	-71,898.00
116.3120.569451 Insurance	0.00	0.00	0.00	0.00	0.00
116.3120.569484 Other Charges-Educ.-14-15	0.00	3,422.00	4,712.00	2,478.00	-2,234.00
116.3120.569490 Indirect Cost	0.00	0.00	75,845.00	0.00	-75,845.00
116.3120.569490A Indirect Cost	0.00	36,600.00	0.00	0.00	0.00
116.3120.569490B Indirect Cost	0.00	0.00	0.00	0.00	0.00
116.3120.569490C Indirect Cost	0.00	0.00	0.00	0.00	0.00
116.3120.569491 Other Charges-Education	0.00	0.00	1,194.00	3,788.00	2,594.00
116.3120.569491B Other Charges-Education	911.00	0.00	0.00	0.00	0.00
116.3120.569494 Indirect Cost-14-15	0.00	0.00	0.00	0.00	0.00
116.3120.569524 Operating Supplies-14-15	0.00	9,935.00	22,352.00	0.00	-22,352.00

Children's Trust
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
116.3120.569527 Operating Supplies	0.00	0.00	0.00	0.00	0.00
116.3120.569527A Operating Supplies	0.00	0.00	0.00	0.00	0.00
116.3120.569527B Operating Supplies	41,493.43	0.00	0.00	0.00	0.00
116.3120.569527C Operating Supplies	0.00	0.00	0.00	0.00	0.00
116.3120.569830 Program Expenses	0.00	0.00	0.00	44,603.00	44,603.00
116.3120.569831 Program Expenses	0.00	0.00	8,496.00	0.00	-8,496.00
116.3120.569910 Cost Allocation	34,241.68	0.00	23,910.00	56,100.00	32,190.00
Total	**221,853.17**	**179,517.00**	**298,719.00**	**176,420.00**	**-122,299.00**
116.3120.569640 Capital Outlay	0.00	0.00	0.00	0.00	0.00
116.3120.569640A Capital Outlay	0.00	0.00	0.00	0.00	0.00
116.3120.569640B Capital Outlay	199.96	0.00	0.00	0.00	0.00
116.3120.569640C Capital Outlay	0.00	0.00	0.00	0.00	0.00
116.3120.569644 Capital Outlay-14-15	0.00	0.00	0.00	0.00	0.00
Total	**199.96**	**0.00**	**0.00**	**0.00**	**0.00**
Total Education & Community Services	**380,866.65**	**857,559.00**	**1,035,661.00**	**1,168,712.00**	**133,051.00**
					133,051.00

Children's Trust
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	380,866.65	857,559.00	1,035,661.00	1,168,712.00	

ORGANIZATIONAL CHART

CHILDREN'S TRUST FUND – STEP AHEAD

2015 - 2016

Department of Education & Community Services

STEP Ahead

FY 14-15		FY 15-16
0	Activity Coordinator	.34
0	Education Special Programs Director*	1.34
0	Program Specialist II	1
0	Recreation Specialist II**	.34
0	Recreation Specialist III**	.34
0	Counselor P/T	5
0	Program Assistant P/T	1
0	Program Leader I P/T-Afterschool	5
0	Special Program Instructor P/T	1
0	Teacher P/T	4
0		19.36

TOTAL

FY 14-15	FY 15-16
0	19.36

* Salary allocated between ECS (25%), Children's Trust STEP (34%), and Blue Foundation Grant (41%).

**Salary allocated between ECS (66%) and Children's Trust STEP (34%).

PERSONNEL SUMMARY
2015-2016

CHILDREN'S TRUST FUND - STEP Ahead Program

126.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Activity Coordinator	0	0.34	0.34	$13,583.00
*	Education Special Programs Director	0	1.34	1.34	$81,566.00
	Program Specialist II	0	1	1	$32,760.00
**	Recreation Specialist II	0	0.34	0.34	$8,438.00
**	Recreation Specialist III	0	0.34	0.34	$9,546.00
	Total Regular Salaries				**$145,893.00**
130	**PART-TIME SALARIES**				
	Counselor P/T	0	5	5	$43,940.00
	Program Assistant P/T	0	1	1	$13,800.00
	Program Leader I P/T - Afterschool	0	5	5	$25,400.00
	Special Program Instructor P/T	0	1	1	$10,676.00
	Teacher P/T	0	4	4	$35,073.00
	Total Part-Time Salaries				**$128,889.00**
	TOTAL SALARY EXPENSES	**0.00**	**19.36**	**19.36**	***$274,782.00***

* Salary allocated between Education & Community Services (25%), Children's Trust - STEP (34%) and Blue Foundation Grant (41%).

** Salary allocated between Education & Community Services (66%), Children's Trust - STEP (34%).

NOTE: Children's Trust contract is from August 1 through July 31.

Children's Trust - STEP Ahead
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
126.3120.337900 Grant Revenue-STEP Ahead	0.00	0.00	82,186.00	475,000.00	392,814.00
Sub Total	**0.00**	**0.00**	**82,186.00**	**475,000.00**	**392,814.00**
Total Education & Community Services	**0.00**	**0.00**	**82,186.00**	**475,000.00**	**392,814.00**

Children's Trust - STEP Ahead
AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	0.00	0.00	82,186.00	475,000.00	

Children's Trust - STEP Ahead

AS APPROVED BY CITY OF HIALEAH COUNCIL

Expenditures
Education & Community Services

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
126.3120.569120 Regular Salaries	0.00	0.00	24,218.00	145,893.00	121,675.00
126.3120.569130 Part-Time Salaries	0.00	0.00	21,396.00	128,889.00	107,493.00
126.3120.569210 FICA Taxes	0.00	0.00	3,489.00	21,021.00	17,532.00
126.3120.569230 Health Ins - Self-Funded	0.00	0.00	3,024.00	18,216.00	15,192.00
Total	**0.00**	**0.00**	**52,127.00**	**314,019.00**	**261,892.00**
126.3120.569310 Professional Services	0.00	0.00	18,924.00	114,000.00	95,076.00
126.3120.569491 Training & Education	0.00	0.00	332.00	2,000.00	1,668.00
126.3120.569830 Program Expenses	0.00	0.00	6,803.00	40,981.00	34,178.00
Total	**0.00**	**0.00**	**26,059.00**	**156,981.00**	**130,922.00**
126.3120.569640 Capital Outlay - Equipment	0.00	0.00	4,000.00	4,000.00	0.00
Total	**0.00**	**0.00**	**4,000.00**	**4,000.00**	**0.00**
Total Education & Community Services	**0.00**	**0.00**	**82,186.00**	**475,000.00**	**392,814.00**
					392,814.00

Children's Trust - STEP Ahead

AS APPROVED BY CITY OF HIALEAH COUNCIL

Expenditures
Education & Community Services

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	0.00	0.00	82,186.00	475,000.00	

ORGANIZATIONAL CHART

21ST CENTURY GRANT
FUND – Academic Achievers

2015 - 2016

Department of Education & Community Services

FY 14-15		FY 15-16
0	Education Center Director II	1
0	Program Specialist III*	.25
0	Camp Director P/T	2
0	Center Director P/T	1
0	Community Center Aide/Driver P/T-Summer	1
0	Counselor P/T	4
0	Lifeguard Instructor P/T – Summer	4
0	Recreation Leader I P/T	5
0	Recreation Leader I P/T – Summer	4
0	Special Program Instructor P/T	.50
0	Teacher P/T	6.50
0	Tutor P/T	3
0		**32.25**

* Salary allocated between ECS (15%), Children's Trust CL&P (35%), 21st Century Grant AA (25%) and 21st Century Grant STEAM (25%).

**

*** One position's salary allocated between 21st Century Grant - AA (50%) and 21st Century Grant – STEAM.

TOTAL

FY 14-15	FY 15-16
0	32.25

PERSONNEL SUMMARY
2015-2016

21ST CENTURY GRANT FUND-ACADEMIC ACHIEVERS

134.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Education Center Director II	0	1	1	$42,896.00
*	Program Specialist III	0	0.25	0.25	$12,996.00
	Total Regular Salaries				**$55,892.00**
130	**PART-TIME SALARIES**				
	Camp Director P/T	0	2	2	$27,506.00
	Center Director P/T	0	0	1	$24,530.00
	Community Center Aide/Driver P/T-Summer	0	1	1	$2,815.00
	Counselor P/T	0	4	4	$44,922.00
	Lifeguard Instructors P/T - Summer	0	4	4	$12,152.00
	Recreation Leader I P/T	0	6	5	$38,545.00
	Recreation Leader I P/T - Summer	0	5	4	$9,604.00
**	Teacher - Special Program Instructor P/T	0	0.50	0.50	$5,301.00
**	Teacher P/T	0	3	6.50	$69,771.00
	Tutor P/T	0	3	3	$30,915.00
	Total Part-Time Salaries				**$266,061.00**
	TOTAL SALARY EXPENSES	**0.00**	**29.75**	**32.25**	***$321,953.00***

* Salary allocated between Education & Community Services (15%), Children's Trust CL&P (35%), 21st Century Academic Achievers Grant (25%) and 21st Century STEAM Ahead Grant (25%).

** One position's salary allocated between 21st Century Academic Achievers Grant (50%) and 21st Century's STEAM Ahead Grant (50%).

21st Century Grant (AA)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
134.3120.337900					
21st Century Grant	361,344.67	0.00	559,974.00	416,792.00	-143,182.00
Sub Total	**361,344.67**	**0.00**	**559,974.00**	**416,792.00**	**-143,182.00**
134.3120.369200					
Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Education & Community Services	**361,344.67**	**0.00**	**559,974.00**	**416,792.00**	**-143,182.00**
					-143,182.00

21st Century Grant (AA)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	361,344.67	0.00	559,974.00	416,792.00	

21st Century Grant (AA)
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
134.3120.569110 Executive Salaries	18,237.25	0.00	0.00	0.00	0.00
134.3120.569120 Civil Service Salaries	43,977.40	0.00	50,638.00	55,892.00	5,254.00
134.3120.569130 Part-Time Salaries	197,459.05	0.00	292,981.00	266,061.00	-26,920.00
134.3120.569140 Overtime Salaries	698.10	0.00	2,700.00	0.00	-2,700.00
134.3120.569210 FICA Taxes	19,318.41	0.00	26,493.00	24,629.00	-1,864.00
134.3120.569220 Retirement	8,878.90	0.00	21,233.00	23,475.00	2,242.00
134.3120.569231 Health Insurance - HMO	0.00	0.00	9,554.00	9,500.00	-54.00
Total	**288,569.11**	**0.00**	**403,599.00**	**379,557.00**	**-24,042.00**
134.3120.569310D Professional Services	0.00	0.00	0.00	0.00	0.00
134.3120.569311 Professional Services	175.00	0.00	12,250.00	0.00	-12,250.00
134.3120.569312 Professional Services-2015	0.00	0.00	0.00	6,290.00	6,290.00
134.3120.569341 Contractual Services	31,688.50	0.00	20,000.00	0.00	-20,000.00
134.3120.569400 Travel & Per Diem	0.00	0.00	5,528.00	7,857.00	2,329.00
134.3120.569401 Travel & Per Diem	4,108.58	0.00	6,650.00	0.00	-6,650.00
134.3120.569491 Training & Education	1,500.00	0.00	8,230.00	0.00	-8,230.00
134.3120.569511 Office Supplies	0.00	0.00	5,000.00	0.00	-5,000.00
134.3120.569521 Operating Supplies-2014	28,243.59	0.00	92,262.00	2,686.00	-89,576.00

21st Century Grant (AA)

Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
134.3120.569551 Continuing Education-2014	0.00	0.00	0.00	0.00	0.00
134.3120.569559 Transfers Out-GF	0.00	0.00	2,050.00	0.00	-2,050.00
134.3120.569830 Program Expenses	0.00	0.00	4,405.00	0.00	-4,405.00
134.3120.569832 Program Expenses	0.00			20,402.00	
Total	**65,715.67**	**0.00**	**156,375.00**	**37,235.00**	**-139,542.00**
Total Education & Community Services	**354,284.78**	**0.00**	**559,974.00**	**416,792.00**	**-163,584.00**
					-163,584.00

21st Century Grant (AA)

Expenditures

Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	354,284.78	0.00	559,974.00	416,792.00	

ORGANIZATIONAL CHART

21ST CENTURY GRANT
FUND – STEAM Ahead

2015 - 2016

Department of Education & Community Services

FY 14-15		FY 15-16
0	Education Center Director II	1
0	Program Specialist III*	.25
0	Camp Director P/T	3
0	Center Director P/T	1
0	Community Center Aide/Driver PT-Summer	1
0	Counselor P/T	4
0	Lifeguard Instructor P/T – Summer	4
0	Recreation Leader I P/T	5
0	Recreation Leader I P/T – Summer	5
0	Special Program Instructor P/T**	.50
0	Teacher P/T***	7.50
0	Tutor P/T	4
0	Tutor P/T – Summer	1
0		**37.25**

TOTAL

FY 14-15	FY 15-16
0	37.25

* Salary allocated between ECS (15%), Children's Trust CL&P (35%), 21st Century Grant AA (25%) and 21st Century Grant STEAM (25%).

** One position's salary allocated between 21st Century Grant - AA (50%) and 21st Century Grant – STEAM.

PERSONNEL SUMMARY
2015-2016

21ST CENTURY GRANT FUND-STEAM Ahead

135.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Education Center Director II	0	1	1	$52,260.00
*	Program Specialist III	0	0.25	0.25	$11,683.00
	Total Regular Salaries				**$63,943.00**
130	**PART-TIME SALARIES**				
	Camp Director P/T	0	3	3	$34,812.00
	Center Director P/T	0	1	1	$24,530.00
	Community Center Aide/Driver P/T-Summer	0	1	1	$2,759.00
	Counselor P/T	0	4	4	$46,712.00
	Lifeguard Instructors P/T - Summer	0	4	4	$12,152.00
	Recreation Leader I P/T	0	5	5	$35,521.00
	Recreation Leader I P/T - Summer	0	2	5	$12,048.00
**	Teacher - Special Program Instructor P/T	0	0.50	0.50	$5,301.00
**	Teacher P/T	0	6.50	7.50	$76,769.00
	Tutor P/T	0	4	4	$38,348.00
	Tutor P/T - Summer	0	0	1	$3,486.00
	Total Part-Time Salaries				**$292,438.00**
	TOTAL SALARY EXPENSES	**0**	**32.25**	**37.25**	***$356,381.00***

* Salary allocated between Education & Community Services (15%), Children's Trust CL&P (35%), 21st Century Academic Achievers Grant (25%) and 21st Century STEAM Ahead Grant (25%).

** One position's salary allocated between 21st Century Academic Achievers Grant (50%) and 21st Century's STEAM Ahead Grant (50%).

21st Century Grant (SA)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
135.3120.337900 Grant Rev.-FL Dept of Educat	0.00	0.00	484,443.00	525,446.00	41,003.00
Sub Total	**0.00**	**0.00**	**484,443.00**	**525,446.00**	**41,003.00**
Total Education & Community Services	**0.00**	**0.00**	**484,443.00**	**525,446.00**	**41,003.00**

21st Century Grant (SA)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	0.00	0.00	484,443.00	525,446.00	

21st Century Grant (SA)

Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
135.3120.569120 Regular Salaries	0.00	0.00	52,150.00	63,943.00	11,793.00
135.3120.569130 Part-Time Salaries	0.00	0.00	198,070.00	292,438.00	94,368.00
135.3120.569140 Overtime Salaries	0.00	0.00	3,000.00	0.00	-3,000.00
135.3120.569210 FICA Taxes	0.00	0.00	21,000.00	27,263.00	6,263.00
135.3120.569220 Employer Ret Contr. - ERS P	0.00	0.00	12,385.00	26,856.00	14,471.00
135.3120.569231 Health Insurance - HMO	0.00	0.00	4,103.00	4,103.00	0.00
Total	**0.00**	**0.00**	**290,708.00**	**414,603.00**	**123,895.00**
135.3120.569311 Professional Services	0.00	0.00	14,187.00	8,200.00	-5,987.00
135.3120.569341 Contractual Services	0.00	0.00	50,000.00	53,155.00	3,155.00
135.3120.569401 Travel & Per Diem	0.00	0.00	7,150.00	0.00	-7,150.00
135.3120.569491 Training & Education	0.00	0.00	7,000.00	0.00	-7,000.00
135.3120.569521 Operating Supplies	0.00	0.00	40,000.00	0.00	-40,000.00
135.3120.569830 Program Expenses	0.00	0.00	75,398.00	49,488.00	-25,910.00
Total	**0.00**	**0.00**	**193,735.00**	**110,843.00**	**-82,892.00**
Total Education & Community Services	**0.00**	**0.00**	**484,443.00**	**525,446.00**	**41,003.00**
					41,003.00

21st Century Grant (SA)
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	0.00	0.00	484,443.00	525,446.00	

ORGANIZATIONAL CHART

BLUE FOUNDATION GRANT FUND

2015 - 2016

Department of Education & Community Services

FY 14-15		FY 15-16
.75	Education Special Program Director*	.41
0	Communications & Special Events Assistant P/T**	.50
1	Literacy Program Assistant P/T	0
1.75		91

TOTAL

FY 14-15	FY 15-16
1.75	.91

*Salary allocated between Education & Community Services (25%), Children's Trust STEP (34%) and Blue Foundation Grant (41%).

**Salary allocated between Education & Community Services (50%) and Blue Foundation Grant (50%).

PERSONNEL SUMMARY
2015-2016

BLUE FOUNDATION GRANT FUND 138.3120.569.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Education Special Program Director	0.75	1	0.41	$26,639.00
	Total Regular Salaries				**$26,639.00**
130	**PART-TIME SALARIES**				
**	Communications & Special Events Assistant P/T	0	0	0.50	$7,596.00
	Literacy Program Assistant P/T	1	0	0	$0.00
	Total Part-Time Salaries				**$7,596.00**
	TOTAL SALARY EXPENSES	**1.75**	**1.00**	**0.91**	***$34,235.00***

Salary allocated between Education & Community Services (25%), Children's Trust STEP (34%) and Blue Foundation
* Grant (41%)
** Salary allocated between Education& Community Services (50%) and Blue Foundation Grant (50%)

ECS & Library Grants
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.0000.369500 Appropriated Fund Balance	-17,702.55	0.00	0.00	0.00	0.00
138.0000.369510 Contribution from Encumbranc	0.00	0.00	0.00	0.00	0.00
Sub Total	**-17,702.55**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**-17,702.55**	**0.00**	**0.00**	**0.00**	**0.00**

ECS & Library Grants
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.3110.381100 Latino Americans (ALA) Gran	0.00	0.00	3,000.00	0.00	-3,000.00
138.3110.334705 State Aid Grant - 2015	0.00	0.00	45,576.00	45,576.00	0.00
138.3110.334706 State Aid Grant-2012	0.00	34,638.00	34,638.00	34,638.00	0.00
138.3110.334707 State Aid Grant 2013	12,099.51	16,530.00	24,430.00	0.00	-24,430.00
138.3110.338000 Blue Foundation Grant-Library	8,000.00	10,000.00	2,000.00	0.00	-2,000.00
Sub Total	**20,099.51**	**61,168.00**	**106,644.00**	**80,214.00**	**-26,430.00**
Total Libraries	**20,099.51**	**61,168.00**	**109,644.00**	**80,214.00**	**-29,430.00**
					-29,430.00

ECS & Library Grants
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.3120.334690 Child Food Prog-FL Dept of H	19,950.36	20,050.00	7,100.00	8,000.00	900.00
138.3120.337900 Blue Foundation Grant	105,000.00	26,500.00	53,000.00	0.00	-53,000.00
138.3120.337901 Dollar Innovation Grant - Priv	0.00	0.00	15,000.00	14,750.00	-250.00
Sub Total	**124,950.36**	**46,550.00**	**75,100.00**	**22,750.00**	**-52,350.00**
138.3120.369000 Alliance for a Healthier Generat	15,400.00	0.00	7,000.00	3,250.00	-3,750.00
138.3120.369100 Blue Found-Mini Grant Admin	0.00	0.00	40,000.00	40,360.00	360.00
138.3120.369101 Project Search Grant-MDC	0.00	0.00	0.00	0.00	0.00
138.3120.369200 Health Found of SFL-Private	0.00	0.00	36,000.00	44,000.00	8,000.00
138.3120.369300 Cultural Affairs Grant-MDC	30,000.00	0.00	30,000.00	0.00	-30,000.00
Sub Total	**45,400.00**	**0.00**	**113,000.00**	**87,610.00**	**-25,390.00**
Total Education & Community Services	**170,350.36**	**46,550.00**	**188,100.00**	**110,360.00**	**-77,740.00**
					-77,740.00

ECS & Library Grants
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	172,747.32	107,718.00	297,744.00	190,574.00	

ECS & Library Grants
Expenditures
Libraries

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.3110.571131 Temp Salaries-State Aid Grant	0.00	0.00	0.00	0.00	0.00
Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
138.3110.571340 Contractual Services	0.00	0.00	10,000.00	80,214.00	70,214.00
138.3110.571462 Rep. & Maint.-State Aid Grant	6,161.16	0.00	3,839.00	0.00	-3,839.00
138.3110.571527 Operating Supplies	0.00	0.00	1,530.00	0.00	-1,530.00
Total	**6,161.16**	**0.00**	**15,369.00**	**80,214.00**	**64,845.00**
138.3110.571624 Capital Outlay-Books	5,938.35	51,168.00	85,991.00	0.00	-85,991.00
138.3110.571625 Blue Foundation Mini Grant-L	11,610.30	10,000.00	2,084.00	0.00	-2,084.00
138.3110.571640 Capital Outlay - Equipment	0.00	0.00	6,200.00	0.00	-6,200.00
Total	**17,548.65**	**61,168.00**	**94,275.00**	**0.00**	**-94,275.00**
Total Libraries	**23,709.81**	**61,168.00**	**109,644.00**	**80,214.00**	**-29,430.00**
					-29,430.00

ECS & Library Grants
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.3120.569120 Regular Salaries	43,989.98	24,600.00	40,000.00	26,639.00	-13,361.00
138.3120.569121 Civil Service Salaries - HOST	500.00	0.00	0.00	0.00	0.00
138.3120.569130 Part-Time Salaries	12,495.79	0.00	250.00	7,596.00	7,346.00
138.3120.569131 Part-Time Salaries - HOST	5,596.77	0.00	900.00	0.00	-900.00
138.3120.569134 Part-Time Salaries-Dollarwise	0.00	0.00	0.00	4,425.00	4,425.00
138.3120.569140 Overtime	713.50	0.00	50.00	0.00	-50.00
138.3120.569210 FICA Taxes	4,152.56	1,882.00	3,152.00	2,957.00	-195.00
138.3120.569220 Emp Ret Contr-ERS Plan	12,926.15	0.00	22,100.00	11,188.00	-10,912.00
Total	**80,374.75**	**26,482.00**	**66,452.00**	**52,805.00**	**-13,647.00**
138.3120.569310 Professional Services	0.00	0.00	10,000.00	0.00	-10,000.00
138.3120.569311 Professional Services	0.00	0.00	40,000.00	0.00	-40,000.00
138.3120.569340 Contractual Services	2,000.00	0.00	500.00	4,000.00	3,500.00
138.3120.569441 Rentals & Leases - Equipment	0.00	0.00	9,820.00	0.00	-9,820.00
138.3120.569481 Publicity & Advertising	0.00	0.00	5,095.00	0.00	-5,095.00
138.3120.569492 Special Events	0.00	0.00	15,085.00	0.00	-15,085.00
138.3120.569526 Operating Supplies-Host	9,303.23	0.00	1,500.00	0.00	-1,500.00
138.3120.569527 Operating Supplies	251.38	0.00	0.00	0.00	0.00

ECS & Library Grants
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
138.3120.569528 Travel & Per Diem-Blue Found	3,389.66	18.00	1,985.00	0.00	-1,985.00
138.3120.569529 Professional Services	0.00	0.00	0.00	0.00	0.00
138.3120.569830 Child Food Program Grant-FL	23,361.30	20,050.00	7,100.00	8,000.00	900.00
138.3120.569831 Program Supplies-Legacy	0.00	0.00	0.00	3,505.00	3,505.00
138.3120.569911 Cost Allocation	0.00	0.00	0.00	40,000.00	40,000.00
138.3120.573441A Rental & Lease Equipment	6,999.44	0.00	0.00	0.00	0.00
138.3120.573481A Publicity & Advertising	3,069.00	0.00	0.00	0.00	0.00
138.3120.573492A Special Events Operating Acco	0.00	0.00	0.00	0.00	0.00
138.3120.573801 Project Search Grant-MDC	0.00	0.00	0.00	0.00	0.00
138.3120.573910 Transfers Out - General Fund	0.00	0.00	0.00	0.00	0.00
Total	**48,374.01**	**20,068.00**	**91,085.00**	**55,505.00**	**-35,580.00**
138.3120.571640 Capital Outlay-Equipment	0.00	0.00	30,563.00	2,050.00	-28,513.00
Total	**0.00**	**0.00**	**30,563.00**	**2,050.00**	**-28,513.00**
Total Education & Community Services	**128,748.76**	**46,550.00**	**188,100.00**	**110,360.00**	**-77,740.00**
					-77,740.00

ECS & Library Grants
Expenditures
Education & Community Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	152,458.57	107,718.00	297,744.00	190,574.00	

ORGANIZATIONAL CHART

MILANDER COMPLEX

2015 - 2016

Education & Community Services Department

FY 14-15		FY 15-16
1	Assistant Event Coordinator	1
0	Customer Service Representative	1
0	Banquet Services Assistant Manager P/T	1
0	Banquet Service Manager P/T	1
4	Service Worker P/T	2
5		6

TOTAL

FY 14-15	FY 15-16
5	6

PERSONNEL SUMMARY
2015-2016

MILANDER COMPLEX 001.3140.572.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Assistant Event Coordinator	1	1	1	$45,746.00
	Customer Service Representative	0	0	1	$33,400.00
	Total Regular Salaries				**$79,146.00**
130	**PART-TIME SALARIES**				
	Banquet Services Assistant Manager P/T	0	1	1	$16,131.00
	Banquet Services Manager P/T	0	1	1	$18,865.00
	Service Worker P/T	4	2	2	$25,292.00
	Total Part-Time Salaries				**$60,288.00**
	TOTAL SALARY EXPENSES	5	5	6	***$139,434.00***

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3140.347400 Room Rental Fees	139,922.57	195,000.00	150,000.00	150,000.00	0.00
001.3140.347401 Insurance - Gen Liability	8,565.00	15,000.00	15,000.00	15,000.00	0.00
Sub Total	**148,487.57**	**210,000.00**	**165,000.00**	**165,000.00**	**0.00**
001.3140.347500 Catering Fees	0.00	30,000.00	0.00	30,000.00	30,000.00
Sub Total	**0.00**	**30,000.00**	**0.00**	**30,000.00**	**30,000.00**
001.3140.369200 Miscellaneous Revenue	12,971.86	5,000.00	1,000.00	1,000.00	0.00
001.3140.369205 Parking Garage Fees	8,980.00	1,000.00	9,000.00	9,000.00	0.00
Sub Total	**21,951.86**	**6,000.00**	**10,000.00**	**10,000.00**	**0.00**
001.3140.366000 Donations	1,500.00	0.00	0.00	0.00	0.00
001.3140.366100 Sponsorships	4,170.00	0.00	0.00	0.00	0.00
001.3140.366110 Beverage Fees	0.00	10,000.00	0.00	10,000.00	10,000.00
001.3140.366120 Linen Fees	0.00	3,000.00	0.00	3,000.00	3,000.00
001.3140.366200 Preferred Lists Fees	0.00	3,000.00	0.00	3,000.00	3,000.00
Sub Total	**5,670.00**	**16,000.00**	**0.00**	**16,000.00**	**16,000.00**
Total Milander Complex	**176,109.43**	**262,000.00**	**175,000.00**	**221,000.00**	**46,000.00**
					46,000.00

General
Expenditures
Milander Complex

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3140.574120 Regular Salaries	31,618.55	44,136.00	41,080.00	79,146.00	38,066.00
001.3140.574130 Part-Time Salaries	38,730.66	46,979.00	49,888.00	60,288.00	10,400.00
001.3140.574140 Overtime Salaries	10,237.51	10,000.00	15,000.00	10,000.00	-5,000.00
001.3140.574141 Separation Pay	0.00	0.00	500.00	500.00	0.00
001.3140.574210 F.I.C.A. Taxes	6,065.89	7,735.00	8,145.00	11,470.00	3,325.00
001.3140.574220 Emp Ret Contr - ERS Plan	2,767.91	7,062.00	0.00	0.00	0.00
001.3140.574225 Emp Ret Contr - 401(a) Plan	0.00	0.00	3,120.00	5,762.00	2,642.00
001.3140.574230 Health Ins - Self-Funded	0.00	0.00	7,228.00	7,228.00	0.00
001.3140.574240 Workers Compensation	0.00	0.00	0.00	0.00	0.00
Total	**89,420.52**	**115,912.00**	**124,961.00**	**174,394.00**	**49,433.00**
001.3140.574340 Contractual Services	0.00	10,000.00	0.00	10,000.00	10,000.00
001.3140.574341 Contractual Svcs-Landscaping	693.52	0.00	0.00	0.00	0.00
001.3140.574400 Travel & Per Diem	0.00	0.00	0.00	150.00	150.00
001.3140.574410 Communication Services	0.00	0.00	5,350.00	5,350.00	0.00
001.3140.574430 Utility - Water & Sewer	0.00	0.00	5,425.00	5,425.00	0.00
001.3140.574431 Utility-Electricity	53,902.15	50,425.00	43,450.00	43,450.00	0.00
001.3140.574432 Utility - Gas	16,866.51	7,000.00	0.00	0.00	0.00

General
Expenditures
Milander Complex

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3140.574433 Utility - Other	5,833.11	6,000.00	0.00	0.00	0.00
001.3140.574441 Rentals & Leases - Equipment	0.00	0.00	0.00	3,000.00	3,000.00
001.3140.574450 Insurance	40.00	15,000.00	0.00	0.00	0.00
001.3140.574451 Insurance - General Liability	0.00	0.00	13,350.00	13,350.00	0.00
001.3140.574452 Insurance - Auto	0.00	0.00	0.00	0.00	0.00
001.3140.574455 Insurance - Property	0.00	0.00	27,336.00	27,336.00	0.00
001.3140.574461 Repair & Maint. - Building	9,869.46	0.00	10,000.00	8,000.00	-2,000.00
001.3140.574462 Repair & Maint -Equip.	5,552.25	5,000.00	15,000.00	12,000.00	-3,000.00
001.3140.574464 Repair & Maint-Building	0.00	8,000.00	0.00	0.00	0.00
001.3140.574470 Printing & Binding	4,104.41	2,000.00	500.00	1,000.00	500.00
001.3140.574471 Credit Card Fees	1,738.42	2,000.00	0.00	0.00	0.00
001.3140.574475 Professional Svcs-Web Design	3,000.00	0.00	0.00	1,500.00	1,500.00
001.3140.574476 Professional Svcs	7,600.00	12,000.00	1,000.00	10,000.00	9,000.00
001.3140.574481 Publicity & Advertising	10,247.80	10,000.00	1,000.00	10,000.00	9,000.00
001.3140.574490 Refunds - Fees	5,282.92	0.00	5,400.00	4,000.00	-1,400.00
001.3140.574491 Training & Education	0.00	0.00	0.00	1,000.00	1,000.00
001.3140.574492 Special Events	0.00	3,000.00	1,010.00	3,000.00	1,990.00

General
Expenditures
Milander Complex

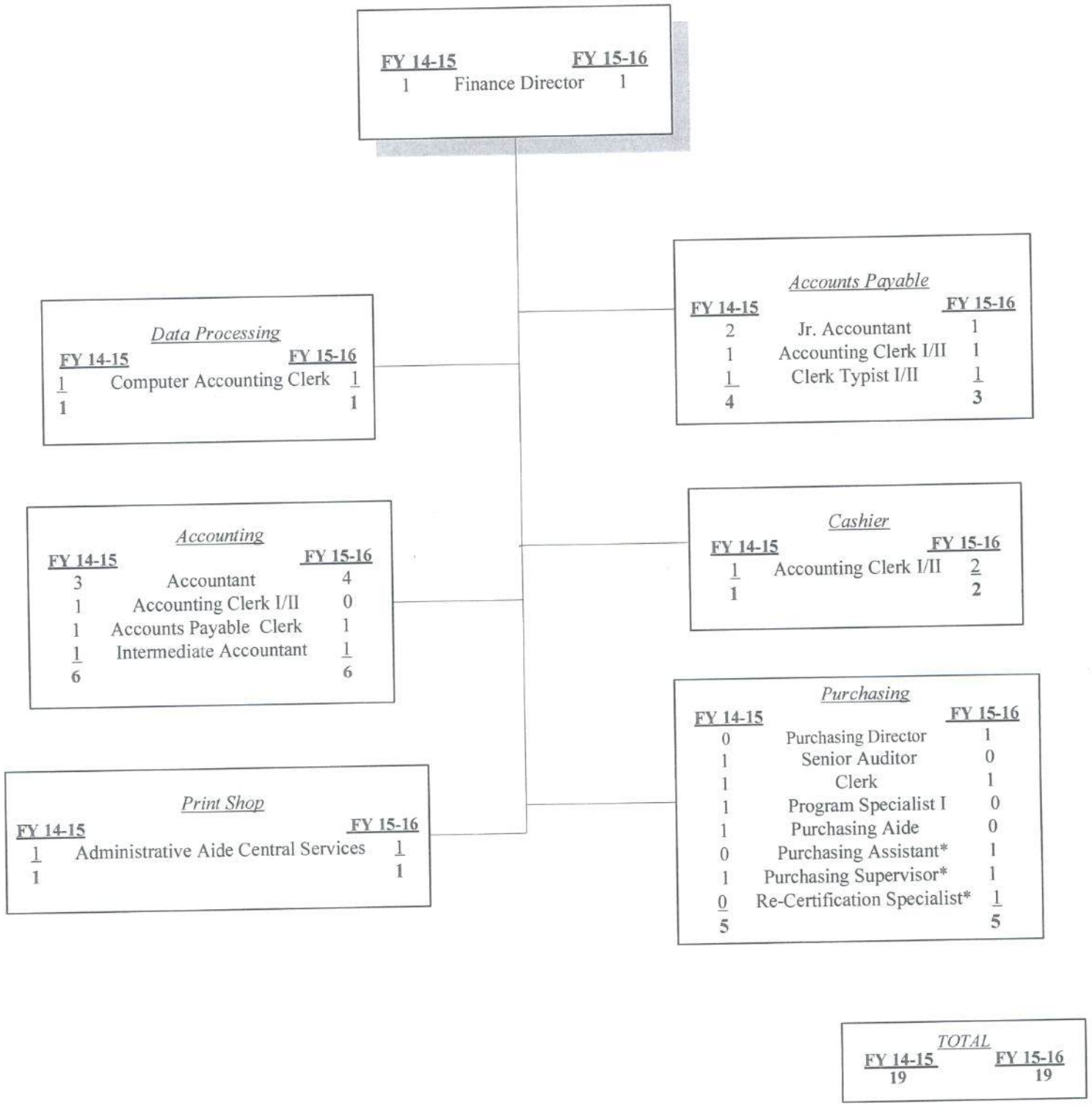
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3140.574494 Bad Debt Expense	0.00	2,000.00	407.00	500.00	93.00
001.3140.574496 Credit Card Fees	0.00	0.00	2,500.00	2,000.00	-500.00
001.3140.574510 Office Supplies	1,501.26	1,000.00	500.00	500.00	0.00
001.3140.574522 Fuel & Lubricants	0.00	0.00	0.00	0.00	0.00
001.3140.574523 Janitorial Supplies	3,989.96	5,000.00	5,000.00	5,000.00	0.00
001.3140.574525 Uniforms & Clothing Allowanc	1,793.24	2,000.00	1,000.00	1,000.00	0.00
001.3140.574540 Publications & Memberships	0.00	500.00	0.00	500.00	500.00
Total	**132,015.01**	**140,925.00**	**138,228.00**	**168,061.00**	**29,833.00**
001.3140.574640 Capital Outlay-Equipment	5,848.83	0.00	0.00	0.00	0.00
Total	**5,848.83**	**0.00**	**0.00**	**0.00**	**0.00**
Total Milander Complex	**227,284.36**	**256,837.00**	**263,189.00**	**342,455.00**	**79,266.00**
					79,266.00

ORGANIZATIONAL CHART

FINANCE DEPARTMENT

2015 - 2016



*100% of salaries allocated to the Affordable Housing Fund but stationed in the Purchasing Department.

PERSONNEL SUMMARY
2015-2016

FINANCE DEPARTMENT 001.4200.513.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Accountant	3	4	4	$205,130.00
	Accounting Clerk I/II	3	3	3	$105,788.00
	Accounts Payable Clerk	1	1	1	$27,375.00
	Administrative Aide Central Services	1	1	1	$36,932.00
	Clerk	1	1	1	$41,255.00
	Clerk Typist I/II	1	1	1	$27,237.00
	Computer Accounting Clerk	1	1	1	$51,936.00
	Director of Finance	1	1	1	$95,663.00
	Director of Purchasing	0	1	1	$66,102.00
	Intermediate Accountant	1	1	1	$28,002.00
	Jr. Accountant	2	1	1	$43,893.00
	Program Specialist I	1	0	0	$0.00
	Purchasing Aide	1	0	0	$0.00
*	Purchasing Assistant	0	1	1	$0.00
*	Purchasing Supervisor	1	1	1	$0.00
*	Re-Certification Specialist	0	1	1	$0.00
	Senior Auditor	1	0	0	$0.00
	Total Regular Salaries				**$729,313.00**
	TOTAL SALARY EXPENSES	**19**	**19**	**19**	***$729,313.00***

* 100% of salaries allocated to the Affordable Housing Fund but stationed in the Purchasing Department.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4200.361110 Interest Revenue	0.00	0.00	8,000.00	8,000.00	0.00
Sub Total	**0.00**	**0.00**	**8,000.00**	**8,000.00**	**0.00**
Total Finance	**0.00**	**0.00**	**8,000.00**	**8,000.00**	**0.00**
					0.00

General
Expenditures
Finance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4200.513110 Executive salaries	87,431.78	93,484.00	0.00	0.00	0.00
001.4200.513120 Regular Salaries	420,263.64	607,618.00	637,146.00	729,313.00	92,167.00
001.4200.513130 Part-Time Salaries	120,796.59	0.00	6,066.00	0.00	-6,066.00
001.4200.513140 Overtime Salaries	0.00	0.00	0.00	0.00	0.00
001.4200.513141 Separation Pay	3,075.00	0.00	25,000.00	50,000.00	25,000.00
001.4200.513210 FICA Taxes	46,168.80	53,634.00	51,118.00	59,617.00	8,499.00
001.4200.513220 Emp. Ret. Contri. - ERS Plan	228,952.40	112,176.00	302,771.00	289,630.00	-13,141.00
001.4200.513225 Employer Ret Contributions - 4	0.00	0.00	10,900.00	10,900.00	0.00
001.4200.513230 Health Insurance-Self-Funded	0.00	0.00	170,000.00	216,840.00	46,840.00
001.4200.513240 Workers Compensation	0.00	0.00	7,000.00	7,000.00	0.00
Total	**906,688.21**	**866,912.00**	**1,210,001.00**	**1,363,300.00**	**153,299.00**
001.4200.513310 Professional Services - Audit	28,005.00	57,708.00	55,000.00	55,000.00	0.00
001.4200.513312 Professional Serv.-Cost Alloc.	0.00	15,000.00	18,400.00	18,500.00	100.00
001.4200.513316 Professional Serv. - AMI	0.00	0.00	0.00	0.00	0.00
001.4200.513340 Contractual Services	5,477.75	0.00	0.00	0.00	0.00
001.4200.513400 Travel & Per Diem	1,716.55	2,000.00	100.00	2,000.00	1,900.00
001.4200.513412 Other Charges - GFOA	0.00	1,145.00	0.00	0.00	0.00

General
Expenditures
Finance

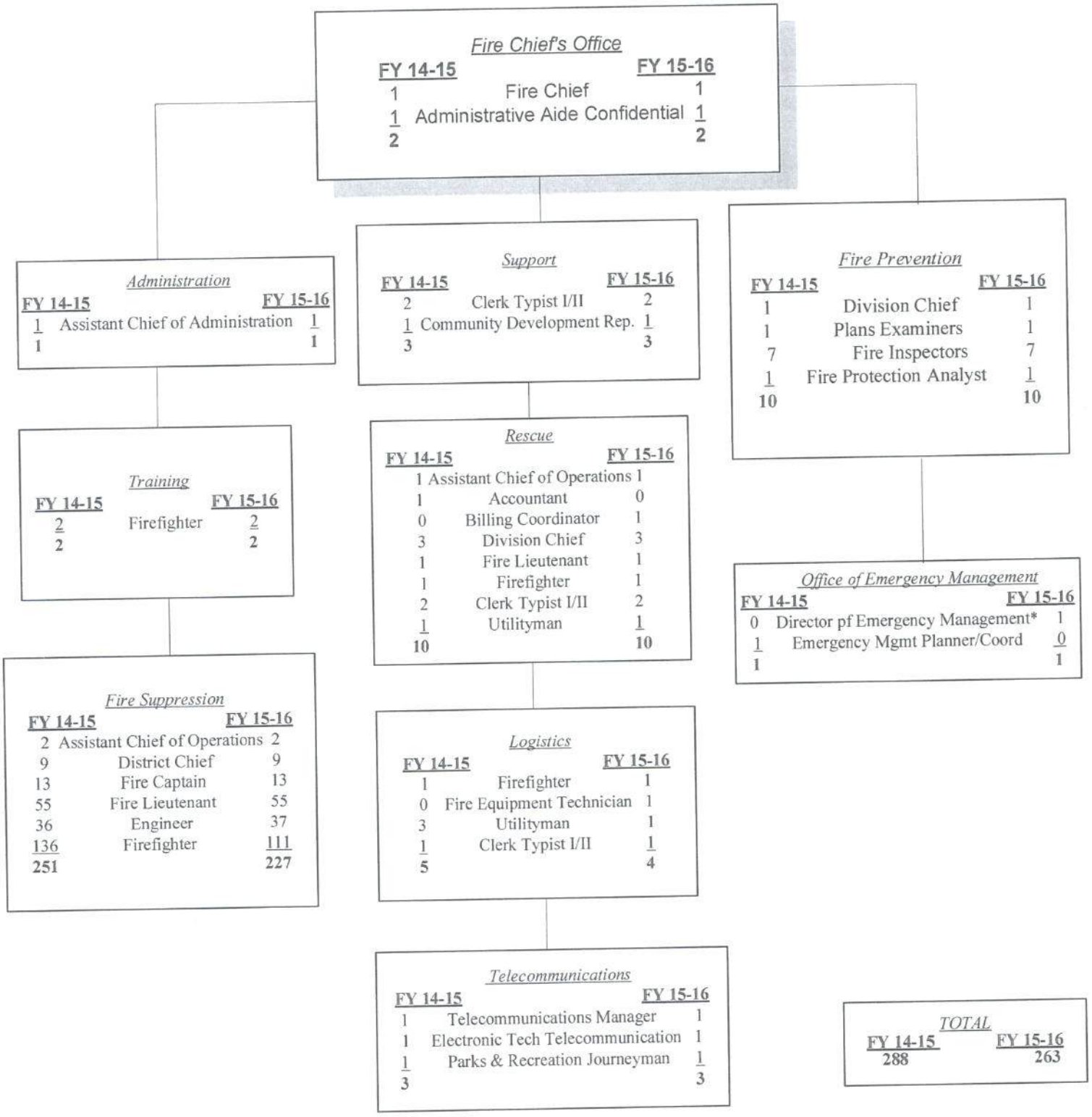
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4200.513420 Freight & Postage	0.00	0.00	75.00	100.00	25.00
001.4200.513441 Rental & Leases - Equipment	0.00	0.00	2,161.00	2,161.00	0.00
001.4200.513461 Repair & Maint - Building	770.00	0.00	0.00	1,500.00	1,500.00
001.4200.513462 Repair & Maintenance - Equip.	349.74	500.00	0.00	500.00	500.00
001.4200.513491 Training & Education	342.95	500.00	2,820.00	3,000.00	180.00
001.4200.513495 Bank Charges	19,010.74	0.00	15,000.00	15,000.00	0.00
001.4200.513496 Credit Card Fees	61,525.15	0.00	60,000.00	60,000.00	0.00
001.4200.513499 Miscellaneous Expense	0.00	0.00	550.00	500.00	-50.00
001.4200.513510 Office supplies	6,690.77	7,000.00	8,000.00	7,000.00	-1,000.00
001.4200.513540 Publications & Memberships	1,426.24	450.00	1,860.00	2,000.00	140.00
001.4200.513542 CAFR Review	725.00	725.00	0.00	0.00	0.00
Total	**126,039.89**	**85,028.00**	**163,966.00**	**167,261.00**	**3,295.00**
001.4200.513640 Capital Outlay-Equipment	3,505.95	1,000.00	5,000.00	1,500.00	-3,500.00
Total	**3,505.95**	**1,000.00**	**5,000.00**	**1,500.00**	**-3,500.00**
Total Finance	**1,036,234.05**	**952,940.00**	**1,378,967.00**	**1,532,061.00**	**153,094.00**
					153,094.00

ORGANIZATIONAL CHART

FIRE DEPARTMENT

2015 - 2016



This chart includes positions funded by the General Fund, Fire Prevention Fund (108), Fire Rescue Fund (109) and Urban Areas Security Initiatives Grant (UASI - Fund 119)

*Salary funded 100% by Urban Area Security Initiatives Grant.

PERSONNEL SUMMARY
2015-2016

FIRE DEPARTMENT

001.2000.522.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Administrative Aide Confidential	1	1	1	$44,974.00
	Assistant Chief of Administration	0	1	1	$122,967.00
	Assistant Chief of Operations	2	2	2	$247,468.00
	* Assistant Fire Chief	0.97	0	0	$0.00
	Clerk Typist I/II	3	3	3	$87,850.00
	Community Development Representative	1	1	1	$25,275.00
	District Fire Chief	9	9	9	$1,024,645.00
	Electronic Technician (Telecommunications)	1	1	1	$41,162.00
	Fire Captain	13	13	13	$1,394,845.00
	Fire Engineer	36	36	37	$2,997,339.00
	Fire Equipment Technician	0	1	1	$43,670.00
	Fire Inspector	4	4	4	$153,240.00
	Fire Lieutenant / Fire Lieutenant Combined	55	55	55	$5,306,634.00
	Firefighter	139	103	114	$7,667,807.00
	Parks & Recreation Journeyman	1	1	1	$54,975.00
	Telecommunications Manager	1	1	1	$73,008.00
	Utilityman	3	1	1	$35,227.00
	Total Regular Salaries				**$19,321,086.00**
	TOTAL SALARY EXPENSES	**269.97**	**233**	**245**	***$19,321,086.00***

* 3% of salary charged to the Metro Medical Rescue Systems Grant Fund in fiscal year 2014-2015.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.2000.369200 Miscellaneous Revenue	0.00	0.00	2,500.00	2,500.00	0.00
Sub Total	**0.00**	**0.00**	**2,500.00**	**2,500.00**	**0.00**
Total Fire	**0.00**	**0.00**	**2,500.00**	**2,500.00**	**0.00**

General
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.2000.522110 Executive Salaries	501,611.41	472,195.00	0.00	0.00	0.00
001.2000.522120 Regular Salaries	18,713,911.61	19,795,598.00	17,439,176.00	19,321,086.00	1,881,910.00
001.2000.522130 Part-Time Salaries	39,892.40	0.00	0.00	0.00	0.00
001.2000.522134 Birthday Deduction-IAFF	-68,985.20	0.00	0.00	0.00	0.00
001.2000.522135 Furlough Deduction	-326,963.43	0.00	0.00	0.00	0.00
001.2000.522140 Overtime Salaries	1,469,408.78	700,000.00	1,540,000.00	900,000.00	-640,000.00
001.2000.5221403 Holiday Paid Contractual	0.00	865,000.00	0.00	0.00	0.00
001.2000.522141 Separation Pay	751,156.87	400,000.00	650,000.00	500,000.00	-150,000.00
001.2000.5221410 Health Contribution	0.00	0.00	0.00	0.00	0.00
001.2000.522150 Special Pay	55,543.00	60,000.00	228,000.00	100,000.00	-128,000.00
001.2000.522151 Special Pay Collected	0.00	0.00	-100,000.00	-100,000.00	0.00
001.2000.522155 Holiday Pay	822,659.66	0.00	865,000.00	900,000.00	35,000.00
001.2000.522210 FICA Taxes	1,629,722.34	1,708,076.00	1,577,596.00	1,654,013.00	76,417.00
001.2000.522220 Emp. Ret. Contri.-ERS Plan	7,792,541.37	3,242,847.00	7,324,454.00	7,467,056.00	142,602.00
001.2000.522225 Emp. Ret. Contri.-401(a) Plan	0.00	-583,686.00	500.00	0.00	-500.00
001.2000.522226 Retirement Recapture-IAFF	0.00	0.00	0.00	0.00	0.00
001.2000.522230 Health Insurance-Self-Funded	-146,099.66	-125,000.00	460,000.00	460,000.00	0.00

General
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.2000.522232 Health Insurance-IAFF Union	0.00	0.00	2,700,000.00	2,700,000.00	0.00
001.2000.522240 Workers' Compensation	0.00	0.00	2,360,000.00	2,360,000.00	0.00
001.2000.522241 Disability Compensation	0.00	0.00	360,300.00	360,300.00	0.00
001.2000.522250 Unemployment Compensation	0.00	0.00	-5,000.00	0.00	5,000.00
Total	**31,234,399.15**	**26,535,030.00**	**35,400,026.00**	**36,622,455.00**	**1,222,429.00**
001.2000.522465 Repair & Maint. - Radios	21,564.75	0.00	0.00	0.00	0.00
Total	**21,564.75**	**0.00**	**0.00**	**0.00**	**0.00**
Total Fire	**31,255,963.90**	**26,535,030.00**	**35,400,026.00**	**36,622,455.00**	**1,222,429.00**
					1,222,429.00

PERSONNEL SUMMARY
2015-2016

FIRE PREVENTION FUND

108.2000.522.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Division Fire Chief	1	1	1	$113,490.00
	Fire Inspector	3	3	3	$157,251.00
	Fire Plans Examiner	1	0	1	$38,376.00
	Fire Protection Analyst	1	1	1	$73,002.00
	Total Regular Salaries				**$382,119.00**
	TOTAL SALARY EXPENSES	6	5	6	***$382,119.00***

Fire Prevention
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
108.0000.361110 Interest	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Fire Prevention
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
108.2000.342200 Fire Re-Inspection Fees	0.00	50,000.00	0.00	0.00	0.00
108.2000.342210 Fire Prevention Fees	572,218.16	750,000.00	867,000.00	850,000.00	-17,000.00
108.2000.342220 Fire Plans Review	459,880.81	200,000.00	319,000.00	300,000.00	-19,000.00
108.2000.342900 Bad Debt Expense Recovery	11,142.00	0.00	72.00	0.00	-72.00
Sub Total	**1,043,240.97**	**1,000,000.00**	**1,186,072.00**	**1,150,000.00**	**-36,072.00**
108.2000.369500 Appropriated Fund Balance	-376,883.11	0.00	0.00	0.00	0.00
Sub Total	**-376,883.11**	**0.00**	**0.00**	**0.00**	**0.00**
Total Fire	**666,357.86**	**1,000,000.00**	**1,186,072.00**	**1,150,000.00**	**-36,072.00**
					-36,072.00

Fire Prevention
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	666,357.86	1,000,000.00	1,186,072.00	1,150,000.00	

Fire Prevention
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
108.2000.522110 Executive Salaries	8,310.28	111,500.00	0.00	0.00	0.00
108.2000.522120 Regular Salaries	190,376.60	251,085.00	432,271.00	382,119.00	-50,152.00
108.2000.522140 Overtime	38,554.61	40,000.00	18,000.00	40,000.00	22,000.00
108.2000.522141 Separation Pay	347.55	50,000.00	0.00	50,000.00	50,000.00
108.2000.522210 FICA	20,070.28	34,623.00	34,446.00	36,117.00	1,671.00
108.2000.522220 Emp. Ret. Contri.-ERS Plan	122,645.90	58,014.00	181,251.00	160,949.00	-20,302.00
Total	**380,305.22**	**545,222.00**	**665,968.00**	**669,185.00**	**3,217.00**
108.2000.522340 Other Contractual Services	2,670.00	5,000.00	0.00	5,000.00	5,000.00
108.2000.522490 Refunds - Fees	0.00	0.00	1,000.00	0.00	-1,000.00
108.2000.522491 Other Chgs-Fire Prev Educ.	18,054.18	20,000.00	15,000.00	20,000.00	5,000.00
108.2000.522494 Bad Debt	212,738.50	0.00	0.00	0.00	0.00
108.2000.522496 Credit Card Fees	0.00	0.00	1,000.00	1,000.00	0.00
108.2000.522500 Contingency Reserve	0.00	425,778.00	460,985.00	0.00	-460,985.00
108.2000.522526 Miscellaneous Expense	4,198.23	3,000.00	10,000.00	10,000.00	0.00
108.2000.522527 Equipment & Tool Allowance	1,036.73	1,000.00	120.00	0.00	-120.00
108.2000.522540 Publications & Memberships	455.00	0.00	191.00	1,000.00	809.00
108.2000.522910 Cost Allocation	0.00	0.00	31,808.00	443,815.00	412,007.00

Fire Prevention
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	239,152.64	454,778.00	520,104.00	480,815.00	-39,289.00
108.2000.522641 Vehicle Replacement	46,900.00	0.00	0.00	0.00	0.00
Total	46,900.00	0.00	0.00	0.00	0.00
Total Fire	666,357.86	1,000,000.00	1,186,072.00	1,150,000.00	-36,072.00
					-36,072.00

Fire Prevention
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	666,357.86	1,000,000.00	1,186,072.00	1,150,000.00	

PERSONNEL SUMMARY
2015-2016

FIRE RESCUE FUND

109.2000.522

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Accountant	1	0	0	$0.00
	Assistant Chief of Operations	1	1	1	$123,994.00
	Billing Coordinator	0	1	1	$44,364.00
	Clerk Typist I/II	2	2	2	$64,144.00
	Division Fire Chief	3	2	3	$310,730.00
	Fire Chief	1	1	1	$132,808.00
	Fire Lieutenant	1	1	1	$97,893.00
	Firefighter	1	1	1	$79,971.00
	Utilityman	1	1	1	$42,054.00
	Total Regular Salaries				**$895,958.00**
	TOTAL SALARY EXPENSES	11	10	11	***$895,958.00***

Fire Rescue Transportation
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
109.0000.384000 Loan Proceeds	423,920.20	0.00	0.00	0.00	0.00
109.0000.334202 Assistance to Firefighters-FEM	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
109.0000.343249 Rescue Transportation Fees	10,844,859.47	3,800,000.00	3,500,000.00	4,070,000.00	570,000.00
Sub Total	**10,844,859.47**	**3,800,000.00**	**3,500,000.00**	**4,070,000.00**	**570,000.00**
109.0000.361110 Interest Revenue	0.00	500.00	0.00	0.00	0.00
Sub Total	**0.00**	**500.00**	**0.00**	**0.00**	**0.00**
109.0000.363200 Fire Rescue Impact Fees	163,037.98	150,000.00	33,000.00	70,000.00	37,000.00
Sub Total	**163,037.98**	**150,000.00**	**33,000.00**	**70,000.00**	**37,000.00**
109.0000.369200 Miscellaneous Revenue	5,312.26	20,000.00	58,000.00	50,000.00	-8,000.00
109.0000.369500 Appropriated Fund Balance	-327,221.56	0.00	880,000.00	300,000.00	-580,000.00
Sub Total	**-321,909.30**	**20,000.00**	**938,000.00**	**350,000.00**	**-588,000.00**
Total	**11,109,908.35**	**3,970,500.00**	**4,471,000.00**	**4,490,000.00**	**19,000.00**
					19,000.00

Fire Rescue Transportation
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	11,109,908.35	3,970,500.00	4,471,000.00	4,490,000.00	

Fire Rescue Transportation

Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
109.2000.522110 Executive Salaries	328,247.03	547,869.00	0.00	0.00	0.00
109.2000.522120 Regular Salaries	263,171.37	322,396.00	747,983.00	895,958.00	147,975.00
109.2000.522130 Part-Time Salaries	15,007.50	0.00	0.00	0.00	0.00
109.2000.522140 Overtime	17,298.42	20,000.00	17,100.00	20,000.00	2,900.00
109.2000.522141 Separation Pay	70,475.28	100,000.00	22,180.00	45,000.00	22,820.00
109.2000.522155 Holiday Pay	0.00	0.00	2,000.00	4,000.00	2,000.00
109.2000.522210 FICA Taxes	51,998.84	75,755.00	60,379.00	73,819.00	13,440.00
109.2000.522220 Emp. Ret. Contri.-ERS Plan	293,202.09	139,242.00	313,629.00	377,378.00	63,749.00
109.2000.522225 Emp. Ret. Contri.-401(a) Plan	0.00		2,000.00	2,000.00	0.00
Total	**1,039,400.53**	**1,205,262.00**	**1,165,271.00**	**1,418,155.00**	**252,884.00**
109.2000.522300 Furlough Deduction	-997.72	0.00	0.00	0.00	0.00
109.2000.522310 Professional Services	55,734.96	49,000.00	4,300.00	49,000.00	44,700.00
109.2000.522340 Contractual Services	282,486.68	300,000.00	330,000.00	300,000.00	-30,000.00
109.2000.522342 Contractual Services-Billing (	277,515.57	245,000.00	185,000.00	185,000.00	0.00
109.2000.522350 Birthday Deduction IAFF	-249.50	0.00	0.00	0.00	0.00
109.2000.522360 Firefighter's Health & Safety	28,089.89	20,000.00	15,000.00	20,000.00	5,000.00
109.2000.522400 Travel & Per Diem	2,038.00	2,500.00	5,000.00	2,500.00	-2,500.00

Fire Rescue Transportation
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
109.2000.522410 Communications Services	0.00	0.00	28,000.00	28,000.00	0.00
109.2000.522420 Freight & Postage	0.00	0.00	0.00	0.00	0.00
109.2000.522430 Utility - Water & Sewer	273,322.68	283,250.00	24,000.00	256,956.00	232,956.00
109.2000.522431 Utility - Electricity	0.00	0.00	187,000.00	187,000.00	0.00
109.2000.522432 Utility - Natural Gas	0.00	0.00	4,500.00	4,500.00	0.00
109.2000.522441 Rentals & Leases-Equipment	0.00	0.00	2,000.00	2,000.00	0.00
109.2000.522451 Insurance - General Liability	0.00	0.00	23,000.00	0.00	-23,000.00
109.2000.522452 Insurance - Auto	0.00	0.00	52,000.00	0.00	-52,000.00
109.2000.522455 Insurance - Property	0.00	0.00	90,000.00	0.00	-90,000.00
109.2000.522461 Repair & Maintenance-Buildi	104,453.24	90,000.00	75,000.00	90,000.00	15,000.00
109.2000.522462 Repair & Maintenance-Equipm	29,466.00	45,000.00	40,000.00	45,000.00	5,000.00
109.2000.522463 Repair & Maintenance-Vehicl	294,034.18	250,000.00	315,000.00	150,000.00	-165,000.00
109.2000.522465 Repair & Maintenance-Radios	65,348.48	70,000.00	65,000.00	65,000.00	0.00
109.2000.522468 Repair & Maintenance-D/P	59,562.60	60,000.00	54,000.00	60,000.00	6,000.00
109.2000.522470 Printing & Binding	1,174.60	0.00	4,200.00	1,500.00	-2,700.00
109.2000.522490 Printing & Binding	5,214.54	1,000.00	12,500.00	1,000.00	-11,500.00
109.2000.522491 Training & Education	94,961.38	120,000.00	73,000.00	80,000.00	7,000.00

Fire Rescue Transportation
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
109.2000.522493 Licenses & Permits	825.00	15,000.00	17,000.00	15,000.00	-2,000.00
109.2000.522494 Bad Debt Expense	7,068,111.10	0.00	0.00	0.00	0.00
109.2000.522495 Refund-Rescue Transport Fee	0.00	15,000.00	0.00	0.00	0.00
109.2000.522496 Credit Card Fees	548.59	0.00	397.00	500.00	103.00
109.2000.522499 Miscellaneous Expense	0.00	500.00	300.00	400.00	100.00
109.2000.522500 Contingency Reserve	0.00	64,444.00	682,415.00	41,582.00	-640,833.00
109.2000.522510 Office supplies	12,412.47	16,000.00	15,600.00	13,000.00	-2,600.00
109.2000.522511 Office Supplies-D/P	5,902.83	8,000.00	4,000.00	5,000.00	1,000.00
109.2000.522521 Operating Supplies-Medical	209,920.81	275,000.00	250,000.00	200,000.00	-50,000.00
109.2000.522522 Fuel & Lubricants	342,771.64	343,207.00	175,000.00	200,000.00	25,000.00
109.2000.522523 Operating Supplies-Janitorial	27,040.44	30,000.00	23,000.00	25,000.00	2,000.00
109.2000.522525 Uniforms & Clothing Allowanc	34,377.47	50,000.00	50,000.00	50,000.00	0.00
109.2000.522526 Operating supplies - misc.	5,337.44	5,000.00	5,000.00	5,000.00	0.00
109.2000.522527 Supplies - Fire Suppression	99,342.20	125,000.00	100,000.00	118,000.00	18,000.00
109.2000.522528 Infectious Disease Exposure	11,519.00	15,000.00	13,000.00	10,000.00	-3,000.00
109.2000.522540 Publication & Memberships	722.00	2,000.00	2,200.00	2,000.00	-200.00
109.2000.522910 Cost Allocation	44,444.00	50,000.00	44,444.00	50,000.00	5,556.00

Fire Rescue Transportation

Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	**9,435,430.57**	**2,549,901.00**	**2,970,856.00**	**2,262,938.00**	**-707,918.00**
109.2000.522620 Building-Station Remodeling	149,700.00	100,000.00	0.00	25,000.00	25,000.00
109.2000.522640 Capital Outlay - Equipment	457,891.95	26,314.00	20,000.00	377,680.00	357,680.00
109.2000.522641 Vehicle Replacement	0.00	89,023.00	0.00	0.00	0.00
Total	**607,591.95**	**215,337.00**	**20,000.00**	**402,680.00**	**382,680.00**
109.2000.522710 Debt Service - Principal	27,485.30	0.00	295,543.00	383,183.00	87,640.00
109.2000.522720 Debt Service - Interest	0.00	0.00	19,330.00	23,044.00	3,714.00
Total	**27,485.30**	**0.00**	**314,873.00**	**406,227.00**	**91,354.00**
Total Fire	**11,109,908.35**	**3,970,500.00**	**4,471,000.00**	**4,490,000.00**	**19,000.00**
					19,000.00

Fire Rescue Transportation
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	11,109,908.35	3,970,500.00	4,471,000.00	4,490,000.00	

PERSONNEL SUMMARY
2015-2016

METRO MEDICAL RESCUE SYSTEM GRANT FUND

117.2000.522.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
*	Assistant Chief of Administration	0.03	0	0	$0.00
	Total Regular Salary				**$0.00**
	TOTAL SALARY EXPENSES	**0.03**	**0.00**	**0.00**	***$0.00***

* 97% of salary charged to the General Fund in fiscal year 2014-2015.

MMRS Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
117.0000.381000 Transfers In - General Fund	65,310.38	0.00	0.00	0.00	0.00
117.0000.369500 Appropriated Fund Balance	1,980.82	0.00	0.00	0.00	0.00
Sub Total	**1,980.82**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**67,291.20**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

MMRS Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
117.2000.33120010 MMRS Grant revenue - 2010	0.00	0.00	0.00	0.00	0.00
117.2000.33120011 MMRS Grant Revenue	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
117.2000.369500 Unappropriated Fund Balance	0.00	199,635.00	49,631.00	147,849.00	98,218.00
Sub Total	**0.00**	**199,635.00**	**49,631.00**	**147,849.00**	**98,218.00**
Total Fire	**0.00**	**199,635.00**	**49,631.00**	**147,849.00**	**98,218.00**
					98,218.00

MMRS Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	67,291.20	199,635.00	49,631.00	147,849.00	

MMRS Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
117.2000.522120B MMRS Salary/Federal	1,277.59	3,616.00	0.00	0.00	0.00
117.2000.522210B FICA - Federal	0.00	277.00	0.00	0.00	0.00
117.2000.522220B Retirement - Federal	0.00	644.00	0.00	0.00	0.00
Total	**1,277.59**	**4,537.00**	**0.00**	**0.00**	**0.00**
117.2000.522400A Travel & Per Diem - State	0.00	0.00	0.00	0.00	0.00
117.2000.522400B Travel & Per Diem - Federal	0.00	2,000.00	0.00	2,000.00	2,000.00
117.2000.522491B Other Charges-Educ.-MMRS	0.00	5,000.00	0.00	5,000.00	5,000.00
117.2000.522521A Medical Supplies	0.00	20,000.00	0.00	20,000.00	20,000.00
117.2000.522527A CBRNE Logist. Equip-State	17,164.00	20,000.00	2,382.00	20,000.00	17,618.00
117.2000.522528A Pers. Protective Equip-State	0.00	20,000.00	0.00	20,000.00	20,000.00
Total	**17,164.00**	**67,000.00**	**2,382.00**	**67,000.00**	**64,618.00**
117.2000.52264010 Capital Outlay - State 2010	0.00	0.00	0.00	0.00	0.00
117.2000.52264011 Capital Outlay - State 11	0.00	0.00	0.00	0.00	0.00
117.2000.522640B Capital Outlay - MMRS	48,849.61	128,098.00	47,249.00	80,849.00	33,600.00
Total	**48,849.61**	**128,098.00**	**47,249.00**	**80,849.00**	**33,600.00**
Total Fire	**67,291.20**	**199,635.00**	**49,631.00**	**147,849.00**	**98,218.00**
					98,218.00

MMRS Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	67,291.20	199,635.00	49,631.00	147,849.00	

PERSONNEL SUMMARY
2015-2016

URBAN AREA SECURITY GRANT FUND

119.2000.522

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Director of Emergency Management	0	1	1	$62,473.00
	Emergency Management/Planner Coordinator	1	0	0	$0.00
	Total Regular Salary				**$62,473.00**
	TOTAL SALARY EXPENSES	1	1	1	***$62,473.00***

Urban Area Security Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
119.0000.381000 Transfers In-General Fund	2,917.65	0.00	0.00	0.00	0.00
119.0000.369500 Appropriated Fund Balance	-253.45	0.00	0.00	0.00	0.00
Sub Total	**-253.45**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**2,664.20**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

Urban Area Security Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
119.2000.337220 UASI Grant - Fire '11	793,849.62	1,000,000.00	204,446.00	465,000.00	260,554.00
119.2000.337221 UASI Grant- Fire '12	454,669.15	0.00	0.00	0.00	0.00
119.2000.337223 UASI Grant-Fire-10	0.00	0.00	347,164.00	0.00	-347,164.00
Sub Total	**1,248,518.77**	**1,000,000.00**	**551,610.00**	**465,000.00**	**-86,610.00**
Total Fire	**1,248,518.77**	**1,000,000.00**	**551,610.00**	**465,000.00**	**-86,610.00**
					-86,610.00

Urban Area Security Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	1,251,182.97	1,000,000.00	551,610.00	465,000.00	

Urban Area Security Grant
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
119.1000.521340 Contractual Services	55,000.00	55,000.00	55,000.00	55,000.00	0.00
Total	**55,000.00**	**55,000.00**	**55,000.00**	**55,000.00**	**0.00**
119.1000.521640 Capital Outlay - Equipment	5,771.00	0.00	0.00	0.00	0.00
Total	**5,771.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Police	**60,771.00**	**55,000.00**	**55,000.00**	**55,000.00**	**0.00**
					0.00

Urban Area Security Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
119.2000.522110 Executive Salaries	55,368.40	55,986.00	0.00	0.00	0.00
119.2000.522120 Regular Salaries	0.00	0.00	60,973.00	62,473.00	1,500.00
119.2000.522210 FICA Taxes	3,810.60	4,283.00	4,664.00	4,779.00	115.00
119.2000.522220 Emp. Ret. Contri.-ERS Plan	18,835.44	8,958.00	25,566.00	26,314.00	748.00
Total	**78,014.44**	**69,227.00**	**91,203.00**	**93,566.00**	**2,363.00**
119.2000.522640 Capital Outlay - Equipment	1,112,397.53	875,773.00	405,407.00	316,434.00	-88,973.00
Total	**1,112,397.53**	**875,773.00**	**405,407.00**	**316,434.00**	**-88,973.00**
Total Fire	**1,190,411.97**	**945,000.00**	**496,610.00**	**410,000.00**	**-86,610.00**
					-86,610.00

Urban Area Security Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	1,251,182.97	1,000,000.00	551,610.00	465,000.00	

EMS Grant - County
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
128.2000.342200					
Grant Revenues	68,528.25	15,000.00	15,000.00	12,500.00	-2,500.00
Sub Total	**68,528.25**	**15,000.00**	**15,000.00**	**12,500.00**	**-2,500.00**
128.2000.369500					
Appropriated Fund Balance	0.00	5,328.00	5,328.00	20,328.00	15,000.00
Sub Total	**0.00**	**5,328.00**	**5,328.00**	**20,328.00**	**15,000.00**
Total Fire	**68,528.25**	**20,328.00**	**20,328.00**	**32,828.00**	**12,500.00**
					12,500.00

EMS Grant - County
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	68,528.25	20,328.00	20,328.00	32,828.00	

EMS Grant - County
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
128.2000.522491 Training & Education	0.00	5,328.00	0.00	0.00	0.00
Total	**0.00**	**5,328.00**	**0.00**	**0.00**	**0.00**
128.2000.522640 Capital Outlay - Equipment	68,528.25	0.00	0.00	0.00	0.00
128.2000.522640C EMS Equipment	0.00	15,000.00	20,328.00	32,828.00	12,500.00
Total	**68,528.25**	**15,000.00**	**20,328.00**	**32,828.00**	**12,500.00**
Total Fire	**68,528.25**	**20,328.00**	**20,328.00**	**32,828.00**	**12,500.00**
					12,500.00

EMS Grant - County
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	68,528.25	20,328.00	20,328.00	32,828.00	

State Homeland Security Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
131.2000.33120008 SHSGP Grant Revenue	0.00	15,000.00	0.00	0.00	0.00
131.2000.33120010 SHSGP Grant Revenue	33,286.00	0.00	0.00	0.00	0.00
131.2000.331210 SHSGP Grant Revenue 10	0.00	0.00	0.00	0.00	0.00
Sub Total	**33,286.00**	**15,000.00**	**0.00**	**0.00**	**0.00**
Total Fire	**33,286.00**	**15,000.00**	**0.00**	**0.00**	**0.00**
					0.00

State Homeland Security Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	33,286.00	15,000.00	0.00	0.00	

State Homeland Security Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
131.2000.522490 Other Charges-Edu-SHSGP 10	16,250.00	15,000.00	0.00	0.00	0.00
131.2000.522520 Oper Supplies-Misc-SHSGP 1	0.00	0.00	0.00	0.00	0.00
Total	**16,250.00**	**15,000.00**	**0.00**	**0.00**	**0.00**
131.2000.52264008 Capital Outlay-SHSGP 08	6,011.76	0.00	0.00	0.00	0.00
131.2000.52264011 Capital Outlay-SHSGP 11	11,014.24	0.00	0.00	0.00	0.00
131.2000.522649 Capital Outlay-SHSGP 09	0.00	0.00	0.00	0.00	0.00
Total	**17,026.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Fire	**33,276.00**	**15,000.00**	**0.00**	**0.00**	**0.00**
					0.00

State Homeland Security Grant
Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	33,276.00	15,000.00	0.00	0.00	

Fire Administration Building
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
201.0000.369500					
Appropriation of Fund Balance	273,241.44	273,242.00	0.00	0.00	0.00
Sub Total	**273,241.44**	**273,242.00**	**0.00**	**0.00**	**0.00**
Total	**273,241.44**	**273,242.00**	**0.00**	**0.00**	**0.00**
					0.00

Fire Administration Building
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	273,241.44	273,242.00	0.00	0.00	

Fire Administration Building

Expenditures
Fire

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
201.2000.585710 Principal	252,080.03	252,290.00	0.00	0.00	0.00
201.2000.585720 Bank Charges	21,161.41	20,952.00	0.00	0.00	0.00
Total	**273,241.44**	**273,242.00**	**0.00**	**0.00**	**0.00**
Total Fire	**273,241.44**	**273,242.00**	**0.00**	**0.00**	**0.00**
					0.00

Fire Administration Building
Expenditures
Fire

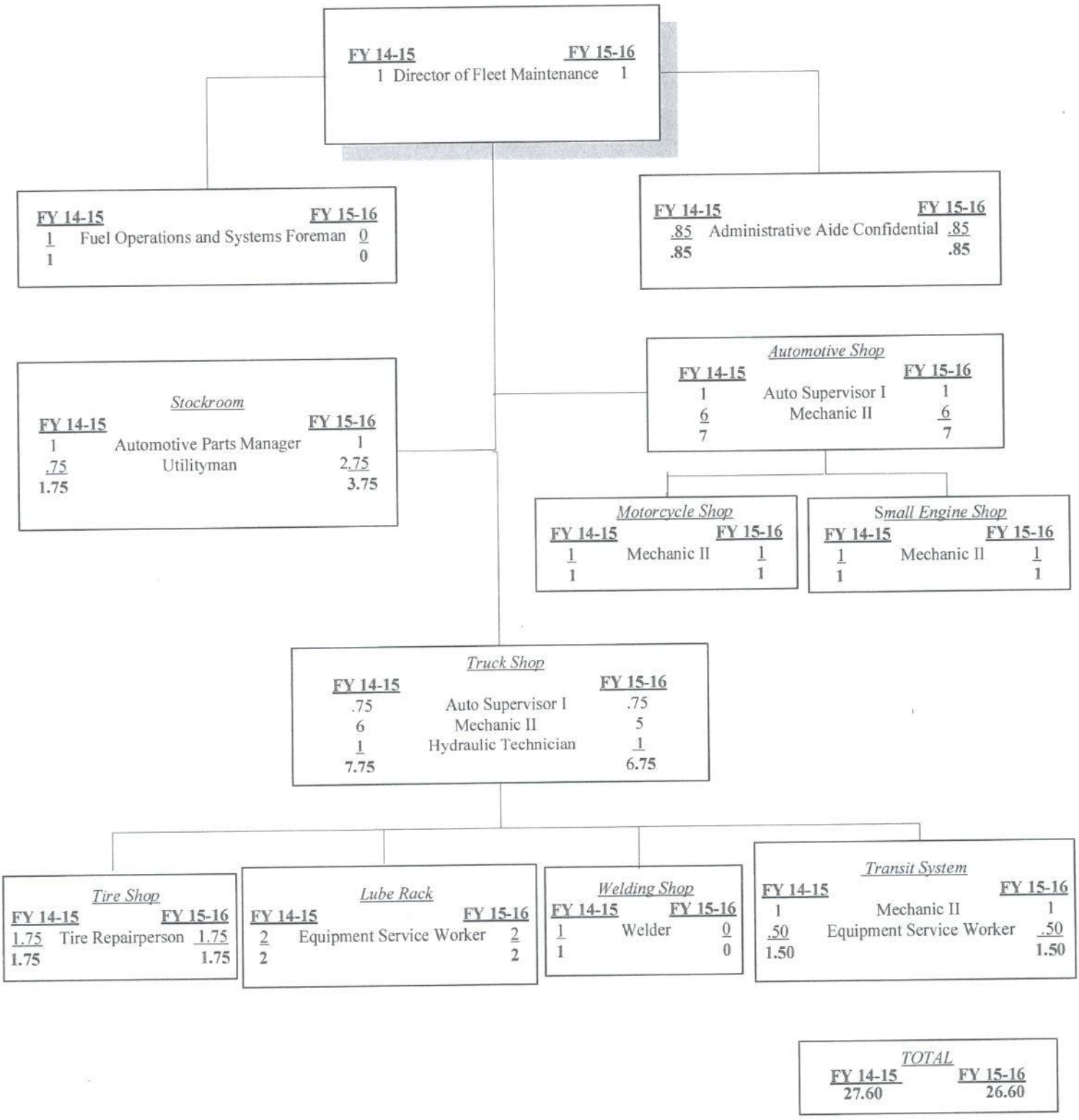
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	273,241.44	273,242.00	0.00	0.00	

ORGANIZATIONAL CHART

FLEET DEPARTMENT

2015 - 2016



Note: See attached Personnel Summary for salary allocations

PERSONNEL SUMMARY
2015-2016

FLEET DEPARTMENT

001.3220.591.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Administrative Aide Confidential	0.85	0.85	0.85	$32,366.00
	Automotive Parts Manager	1	1	1	$52,075.00
**	Auto Supervisor I	1.75	1.75	1.75	$99,930.00
	Director of Fleet Maintenance	1	1	1	$71,760.00
***	Equipment Service Worker	2.50	2.50	2.50	$112,454.00
	Fuel Operations & Systems Foreman	1	0	0	$0.00
	Hydraulic Technician	1	1	1	$59,409.00
****	Mechanic I/II	15	15	14	$668,454.00
*****	Tire Repairperson	1.75	1.75	1.75	$74,695.00
******	Utilityman	0.75	2.75	2.75	$131,658.00
	Welder	1	0	0	$0.00
	Total Regular Salaries				**$1,302,801.00**
	TOTAL SALARY EXPENSES	**27.60**	**27.60**	**26.60**	***$1,302,801.00***

* Administrative Aide Confidential - 15% of salary from Circulator Fund 130
** One Automotive Supervisor I -25% salary from Circulator Fund 130
*** One Equipment Servicemen - 50% salary from Circulator Fund 130
**** Two Mechanic II's - 50% salary from Circulator Fund 130
***** One Tire Repairperson- 25% salary from Circulator Fund 130
****** One Utilityman- 25% salary from Circulator Fund 130 and two positions are Permanent Light-Duty status

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3220.341901 Fuel Charge Reimbursement	105,955.79	85,000.00	65,000.00	85,000.00	20,000.00
001.3220.341902 Repair & Maint Reimbursemen	77,430.60	40,700.00	40,700.00	50,000.00	9,300.00
Sub Total	**183,386.39**	**125,700.00**	**105,700.00**	**135,000.00**	**29,300.00**
001.3220.369200 Misc. Revenue	1,073.00	3,500.00	1,000.00	1,000.00	0.00
Sub Total	**1,073.00**	**3,500.00**	**1,000.00**	**1,000.00**	**0.00**
Total Fleet Maintenance	**184,459.39**	**129,200.00**	**106,700.00**	**136,000.00**	**29,300.00**
					29,300.00

General
Expenditures
Fleet Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3220.591110 Executive salaries	64,737.50	66,254.00	0.00	0.00	0.00
001.3220.591120 Regular Salaries	1,100,496.07	1,286,901.00	1,369,951.00	1,302,801.00	-67,150.00
001.3220.591120A Salary Reimbursement	0.00	0.00	0.00	0.00	0.00
001.3220.591130 Part-Time Salaries	106,006.97	0.00	0.00	0.00	0.00
001.3220.591140 Overtime Salaries	6,528.49	10,000.00	5,000.00	7,000.00	2,000.00
001.3220.591141 Separation Pay	1,622.83	25,000.00	32,050.00	25,000.00	-7,050.00
001.3220.591210 FICA Taxes	86,798.63	106,305.00	107,636.00	102,112.00	-5,524.00
001.3220.591220 Empl. Ret Contr.- ERS Plan	543,555.75	216,416.00	574,420.00	571,933.00	-2,487.00
001.3220.591225 Empl. Ret Contr.-401(a) Plan	0.00	0.00	3,000.00	3,000.00	0.00
001.3220.591230 Health Ins - Self-Funded	0.00	0.00	455,000.00	477,048.00	22,048.00
001.3220.591240 Workers Compensation	0.00	0.00	145,000.00	145,000.00	0.00
001.3220.591241 Disability Compensation	0.00	0.00	20,000.00	20,000.00	0.00
001.3220.591250 Unemployment Compensation	0.00	0.00	0.00	0.00	0.00
Total	**1,909,746.24**	**1,710,876.00**	**2,712,057.00**	**2,653,894.00**	**-58,163.00**
001.3220.591340 Contractual Services	17,860.37	25,000.00	24,000.00	25,000.00	1,000.00
001.3220.591430 Utility - Water & Sewer	42,199.59	39,252.00	10,000.00	10,000.00	0.00
001.3220.591431 Utility - Electricity	0.00	0.00	40,000.00	40,000.00	0.00

General
Expenditures
Fleet Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3220.591440 Rental & Leases - Building	0.00	120,000.00	120,000.00	120,000.00	0.00
001.3220.591441 Rental & Leases - Equipment	0.00	0.00	763.00	763.00	0.00
001.3220.591451 Insurance - General Liability	0.00	0.00	500.00	500.00	0.00
001.3220.591452 Insurance - Auto	0.00	0.00	6,000.00	6,000.00	0.00
001.3220.591455 Insurance - Property	0.00	0.00	20,502.00	21,000.00	498.00
001.3220.591461 Repair & Maint - Bldg.	41,865.06	25,000.00	20,000.00	25,000.00	5,000.00
001.3220.591462 Repair & Maint. - Equip.	15,024.56	15,000.00	5,000.00	15,000.00	10,000.00
001.3220.591463 Repair & Maint. - Vehicles	23,575.50	20,000.00	30,000.00	20,000.00	-10,000.00
001.3220.591464 Repair & Maint.- Fuel Stations	56,319.66	50,000.00	50,000.00	50,000.00	0.00
001.3220.591465 R&M- Auto (Other Agencies)	29,710.81	35,000.00	35,000.00	35,000.00	0.00
001.3220.591470 Printing & Binding	902.74	800.00	800.00	800.00	0.00
001.3220.591510 Office Supplies	865.12	1,164.00	1,164.00	1,164.00	0.00
001.3220.591521 Gas & Oil (Other Agencies)	100,707.96	82,474.00	82,474.00	89,848.00	7,374.00
001.3220.591522 Fuel & Lubricants	20,123.84	16,367.00	46,367.00	13,641.00	-32,726.00
001.3220.591523 Hazardous Waste Disposal	300.00	7,275.00	7,200.00	7,275.00	75.00
001.3220.591525 Uniforms & Clothing Allowanc	11,927.98	12,000.00	12,000.00	12,000.00	0.00
001.3220.591526 Operating Supplies - Misc.	10,761.99	10,670.00	10,000.00	10,670.00	670.00

General
Expenditures
Fleet Maintenance

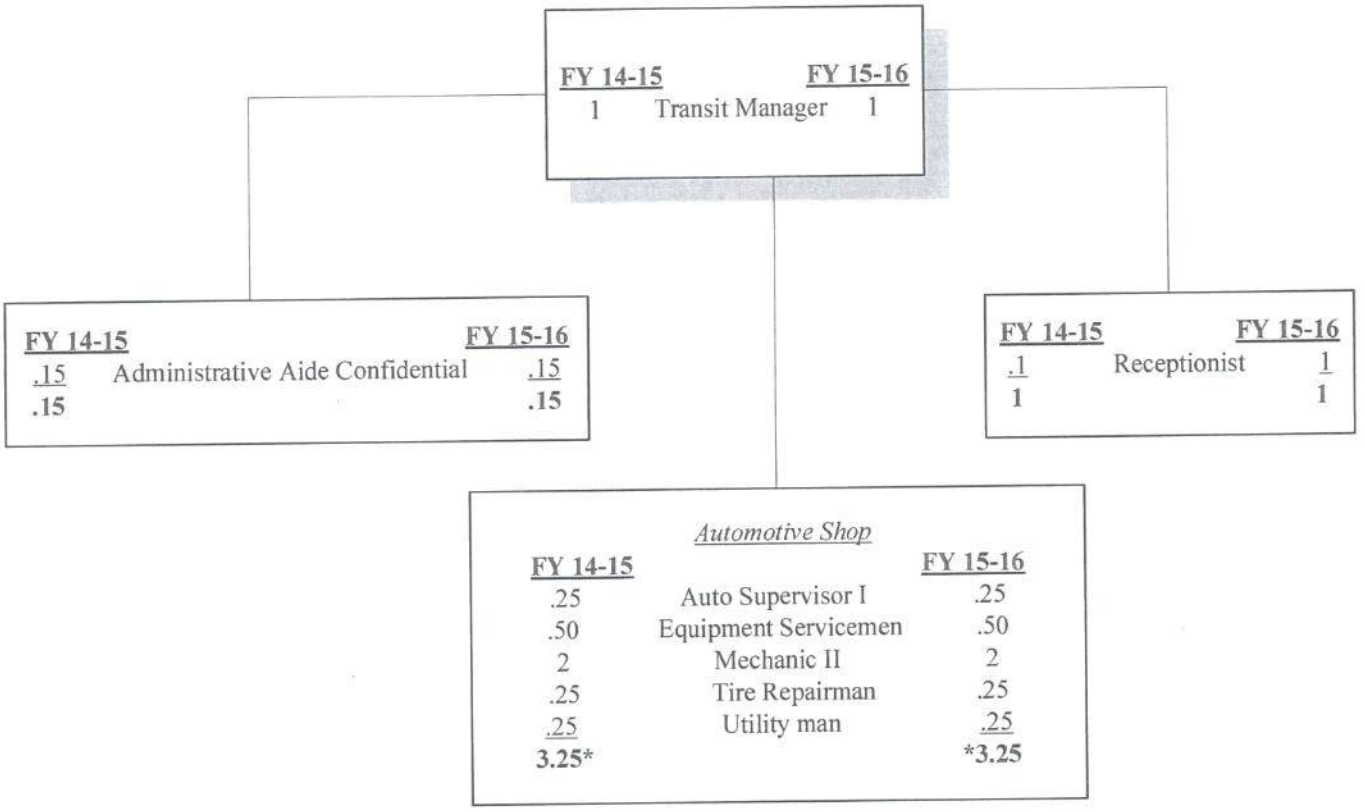
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3220.591527 Tool Allowance	5,100.00	6,000.00	6,000.00	6,000.00	0.00
Total	**377,245.18**	**466,002.00**	**527,770.00**	**509,661.00**	**-18,109.00**
001.3220.591620 Capital Outlay-Building	0.00	0.00	30,000.00	0.00	-30,000.00
001.3220.591640 Capital Outlay - Equipment	0.00	0.00	30,000.00	0.00	-30,000.00
001.3220.591650 Capital Outlay - Vehicles	0.00	0.00	18,137.00	0.00	-18,137.00
Total	**0.00**	**0.00**	**78,137.00**	**0.00**	**-78,137.00**
Total Fleet Maintenance	**2,286,991.42**	**2,176,878.00**	**3,317,964.00**	**3,163,555.00**	**-154,409.00**
					-154,409.00

ORGANIZATIONAL CHART

HIALEAH CIRCULATOR

2015 - 2016



TOTAL

FY 14-15	FY 15-16
5.40	5.40

Note: See attached Personnel Summary for salary allocations

PERSONNEL SUMMARY
2015-2016

HIALEAH CIRCULATOR
FLEET DEPARTMENT

130.3220.544.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Administrative Aide Confidential	0.15	0.15	0.15	$5,979.00
**	Automotive Supervisor I	0.25	0.25	0.25	$13,492.00
***	Equipment Servicemen	0.50	0.50	0.50	$20,501.00
****	Mechanics I/II	2	2	2	$100,738.00
	Receptionist	1	1	1	$33,976.00
*****	Tire Repairman	0.25	0.25	0.25	$11,166.00
	Transit Manager	1	1	1	$73,359.00
******	Utilityman	0.25	0.25	0.25	$12,722.00
	Total Regular Salaries				**$271,933.00**
	TOTAL SALARY EXPENSES	**5.40**	**5.40**	**5.40**	***$271,933.00***

* Administrative Aide Confidential - 85% of salary in Fleet Department
** One Automotive Supervisor - 75% of salary in Fleet Department
*** One Equipment Serviceman - 50% of salary in Fleet Department
**** Two Mechanic II - 50% of salary in Fleet Department
***** One Tire Repairman - 75% of salary in Fleet Department
****** One Utilityman - 75% of salary in Fleet Department

CITT Surtax - Hialeah Circulator
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
130.0000.312600 Discret. Half Cent Sales Tax	1,691,440.20	1,656,994.00	1,650,000.00	1,657,000.00	7,000.00
Sub Total	**1,691,440.20**	**1,656,994.00**	**1,650,000.00**	**1,657,000.00**	**7,000.00**
130.0000.344300 Circulator Fees	209,376.52	230,000.00	210,000.00	210,000.00	0.00
130.0000.344310 Hialeah Gardens Transit Fee	227,500.00	200,000.00	210,000.00	210,000.00	0.00
Sub Total	**436,876.52**	**430,000.00**	**420,000.00**	**420,000.00**	**0.00**
130.0000.369200 Miscellaneous Revenue	0.00	0.00	5,000.00	5,000.00	0.00
130.0000.369210 Advertising Fees	43,920.00	5,000.00	50,000.00	25,000.00	-25,000.00
130.0000.369500 Appropriated Fund Balance	-335,184.67	405,399.00	0.00	842,340.00	842,340.00
130.0000.369900 Miscellaneous Revenue	7,835.02	5,000.00	0.00	0.00	0.00
Sub Total	**-283,429.65**	**415,399.00**	**55,000.00**	**872,340.00**	**817,340.00**
Total	**1,844,887.07**	**2,502,393.00**	**2,125,000.00**	**2,949,340.00**	**824,340.00**
					824,340.00

CITT Surtax - Hialeah Circulator
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	1,844,887.07	2,502,393.00	2,125,000.00	2,949,340.00	

CITT Surtax - Hialeah Circulator
Expenditures
Fleet Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
130.3220.544110 Executive Salaries	70,131.50	70,070.00	0.00	0.00	0.00
130.3220.544120 Regular Salaries	178,405.77	182,064.00	255,061.00	271,933.00	16,872.00
130.3220.544130 Part-Time Salaries	9,565.92	0.00	0.00	0.00	0.00
130.3220.544140 Overtime Salaries	217.01	3,200.00	3,200.00	3,200.00	0.00
130.3220.544141 Separation Pay	0.00	25,000.00	0.00	25,000.00	25,000.00
130.3220.544210 FICA Taxes	17,440.51	21,446.00	19,757.00	22,960.00	3,203.00
130.3220.544220 Empl. Ret Contr.-ERS Plan	94,808.29	40,571.00	35,000.00	114,212.00	79,212.00
Total	**370,569.00**	**342,351.00**	**313,018.00**	**437,305.00**	**124,287.00**
130.3220.544310 Professional Services	6,735.00	0.00	8,000.00	20,000.00	12,000.00
130.3220.544340 Contractual Services	791,707.25	820,000.00	820,000.00	895,000.00	75,000.00
130.3220.544400 Travel & Per Diem	0.00	1,000.00	100.00	1,000.00	900.00
130.3220.544410 Communications Services	0.00	0.00	0.00	0.00	0.00
130.3220.544440 Rentals & Leases	3,300.00	3,500.00	3,500.00	3,500.00	0.00
130.3220.544462 Repair & Maintenance-Equip	226,846.51	225,000.00	225,000.00	250,000.00	25,000.00
130.3220.544463 Repair & Maint-Vehicles	23,872.00	35,000.00	35,000.00	35,000.00	0.00
130.3220.544470 Printing & Binding	9,615.70	4,000.00	4,000.00	4,000.00	0.00
130.3220.544480 Promotional Activities	2,579.60	6,500.00	6,400.00	6,500.00	100.00

CITT Surtax - Hialeah Circulator
Expenditures
Fleet Maintenance

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
130.3220.544499 Miscellaneous Expense	323.94	700.00	500.00	700.00	200.00
130.3220.544500 Contingency Reserve	0.00	615,003.00	323,704.00	899,709.00	576,005.00
130.3220.544510 Office Supplies	459.55	650.00	650.00	650.00	0.00
130.3220.544522 Fuel & Lubricants	339,017.28	368,750.00	300,000.00	280,748.00	-19,252.00
130.3220.544526 Operating Supplies-Misc.	3,249.24	5,000.00	4,900.00	5,000.00	100.00
130.3220.544910 Cost Allocation	66,612.00	74,939.00	80,228.00	80,228.00	0.00
Total	**1,474,318.07**	**2,160,042.00**	**1,811,982.00**	**2,482,035.00**	**670,053.00**
130.3220.544640 Capital Outlay-Equipment	0.00	0.00	0.00	0.00	0.00
130.3220.544650 Capital Outlay - Vehicles	0.00	0.00	0.00	30,000.00	30,000.00
Total	**0.00**	**0.00**	**0.00**	**30,000.00**	**30,000.00**
Total Fleet Maintenance	**1,844,887.07**	**2,502,393.00**	**2,125,000.00**	**2,949,340.00**	**824,340.00**
					824,340.00

CITT Surtax - Hialeah Circulator

AS APPROVED BY CITY OF HIALEAH COUNCIL

Expenditures
Fleet Maintenance

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	1,844,887.07	2,502,393.00	2,125,000.00	2,949,340.00	

ORGANIZATIONAL CHART

CITY OF HIALEAH SUPPORT SERVICES

2015 - 2016

FY 14-15		FY 15-16
1	Field Aide I*	0
0	Field Aide P/T*	0
2	Receptionist P/T*	0
3		**0**

TOTAL

FY 14-15	FY 15-16
3	0

PERSONNEL SUMMARY
2015-2016

CITY OF HIALEAH SUPPORT SERVICES 001.8500.569.835

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Field Aide I	1	0	0	$0.00
	Total Regular Salaries				**$0.00**
130	**PART-TIME SALARIES**				
*	Field Aide P/T	0	0	0	$0.00
*	Receptionist P/T	2	0	0	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	3	0	0	***$0.00***
				FICA	$0.00
				RETIREMENT	$0.00
					$0.00

* Stationed in Mayor's Office

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.8500.519233 Insurance Reserve	0.00	0.00	0.00	322,587.00	322,587.00
001.8500.519250 Unemployment compensation	32,611.97	39,135.00	6,000.00	6,000.00	0.00
001.8500.519275 Payroll Taxes-Adjustments	0.00	0.00	0.00	0.00	0.00
Total	**32,611.97**	**39,135.00**	**6,000.00**	**328,587.00**	**322,587.00**
001.8500.513490 Bank Charges	0.00	18,269.00	0.00	0.00	0.00
001.8500.513491 Credit Card Fees	0.00	48,453.00	0.00	0.00	0.00
001.8500.513492 Closing Costs	0.00	0.00	0.00	0.00	0.00
001.8500.519310 Professional Services	52,114.60	15,000.00	310,000.00	445,000.00	135,000.00
001.8500.519340A Contractual Services-City Hall	91,774.24	75,000.00	75,000.00	75,000.00	0.00
001.8500.519340B Contractual Services-Garage	13,254.00	18,000.00	30,000.00	30,000.00	0.00
001.8500.519340C Contr. Services-Farmers Mkt	3,402.00	3,458.00	0.00	3,500.00	3,500.00
001.8500.519340E Contr. Svcs-Blanche Morton	2,015.80	1,200.00	1,200.00	1,200.00	0.00
001.8500.519341 Contractual Services-Code Red	31,000.00	31,000.00	31,000.00	31,000.00	0.00
001.8500.519410 Communications Services	685,411.02	592,989.00	578,000.00	578,000.00	0.00
001.8500.519420 Freight, postage, etc	95,532.76	96,534.00	85,000.00	96,534.00	11,534.00
001.8500.519430 Utility - Water & Sewer	202,780.67	170,144.00	25,000.00	25,000.00	0.00
001.8500.519431 Utility - Electricity	0.00	0.00	150,000.00	150,000.00	0.00

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.8500.519432 EOC - Satellite T.V. Service	0.00	0.00	0.00	0.00	0.00
001.8500.519433 EOC - Communications	0.00	0.00	0.00	0.00	0.00
001.8500.519440 Rental & Lease-Farmer's Mark	40,000.00	0.00	0.00	0.00	0.00
001.8500.519441 Rentals & Leases - Equipment	55,217.72	55,000.00	35,000.00	55,000.00	20,000.00
001.8500.519450 Insurance - Workers' Comp	5,126,339.52	0.00	0.00	0.00	0.00
001.8500.519451 Insurance - General Liability	1,196,304.87	8,500,000.00	100,000.00	0.00	-100,000.00
001.8500.519452 Insurance - Auto	13,869,771.31	14,500,000.00	0.00	0.00	0.00
001.8500.519453 Insurance - Auto	489,873.89	0.00	0.00	0.00	0.00
001.8500.519454 Veh.Take Home Cost Recov.	0.00	0.00	0.00	0.00	0.00
001.8500.519455 Insurance - Property	744,133.35	1,000,000.00	95,675.00	250,000.00	154,325.00
001.8500.519461 R & M - Building	12,161.41	5,379.00	0.00	5,379.00	5,379.00
001.8500.519461A R & M - City Hall	61,491.31	46,637.00	45,000.00	45,000.00	0.00
001.8500.519461B R & M - Parking Garage	36,013.64	30,700.00	6,000.00	30,700.00	24,700.00
001.8500.519461C R & M - Farmers Market	4,392.82	3,000.00	3,000.00	3,000.00	0.00
001.8500.519461D R & M - Dental Clinic	3,839.50	2,580.00	3,500.00	2,500.00	-1,000.00
001.8500.519461E R & M - Blanche Morton	22,011.78	24,012.00	25,000.00	25,000.00	0.00
001.8500.519461F R & M - Technical Center	15,030.22	2,146.00	2,300.00	2,300.00	0.00

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.8500.519461G Holiday Decorations	27,118.11	20,027.00	16,916.00	20,000.00	3,084.00
001.8500.519462 Repair & Maintenance - EOC	1,539.60	195.00	0.00	0.00	0.00
001.8500.519463 R & M - Vehicles	0.00	0.00	10.00	0.00	-10.00
001.8500.519481 Publicity - advertising	55,503.94	55,000.00	60,000.00	55,000.00	-5,000.00
001.8500.519482 EOC-Printing Expense	94.00	113.00	0.00	100.00	100.00
001.8500.519491 Other charges - auto tags	78,498.65	0.00	0.00	0.00	0.00
001.8500.519492 Special Events - Holiday Donat	0.00	0.00	15,982.00	0.00	-15,982.00
001.8500.519493 Bad Debt Expense	0.00	0.00	1,771.00	0.00	-1,771.00
001.8500.519494 Disability Compensation	789,876.20	700,000.00	0.00	0.00	0.00
001.8500.519495 Other charges - municipal dues	24,181.00	15,000.00	0.00	15,000.00	15,000.00
001.8500.519496 Other Charges - Elections	0.00	0.00	0.00	0.00	0.00
001.8500.519497 Other Chg-Elec Off Retirement	311,207.77	305,000.00	310,521.00	203,796.00	-106,725.00
001.8500.519498 Emp Ret Contr. - Excess Bene	161,710.93	81,084.00	162,000.00	162,000.00	0.00
001.8500.519499 Miscellaneous Expense	10,234.34	11,159.00	7,544.00	8,000.00	456.00
001.8500.519500 Contingent Reserve - Operating	0.00	0.00	0.00	0.00	0.00
001.8500.519502 Sunpass Master Account	2,500.00	3,000.00	2,014.00	3,000.00	986.00
001.8500.519503 Reimb. of Retirement - Grants	0.00	0.00	0.00	0.00	0.00

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.8500.519505 Separation Pay	59,217.86	0.00	0.00	0.00	0.00
001.8500.519509 Transfers Out-Other Funds	4,747,652.30	0.00	444,339.00	0.00	-444,339.00
001.8500.519510 Office Supplies	0.00	0.00	27,000.00	27,000.00	0.00
001.8500.519515 Janitorial Supplies	0.00	0.00	12,000.00	12,000.00	0.00
001.8500.519520 City Hall-Generator-Gas & Oil	0.00	0.00	0.00	0.00	0.00
001.8500.519522 Fuel & Lubricants - Generator	0.00	0.00	1,000.00	1,000.00	0.00
001.8500.519525 Personnel Board-Uniforms	0.00	46.00	0.00	0.00	0.00
001.8500.519990 Consulting Services	125,715.33	145,000.00	0.00	0.00	0.00
001.8500.524300 Code Enforcement Board	777.00	1,000.00	0.00	0.00	0.00
001.8500.525520 Emergency Preparedness	1,414.24	0.00	0.00	0.00	0.00
001.8500.569811 Alliance for Aging Grant-HHA	748,643.28	750,000.00	863,000.00	900,000.00	37,000.00
001.8500.569812 Senior citizens - activities	43,388.97	35,063.00	35,000.00	35,000.00	0.00
001.8500.569813 Hot Lunch Prog - HHA	135,000.00	135,000.00	135,000.00	135,000.00	0.00
001.8500.569830 City of hialeah social services	0.00	0.00	0.00	0.00	0.00
001.8500.569835 Hialeah Social Support Salari	63,802.64	70,983.00	70,983.00	0.00	-70,983.00
001.8500.569837 Scholarship	8,100.00	8,100.00	0.00	0.00	0.00
Total	**30,250,042.59**	**27,575,271.00**	**3,765,755.00**	**3,431,009.00**	**-334,746.00**

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.8500.519640 Capital Outlay - Equipment	0.00	0.00	50,000.00	50,000.00	0.00
001.8500.519640A Machinery & Equipment	524,913.00	17,000.00	0.00	0.00	0.00
001.8500.519640F Computers & Peripherals	0.00	150,000.00	0.00	0.00	0.00
001.8500.519641 Vehicle Replacement	0.00	0.00	0.00	0.00	0.00
Total	**524,913.00**	**167,000.00**	**50,000.00**	**50,000.00**	**0.00**
001.8500.519710 Debt Service Payment	48,806.94	48,807.00	48,807.00	200,000.00	151,193.00
001.8500.519730 N Route Lease Expense	163,238.45	0.00	0.00	0.00	0.00
001.8500.519740 Capital Lease - Vehicles	164,896.97	163,889.00	98,418.00	69,928.00	-28,490.00
Total	**376,942.36**	**212,696.00**	**147,225.00**	**269,928.00**	**122,703.00**
Total General Government	**31,184,509.92**	**27,994,102.00**	**3,968,980.00**	**4,079,524.00**	**110,544.00**
					110,544.00

General
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	132,193,198.05	120,000,000.00	120,914,134.00	128,000,000.00	

ORGANIZATIONAL CHART

HUMAN RESOURCES DEPARTMENT

2015 - 2016

FY 14-15		FY 15-16
1	Human Resources Director	1
1	Human Resources Coordinator	0
1	Administrative Aide-Confidential	1
1	Clerk Typist I/II	1
4		3

Testing

FY 14-15		FY 15-16
1	Human Resources Tech. Examiner	1
1		1

Payroll

FY 14-15		FY 15-16
1	Accounting Clerk I/II	0
1	File Room Coordinator P/T	0
0	Human Resources Aide	2
0	Human Resources Payroll Specialist	2
2	Human Resources Payroll Technician	0
1	Human Resources Technician	0
5		4

TOTAL

FY 14-15	FY 15-16
10	8

PERSONNEL SUMMARY
2015-2016

HUMAN RESOURCES DEPARTMENT 001.4100.513.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Accounting Clerk I/II	1	1	0	$0.00
	Administrative Aide Confidential	1	1	1	$60,790.00
	Clerk Typist I/II	1	0	1	$24,125.00
	Human Resources Aide	0	0	2	$65,900.00
	Human Resources Coordinator	1	0	0	$0.00
	Human Resources Director	1	1	1	$72,110.00
	Human Resources Payroll Specialist	0	0	2	$76,600.00
	Human Resources Payroll Technician	2	2	0	$0.00
	Human Resources Technician	1	1	0	$0.00
	Human Resources Technician/Examiner	1	1	1	$44,353.00
	Total Regular Salaries				**$343,878.00**
130	PART-TIME SALARIES				
	File Room Coordinator P/T	1	0	0	$0.00
	Total Part-Time Salaries				$0.00
	TOTAL SALARY EXPENSES	10	7	8	***$343,878.00***

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4100.369200 Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Human Resources	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

General
Expenditures
Human Resources

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4100.513110 Executive Salaries	71,943.70	70,000.00	0.00	0.00	0.00
001.4100.513120 Regular Salaries	208,110.08	324,321.00	324,203.00	343,878.00	19,675.00
001.4100.513130 Part-Time Salaries	61,726.08	17,990.00	0.00	0.00	0.00
001.4100.513140 Overtime Salaries	7,567.81	14,000.00	8,000.00	7,000.00	-1,000.00
001.4100.513141 Separation Pay	80,945.93	35,000.00	38,564.00	10,000.00	-28,564.00
001.4100.513210 FICA Taxes	26,862.40	35,290.00	28,364.00	27,607.00	-757.00
001.4100.513220 Emp. Ret. Contri. - ERS Plan	124,707.68	63,091.00	140,430.00	135,394.00	-5,036.00
001.4100.513225 Emp. Ret. Contri. - 401(a) Pl	0.00	0.00	4,500.00	5,000.00	500.00
001.4100.513230 Health Insurance-Self Funded	0.00	0.00	53,500.00	144,560.00	91,060.00
001.4100.513240 Workers Compensation	0.00	0.00	2,100.00	3,000.00	900.00
Total	**581,863.68**	**559,692.00**	**599,661.00**	**676,439.00**	**76,778.00**
001.4100.513310 Professional Services	70,177.24	47,000.00	98,000.00	105,000.00	7,000.00
001.4100.513312 Prof. Service Labor Relation	0.00	0.00	0.00	0.00	0.00
001.4100.513340 Contractual Services	57,318.35	70,000.00	10,000.00	60,000.00	50,000.00
001.4100.513400 Travel & Per Diem	74.69	200.00	3,000.00	3,500.00	500.00
001.4100.513462 Repair & Maintenance - Equip.	1,194.03	250.00	200.00	250.00	50.00
001.4100.513470 Printing & Binding	1,302.44	1,882.00	1,500.00	1,500.00	0.00

General
Expenditures
Human Resources

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4100.513480 Promotional Activities	0.00	12,000.00	100.00	0.00	-100.00
001.4100.513481 Publicity & Advertising	669.00	0.00	0.00	3,500.00	3,500.00
001.4100.513491 Training & Education	4,483.70	5,000.00	7,700.00	5,000.00	-2,700.00
001.4100.513492 Examinations	7,865.30	10,000.00	0.00	5,000.00	5,000.00
001.4100.513493 Licenses & Permits	0.00	2,000.00	0.00	0.00	0.00
001.4100.513510 Office Supplies	5,828.89	5,600.00	4,000.00	5,000.00	1,000.00
001.4100.513515 Equipment Lease	0.00	0.00	3,500.00	3,900.00	400.00
001.4100.513525 Uniforms & Clothing Allowanc	45.45	0.00	0.00	0.00	0.00
001.4100.513540 Publications & Memberships	308.00	500.00	150.00	300.00	150.00
Total	**149,267.09**	**154,432.00**	**128,150.00**	**192,950.00**	**64,800.00**
001.4100.513640 Capital Outlay - Equipment	2,548.75	0.00	921.00	5,000.00	4,079.00
Total	**2,548.75**	**0.00**	**921.00**	**5,000.00**	**4,079.00**
Total Human Resources	**733,679.52**	**714,124.00**	**728,732.00**	**874,389.00**	**145,657.00**
					145,657.00

ORGANIZATIONAL CHART

INFORMATION TECHNOLOGY DEPARTMENT

2015 - 2016

FY 14-15		FY 15-16
1	Chief Information Officer	1
1		1

Systems Development

FY 14-15		FY 15-16
1	Application Technician	0
1	Senior Systems Developer/Architect	1
1	Systems Applications Engineer	1
1	System Developer	1
4		3

Network Admin/Help Desk

FY 14-15		FY 15-16
2	Senior Systems Administrator	2
4	Information Systems Technician	4
1	System Engineer	1
7		7

TOTAL

FY 14-15	FY 15-16
12	11

PERSONNEL SUMMARY
2015-2016

INFORMATION TECHNOLOGY DEPARTMENT 001.0201.519.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Application Technician	1	1	0	$0.00
	Chief Information Officer	1	1	1	$100,695.00
	Information Systems Technicians	4	4	4	$215,835.00
	Senior Systems Administrator	2	2	2	$179,054.00
*	Senior Systems Developer/Architect	1	1	1	$26,472.00
	System Developer	1	1	1	$78,279.00
	System Engineer	1	1	1	$66,255.00
	Systems Application Engineer	1	1	1	$65,434.00
	Total Regular Salaries				**$732,024.00**
	TOTAL SALARY EXPENSES	**12**	**12**	**11**	***$732,024.00***

* Employee will retire in Dec. 2015 and will not be replaced. This position is funded through Dec .2015

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0201.369200 Miscellaneous Revenue	0.00	0.00	34,620.00	0.00	-34,620.00
Sub Total	**0.00**	**0.00**	**34,620.00**	**0.00**	**-34,620.00**
Total Information Technology	**0.00**	**0.00**	**34,620.00**	**0.00**	**-34,620.00**
					-34,620.00

General
Expenditures
Information Technology

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0201.519110 Executive Salaries	96,998.84	96,730.00	0.00	0.00	0.00
001.0201.519120 Regular Salaries	702,058.95	723,900.00	771,428.00	732,024.00	-39,404.00
001.0201.519140 Overtime Salaries	84,838.51	90,000.00	89,000.00	75,000.00	-14,000.00
001.0201.519140A Overtime - 911 Maintenance	0.00	0.00	0.00	0.00	0.00
001.0201.519141 Separation Pay	0.00	0.00	4,934.00	50,000.00	45,066.00
001.0201.519149 Overtime Reimbursement	-7,434.42	-30,000.00	-1,286.00	30,000.00	31,286.00
001.0201.519210 FICA Taxes	62,094.91	67,751.00	66,102.00	67,857.00	1,755.00
001.0201.519220 Emp. Ret. Contri. - ERS Plan	337,552.44	131,301.00	349,911.00	341,240.00	-8,671.00
001.0201.519230 Health Ins-Self-Funded	0.00	0.00	10,000.00	86,736.00	76,736.00
Total	**1,276,109.23**	**1,079,682.00**	**1,290,089.00**	**1,382,857.00**	**92,768.00**
001.0201.519310 Professional Service	12,990.00	30,000.00	38,000.00	85,000.00	47,000.00
001.0201.519400 Travel & Per Diem	2,205.06	4,000.00	1,000.00	4,000.00	3,000.00
001.0201.519420 Freight & Postage	0.00	0.00	0.00	0.00	0.00
001.0201.519441 Rental & Leases - Equipment	0.00	0.00	602.00	600.00	-2.00
001.0201.519462 Repair & Maintenance - Equip.	13,975.03	18,000.00	28,000.00	67,000.00	39,000.00
001.0201.519463 Repair & Maintenance - Vehic	1,466.78	2,000.00	2,000.00	2,000.00	0.00
001.0201.519470 Printing & Binding	94.60	150.00	200.00	150.00	-50.00

General
Expenditures
Information Technology

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0201.519490 Software Licensing Fees	0.00	210,000.00	0.00	0.00	0.00
001.0201.519491 Training & Education	0.00	5,000.00	250.00	3,000.00	2,750.00
001.0201.519493 Licenses & Permits	193,263.41	0.00	210,000.00	330,000.00	120,000.00
001.0201.519499 Miscellaneous Expense	0.00	0.00	140.00	0.00	-140.00
001.0201.519510 Office Supplies	243.57	900.00	2,000.00	1,200.00	-800.00
001.0201.519522 Fuel & Lubricants	6,956.94	5,994.00	5,500.00	6,108.00	608.00
001.0201.519529 Operating Supplies - D.P.	1,366.01	1,700.00	700.00	1,700.00	1,000.00
001.0201.519540 Publications & Memberships	175.00	300.00	300.00	300.00	0.00
Total	**232,736.40**	**278,044.00**	**288,692.00**	**501,058.00**	**212,366.00**
001.0201.519630 Capital Outlay - Infrastructure	0.00	40,000.00	0.00	0.00	0.00
001.0201.519641 Capital Outlay - Software	106,023.29	458,200.00	538,976.00	375,200.00	-163,776.00
001.0201.519642 Capital Outlay - Citywide Equi	196,601.11	0.00	175,000.00	150,000.00	-25,000.00
Total	**302,624.40**	**498,200.00**	**713,976.00**	**525,200.00**	**-188,776.00**
001.0201.519720 Debt Service - Interest	23,816.61	23,816.00	23,816.00	38,000.00	14,184.00
Total	**23,816.61**	**23,816.00**	**23,816.00**	**38,000.00**	**14,184.00**
Total Information Technology	**1,835,286.64**	**1,879,742.00**	**2,316,573.00**	**2,447,115.00**	**130,542.00**
					130,542.00

ORGANIZATIONAL CHART

LAW DEPARTMENT

2015 - 2016

Attorneys

FY 14-15		FY 15-16
1	City Attorney	1
5	Assistant City Attorney	6
6		7

Staff Office

FY 14-15		FY 15-16
1	Office Coordinator	1
2	Paralegal	2
2	Legal Secretary	2
1	Receptionist	0
1	Senior Legal Secretary	1
1	Clerk P/T	1
0	Law Intern P/T	1
8		8

TOTAL

FY 14-15	FY 15-16
14	15

PERSONNEL SUMMARY
2015-2016

LAW DEPARTMENT 001.0230.514.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARY				
	Attorney (Staff)	5	3	6	$562,556.00
	City Attorney	1	1	1	$137,412.00
	Legal Secretary	2	1	2	$92,525.00
	Office Coordinator	1	1	1	$64,555.00
	Paralegal	2	2	2	$79,238.00
	Receptionist	1	0	0	$0.00
	Senior Legal Secretary	1	1	1	$54,436.00
	Total Regular Salaries				**$990,722.00**
130	PART-TIME SALARIES				
	Clerk P/T	1	1	1	$8,050.00
	Law Intern P/T	0	1	1	$8,888.00
	Total Part-Time Salaries				**$16,938.00**
	TOTAL SALARY EXPENSES	14	11	15	***$1,007,660.00***

General
Expenditures
Law

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0230.514110 Executive Salaries	509,207.80	594,095.00	0.00	0.00	0.00
001.0230.514120 Regular Salaries	160,277.62	223,548.00	611,788.00	990,722.00	378,934.00
001.0230.514130 Part-Time Salaries	34,243.74	8,490.00	17,550.00	16,938.00	-612.00
001.0230.514135 Deferred Compensation	0.00	26,282.00	0.00	0.00	0.00
001.0230.514141 Separation Pay	234,003.24	25,000.00	25,000.00	75,000.00	50,000.00
001.0230.514210 FICA Taxes	49,030.89	66,909.00	50,057.00	82,823.00	32,766.00
001.0230.514220 Emp. Ret. Contri.-ERS Plan	156,947.25	163,220.00	294,345.00	191,574.00	-102,771.00
001.0230.514225 Emp. Ret. Contri.-401(a) Plan	0.00	0.00	2,350.00	5,745.00	3,395.00
001.0230.514227 Emp. Ret. Contri.-457 Plan	14,806.91	0.00	21,420.00	55,170.00	33,750.00
001.0230.514230 Health Insurance-Self-Funded	0.00	0.00	125,000.00	93,964.00	-31,036.00
001.0230.514240 Workers' Compensation	0.00	0.00	0.00	0.00	0.00
Total	**1,158,517.45**	**1,107,544.00**	**1,147,510.00**	**1,511,936.00**	**364,426.00**
001.0230.514310 Professional Services	41,543.42	50,000.00	50,000.00	50,000.00	0.00
001.0230.514340 Contractual Services	14,585.11	13,000.00	1,296.00	5,000.00	3,704.00
001.0230.514400 Travel & Per Diem	1,713.13	3,000.00	3,000.00	4,000.00	1,000.00
001.0230.514441 Rental & Leases - Equipment	0.00	0.00	1,100.00	631.00	-469.00
001.0230.514462 Repair and Maint. - Equipment	251.99	1,000.00	90.00	1,000.00	910.00

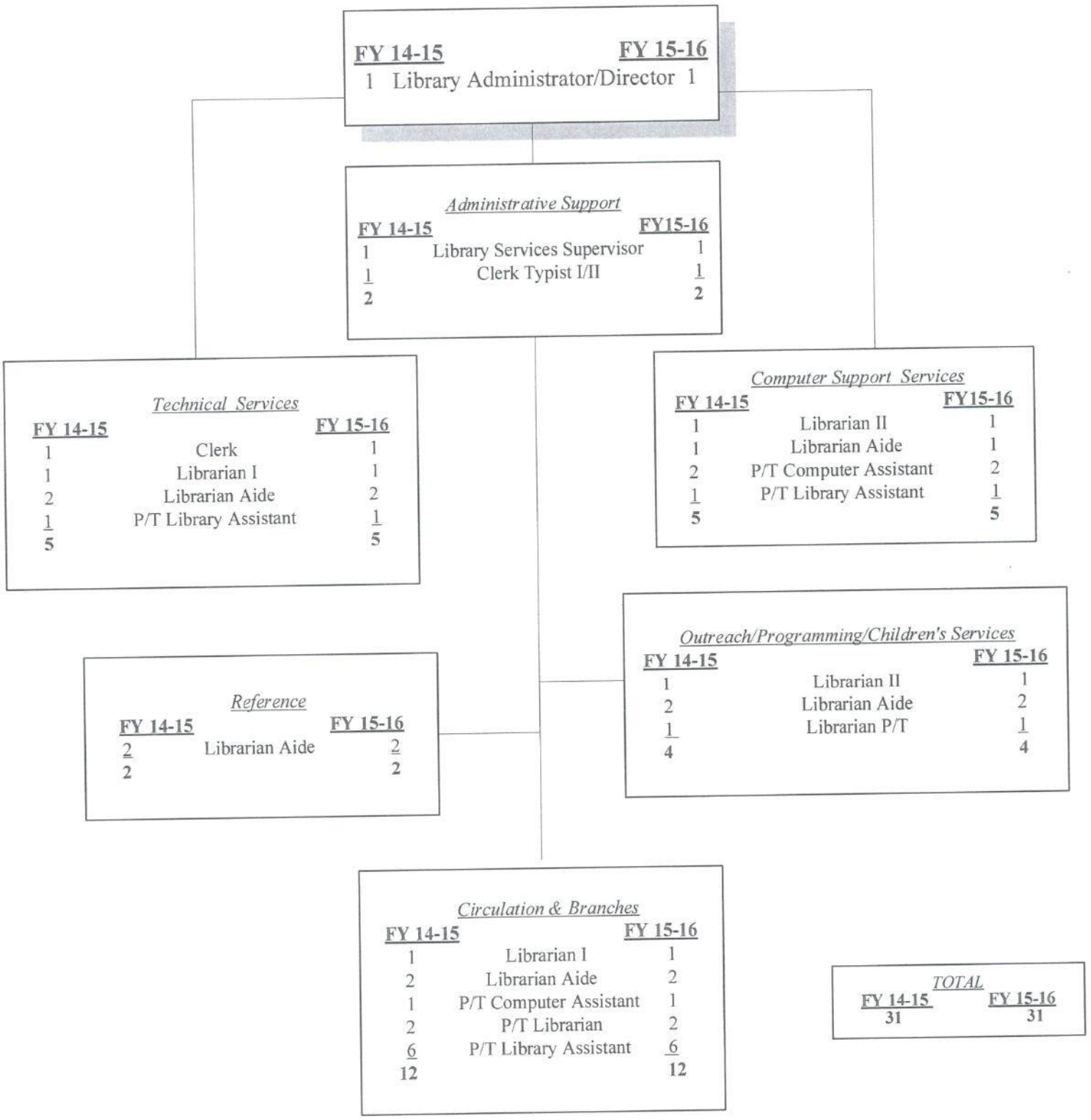
General Expenditures Law

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0230.514491 Training & Education	6,460.53	6,000.00	5,000.00	6,000.00	1,000.00
001.0230.514510 Office Supplies	4,214.49	4,000.00	4,000.00	5,000.00	1,000.00
001.0230.514520 Law License/Research	0.00	25,000.00	0.00	0.00	0.00
001.0230.514522 Fuels & Lubricants	0.00	0.00	29.00	5,000.00	4,971.00
001.0230.514526 Operating Supplies	2,273.69	1,882.00	3,500.00	3,000.00	-500.00
001.0230.514540 Publications & Memberships	2,155.95	2,200.00	3,000.00	43,200.00	40,200.00
Total	**73,198.31**	**106,082.00**	**71,015.00**	**122,831.00**	**51,816.00**
Total Law	**1,231,715.76**	**1,213,626.00**	**1,218,525.00**	**1,634,767.00**	**416,242.00**
					416,242.00

ORGANIZATIONAL CHART

LIBRARY
DIVISION OF EDUCATION & COMMUNITY SERVICES DEPARTMENT
2015 - 2016



PERSONNEL SUMMARY
2015-2016

001.3110.571.

LIBRARY
DIVISION OF EDUCATION AND COMMUNITY SERVICES DEPARTMENT

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Clerk	1	1	1	$25,290.00
	Clerk Typist I/II	1	1	1	$37,441.00
	Librarian Aide	9	9	9	$310,833.00
	Librarian I	2	2	2	$93,767.00
	Librarian II	2	2	2	$123,368.00
	Library Administrator/Director	1	1	1	$68,448.00
	Library Services Supervisor	1	1	1	$51,662.00
	Total Regular Salaries				**$710,809.00**
130	**PART-TIME SALARIES**				
	Computer Assistant P/T	3	3	3	$30,618.00
	Library Assistant P/T	7	8	8	$66,978.00
	Librarian P/T	4	3	3	$34,678.00
	Total Part-Time Salaries				**$132,274.00**
	TOTAL SALARY EXPENSES	31	31	31	***$843,083.00***

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3110.339600 Charter School Cost Allocation	46,987.26	48,400.00	48,759.00	50,200.00	1,441.00
Sub Total	**46,987.26**	**48,400.00**	**48,759.00**	**50,200.00**	**1,441.00**
001.3110.352100 Library Fines	19,263.79	23,000.00	20,000.00	19,500.00	-500.00
Sub Total	**19,263.79**	**23,000.00**	**20,000.00**	**19,500.00**	**-500.00**
001.3110.347110 Library Fees	12,472.14	12,000.00	12,500.00	13,000.00	500.00
001.3110.347120 Library Copy Machine	13,832.33	13,000.00	13,000.00	13,800.00	800.00
Sub Total	**26,304.47**	**25,000.00**	**25,500.00**	**26,800.00**	**1,300.00**
001.3110.369200 Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
001.3110.366400 Gift - Library Donation	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Libraries	**92,555.52**	**96,400.00**	**94,259.00**	**96,500.00**	**2,241.00**
					2,241.00

General
Expenditures
Libraries

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3110.571110 Executive Salaries	62,576.56	63,036.00	0.00	0.00	0.00
001.3110.571120 Regular Salaries	493,399.94	603,485.00	632,911.00	710,809.00	77,898.00
001.3110.571130 Part-Time Salaries	175,471.65	135,856.00	128,735.00	132,274.00	3,539.00
001.3110.571140 Overtime Salaries	2,621.75	3,000.00	1,000.00	2,000.00	1,000.00
001.3110.571141 Separation Pay	0.00	25,000.00	500.00	5,000.00	4,500.00
001.3110.571210 FICA Taxes	51,314.35	63,524.00	58,381.00	65,031.00	6,650.00
001.3110.571220 Emp Ret Contr - ERS Plan	261,965.66	106,643.00	265,380.00	283,081.00	17,701.00
001.3110.571225 Emp Ret Contr - 401(a) Plan	0.00	0.00	8,500.00	8,500.00	0.00
001.3110.571230 Health Ins-Self-Funded	0.00	0.00	206,000.00	216,840.00	10,840.00
001.3110.571240 Workers Compensation	0.00	0.00	1,500.00	1,500.00	0.00
001.3110.571241 Disability Compensation	0.00	0.00	20,000.00	20,000.00	0.00
Total	**1,047,349.91**	**1,000,544.00**	**1,322,907.00**	**1,445,035.00**	**122,128.00**
001.3110.571340 Contractual Services	80,275.85	99,184.00	101,324.00	105,758.00	4,434.00
001.3110.571340A State Aid Grant 14-15	0.00	0.00	0.00	-100,000.00	-100,000.00
001.3110.571400 Travel & Per Diem	8.00	0.00	0.00	0.00	0.00
001.3110.571430 Utility - Water & Sewer	52,247.54	52,000.00	500.00	11,890.00	11,390.00
001.3110.571431 Utility - Electricity	0.00	0.00	44,500.00	53,000.00	8,500.00

General
Expenditures
Libraries

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3110.571441 Rental & Lease - Equipment	12,009.79	3,500.00	4,349.00	4,349.00	0.00
001.3110.571451 Insurance - General Liability	0.00	0.00	2,000.00	2,000.00	0.00
001.3110.571455 Insurance - Property	0.00	0.00	42,000.00	42,000.00	0.00
001.3110.571461 Repair & Maintenance - Bldg.	13,124.74	12,000.00	6,000.00	12,000.00	6,000.00
001.3110.571462 Repair & Maintenance - Equip.	6,531.39	7,000.00	7,000.00	7,000.00	0.00
001.3110.571463 Repair & Maint - Vehicles	3,151.77	1,000.00	1,000.00	1,000.00	0.00
001.3110.571470 Printing & binding	247.92	500.00	1,000.00	500.00	-500.00
001.3110.571480 Public Affairs	1,254.87	1,500.00	1,500.00	1,500.00	0.00
001.3110.571491 Training & Education	279.52	150.00	430.00	400.00	-30.00
001.3110.571496 Credit Card Fees	1,569.18	1,300.00	1,300.00	1,300.00	0.00
001.3110.571499 Miscellaneous Expense	16.80	0.00	0.00	0.00	0.00
001.3110.571510 Office Supplies	19,172.71	23,000.00	23,000.00	23,000.00	0.00
001.3110.571522 Fuel & Lubricants	823.88	740.00	740.00	729.00	-11.00
001.3110.571523 Janitorial Supplies	3,217.81	3,500.00	3,500.00	3,500.00	0.00
001.3110.571540 Publications & Memberships	368.00	2,100.00	4,300.00	4,300.00	0.00
Total	**194,299.77**	**207,474.00**	**244,443.00**	**174,226.00**	**-70,217.00**
001.3110.571640 Capital Outlay-Equipment	4,692.94	5,000.00	5,250.00	5,000.00	-250.00

General
Expenditures
Libraries

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3110.571660 Capital Outlay - Books	7,991.54	6,000.00	6,000.00	6,000.00	0.00
001.3110.571661 Capital outlay-Periodicals	0.00	2,200.00	0.00	0.00	0.00
Total	**12,684.48**	**13,200.00**	**11,250.00**	**11,000.00**	**-250.00**
Total Libraries	**1,254,334.16**	**1,221,218.00**	**1,578,600.00**	**1,630,261.00**	**51,661.00**
					51,661.00

ORGANIZATIONAL CHART

OFFICE OF THE MAYOR

2015 - 2016

FY 14-15		FY 15-16
1	Mayor	1

FY 14-15		FY 15-16
0	Administrative Aide Confidential	1
2	Administrative Assistant	1
1	Chief of Staff	1
0	Field Aide I	1
0	Field Aide P/T	1
3		5

TOTAL

FY 14-15	FY 15-16
4	6

PERSONNEL SUMMARY
2015-2016

OFFICE OF THE MAYOR 001.0200.512.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Administrative Assistant	2	1	1	$35,000.00
	Administrave Aide Confidential	0	1	1	$48,254.00
	Chief of Staff	1	1	1	$98,281.00
	Field Aide I	0	1	1	$19,422.00
	Mayor	1	1	1	$150,000.00
	Total Regular Salaries				**$350,957.00**
130	**PART-TIME SALARIES**				
*	Field Aide P/T	0	1	1	$14,522.00
	Total Part-Time Salaries				**$14,522.00**
	TOTAL SALARY EXPENSES	4	6	6	***$365,479.00***

General
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0200.377000 Contributions-Relay for Life	31,629.00	0.00	0.00	0.00	0.00
Total Mayor's Office	**31,629.00**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

General
Expenditures
Mayor's Office

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0200.512110 Executive Salaries	326,482.26	350,474.00	0.00	0.00	0.00
001.0200.512120 Regular Salaries	0.00	0.00	310,173.00	350,957.00	40,784.00
001.0200.512130 Part-Time Salaries	0.00	0.00	0.00	14,522.00	14,522.00
001.0200.512141 Separation Pay	0.00	0.00	21,044.00	0.00	-21,044.00
001.0200.512152 Mayor's Expense	40,000.07	0.00	40,000.00	40,000.00	0.00
001.0200.512210 FICA Taxes	22,222.09	26,811.00	28,398.00	31,019.00	2,621.00
001.0200.512220 Emp Ret Contributions - ERS	125,774.84	56,076.00	137,112.00	133,284.00	-3,828.00
001.0200.512225 Emp Ret Contr-401(A) Plan	0.00	0.00	900.00	900.00	0.00
001.0200.512230 Health Ins-Self-Funded	0.00	0.00	135,000.00	50,596.00	-84,404.00
Total	**514,479.26**	**433,361.00**	**672,627.00**	**621,278.00**	**-51,349.00**
001.0200.512400 Mayors Expense	0.00	40,000.00	0.00	0.00	0.00
001.0200.512401 Travel & Per Diem	0.00	0.00	0.00	500.00	500.00
001.0200.512401A Travel & Per Diem - Staff	0.00	470.00	0.00	0.00	0.00
001.0200.512441 Rentals & Leases - Equipment	130.70	0.00	238.00	238.00	0.00
001.0200.512463 Repair & Maint -Vehicles	3,710.73	1,412.00	1,412.00	1,000.00	-412.00
001.0200.512492 Special Events	0.00	0.00	50.00	0.00	-50.00
001.0200.512499 Miscellaneous Expense	0.00	0.00	1,500.00	1,500.00	0.00

General
Expenditures
Mayor's Office

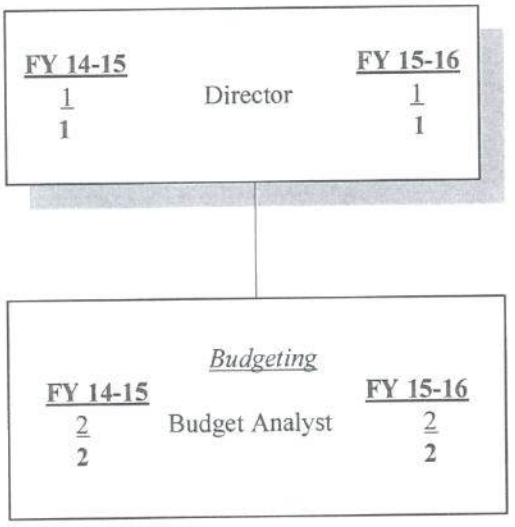
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0200.512500 Relay for Life	30,625.50	0.00	0.00	0.00	0.00
001.0200.512510 Office supplies	2,049.10	2,719.00	1,000.00	2,000.00	1,000.00
001.0200.512522 Fuel & Lubricants	4,509.06	4,527.00	3,000.00	3,260.00	260.00
001.0200.512526 Operating supplies - Misc.	1,140.05	1,000.00	1,000.00	1,000.00	0.00
001.0200.512540 Publications & memberships	460.37	260.00	1,430.00	1,400.00	-30.00
Total	**42,625.51**	**50,388.00**	**9,630.00**	**10,898.00**	**1,268.00**
001.0200.512640 Capital outlay - equipment	0.00	8,000.00	2,000.00	2,000.00	0.00
Total	**0.00**	**8,000.00**	**2,000.00**	**2,000.00**	**0.00**
Total Mayor's Office	**557,104.77**	**491,749.00**	**684,257.00**	**634,176.00**	**-50,081.00**
					-50,081.00

ORGANIZATIONAL CHART

OFFICE OF MANAGEMENT & BUDGET

2015- 2016



TOTAL	
FY 14-15	FY 15-16
3	3

PERSONNEL SUMMARY
2015-2016

OFFICE OF MANAGEMENT AND BUDGET

001.0210.513.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Budget Analyst	2	2	2	$90,321.00
	OMB Director	1	1	1	$105,632.00
	Total Regular Salaries				**$195,953.00**
	TOTAL SALARY EXPENSES	3	3	3	***$195,953.00***

General
Expenditures
Office of Management & Budget

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0210.513110 Executive salaries	103,886.15	105,632.00	0.00	0.00	0.00
001.0210.513120 Regular Salaries	165,156.69	121,089.00	213,472.00	195,953.00	-17,519.00
001.0210.513130 Part-Time Salaries	12,438.22	0.00	0.00	0.00	0.00
001.0210.513140 Overtime Salaries	234.99	0.00	750.00	0.00	-750.00
001.0210.513141 Separation Pay	34,274.60	25,000.00	0.00	25,000.00	25,000.00
001.0210.513210 FICA Taxes	22,592.56	19,257.00	16,388.00	16,903.00	515.00
001.0210.513220 Emp. Ret. Contri. - ERS Plan	115,866.21	36,275.00	89,509.00	90,380.00	871.00
001.0210.513230 Health Insurance-Self-Funded	0.00	0.00	50,596.00	50,596.00	0.00
Total	**454,449.42**	**307,253.00**	**370,715.00**	**378,832.00**	**8,117.00**
001.0210.513400 Travel & Per Diem	2,520.37	1,650.00	1,650.00	2,500.00	850.00
001.0210.513441 Rental & Leases - Equipment	0.00	0.00	1,011.00	1,011.00	0.00
001.0210.513490 Other charges - education	0.00	1,100.00	0.00	0.00	0.00
001.0210.513491 Training & Education	450.00	0.00	1,100.00	1,100.00	0.00
001.0210.513496 Credit Card Fees	0.00	0.00	1,500.00	1,500.00	0.00
001.0210.513510 Office Supplies	3,074.61	4,000.00	1,500.00	4,000.00	2,500.00
001.0210.513525 Uniforms & Clothing Allowanc	431.48	0.00	0.00	0.00	0.00
001.0210.513540 Publications & Memberships	0.00	225.00	481.00	500.00	19.00

General
Expenditures
Office of Management & Budget

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0210.513541 GFOA - Certificate Applicat	550.00	550.00	550.00	550.00	0.00
Total	**7,026.46**	**7,525.00**	**7,792.00**	**11,161.00**	**3,369.00**
001.0210.513640 Capital Outlay-Equipment	0.00	0.00	120.00	0.00	-120.00
Total	**0.00**	**0.00**	**120.00**	**0.00**	**-120.00**
Total Office of Management & Budget	**461,475.88**	**314,778.00**	**378,627.00**	**389,993.00**	**11,366.00**
					11,366.00

ORGANIZATIONAL CHART

DEPARTMENT OF PARKS AND RECREATION

2015 – 2016

FY 14-15		FY 15-16
1	Director of Parks and Recreation	1

Office

FY 14-15		FY 15-16
2	Clerk Typist I/II	1
1	Office Coordinator	1
1	Purchasing Assistant	1
1	Receptionist	1
5		4

Parks Division

FY 14-15		FY 15-16
1	Assistant Director of Parks	1
2	Parks Supervisor I/II	2
3	Parks Crew Foreman	3
1	Parks & Rec. Supervisor I	1
3	Parks & Rec. Journeyman	3
10	Service Worker	10
1	Spray Technician	1
12	Utilityman	12
25	Service Worker P/T	23
6	Utilityman P/T	3
64		59

Aquatics Division

FY 14-15		FY 15-16
1	Aquatics Supervisor	1
3	Aquatics Manager	3
4	Assistant Aquatics Manager	4
0	Aquatics Chief Guards	0
1	Aquatics Swim Coach	0
4	Cashier P/T(Aquatics)	4
41	Lifeguard/Lifeguard Instructor P/T	41
54		53

Recreation Division

FY 14-15		FY 15-16
1	Recreation Programs Supervisor	1
1	Recreation Supervisor I	1
6	Recreation Center Director I	16
7	Recreation Leader II	16
11	Recreation Manager	0
1	Counselor P/T	0
53	Recreation Leader I P/T	35
1	Tennis Instructor P/T	1
81		70

Concessions

FY 14-15		FY 15-16
1	Concession Manager	1
1	Concession Operator	1
5	Concession Stand Operator P/T	0
5	Cashier P/T (Concessions)	5
12		7

Cultural Arts

FY 14-15		FY 15-16
1	Performing Arts Coordinator	1
6	Recreation Leader/Instructor P/T	5
7		6

TOTAL

FY 14-15	FY 15-16
224	200

PERSONNEL SUMMARY
2015-2016

DEPARTMENT OF PARKS AND RECREATION 001.3130.572.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARY**				
	Aquatics Supervisor	1	1	1	$56,563.00
	Aquatics Chief Guard	0	0	0	$0.00
	Aquatics Manager	3	3	3	$152,279.00
	Aquatics Swim Coach	1	0	0	$0.00
	Assistant Aquatics Manager	4	3	4	$136,425.00
	Assistant Director of Parks	1	1	1	$65,933.00
	Clerk Typist I/II	2	1	1	$30,635.00
	Concession Manager	1	1	1	$67,795.00
	Concession Operator	1	1	1	$33,229.00
	Director of Parks & Recreation	1	1	1	$73,580.00
	Office Coordinator	1	1	1	$53,560.00
	Parks & Recreation Journeyman	3	2	3	$116,255.00
	Parks & Recreation Supervisor I	1	1	1	$62,428.00
	Parks Crew Foreman	3	3	3	$149,621.00
	Parks Supervisor I	2	2	2	$126,156.00
	Performing Arts Coordinator	1	1	1	$40,972.00
	Purchasing Assistant	1	1	1	$31,873.00
	Receptionist	1	1	1	$25,558.00
	Recreation Center Director I	6	5	16	$572,615.00
	Recreation Leader II	7	16	16	$411,034.00
	Recreation Manager	11	11	0	$0.00
	Recreation Programs Supervisor	1	1	1	$63,161.00
	Recreation Supervisor I	1	1	1	$54,496.00
	Service Worker	10	10	10	$264,563.00
	Spray Technician	1	1	1	$26,069.00
	Utilityman	12	12	12	$508,966.00
	Total Regular Salaries				**$3,123,766.00**

PERSONNEL SUMMARY
2014-2015

DEPARTMENT OF PARKS AND RECREATION (CONT'D)

001.3130.572.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
130	**PART-TIME SALARIES**				
	Cashier P/T	9	9	9	$70,021.00
	Chief Lifeguard/Lifeguard/Lifeguard Instructor P/T	41	41	41	$464,938.00
	Concession Stand Operator P/T	5	5	0	$0.00
	Counselor P/T	1	0	0	$0.00
	Recreation Leader I P/T	53	35	35	$269,372.00
	Recreation Leader/Instructor P/T	6	5	5	$42,521.00
	Service Worker P/T	25	23	23	$262,762.00
	Tennis Instructor P/T	1	1	1	$11,556.00
	Utilityperson P/T	6	3	3	$34,668.00
	Summer Program	*	*	*	$193,654.00
	Total Part-Time Salaries				**$1,349,492.00**
	TOTAL SALARY EXPENSES	224	203	200	**$4,473,258.00**

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.339600 Charter School Reimbursement	46,987.26	48,700.00	48,400.00	48,700.00	300.00
Sub Total	**46,987.26**	**48,700.00**	**48,400.00**	**48,700.00**	**300.00**
001.3130.338000 Blue Grant Revenue	6,000.00	0.00	0.00	0.00	0.00
Sub Total	**6,000.00**	**0.00**	**0.00**	**0.00**	**0.00**
001.3130.347210 Program Activity Fees	19,709.25	10,000.00	19,000.00	19,000.00	0.00
001.3130.347220 Adult Leagues	26,770.00	25,000.00	25,000.00	25,000.00	0.00
001.3130.347240 Swimming Pools	250,596.66	220,000.00	225,000.00	225,000.00	0.00
001.3130.347250 Swim Team Revenues	61,214.60	50,000.00	50,000.00	50,000.00	0.00
001.3130.347260 Corporate Picnics	8,430.02	2,000.00	2,042.00	2,000.00	-42.00
001.3130.347270 Sponsorships	0.00	3,000.00	30,000.00	30,000.00	0.00
001.3130.347292 Concessions	199,462.95	200,000.00	200,000.00	200,000.00	0.00
001.3130.347510 Registration Fees	60,419.50	50,000.00	50,000.00	50,000.00	0.00
001.3130.347520 Facility Rentals	177,088.12	145,700.00	170,000.00	145,000.00	-25,000.00
001.3130.347530 Partnership Program Revenue	0.00	0.00	0.00	0.00	0.00
001.3130.347592 Batting Cage Revenue	36,000.00	35,000.00	35,000.00	35,000.00	0.00
Sub Total	**839,691.10**	**740,700.00**	**806,042.00**	**781,000.00**	**-25,042.00**
001.3130.349100 Centro Mater Walker Pk Util.	13,035.00	16,000.00	13,000.00	13,000.00	0.00
Sub Total	**13,035.00**	**16,000.00**	**13,000.00**	**13,000.00**	**0.00**
001.3130.369200 Miscellaneous Revenue	0.00	0.00	3,000.00	3,000.00	0.00

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.369900 Miscellaneous Revenue	4,284.42	25,000.00	0.00	0.00	0.00
Sub Total	**4,284.42**	**25,000.00**	**3,000.00**	**3,000.00**	**0.00**
Total Parks & Recreation	**909,997.78**	**830,400.00**	**870,442.00**	**845,700.00**	**-24,742.00**
					-24,742.00

General
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.572110 Executive Salaries	463,954.39	472,169.00	0.00	0.00	0.00
001.3130.572120 Regular Salaries	2,129,004.73	2,412,969.00	2,669,829.00	3,123,766.00	453,937.00
001.3130.572130 Part-Time Salaries	1,616,070.99	1,915,140.00	1,289,587.00	1,349,492.00	59,905.00
001.3130.572140 Overtime Salaries	16,521.31	15,000.00	20,639.00	15,000.00	-5,639.00
001.3130.572141 Separation Pay	94,296.25	50,000.00	120,000.00	50,000.00	-70,000.00
001.3130.572149 Overtime Reimbursement	-11,547.84	-5,000.00	-24,000.00	-20,000.00	4,000.00
001.3130.572210 FICA Taxes	314,200.60	372,194.00	311,818.00	345,647.00	33,829.00
001.3130.572220 Emp. Ret. Contri. - ERS Plan	1,106,427.88	461,622.00	1,213,189.00	1,247,098.00	33,909.00
001.3130.572225 Emp. Ret. Contri. - 401(a) Pl	0.00	0.00	4,759.00	6,400.00	1,641.00
001.3130.572230 Health Insurance - Self-Funded	0.00	0.00	665,806.00	800,000.00	134,194.00
001.3130.572240 Workers Compensation	0.00	0.00	209,460.00	215,000.00	5,540.00
001.3130.572241 Disability Compensation	0.00	0.00	15,000.00	15,000.00	0.00
001.3130.572250 Unemployment Compensation	0.00	0.00	10,000.00	4,500.00	-5,500.00
Total	**5,728,928.31**	**5,694,094.00**	**6,506,087.00**	**7,151,903.00**	**645,816.00**
001.3130.572310 Prof. Services	0.00	300,000.00	6,000.00	0.00	-6,000.00
001.3130.572311 Prof. Services-Engineering	12,319.90	12,200.00	12,200.00	12,200.00	0.00
001.3130.572340 Contractual Services	300,950.00	0.00	300,000.00	300,000.00	0.00

General
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.572342 Contractual Services	29,930.00	25,000.00	31,500.00	31,500.00	0.00
001.3130.572400 Travel & Per Diem	254.61	700.00	930.00	700.00	-230.00
001.3130.572410 Communications Services	0.00	0.00	10,112.00	10,000.00	-112.00
001.3130.572430 Utility-Water & Sewer	1,178,618.32	1,169,694.00	210,000.00	250,000.00	40,000.00
001.3130.572431 Utility-Electricity	0.00	0.00	756,486.00	800,000.00	43,514.00
001.3130.572432 Utility-Natural Gas	0.00	0.00	107,217.00	110,000.00	2,783.00
001.3130.572441 Rental & Leases-Equipment	0.00	0.00	1,800.00	1,800.00	0.00
001.3130.572451 Insurance - General Liability	0.00	0.00	68,409.00	69,000.00	591.00
001.3130.572452 Insurance - Auto	0.00	0.00	39,234.00	40,000.00	766.00
001.3130.572455 Insurance - Property	0.00	0.00	110,000.00	110,000.00	0.00
001.3130.572461 Repair & Maint.-Building (C&	189,748.98	0.00	159,877.00	150,000.00	-9,877.00
001.3130.572462 Repair & Maint.-Equipment	65,765.55	58,000.00	57,115.00	58,000.00	885.00
001.3130.572463 Repair & Maint.-Vehicles	56,383.55	40,000.00	40,000.00	40,000.00	0.00
001.3130.572464 Repair & Maint.-Facility	0.00	0.00	0.00	0.00	0.00
001.3130.572464A Repair & Maint.-Facility/C&	0.00	106,200.00	0.00	0.00	0.00
001.3130.572465 Repair & Maint.-Radios	23,489.20	19,000.00	10,000.00	19,000.00	9,000.00
001.3130.572466 Repair & Maint.-Pools	192,572.95	180,000.00	180,000.00	180,000.00	0.00

General
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.572470 Printing & Binding	4,011.83	5,400.00	5,400.00	5,400.00	0.00
001.3130.572475 Repair & Maint.-Building	170,086.42	165,000.00	165,000.00	180,000.00	15,000.00
001.3130.572480 Public Affairs	2,476.72	4,000.00	2,500.00	4,000.00	1,500.00
001.3130.572490 Refunds - Fees	8,630.00	7,000.00	10,500.00	7,000.00	-3,500.00
001.3130.572491 Training & Education	4,288.21	5,000.00	5,000.00	6,000.00	1,000.00
001.3130.572495 Bank Charges	1,822.38	1,300.00	1,400.00	1,300.00	-100.00
001.3130.572496 Credit Card Fees	3,828.09	2,400.00	3,000.00	2,400.00	-600.00
001.3130.572499 Miscellaneous Expense	2,540.51	200.00	250.00	200.00	-50.00
001.3130.572510 Office Supplies	2,993.00	3,200.00	3,200.00	3,200.00	0.00
001.3130.572520 Recreation Program Activities	99,236.82	115,000.00	115,000.00	156,000.00	41,000.00
001.3130.572522 Fuel & Lubricants	101,334.03	90,195.00	70,195.00	80,783.00	10,588.00
001.3130.572523 Janitorial Supplies	33,572.56	40,000.00	47,000.00	45,000.00	-2,000.00
001.3130.572524 Operating Supplies-Rec. Progr	34,281.32	41,000.00	41,000.00	0.00	-41,000.00
001.3130.572525 Uniforms & Clothing Allowanc	23,104.79	22,500.00	22,500.00	22,500.00	0.00
001.3130.572526 Concessions	120,149.85	130,000.00	130,000.00	50,000.00	-80,000.00
001.3130.572527 Operating Supplies-Beautifica	49,922.07	50,000.00	47,000.00	50,000.00	3,000.00
001.3130.572528 Other Charges-Corporate Picn	0.00	0.00	0.00	0.00	0.00

General
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.3130.572530 Cultural Arts Activities	225.00	0.00	0.00	0.00	0.00
001.3130.572540 Publications & Memberships	780.00	1,000.00	500.00	2,000.00	1,500.00
Total	**2,713,316.66**	**2,593,989.00**	**2,770,325.00**	**2,797,983.00**	**27,658.00**
001.3130.572625 Blue Grant Expense	0.00	0.00	0.00	0.00	0.00
001.3130.572640 Capital Outlay - Equipment	0.00	0.00	25,000.00	0.00	-25,000.00
001.3130.572650 Capital Outlay-Vehicles	25,261.91	0.00	85,700.00	0.00	-85,700.00
Total	**25,261.91**	**0.00**	**110,700.00**	**0.00**	**-110,700.00**
Total Parks & Recreation	**8,467,506.88**	**8,288,083.00**	**9,387,112.00**	**9,949,886.00**	**562,774.00**
					562,774.00

Park Grants and Impact Fees AS APPROVED BY CITY OF HIALEAH COUNCIL
Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
115.0000.361110 Impact Fee - Interest	0.00	1,000.00	0.00	0.00	0.00
Sub Total	**0.00**	**1,000.00**	**0.00**	**0.00**	**0.00**
115.0000.363270 Impact Fee - Parks & Rec	924,030.06	900,000.00	178,500.00	500,000.00	321,500.00
Sub Total	**924,030.06**	**900,000.00**	**178,500.00**	**500,000.00**	**321,500.00**
115.0000.369500 Utilization of Fund Balance	-798,226.81	0.00	0.00	0.00	0.00
115.0000.369510 Priors Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**-798,226.81**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**125,803.25**	**901,000.00**	**178,500.00**	**500,000.00**	**321,500.00**
					321,500.00

Park Grants and Impact Fees AS APPROVED BY CITY OF HIALEAH COUNCIL
Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
115.3130.381100 Transfers In-General Fund	0.00	0.00	34,500.00	0.00	-34,500.00
115.3130.339700 E.P.I. - FL Dept of Health	3,204.98	0.00	5,000.00	10,000.00	5,000.00
115.3130.339705 EPI - Other Sources Grant	14,512.04	0.00	18,000.00	14,000.00	-4,000.00
115.3130.339710 NRPA Grant	26,200.00	0.00	10,000.00	15,000.00	5,000.00
115.3130.339711 USA Swimming Foundation	2,388.42	0.00	11,200.00	0.00	-11,200.00
115.3130.339712 Presidente Supermarket Sponso	17,016.98	12,000.00	5,000.00	12,000.00	7,000.00
115.3130.339720 Major League Baseball Grant	0.00	0.00	5,000.00	0.00	-5,000.00
115.3130.339730 LED Billboard Revenue	0.00	0.00	4,550.00	0.00	-4,550.00
115.3130.339740 American Red Cross Grant Re	0.00	0.00	3,550.00	0.00	-3,550.00
Sub Total	**63,322.42**	**12,000.00**	**62,300.00**	**51,000.00**	**-11,300.00**
115.3130.338000 Blue Grant Revenue	30,085.88	0.00	34,300.00	0.00	-34,300.00
Sub Total	**30,085.88**	**0.00**	**34,300.00**	**0.00**	**-34,300.00**
Total Parks & Recreation	**93,408.30**	**12,000.00**	**131,100.00**	**51,000.00**	**-80,100.00**
					-80,100.00

Park Grants and Impact Fees
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	219,211.55	913,000.00	309,600.00	551,000.00	

Park Grants and Impact Fees AS APPROVED BY CITY OF HIALEAH COUNCIL

Expenditures
Parks & Recreation

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
115.3130.572120 Regular Salaries-Blue Grant	231.10	0.00	0.00	0.00	0.00
115.3130.572140 Overtime Salaries - FL Dept. o	705.00	0.00	0.00	0.00	0.00
Total	**936.10**	**0.00**	**0.00**	**0.00**	**0.00**
115.3130.572503 Operating Transfers Out	0.00	0.00	5,000.00	14,000.00	9,000.00
115.3130.572524 Major League Baseball Grant	0.00	0.00	5,050.00	0.00	-5,050.00
115.3130.572525 USA Swimming Grant	2,388.42	0.00	10,200.00	0.00	-10,200.00
115.3130.572526 NRPA Grant	26,200.00	0.00	33,000.00	25,000.00	-8,000.00
115.3130.572526A American Red Cross Grant Ex	0.00	0.00	0.00	0.00	0.00
115.3130.572526G EPT Grant Expenses	0.00	0.00	0.00	0.00	0.00
115.3130.572526N NRPA Grant Expenses	0.00	0.00	0.00	0.00	0.00
115.3130.572526U United Health Care Grant Expe	0.00	0.00	0.00	0.00	0.00
115.3130.572527 American Red Cross Expenses	0.00	0.00	0.00	0.00	0.00
115.3130.572528 E.P.I. Grant	17,012.02	0.00	14,000.00	0.00	-14,000.00
115.3130.572529 Presidente Supermarket Sponso	17,016.98	12,000.00	15,500.00	12,000.00	-3,500.00
115.3130.572950 Contingent Reserve	0.00	901,000.00	0.00	500,000.00	500,000.00
Total	**62,617.42**	**913,000.00**	**82,750.00**	**551,000.00**	**468,250.00**
115.3130.572625 Capital Outlay - Blue Grant	29,854.78	0.00	32,000.00	0.00	-32,000.00

Park Grants and Impact Fees
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
115.3130.572630 Capital outlay-Park Devel.	125,803.25	0.00	0.00	0.00	0.00
115.3130.572631 Capital Outlay - US Tennis As	0.00	0.00	0.00	0.00	0.00
Total	**155,658.03**	**0.00**	**32,000.00**	**0.00**	**-32,000.00**
Total Parks & Recreation	**219,211.55**	**913,000.00**	**114,750.00**	**551,000.00**	**436,250.00**
					436,250.00

Park Grants and Impact Fees

AS APPROVED BY CITY OF HIALEAH COUNCIL

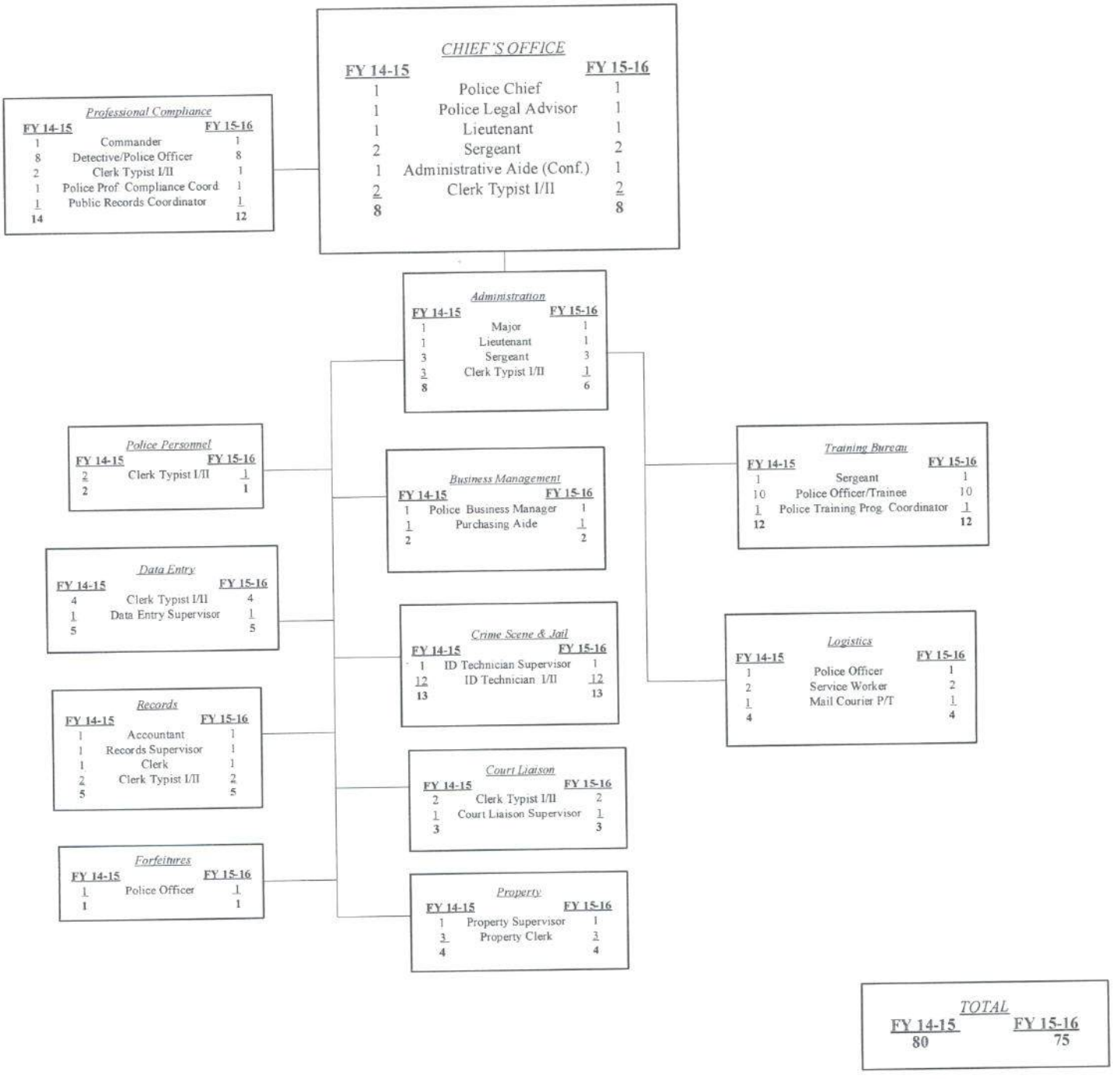
Expenditures
Parks & Recreation

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	219,211.55	913,000.00	114,750.00	551,000.00	

ORGANIZATIONAL CHART

POLICE DEPARTMENT

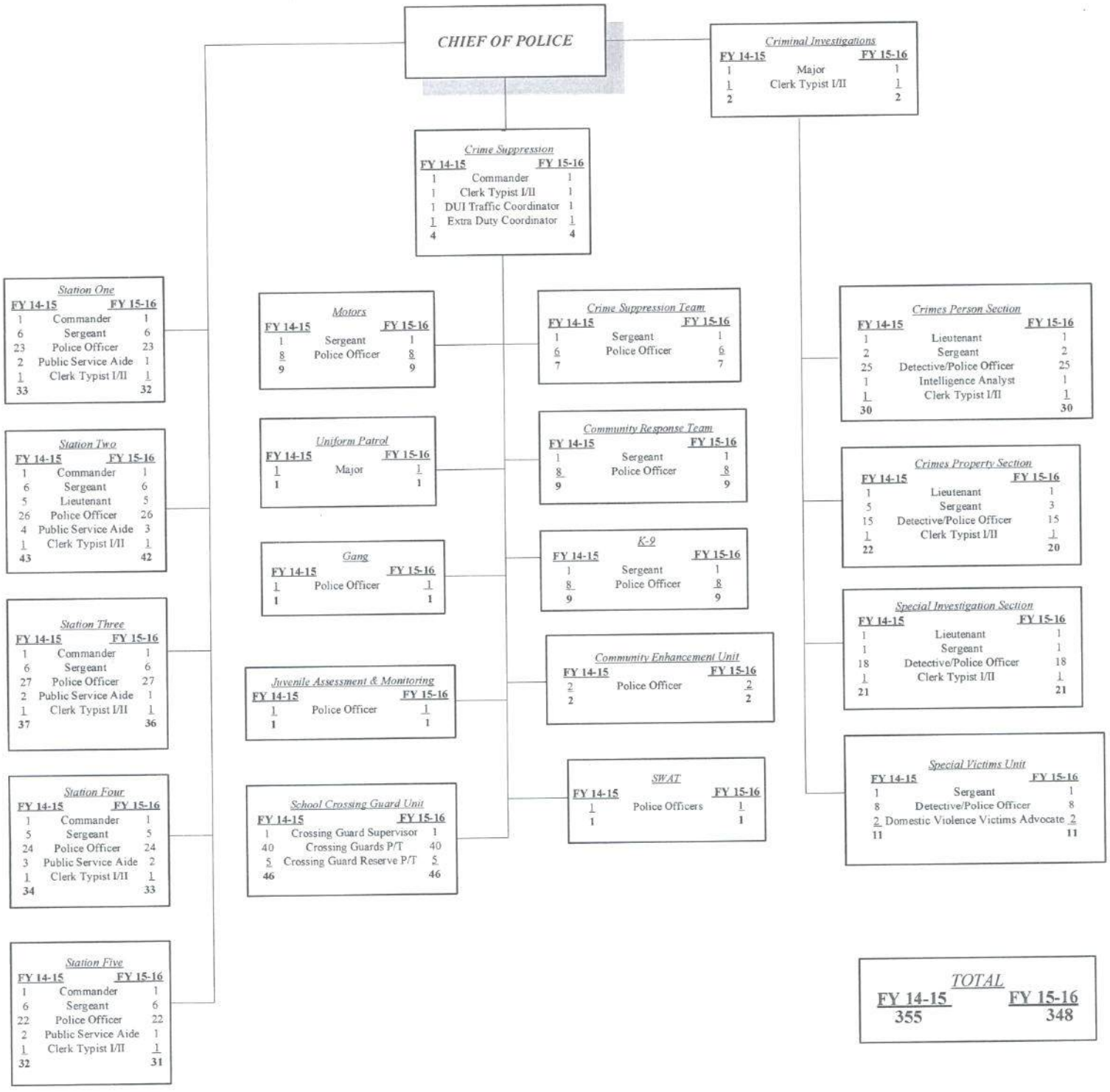
2015 - 2016



ORGANIZATIONAL CHART

POLICE DEPARTMENT

2015 - 2016



PERSONNEL SUMMARY
2015-2016

POLICE DEPARTMENT 001.1000.521.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Accountant	1	1	1	$51,188.00
	Administrative Aide (Confidential)	1	1	1	$52,729.00
	Clerk	1	1	1	$28,383.00
	Clerk Typist I/II	27	23	23	$629,866.00
	Court Liaison Supervisor	1	1	1	$44,073.00
	Data Entry Supervisor	1	1	1	$43,662.00
*	Domestic Violence Victim's Advocate	2	2	2	$57,949.00
	DUI Traffic Coordinator	1	1	1	$37,122.00
	I.D. Technician I/II	12	11	12	$485,498.00
	I.D. Technician Supervisor	1	1	1	$58,912.00
	Intelligence Analyst	1	1	1	$58,433.00
	Police Business Manager	1	1	1	$62,316.00
	Police Chief	1	1	1	$137,908.00
	Police Commander	7	7	7	$709,871.00
	Police Extra Duty Coordinator	1	1	1	$29,123.00
	Police Legal Advisor	1	1	1	$121,212.00
	Police Lieutenant	10	9	10	$848,131.00
	Police Major	3	3	3	$335,720.00
	Police Officer / Trainee	243	205	243	$14,060,070.00
	Police Professional Compliance Coord.	1	0	1	$28,325.00
	Police Purchasing Aide	1	1	1	$44,006.00
	Police Records Supervisor	1	1	1	$45,306.00
	Police Sergeant	48	46	46	$3,534,458.00
	Police Training Program Coordinator	1	1	1	$64,425.00
	Property Clerk	3	3	3	$82,850.00
	Property Supervisor	1	1	1	$29,525.00
	Public Records Coordinator	1	1	1	$35,008.00
	Public Service Aide	13	8	8	$242,225.00
	School Crossing Guard Supervisor	1	1	1	$34,926.00
	Service Worker	2	2	2	$72,930.00
	Total Regular Salaries				**$22,066,150.00**
130	**PART-TIME SALARIES**				
	Mail Courier P/T	1	1	1	$11,453.00
	School Crossing Guard P/T	40	40	40	$324,504.00
	School Crossing Guard Reserve P/T	5	5	5	$0.00
	Total Part-Time Salaries				**$335,957.00**
	TOTAL SALARY EXPENSES	**435**	**383**	424	***$22,402,107.00***

* In FY 2015-2016 47.62% of salaries reimbursed by the VOCA Grant.

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.334200 Notary Fees	0.00	0.00	2,500.00	5,500.00	3,000.00
Sub Total	**0.00**	**0.00**	**2,500.00**	**5,500.00**	**3,000.00**
001.1000.342110 Parking & Traffic Fine	438,555.37	400,000.00	394,000.00	385,000.00	-9,000.00
001.1000.342115 Fines Crossing Guards	16,380.80	19,000.00	14,500.00	14,000.00	-500.00
001.1000.342116 Unclaimed Evidence	54,123.60	0.00	0.00	0.00	0.00
001.1000.342120 Accident Reports	27,628.71	25,000.00	24,000.00	24,000.00	0.00
001.1000.342125 Crossing Guards Prkg Search	118,640.33	120,000.00	98,500.00	90,000.00	-8,500.00
001.1000.342140 Accident Pictures	18.00	0.00	0.00	0.00	0.00
001.1000.342150 Records Clearance	406.00	500.00	300.00	300.00	0.00
001.1000.342160 Finger Printing	3,165.00	3,000.00	0.00	0.00	0.00
001.1000.342170 Investigations Cost Recovery	28,769.07	30,000.00	55,000.00	30,000.00	-25,000.00
001.1000.342180 Tracking Fee-Pawn Shops	8,205.00	0.00	0.00	0.00	0.00
001.1000.342300 False Alarm Revenue	30,896.43	30,000.00	34,000.00	30,000.00	-4,000.00
001.1000.351100 Judgement & Fines Conf. Tags	216.66	0.00	100.00	0.00	-100.00
Sub Total	**727,004.97**	**627,500.00**	**620,400.00**	**573,300.00**	**-47,100.00**
001.1000.369100 Auto Physical-Recovery	0.00	0.00	0.00	0.00	0.00
001.1000.369200 Misc. Revenues	4,003.50	7,000.00	7,000.00	3,000.00	-4,000.00
001.1000.369230 Recovery-Off Duty Services	17,870.26	12,000.00	8,000.00	2,000.00	-6,000.00

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.369240 Recov-Off Duty Motorcycles	32,580.00	25,000.00	40,000.00	25,000.00	-15,000.00
Sub Total	**54,453.76**	**44,000.00**	**55,000.00**	**30,000.00**	**-25,000.00**
Total Police	**781,458.73**	**671,500.00**	**677,900.00**	**608,800.00**	**-69,100.00**
					-69,100.00

General
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.521110 Executive salaries	1,215,713.31	1,312,214.00	0.00	0.00	0.00
001.1000.521120 Regular Salaries	18,794,120.64	21,847,188.00	19,652,176.00	22,066,150.00	2,413,974.00
001.1000.521130 Part-Time Salaries	973,084.66	11,061.00	371,857.00	335,957.00	-35,900.00
001.1000.521131 School crossing guards	166,346.17	206,398.00	0.00	0.00	0.00
001.1000.521135 Deferred Compensation	0.00	11,000.00	0.00	0.00	0.00
001.1000.521140 Overtime Salaries	2,883,609.89	3,000,000.00	2,335,394.00	2,500,000.00	164,606.00
001.1000.5211401 Overtime-Court related matters	0.00	0.00	0.00	0.00	0.00
001.1000.5211403 Overtime - Holiday Pay	0.00	600,000.00	0.00	0.00	0.00
001.1000.5211405 Overtime-Holiday/Task Force	0.00	0.00	0.00	0.00	0.00
001.1000.521140A Police O/T Reimbursement	0.00	0.00	0.00	0.00	0.00
001.1000.521141 Separation Pay	1,106,567.46	900,000.00	1,050,000.00	900,000.00	-150,000.00
001.1000.521149 Overtime Reimbursement	-174,378.46	-220,000.00	-185,000.00	-90,000.00	95,000.00
001.1000.521150 Special Pay	43,932.38	0.00	0.00	0.00	0.00
001.1000.521155 Holiday Pay	595,985.10	0.00	697,000.00	660,000.00	-37,000.00
001.1000.521210 FICA Taxes	1,879,610.60	2,116,591.00	1,829,989.00	2,017,466.00	187,477.00
001.1000.521220 Emp. Ret. Contr. - ERS Plan	8,524,890.03	3,705,504.00	9,010,553.00	8,854,444.00	-156,109.00
001.1000.521225 Emp Ret Contr - 401(a) Plan	0.00	-774,500.00	-774,500.00	0.00	774,500.00

General
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.521227 Emp Ret Contr - 457 Plan	13,392.79	0.00	11,000.00	14,000.00	3,000.00
001.1000.521230 Health Ins - Self-Funded	0.00	0.00	4,300,000.00	4,300,000.00	0.00
001.1000.521240 Workers Compensation	0.00	0.00	3,000,000.00	3,000,000.00	0.00
001.1000.521241 Disability Compensation	0.00	0.00	275,000.00	275,000.00	0.00
001.1000.521250 Unemployment Compensation	0.00	0.00	12,000.00	12,000.00	0.00
Total	**36,022,874.57**	**32,715,456.00**	**41,585,469.00**	**44,845,017.00**	**3,259,548.00**
001.1000.521310 Professional Services	18,261.88	18,818.00	23,915.00	38,318.00	14,403.00
001.1000.521340 Contractual Services	387,365.90	400,400.00	447,514.00	447,514.00	0.00
001.1000.521400 Travel & Per Diem	5,235.03	4,000.00	4,000.00	4,000.00	0.00
001.1000.521410 Communications Services	0.00	0.00	172,050.00	172,050.00	0.00
001.1000.521420 Freight & Postage	0.00	0.00	3,965.00	3,000.00	-965.00
001.1000.521430 Utility - Water & Sewer	519,192.54	540,485.00	57,900.00	57,900.00	0.00
001.1000.521431 Utility - Electricity	0.00	0.00	180,960.00	180,960.00	0.00
001.1000.521441 Rental & Lease - Equipment	16,770.96	17,300.00	72,183.00	72,183.00	0.00
001.1000.521451 Insurance - General Liability	0.00	0.00	1,000,000.00	1,000,000.00	0.00
001.1000.521452 Insurance - Auto	0.00	0.00	1,200,000.00	1,200,000.00	0.00
001.1000.521455 Insurance - Property	0.00	0.00	90,000.00	90,000.00	0.00

General
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.521461 Repair & Maintenance - Build.	139,197.52	80,000.00	80,095.00	80,000.00	-95.00
001.1000.521462 Repair & Maintenance - Equip.	22,623.63	28,000.00	250,000.00	253,000.00	3,000.00
001.1000.521463 Repair & Maintenance - Vehic	468,591.17	400,000.00	350,000.00	350,000.00	0.00
001.1000.521464 R & M - Motorcycles	24,590.40	23,523.00	23,523.00	31,000.00	7,477.00
001.1000.521465 Radio & Maintenance - Radios	231,829.35	181,527.00	181,527.00	181,527.00	0.00
001.1000.521468 Repair & Maintenance-D.P.	194,891.62	250,000.00	0.00	0.00	0.00
001.1000.521470 Printing & Binding	17,525.61	19,000.00	19,000.00	8,250.00	-10,750.00
001.1000.521491 Training & Education	9,597.26	17,000.00	24,000.00	27,000.00	3,000.00
001.1000.521491A Other Charges-Education Acad	0.00	0.00	0.00	0.00	0.00
001.1000.521492 Investigation Costs	302,024.34	300,000.00	300,000.00	300,000.00	0.00
001.1000.521499 Miscellaneous Expense	2,489.87	1,000.00	22,085.00	5,000.00	-17,085.00
001.1000.521510 Office Supplies	15,253.43	17,000.00	17,633.00	48,383.00	30,750.00
001.1000.521511 Office Supplies-D.P.	17,556.42	20,000.00	0.00	0.00	0.00
001.1000.521520 Oper. Supp-Bullet Proof Vests	14,047.76	20,000.00	0.00	0.00	0.00
001.1000.521521 Operating Supplies	35,261.90	10,350.00	0.00	0.00	0.00
001.1000.521522 Fuel Lubricants	1,074,887.36	946,000.00	750,000.00	850,000.00	100,000.00
001.1000.521523 Janitorial Supplies	11,513.39	14,000.00	14,000.00	14,000.00	0.00

General
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1000.521524 Operating Supplies - Photo	2,352.00	2,352.00	0.00	0.00	0.00
001.1000.521525 Uniforms & Clothing Allowanc	143,220.05	200,000.00	150,000.00	150,000.00	0.00
001.1000.521526 Ammunition Supply	7,106.38	35,258.00	35,000.00	50,000.00	15,000.00
001.1000.521527 Equipment & Tool Allowance	65,220.97	65,864.00	20,000.00	20,000.00	0.00
001.1000.521528 K-9 Food Allowance	0.00	0.00	10,520.00	10,520.00	0.00
001.1000.521529 Fines Remitted to State	6,566.88	9,409.00	9,409.00	9,409.00	0.00
001.1000.521540 Publications & Memberships	4,647.84	4,705.00	7,705.00	17,205.00	9,500.00
Total	**3,757,821.46**	**3,625,991.00**	**5,516,984.00**	**5,671,219.00**	**154,235.00**
001.1000.521640 Capital Outlay-Mach. & Equip	43,789.18	0.00	109,432.00	0.00	-109,432.00
Total	**43,789.18**	**0.00**	**109,432.00**	**0.00**	**-109,432.00**
Total Police	**39,824,485.21**	**36,341,447.00**	**47,211,885.00**	**50,516,236.00**	**3,304,351.00**
					3,304,351.00

LETF - State
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
105.1000.342110					
Court Order Forfeitures-State	612,320.53	0.00	650,000.00	0.00	-650,000.00
Sub Total	**612,320.53**	**0.00**	**650,000.00**	**0.00**	**-650,000.00**
105.1000.369500					
Appropriation of Fund Balance	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
105.1000.364000					
Disposition of Fixed Assets	8,200.00	0.00	0.00	0.00	0.00
Sub Total	**8,200.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Police	**620,520.53**	**0.00**	**650,000.00**	**0.00**	**-650,000.00**
					-650,000.00

LETF - State
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	620,520.53	0.00	650,000.00	0.00	

LETF - State
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
105.1000.521145 Holiday Task Force Overtime	201,790.08	0.00	0.00	0.00	0.00
Total	**201,790.08**	**0.00**	**0.00**	**0.00**	**0.00**
105.1000.521300 Administration Expenses-State	0.00	0.00	0.00	0.00	0.00
105.1000.521400 Travel & Per Diem	2,167.81	0.00	0.00	0.00	0.00
105.1000.521442 Rental & Leases - Vehicles	80,452.00	0.00	106,103.00	0.00	-106,103.00
105.1000.521463 Repair & Maintenance - Vehic	0.00	0.00	6,174.00	0.00	-6,174.00
105.1000.521503 Complex Investigations	14,900.00	0.00	190,000.00	0.00	-190,000.00
105.1000.521525 Uniforms & Clothing Allowanc	0.00	0.00	4,476.00	0.00	-4,476.00
105.1000.521526 Operating Supplies-Misc-State	91,710.48	0.00	0.00	0.00	0.00
105.1000.521550 Legal Settlement Charges	0.00	0.00	5,380.00	0.00	-5,380.00
Total	**189,230.29**	**0.00**	**312,133.00**	**0.00**	**-312,133.00**
105.1000.521640 Capital Outlay Equipment Sta	262,013.89	0.00	273,767.00	0.00	-273,767.00
105.1000.521650 Capital Outlay - Vehicles	199,658.17	0.00	64,100.00	0.00	-64,100.00
Total	**461,672.06**	**0.00**	**337,867.00**	**0.00**	**-337,867.00**
Total Police	**852,692.43**	**0.00**	**650,000.00**	**0.00**	**-650,000.00**
					-650,000.00

LETF - State
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	852,692.43	0.00	650,000.00	0.00	

Police Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
121.1000.374201 Walmart Grant Revenue	3,000.00	0.00	3,250.00	0.00	-3,250.00
121.1000.331210 HIDTA Grant Revenue	23,061.07	0.00	19,200.00	0.00	-19,200.00
121.1000.334200 Bryne Jag Grant Revenue - 201	12,148.78	0.00	0.00	0.00	0.00
121.1000.334210 VOCA Grant - State of Fl	46,463.00	0.00	46,463.00	50,900.00	4,437.00
121.1000.334300 Bryne JAG Grant Revenue	14,984.59	0.00	24,720.00	0.00	-24,720.00
121.1000.334301 BYRNE (JAG) DOJ Grant 20	0.00	0.00	66,331.00	0.00	-66,331.00
121.1000.334400 COPS Grant 2009	0.00	0.00	0.00	0.00	0.00
Sub Total	**96,657.44**	**0.00**	**156,714.00**	**50,900.00**	**-105,814.00**
121.1000.351000 LETF Training - County	33,667.94	0.00	72,359.00	25,200.00	-47,159.00
Sub Total	**33,667.94**	**0.00**	**72,359.00**	**25,200.00**	**-47,159.00**
121.1000.369500 Appropriation of Fund Balance	0.00	0.00	55,179.00	0.00	-55,179.00
Sub Total	**0.00**	**0.00**	**55,179.00**	**0.00**	**-55,179.00**
Total Police	**133,325.38**	**0.00**	**287,502.00**	**76,100.00**	**-211,402.00**
					-211,402.00

Police Grant
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	133,325.38	0.00	287,502.00	76,100.00	

Police Grant
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
121.1000.521110 BRYNE JAG Grant Expense	0.00	0.00	18,890.00	0.00	-18,890.00
121.1000.521120 Regular Salaries - VOCA Gra	46,463.00	0.00	46,463.00	34,013.00	-12,450.00
121.1000.521130 Civil Svc Salaries-BYRNE (JA	14,984.59	0.00	0.00	0.00	0.00
121.1000.521140 Overtime Salaries - HIDTA Gr	5,497.67	0.00	0.00	0.00	0.00
121.1000.521210 FICA Taxes	0.00	0.00	5,000.00	2,602.00	-2,398.00
121.1000.521220 Emp Ret Contr-ERS Plan	0.00	0.00	19,482.00	14,285.00	-5,197.00
Total	**66,945.26**	**0.00**	**89,835.00**	**50,900.00**	**-38,935.00**
121.1000.521440 Rental & Lease-Veh. (HIDTA (	17,563.40	0.00	19,200.00	0.00	-19,200.00
121.1000.521490 LETTF Expense - County	33,667.94	0.00	74,000.00	25,200.00	-48,800.00
121.1000.521493 Walmart Grant Expense	3,000.00	0.00	3,250.00	0.00	-3,250.00
121.1000.521498 BYRNE (JAG) State Grant 20	0.00	0.00	2,243.00	0.00	-2,243.00
121.1000.521522 Gas & Oil - HIDTA Grant	0.00	0.00	0.00	0.00	0.00
Total	**54,231.34**	**0.00**	**98,693.00**	**25,200.00**	**-73,493.00**
121.1000.521641 Cap. Out.-Byrne (JAG) DOJ G	0.00	0.00	0.00	0.00	0.00
121.1000.521642 Capital Outlay-BYRNE (JAG)	12,148.78	0.00	50,386.00	0.00	-50,386.00
121.1000.521643 Capital Outlay-COPS Grant 2	0.00	0.00	45,000.00	0.00	-45,000.00
121.1000.521644 Cap Outlay-BYRNE (JAG) 20	0.00	0.00	3,588.00	0.00	-3,588.00

Police Grant
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	12,148.78	0.00	98,974.00	0.00	-98,974.00
Total Police	133,325.38	0.00	287,502.00	76,100.00	-211,402.00
					-211,402.00

Police Grant
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	133,325.38	0.00	287,502.00	76,100.00	

LETF - Federal
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
127.0000.369500 Appropriation of Fund Balance	222,135.14	0.00	0.00	0.00	0.00
127.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**222,135.14**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**222,135.14**	**0.00**	**0.00**	**0.00**	**0.00**

LETF - Federal Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
127.1000.342110 Court Order Forfeitures-Fed.	84,216.87	0.00	200,000.00	0.00	-200,000.00
127.1000.342111 Equitable Sharing Funds-Other	13,971.96	0.00	5,000.00	0.00	-5,000.00
Sub Total	**98,188.83**	**0.00**	**205,000.00**	**0.00**	**-205,000.00**
127.1000.361110 Interest Income	63.20	0.00	150.00	0.00	-150.00
Sub Total	**63.20**	**0.00**	**150.00**	**0.00**	**-150.00**
Total Police	**98,252.03**	**0.00**	**205,150.00**	**0.00**	**-205,150.00**
					-205,150.00

LETF - Federal Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	320,387.17	0.00	205,150.00	0.00	

LETF - Federal
Expenditures
Police

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
127.1000.521442 Rental & Lease - Vehicles	0.00	0.00	0.00	0.00	0.00
127.1000.521525 Uniforms & Clothing Allowanc	0.00	0.00	12,058.00	0.00	-12,058.00
127.1000.521526 Transfers Out - LETF State	0.00	0.00	0.00	0.00	0.00
127.1000.521540 Publications & Memberships	10,658.23	0.00	0.00	0.00	0.00
Total	**10,658.23**	**0.00**	**12,058.00**	**0.00**	**-12,058.00**
127.1000.521640 Capital Outlay - Equipment	207,932.76	0.00	193,092.00	0.00	-193,092.00
127.1000.521650 Capital Outlay - Vehicles	101,794.60	0.00	0.00	0.00	0.00
Total	**309,727.36**	**0.00**	**193,092.00**	**0.00**	**-193,092.00**
Total Police	**320,385.59**	**0.00**	**205,150.00**	**0.00**	**-205,150.00**
					-205,150.00

LETF - Federal
Expenditures
Police

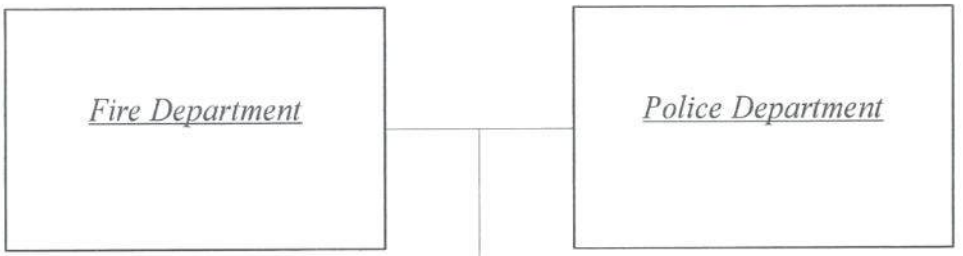
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	320,385.59	0.00	205,150.00	0.00	

ORGANIZATIONAL CHART

911 COMMUNICATIONS DEPARTMENT

2015 - 2016



911 Communications

FY 14-15		FY 15-16
1	Clerk Typist I	1
4	Complaint Officer I*	4
18	Complaint Officer II	18
1	Division Fire Chief	0
1	Fire Communications Supervisor	1
0	Police Commander	1
8	Police Communications Supervisor	0
14	Police Radio Dispatcher	14
1	Public Safety Communications Supervisor	9
48		48

TOTAL

FY 14-15	FY 15-16
48	48

* Salaries allocated between 911 Communications Division (50%) and Fund 106 E-911 Non-Wireless in Fiscal 2016.

PERSONNEL SUMMARY
2015-2016

911 COMMUNICATIONS DEPARTMENT 001.1500.520.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Clerk Typist I	1	1	1	$31,519.00
*	Complaint Officer I	4	6	4	$183,495.00
	Complaint Officer II	18	18	18	$805,304.00
	Division Fire Chief	1	0	0	$0.00
	Fire Communications Supervisor	1	1	1	$67,776.00
	Police Commander	0	1	1	$105,586.00
	Police Communications Supervisor	8	0	0	$0.00
	Police Radio Dispatcher	14	9	14	$575,382.00
	Public Safety Communications Supervisor	1	5	9	$381,275.00
	Total Regular Salaries				**$2,150,337.00**
	TOTAL SALARY EXPENSES	**48**	**41**	**48**	***$2,150,337.00***

* Salaries allocated between 911 Communications Division (50%) and E-911 Non-Wireless Fund (50%) in FY 2015-2016.

General
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.1500.520110 Executive Salaries	94,307.42	101,968.00	0.00	0.00	0.00
001.1500.520120 Regular Salaries	1,603,457.93	2,020,131.00	1,791,000.00	2,150,337.00	359,337.00
001.1500.520130 Part-Time Salaries	30,532.50	0.00	0.00	0.00	0.00
001.1500.520140 Overtime Salaries	785,768.12	500,000.00	693,265.00	500,000.00	-193,265.00
001.1500.520141 Separation Pay	26,662.61	0.00	0.00	0.00	0.00
001.1500.520210 FICA Taxes	175,513.67	200,591.00	190,046.00	202,751.00	12,705.00
001.1500.520220 Emp. Ret. Contri. - ERS Plan	690,944.41	339,536.00	808,769.00	862,136.00	53,367.00
001.1500.520225 Emp. Ret. Contri. - 401(a) Pl	0.00	0.00	17,000.00	17,000.00	0.00
001.1500.520230 Health Insurance - Self Funded	0.00	0.00	25,000.00	296,348.00	271,348.00
001.1500.520241 Disability Compensation	0.00	0.00	12,000.00	12,000.00	0.00
001.1500.520250 Unemployment Compensation	0.00	0.00	1,000.00	1,000.00	0.00
Total	**3,407,186.66**	**3,162,226.00**	**3,538,080.00**	**4,041,572.00**	**503,492.00**
001.1500.520340 Contractual Services	23,458.25	0.00	25,000.00	25,000.00	0.00
001.1500.520465 Repair & Maint. - Radios	2,221.82	0.00	0.00	0.00	0.00
Total	**25,680.07**	**0.00**	**25,000.00**	**25,000.00**	**0.00**
001.1500.520640 Capital Outlay - Equipment	0.00	0.00	4,780.00	0.00	-4,780.00
Total	**0.00**	**0.00**	**4,780.00**	**0.00**	**-4,780.00**

General
Expenditures
911 Communications

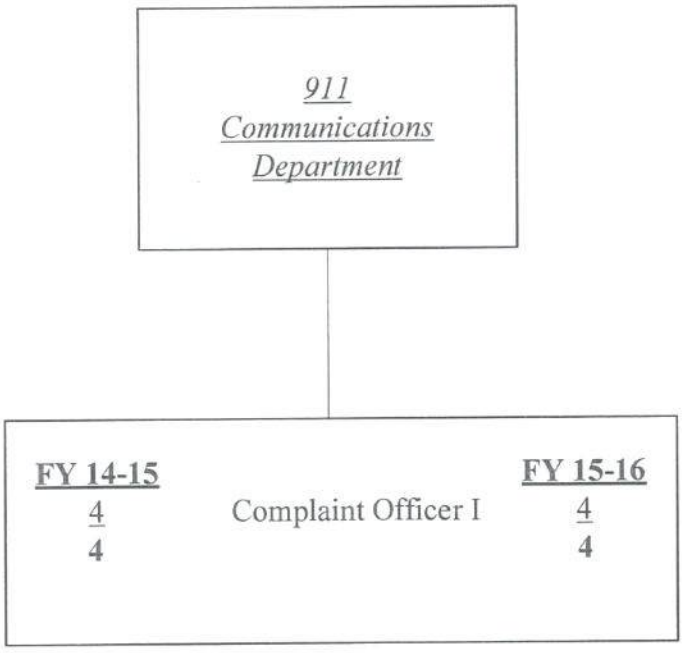
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total 911 Communications	3,432,866.73	3,162,226.00	3,567,860.00	4,066,572.00	498,712.00
					498,712.00

ORGANIZATIONAL CHART

E-911 NON-WIRELESS FUND

2015 - 2016



TOTAL	
FY 14-15	FY 15-16
4	4

* Four positions salaries allocated between 911 Communications Division (50%) and Fund 106 E-911 Non-Wireless in Fiscal 2016.

PERSONNEL SUMMARY
2015-2016

E-911 NON-WIRELESS - POLICE AND FIRE

106.1500.521.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
*	Complaint Officer I	4	6	4	$183,495.00
	Total Regular Salaries				**$183,495.00**
	TOTAL SALARY EXPENSES	4	6	4	***$183,495.00***

* Salaries allocated between 911 Communications Division (50%) and E-911 Non-Wireless Fund (50%) in FY 2014-2015.

E-911 Non-Wireless Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
106.0000.369220 E-911Fee - Non Wireless	337,855.46	340,000.00	330,000.00	330,000.00	0.00
106.0000.369500 Appropriated Fund Balance	37,015.82	0.00	0.00	0.00	0.00
106.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**374,871.28**	**340,000.00**	**330,000.00**	**330,000.00**	**0.00**
Total	**374,871.28**	**340,000.00**	**330,000.00**	**330,000.00**	**0.00**
					0.00

E-911 Non-Wireless
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	374,871.28	340,000.00	330,000.00	330,000.00	

E-911 Non-Wireless
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
106.1500.521120 Regular Salaries	0.00	181,269.00	205,906.00	190,834.00	-15,072.00
106.1500.521140 Overtime	2,279.50	0.00	50,000.00	0.00	-50,000.00
106.1500.521210 FICA Taxes	0.00	13,867.00	19,577.00	14,599.00	-4,978.00
106.1500.521220 Emp. Ret. Contri. - ERS Plan	0.00	29,003.00	86,336.00	80,379.00	-5,957.00
Total	**2,279.50**	**224,139.00**	**361,819.00**	**285,812.00**	**-76,007.00**
106.1500.521400 Travel & Per Diem	442.00	0.00	0.00	0.00	0.00
106.1500.521410 Communications Services	258,332.98	0.00	0.00	0.00	0.00
106.1500.521462 Repair & Maintenance - Equip	75,351.11	100,861.00	50,000.00	34,188.00	-15,812.00
106.1500.521491 Training & Education	9,830.65	0.00	2,000.00	5,000.00	3,000.00
106.1500.521499 Miscellaneous Expense	374.42	0.00	0.00	0.00	0.00
106.1500.521510 Office Supplies	18,085.02	0.00	0.00	0.00	0.00
106.1500.521525 Uniforms & Clothing Allowanc	9,763.16	0.00	3,000.00	5,000.00	2,000.00
106.1500.521526 Call Taker Expenses	0.00	15,000.00	0.00	0.00	0.00
Total	**372,179.34**	**115,861.00**	**55,000.00**	**44,188.00**	**-10,812.00**
106.1500.521640 Capital Outlay - Equipment	412.44	0.00	6,758.00	0.00	-6,758.00
Total	**412.44**	**0.00**	**6,758.00**	**0.00**	**-6,758.00**
Total 911 Communications	**374,871.28**	**340,000.00**	**423,577.00**	**330,000.00**	**-93,577.00**
					-93,577.00

E-911 Non-Wireless
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	374,871.28	340,000.00	423,577.00	330,000.00	

PERSONNEL SUMMARY
2015-2016

E-911 WIRELESS - POLICE AND FIRE

124.1500.521.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Division Fire Chief	0	0	0	$0.00
	Clerk Typist I	0	0	0	$0.00
*	Fire Communications Supervisor	0	0	0	$0.00
*	Police Communications Supervisor	0	0	0	$0.00
*	Public Safety Communications Officer	0	0	0	$0.00
	Total Regular Salaries				**$0.00**
	TOTAL SALARY EXPENSES	**0**	**0**	**0**	***$0.00***

* Salaries allocated between 911 Communications Division (93%) and E-911 Wireless Fund (7%) in FY 2014 will be fully funded by 911 Communications Division in FY 2015.

PERSONNEL SUMMARY
2015-2016

E-911 WIRELESS - POLICE AND FIRE

124.1500.521.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Clerk Typist I	0	0	0	$0.00
*	Division Fire Chief	0	0	0	$0.00
*	Fire Communications Supervisor	0	0	0	$0.00
*	Police Communications Supervisor	0	0	0	$0.00
*	Public Safety Communications Officer	0	0	0	$0.00
	Total Regular Salaries				**$0.00**
	TOTAL SALARY EXPENSES	**0**	**0**	**0**	***$0.00***

* Salaries allocated between 911 Communications Division (93%) and E-911 Wireless Fund (7%) in FY 2014 will be fully funded by 911 Communications Division in FY 2015.

E-911 Wireless
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
124.0000.381001 Transfers In - General Fund	0.00	0.00	9,091.00	0.00	-9,091.00
124.0000.369200 Miscellaneous Revenue	701.16	0.00	4,900.00	0.00	-4,900.00
124.0000.369220 E-911 Fee - Wireless	306,692.44	280,000.00	290,000.00	280,000.00	-10,000.00
124.0000.369230 E-911 Fee-Wireless Prepaid	0.00	0.00	0.00	25,000.00	25,000.00
124.0000.369500 Appropriated Fund Balance	-93,375.13	0.00	0.00	0.00	0.00
Sub Total	**214,018.47**	**280,000.00**	**294,900.00**	**305,000.00**	**10,100.00**
Total	**214,018.47**	**280,000.00**	**303,991.00**	**305,000.00**	**1,009.00**
					1,009.00

E-911 Wireless
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	214,018.47	280,000.00	303,991.00	305,000.00	

E-911 Wireless
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
124.1500.521110 Executive Salaries	7,039.87	0.00	0.00	0.00	0.00
124.1500.521120 Regular Salaries	119,801.05	0.00	0.00	0.00	0.00
124.1500.521140 Overtime Salaries	56,945.13	0.00	0.00	0.00	0.00
124.1500.521141 Separation Pay	2,261.88	0.00	0.00	0.00	0.00
124.1500.521210 FICATaxes	12,957.35	0.00	0.00	0.00	0.00
124.1500.521220 Emp. Ret. Contri. - ERS Plan	5,922.31	0.00	0.00	0.00	0.00
Total	**204,927.59**	**0.00**	**0.00**	**0.00**	**0.00**
124.1500.521310 Professional Services	0.00	0.00	54.00	0.00	-54.00
124.1500.521410 Communications Services	0.00	225,000.00	142,000.00	205,000.00	63,000.00
124.1500.521462 Repair & Maint-Equipment	9,090.88	0.00	1,180.00	5,000.00	3,820.00
124.1500.521491 Training & Education	0.00	0.00	21,000.00	35,000.00	14,000.00
124.1500.521500 Contingency Reserve	0.00	0.00	0.00	25,000.00	25,000.00
124.1500.521510 Office Supplies	0.00	0.00	4,247.00	20,000.00	15,753.00
124.1500.521523 Janitorial Supplies	0.00	0.00	9,000.00	15,000.00	6,000.00
124.1500.521526 Call Taker Expenses	0.00	55,000.00	0.00	0.00	0.00
Total	**9,090.88**	**280,000.00**	**177,481.00**	**305,000.00**	**127,519.00**
124.1500.521640 Capital Outlay Equipment	0.00	0.00	2,452.00	0.00	-2,452.00

E-911 Wireless
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	0.00	0.00	2,452.00	0.00	-2,452.00
Total 911 Communications	214,018.47	280,000.00	179,933.00	305,000.00	125,067.00
					125,067.00

E-911 Wireless
Expenditures
911 Communications

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	214,018.47	280,000.00	179,933.00	305,000.00	

ORGANIZATIONAL CHART

RETIREMENT
DIVISION OF FINANCE DEPARTMENT
2015 - 2016

FY 14-15		FY 15-16
1	Director of Retirement	1

Staff Office

FY 14-15		FY 15-16
2	Clerk Typist I	2
1	Jr. Accountant	1
3		3

TOTAL

FY 14-15	FY 15-16
4	4

PERSONNEL SUMMARY
2015-2016

RETIREMENT 001.4210.513.
DIVISION OF FINANCE DEPARTMENT

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Clerk Typist I	2	2	2	$57,781.00
	Director of Retirement	1	1	1	$50,412.00
	Junior Accountant	1	1	1	$35,044.00
	Total Regular Salaries				**$143,237.00**
	TOTAL SALARY EXPENSES	4	4	4	***$143,237.00***

General Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4210.369200 Miscellaneous Revenue	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Total Retirement	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
					0.00

General Expenditures Retirement

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4210.513110 Executive salaries	48,525.72	48,417.00	0.00	0.00	0.00
001.4210.513120 Regular Salaries	84,471.90	89,037.00	121,406.00	143,237.00	21,831.00
001.4210.513125 Salary Reimbursement	0.00	-30,000.00	0.00	0.00	0.00
001.4210.513210 FICA Taxes	8,982.45	10,515.00	9,288.00	10,958.00	1,670.00
001.4210.513220 Emp Ret Contr - ERS Plan	56,294.09	21,993.00	54,211.00	56,596.00	2,385.00
001.4210.513230 Health Ins - Self-Funded	0.00	0.00	20,000.00	50,596.00	30,596.00
Total	**198,274.16**	**139,962.00**	**204,905.00**	**261,387.00**	**56,482.00**
001.4210.513311 Prof Svc. - Legal Fees	8,400.00	5,000.00	11,000.00	5,000.00	-6,000.00
001.4210.513314 Prof Serv - Medical	1,950.00	6,000.00	6,000.00	6,000.00	0.00
001.4210.513315 Custodial Adv.	263,104.00	200,000.00	196,063.00	200,000.00	3,937.00
001.4210.513321 Prof. Service-Actuarial	10,194.00	30,000.00	0.00	0.00	0.00
001.4210.513340 Investment Advisor	110,000.00	110,000.00	110,000.00	110,000.00	0.00
001.4210.513360 Pension Benefit Costs	36,097.86	30,000.00	30,050.00	30,000.00	-50.00
001.4210.513420 Freight & Postage	1,054.89	0.00	150.00	100.00	-50.00
001.4210.513441 Rentals & Leases - Equipment	0.00	0.00	582.00	582.00	0.00
001.4210.513451 Ins - General Liability	0.00	0.00	1,000.00	1,000.00	0.00
001.4210.513470 Printing and Binding	683.39	400.00	600.00	400.00	-200.00

General
Expenditures
Retirement

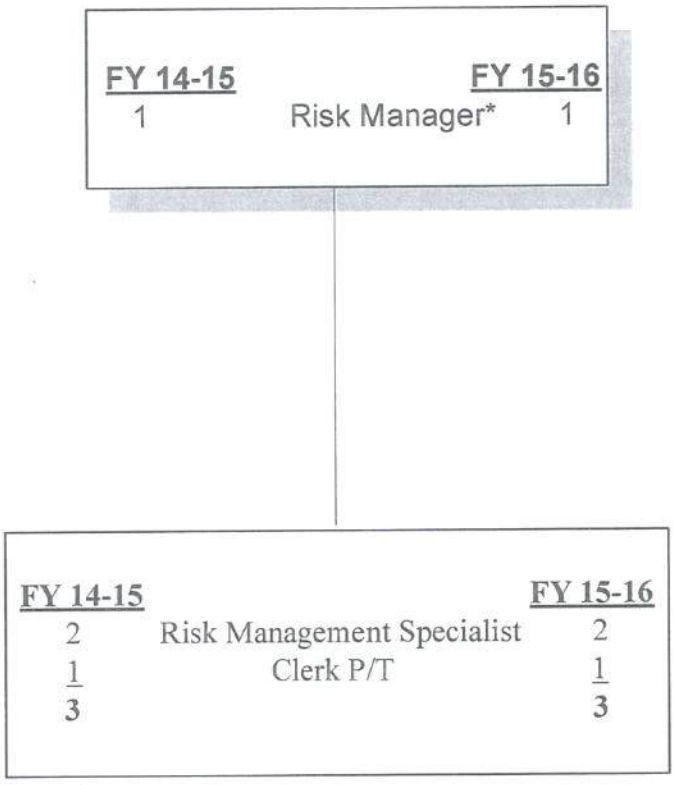
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.4210.513490 Other charges and obligations	0.00	700.00	0.00	0.00	0.00
001.4210.513491 Training & Education	0.00	0.00	1,110.00	600.00	-510.00
001.4210.513499 Miscellaneous Expense	284.00	0.00	0.00	0.00	0.00
001.4210.513510 Office Supplies	1,385.38	1,700.00	1,200.00	1,700.00	500.00
001.4210.513540 Publications & Memberships	1,258.95	1,200.00	1,260.00	1,260.00	0.00
Total	**434,412.47**	**385,000.00**	**359,015.00**	**356,642.00**	**-2,373.00**
Total Retirement	**632,686.63**	**524,962.00**	**563,920.00**	**618,029.00**	**54,109.00**
					54,109.00

ORGANIZATIONAL CHART

RISK MANAGEMENT

2015 - 2016



TOTAL	
FY 14-15	FY 15-16
4	4

PERSONNEL SUMMARY
2015-2016

RISK MANAGEMENT DIVISION 001.0240.514.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Risk Manager	1	1	1	$96,175.00
	Risk Management Specialist	2	2	2	$99,056.00
	Total Regular Salaries				**$195,231.00**
130	**PART-TIME SALARIES**				
	Clerk P/T	1	1	1	$10,143.00
	Total Part-Time Salaries				**$10,143.00**
	TOTAL SALARY EXPENSES	4	4	4	***$205,374.00***

General
Expenditures
Risk Management

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0240.514110 Executive Salaries	81,600.00	91,186.00	0.00	0.00	0.00
001.0240.514120 Regular Salaries	107,191.75	99,056.00	155,097.00	195,231.00	40,134.00
001.0240.514121 Regular Salaries - Light Duty	419,325.67	395,809.00	0.00	0.00	0.00
001.0240.514130 Part-Time Salaries	3,937.58	6,379.00	5,445.00	10,143.00	4,698.00
001.0240.514131 Part-Time -Light Duty	18,444.79	16,552.00	0.00	0.00	0.00
001.0240.514140 Overtime Salaries	225.58	1,500.00	1,500.00	1,500.00	0.00
001.0240.514141 Separation Pay	0.00	15,000.00	0.00	15,000.00	15,000.00
001.0240.514143 Other Salaries	0.00	0.00	0.00	0.00	0.00
001.0240.514210 FICA Taxes	17,623.16	47,849.00	17,000.00	16,973.00	-27.00
001.0240.514220 Emp. Ret. Contri.-ERS Plan	190,864.06	93,768.00	269,520.00	76,504.00	-193,016.00
001.0240.514230 Health Insurance-Self-Funded	0.00	0.00	43,368.00	43,368.00	0.00
Total	**839,212.59**	**767,099.00**	**491,930.00**	**358,719.00**	**-133,211.00**
001.0240.514340 Contractual Services	2,136.95	0.00	0.00	0.00	0.00
001.0240.514400 Travel & Per Diem	1,878.47	4,000.00	4,000.00	4,000.00	0.00
001.0240.514441 Rentals & Leases - Equipment	0.00	0.00	447.00	447.00	0.00
001.0240.514462 Repair & Maintenance - Equip	764.22	1,000.00	1,300.00	1,000.00	-300.00
001.0240.514470 Printing & Binding	0.00	100.00	100.00	100.00	0.00

General
Expenditures
Risk Management

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
001.0240.514491 Training & Education	1,066.00	2,500.00	2,500.00	2,500.00	0.00
001.0240.514510 Office Supplies	2,116.00	1,500.00	1,500.00	1,500.00	0.00
001.0240.514540 Publications & Memberships	150.00	500.00	500.00	500.00	0.00
Total	**8,111.64**	**9,600.00**	**10,347.00**	**10,047.00**	**-300.00**
Total Risk Management	**847,324.23**	**776,699.00**	**502,277.00**	**368,766.00**	**-133,511.00**
					-133,511.00

ORGANIZATIONAL CHART

STREETS DEPARTMENT
6 CENT

2015 - 2016

FY 14-15		FY 15-16
.30	Director of Streets*	.30

Engineering

FY 14-15		FY 15-16
.50	Roadway & Stormwater Eng. Manager****	.50
.50	Streets Inspector**	.50
.50	Streets Maintenance Foreman**	.50
1.50		**1.50**

Staff Office

FY 14-15		FY 15-16
0	Accounting Clerk	1
.50	Office Coordinator **	.50
.50	Public Works Supervisor I**	.50
.50	Clerk Typist I / II**	.50
1.50		**2.50**

Maintenance

FY 14-15		FY 15-16
1	Electrician***	1
5.50	Utilityman**	5.50
2.50	Journeyman**	2.50
1.50	Service Worker**	1.50
1.50	Truck Driver**	1.50
7.50	Service Worker P/T**	7.50
19.50		**19.50**

TOTAL

FY 14-15	FY 15-16
22.80	**23.80**

* Salary allocated between Streets Fund 101 (30%), Streets Fund 133 (30%) and Storm water (40%)

** Salary allocated between Streets Fund 101 (50%) and Streets Fund 133 (50%)

***Stationed in Construction and Maintenance Department

****Salary allocated between Streets Fund 101 (50%) and Stormwater Fund 475 (50%).

PERSONNEL SUMMARY
2015-2016

STREETS DEPARTMENT - 6 CENT

101.3210.541.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Accounting Clerk	0	1	1	$39,903.00
**	Clerk Typist I /II	0.50	0.50	0.50	$10,478.00
*	Director of Streets (30%)	0.30	0.30	0.30	$36,335.00
***	Electrician	1	0	1	$33,202.00
**	Office Coordinator	0.50	0.50	0.50	$22,646.00
**	Public Works Supervisor I	0.50	0.50	0.50	$33,631.00
****	Roadway & Stormwater Engineering Manager	0.50	0.50	0.50	$31,145.00
**	Service Worker	1.50	1.50	1.50	$42,380.00
**	Streets Inspector	0.50	0.50	0.50	$32,563.00
**	Streets Journeyman	2.50	2	2.50	$120,912.00
**	Streets Maintenance Foreman	0.50	0.50	0.50	$32,305.00
**	Truck Driver	1.50	1	1.50	$43,655.00
**	Utilityman	5.50	2	5.50	$174,330.00
	Total Regular Salaries				**$653,485.00**
130	**PART-TIME SALARIES**				
**	Service Worker (P/T)	7.50	7	7.50	$99,965.00
	Total Part-Time Salaries				**$99,965.00**
	TOTAL SALARY EXPENSES	**22.80**	**17.80**	**23.80**	***$753,450.00***

* Director's salary allocated between Streets Fund 101 (30%), Streets Fund 133 (30%) and Stormwater (40%)
** Salary allocated between Fund 101 (50%) and Fund 133 (50%)
*** Stationed in Construction & Maintenance Department
**** Salary allocated between Fund 101 (50%) and Stormwater Fund 475 (50%)

Streets
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
101.0000.381110 Contribution from General Fun	0.00	0.00	0.00	0.00	0.00
101.0000.381200 Contr from Affordable Housin	0.00	0.00	0.00	0.00	0.00
101.0000.381300 Contribution from Fire Rescue]	0.00	0.00	0.00	0.00	0.00
101.0000.381400 Contr from Water & Sewer Fu	0.00	0.00	0.00	0.00	0.00
101.0000.312200 Dade county gas tax 6 cents	2,678,664.59	2,609,220.00	2,609,220.00	2,698,351.00	89,131.00
Sub Total	**2,678,664.59**	**2,609,220.00**	**2,609,220.00**	**2,698,351.00**	**89,131.00**
101.0000.337401 Miami-Dade County Grant	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
101.0000.363200 Parking Fines Reimbursement-/	34,550.00	40,000.00	20,000.00	20,000.00	0.00
Sub Total	**34,550.00**	**40,000.00**	**20,000.00**	**20,000.00**	**0.00**
101.0000.369200 Miscellaneous Revenues	100.00	1,000.00	100.00	1,000.00	900.00
101.0000.369400 DOT Landscape Agreement	142,867.52	149,511.00	149,511.00	149,511.00	0.00
101.0000.369500 Appropriation of fund balance	236,278.79	1,341,272.00	108,597.00	1,104,995.00	996,398.00
101.0000.369501 Unappropriated Fund Balance	0.00	0.00	0.00	0.00	0.00
101.0000.369510 Encumbrance Reserve	0.00	0.00	922,763.00	0.00	-922,763.00
Sub Total	**379,246.31**	**1,491,783.00**	**1,180,971.00**	**1,255,506.00**	**74,535.00**
Total	**3,092,460.90**	**4,141,003.00**	**3,810,191.00**	**3,973,857.00**	**163,666.00**
					163,666.00

Streets
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	3,092,460.90	4,141,003.00	3,810,191.00	3,973,857.00	

Streets
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
101.3210.541110 Executive Salaries	89,061.17	89,291.00	0.00	0.00	0.00
101.3210.541120 Regular Salaries	348,836.70	497,192.00	462,654.00	653,485.00	190,831.00
101.3210.541130 Temporary Salaries	78,069.11	93,004.00	93,557.00	99,965.00	6,408.00
101.3210.541140 Overtime	38,878.68	30,000.00	50,000.00	50,000.00	0.00
101.3210.541141 Separation Pay	9,343.10	25,000.00	25,000.00	25,000.00	0.00
101.3210.541210 FICA	39,555.99	56,188.00	48,288.00	63,376.00	15,088.00
101.3210.541220 Emp Ret Contr - ERS Plan	275,294.30	93,837.00	270,000.00	274,464.00	4,464.00
101.3210.541230 Health Ins-Self-Funded	0.00	0.00	205,500.00	354,172.00	148,672.00
101.3210.541231 Health Insurance-HMO	0.00	0.00	9,000.00	9,000.00	0.00
101.3210.541240 Workers Compensation	0.00	0.00	14,000.00	11,100.00	-2,900.00
101.3210.541241 Disability Compensation	0.00	0.00	31,500.00	31,500.00	0.00
Total	**879,039.05**	**884,512.00**	**1,209,499.00**	**1,572,062.00**	**362,563.00**
101.3210.541310 Professional Svcs-Design	6,735.00	0.00	0.00	0.00	0.00
101.3210.541432 Repair & Maint.-Street Lights	120,410.95	100,000.00	69,667.00	100,000.00	30,333.00
101.3210.541433 Utility-Electricity (Street Lights	0.00	0.00	350,071.00	350,071.00	0.00
101.3210.541441 Rental & Leases - Equipment	0.00	0.00	333.00	333.00	0.00
101.3210.541451 Insurance - Liability	271,814.85	350,000.00	175,000.00	175,000.00	0.00

Streets
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
101.3210.541452 Insurance - Auto	193,769.75	250,000.00	26,500.00	26,500.00	0.00
101.3210.541455 Insurance - Property	0.00	0.00	13,668.00	13,668.00	0.00
101.3210.541462 Repair & Maintenance - Equip.	54,290.58	30,000.00	35,000.00	35,000.00	0.00
101.3210.541463 Repair & Maintenance - Auto	32,144.08	30,000.00	40,000.00	40,000.00	0.00
101.3210.541464 R & M - Sidewalks	10,241.36	54,600.00	54,600.00	54,600.00	0.00
101.3210.541465 Repair & maintenance - radio	16,153.29	20,000.00	20,000.00	20,000.00	0.00
101.3210.541466 R & M- office equipment	0.00	1,500.00	0.00	0.00	0.00
101.3210.541467 Right of Way Maintenance	55,247.78	20,000.00	30,000.00	30,000.00	0.00
101.3210.541467-1 ROW Maint - Sector 1	163,803.50	80,620.00	66,120.00	83,620.00	17,500.00
101.3210.541467-2 ROW Maint - Sector 2	78,999.96	85,525.00	85,525.00	85,525.00	0.00
101.3210.541467-3 ROW Maint - Sector 3	76,197.96	85,515.00	85,515.00	85,515.00	0.00
101.3210.541467-4 ROW Maint - Sector 4	114,900.00	116,850.00	116,850.00	116,850.00	0.00
101.3210.541467-5 ROW Maint - Sector 5	66,589.92	68,300.00	68,300.00	68,300.00	0.00
101.3210.541467G Street Sweeper	0.00	10,000.00	0.00	0.00	0.00
101.3210.541491 Training & Education	271.35	500.00	500.00	500.00	0.00
101.3210.541500 Contingent Reserve	0.00	552,670.00	0.00	365,081.00	365,081.00
101.3210.541510 Office Supplies	1,555.25	2,800.00	2,800.00	2,800.00	0.00

Streets
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
101.3210.541522 Operating supplies - gas & oil	78,729.81	82,900.00	70,000.00	69,452.00	-548.00
101.3210.541523 Operating Supplies - Surveying	0.00	1,500.00	1,500.00	1,500.00	0.00
101.3210.541525 Operating supplies - uniforms	3,005.40	4,700.00	8,700.00	4,700.00	-4,000.00
101.3210.541527 Street Light - Electricity	386,851.60	350,071.00	0.00	0.00	0.00
101.3210.541910 Cost Allocation	212,864.00	300,000.00	300,000.00	272,215.00	-27,785.00
Total	**1,944,576.39**	**2,598,051.00**	**1,620,649.00**	**2,001,230.00**	**380,581.00**
101.3210.541640 Capital Outlay - Equipment	0.00	240,250.00	368,683.00	30,000.00	-338,683.00
101.3210.541643 Roadway Striping	7,157.70	70,000.00	20,000.00	0.00	-20,000.00
101.3210.541646 Roadway Resurfacing	2,516.25	70,000.00	1,035.00	0.00	-1,035.00
101.3210.541648 Landscaping	67,790.60	100,315.00	142,765.00	140,565.00	-2,200.00
101.3210.541650 Construction	114,612.88	50,000.00	260,000.00	0.00	-260,000.00
101.3210.541651 Construction - Discretionary	162,141.94	67,875.00	17,000.00	0.00	-17,000.00
101.3210.541660 Capital Outlay-Vehicles	0.00	60,000.00	170,560.00	230,000.00	59,440.00
Total	**354,219.37**	**658,440.00**	**980,043.00**	**400,565.00**	**-579,478.00**
Total	**3,177,834.81**	**4,141,003.00**	**3,810,191.00**	**3,973,857.00**	**163,666.00**
					163,666.00

Streets
Expenditures

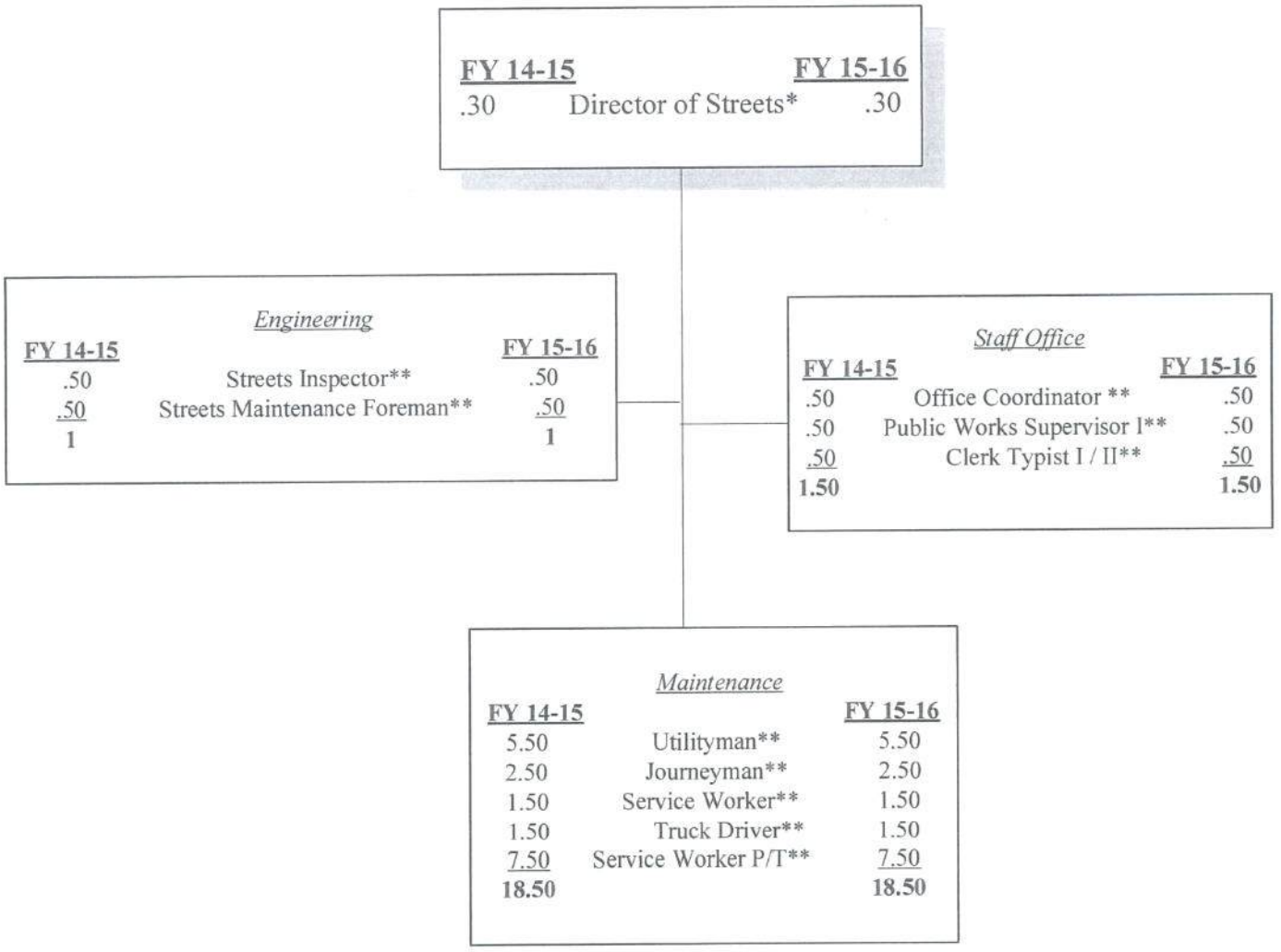
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	3,177,834.81	4,141,003.00	3,810,191.00	3,973,857.00	

ORGANIZATIONAL CHART

STREETS DEPARTMENT
3 CENT

2015 - 2016



* Salary allocated between Streets Fund 101 (30%), Streets Fund 133 (30%) and Storm water (40%)

** Salary allocated between Streets Fund 101 (50%) and Streets Fund 133 (50%)

PERSONNEL SUMMARY
2015-2016

STREETS DEPARTMENT - 3 CENT 133.3210.541.

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
**	Clerk Typist I /II	0.50	0	0.50	$10,478.00
*	Director of Streets (30%)	0.30	0.30	0.30	$36,335.00
**	Office Coordinator	0.50	0.50	0.50	$22,646.00
**	Public Works Supervisor I	0.50	0.50	0.50	$33,631.00
**	Service Worker	1.50	1.50	1.50	$42,380.00
**	Streets Inspector	0.50	0.50	0.50	$32,563.00
**	Streets Journeyman	2.50	2	2.50	$120,912.00
**	Streets Maintenance Foreman	0.50	0.50	0.50	$32,305.00
**	Truck Driver	1.50	1	1.50	$43,655.00
**	Utilityman	5.50	2	5.50	$174,328.00
	Total Regular Salaries				**$549,233.00**
130	**PART-TIME SALARIES**				
**	Service Worker P/T	7.50	7	7.50	$99,965.00
	Total Part-Time Salaries				**$99,965.00**
	TOTAL SALARY EXPENSES	**21.30**	**15.80**	**21.30**	***$649,198.00***

* Director's salary allocated between Streets Fund 101 (30%), Streets Fund 133 (30%) and Stormwater (40%)

** Salary allocated between Fund 101 (50%) and Fund 133 (50%)

Streets - 3 Cent Opt Gas Tax
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
133.0000.312410					
Dade County Gas (3 Cents)	1,042,135.90	942,205.00	942,205.00	1,037,743.00	95,538.00
Sub Total	**1,042,135.90**	**942,205.00**	**942,205.00**	**1,037,743.00**	**95,538.00**
133.0000.369500					
Appropriation of Fund Balance	-394,655.09	1,579,621.00	281,244.00	1,974,276.00	1,693,032.00
133.0000.369510					
Prior Years Encumbrances	0.00	0.00	11,167.00	0.00	-11,167.00
Sub Total	**-394,655.09**	**1,579,621.00**	**292,411.00**	**1,974,276.00**	**1,681,865.00**
Total	**647,480.81**	**2,521,826.00**	**1,234,616.00**	**3,012,019.00**	**1,777,403.00**
					1,777,403.00

Streets - 3 Cent Opt Gas Tax
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	647,480.81	2,521,826.00	1,234,616.00	3,012,019.00	

Streets - 3 Cent Opt Gas Tax
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
133.3210.541110 Executive Salaries	89,061.17	89,291.00	0.00	0.00	0.00
133.3210.541120 Regular Salaries	284,625.09	435,905.00	374,945.00	549,233.00	174,288.00
133.3210.541130 PartTime Salaries	57,819.91	93,004.00	85,470.00	99,965.00	14,495.00
133.3210.541140 Overtime Salaries	25,100.19	12,500.00	30,000.00	30,000.00	0.00
133.3210.541141 Separation Pay	9,343.10	20,000.00	20,000.00	20,000.00	0.00
133.3210.541210 FICA Taxes	32,625.43	49,779.00	39,047.00	53,489.00	14,442.00
133.3210.541220 Emp Ret Contr - ERS Plan	92,494.92	101,240.00	241,500.00	230,678.00	-10,822.00
Total	**591,069.81**	**801,719.00**	**790,962.00**	**983,365.00**	**192,403.00**
133.3210.541451 Insurance - General Liability	0.00	124,550.00	124,550.00	124,550.00	0.00
133.3210.541452 Insurance - Health & Life	0.00	111,450.00	96,164.00	111,450.00	15,286.00
133.3210.541500 Contingency Reserve	0.00	1,287,620.00	5,940.00	1,778,224.00	1,772,284.00
133.3210.541910 Cost Allocation	0.00	10,000.00	10,000.00	14,430.00	4,430.00
Total	**0.00**	**1,533,620.00**	**236,654.00**	**2,028,654.00**	**1,792,000.00**
133.3210.541650 Construction - 3 Cent	56,411.00	186,487.00	207,000.00	0.00	-207,000.00
Total	**56,411.00**	**186,487.00**	**207,000.00**	**0.00**	**-207,000.00**
Total	**647,480.81**	**2,521,826.00**	**1,234,616.00**	**3,012,019.00**	**1,777,403.00**
					1,777,403.00

Streets - 3 Cent Opt Gas Tax
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	647,480.81	2,521,826.00	1,234,616.00	3,012,019.00	

CITT Surtax - Transportation
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
202.0000.312600					
Discretionary Half-Cent Sales T	6,765,758.80	6,627,497.00	6,627,497.00	6,977,587.00	350,090.00
Sub Total	**6,765,758.80**	**6,627,497.00**	**6,627,497.00**	**6,977,587.00**	**350,090.00**
202.0000.369500					
Appropriation of Fund Balance	-219,013.40	685,983.00	0.00	740,583.00	740,583.00
202.0000.369510					
Prior Years Encumbrances	0.00	0.00	33,673.00	0.00	-33,673.00
Sub Total	**-219,013.40**	**685,983.00**	**33,673.00**	**740,583.00**	**706,910.00**
Total	**6,546,745.40**	**7,313,480.00**	**6,661,170.00**	**7,718,170.00**	**1,057,000.00**
					1,057,000.00

CITT Surtax - Transportation
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	6,546,745.40	7,313,480.00	6,661,170.00	7,718,170.00	

CITT Surtax - Transportation Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
202.3210.517130 Temporary Salaries	0.00	0.00	0.00	0.00	0.00
202.3210.517140 Overtime Salaries	0.00	0.00	0.00	0.00	0.00
202.3210.517210 FICA Taxes	0.00	0.00	0.00	0.00	0.00
202.3210.517220 Emp Ret Contr-ERS Plan	0.00	0.00	0.00	0.00	0.00
Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
202.3210.517901 Contingent Reserve	0.00	819,776.00	152,724.00	1,168,000.00	1,015,276.00
202.3210.569910 Cost Allocation	5,198.00	5,847.00	24,553.00	24,553.00	0.00
Total	**5,198.00**	**825,623.00**	**177,277.00**	**1,192,553.00**	**1,015,276.00**
202.3210.517650 Street Lights	580,276.99	580,000.00	510,800.00	580,000.00	69,200.00
202.3210.517651 Repair & Maint. Street Lights	0.00	0.00	33,673.00	30,000.00	-3,673.00
Total	**580,276.99**	**580,000.00**	**544,473.00**	**610,000.00**	**65,527.00**
202.3210.517710 Debt Service 1999 Bonds	1,955,923.48	1,955,924.00	1,735,776.00	1,779,951.00	44,175.00
202.3210.517711 Debt Payment-FMLC 2014 Bo	0.00	0.00	0.00	0.00	0.00
202.3210.517712 Debt Pmnt-2005A Bond/Refin 2	1,473,396.48	1,473,523.00	552,000.00	572,000.00	20,000.00
202.3210.517713 Debt Payment-2012A Bond	2,498,278.48	2,478,410.00	1,124,000.00	1,147,912.00	23,912.00
202.3210.517720 Debt Service-Interest (BOA)	0.00	0.00	220,148.00	175,973.00	-44,175.00
202.3210.517721 Debt Service-Interest	0.00	0.00	0.00	0.00	0.00

CITT Surtax - Transportation Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
202.3210.517722 Debt Svc-Int (FMLC 2005)	0.00	0.00	922,523.00	899,768.00	-22,755.00
202.3210.517723 Debt Svc-Int (FMLC 2012A)	0.00	0.00	1,354,410.00	1,309,450.00	-44,960.00
202.3210.517731 Debt Service-Service Costs	0.00	0.00	0.00	0.00	0.00
202.3210.517732 Debt Svc-Svc Costs (FMLC 2	0.00	0.00	15,874.00	15,874.00	0.00
202.3210.517733 Debt Svc-Svc Costs (FMLC 2	0.00	0.00	14,689.00	14,689.00	0.00
Total	**5,927,598.44**	**5,907,857.00**	**5,939,420.00**	**5,915,617.00**	**-23,803.00**
Total	**6,513,073.43**	**7,313,480.00**	**6,661,170.00**	**7,718,170.00**	**1,057,000.00**
					1,057,000.00

CITT Surtax - Transportation
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	6,513,073.43	7,313,480.00	6,661,170.00	7,718,170.00	

ORGANIZATIONAL CHART

PUBLIC WORKS DEPARTMENT

2015 - 2016

October 1, 2015 – December 31, 2015

FY 14-15		FY 15-16
1	Director of Public Works	1

Engineering Environmental Compliance

FY 14-15		FY 15-16
1	Engineering Coordinator	1
1	Engineering Technician II	1
1	Water & Sewer Inspector	1
2	Water & Sewer Engineer	2
0	Water & Sewer Journeyman	4
1	Water & Sewer Senior Inspector	1
6		10

Administration

FY 14-15		FY 15-16
1	Assistant Director Administration	1
1	Office Coordinator	1
1	Accountant	2
11	Accounting Clerk I/II	11
1	Administrative Aide Conf.	1
2	Clerk	2
2	Clerk Typist I/II	2
14	Customer Service Representative	17
0	Electrician	1
1	Mail Room Assistant	1
20	Meter Reader	20
1	Office Assistant	1
1	Office Associate Confidential	1
1	Ombudsman	1
1	Receptionist	1
1	Senior Cust. Service Representative	1
3	Senior Meter Reader	3
0	Stockroom Aide	1
1	Stockroom Agent	1
4	Stockroom Clerk	4
3	Utility Billing Clerk	3
1	Utility Billing Specialist	1
4	Utilityman	4
4	Accounting Clerk P/T	4
4	Customer Service Representative P/T	4
82		89

Water Operations

FY 14-15		FY 15-16
1	W&S Supervisor	1
4	W&S Foreman	4
12	W&S Journeyman	12
12	W&S Journeyman Apprentice	12
4	Heavy Equipment Operator	4
3	Service Worker	3
4	Truck Driver	4
16	Utilityman	16
56		56

Sewer Operations

FY 14-15		FY 15-16
2	W&S Supervisor	2
3	Heavy Equipment Operator	3
3	W&S Foreman	3
8	W&S Journeyman	8
5	W&S Journeyman Apprentice	5
2	Utility Electronic/Electrician Tech	2
23	Utilityman	23
46		46

Human Resources

FY 14-15		FY 15-16
1	W&S Human Resources Liaison	1

Waste Management Operations

FY 14-15		FY 15-16
1	Superintendent	0
1	Clerk Typist I/II	0
0	Customer Service Representative	1
0	Equipment Operator	4
4	Sanitation Collector	21
2	Solid Waste Inspector	1
2	Solid Waste Supervisor I	3
0	Truck Driver	19
0	Light Duty Salaries	8
0	Sanitation Collector P/T	5
0	Truck Driver P/T	11
10		73

The FY15 budgeted position count was revised during the year due to the delay in outsourcing Solid Waste Garbage and Bulk Trash. For more detail, see individual personnel summaries.

ORGANIZATIONAL CHART

PUBLIC WORKS DEPARTMENT

2015 - 2016

January 1, 2016 – September 30, 2016

FY 14-15		FY 15-16
1	Director of Public Works	1

Engineering Environmental Compliance

FY 14-15		FY 15-16
1	Engineering Coordinator	1
1	Engineering Technician II	1
1	Water & Sewer Inspector	0
2	Water & Sewer Engineer	1
0	Water & Sewer Journeyman	4
1	Water & Sewer Senior Inspector	0
6		7

Administration

FY 14-15		FY 15-16
1	Assistant Director Administration	1
1	Office Coordinator	0
1	Accountant	2
11	Accounting Clerk I/II	6
1	Administrative Aide Conf.	1
2	Clerk	2
2	Clerk Typist I/II	2
14	Customer Service Representative	17
0	Electrician	1
1	Mail Room Assistant	1
20	Meter Reader	9
1	Office Assistant	0
1	Office Associate Confidential	1
1	Ombudsman	1
1	Receptionist	0
1	Senior Cust. Service Representative	0
3	Senior Meter Reader	1
0	Stockroom Aide	1
1	Stockroom Agent	1
4	Stockroom Clerk	2
3	Utility Billing Clerk	2
1	Utility Billing Specialist	1
4	Utilityman	3
4	Accounting Clerk P/T	4
4	Customer Service Representative P/T	4
82		63

Water Operations

FY 14-15		FY 15-16
1	W&S Supervisor	0
4	W&S Foreman	3
12	W&S Journeyman	9
12	W&S Journeyman Apprentice	1
4	Heavy Equipment Operator	2
3	Service Worker	2
4	Truck Driver	16
16	Utilityman	11
56		44

Sewer Operations

FY 14-15		FY 15-16
2	W&S Supervisor	0
3	Heavy Equipment Operator	7
3	W&S Foreman	1
8	W&S Journeyman	2
5	W&S Journeyman Apprentice	0
2	Utility Electronic/Electrician Tech	0
23	Utilityman	14
46		24

Human Resources

FY 14-15		FY 15-16
1	W&S Human Resources Liaison	1

Waste Management Operations

FY 14-15		FY 15-16
1	Superintendent	0
1	Clerk Typist I/II	0
0	Customer Service Representative	1
0	Equipment Operator	0
4	Sanitation Collector	8
2	Solid Waste Inspector	1
2	Solid Waste Supervisor I	3
0	Truck Driver	6
0	Light Duty Salaries	8
0	Sanitation Collector P/T	0
0	Truck Driver P/T	0
10		27

The FY15 budgeted position count was revised during the year due to the delay in outsourcing Solid Waste Garbage and Bulk Trash. For more detail, see individual personnel summaries.

PERSONNEL SUMMARY
2015-2016
October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9500.536.
(Water & Sewer Combination Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Accountant	1	2	2	$29,441.00
	Accounting Clerk I/II	15	6	11	$80,384.00
	Administrative Aide Confidential	1	1	1	$15,702.00
	Assistant Director of Administration	1	0	1	$26,923.00
	Clerk	2	2	2	$16,963.00
	Clerk Typist I/II	1	1	2	$12,399.00
	Customer Service Representative	14	17	17	$156,668.00
	Director of Public Works	1	1	1	$54,395.00
	Electrician	0	1	1	$12,784.00
	Engineer Technician II	1	1	1	$16,310.00
	Engineering Coordinator	1	1	1	$21,139.00
	Mailroom Assistant	1	1	1	$11,998.00
	Meter Reader	20	9	20	$159,848.00
	Office Assistant	1	0	1	$5,642.00
	Office Associate Confidential	1	1	1	$9,613.00
	Office Coordinator	1	0	1	$16,100.00
	Ombudsman II	1	1	1	$23,441.00
	Receptionist	1	0	1	$5,642.00
	Senior Customer Service Representative	1	0	1	$7,539.00
	Senior Meter Reader	3	1	3	$31,264.00
	Stockroom Aide	0	1	1	$8,289.00
	Stockroom Clerk	4	2	4	$35,643.00
	Utility Billing Clerk	3	3	3	$23,908.00
	Utility Billing Specialist	1	1	1	$10,241.00
	Utilityman	4	3	4	$37,309.00
	Water & Sewer Engineer	1	1	2	$22,733.00
	Water & Sewer Human Resources Liaison	1	1	1	$10,120.00
	Water & Sewer Inspector	1	0	1	$7,539.00
	Water & Sewer Journeyman	0	4	4	$55,931.00
	Water & Sewer Senior Inspector	1	0	1	$17,500.00
	Water & Sewer Stockroom Agent	1	1	1	$9,489.00
	Total Regular Salaries				**$952,897.00**
130	**PART-TIME SALARIES**				
	Accounting Clerk (P/T)	4	0	4	$17,409.00
	Customer Service Representative (P/T)	4	1	4	$18,266.00
	Total Part-Time Salaries				**$35,675.00**
	TOTAL SALARY EXPENSES	93	64	101	***$988,572.00***

PERSONNEL SUMMARY
2015-2016
January 1, 2016 to September 30, 2016

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9500.536.
(Water & Sewer Combination Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Accountant	1	2	2	$79,912.00
	Accounting Clerk I/II	15	6	6	$130,691.00
	Administrative Aide Confidential	1	1	1	$42,621.00
	Assistant Director of Administration	1	0	1	$73,077.00
	Clerk	2	2	2	$46,043.00
	Clerk Typist I/II	1	1	2	$33,655.00
	Customer Service Representative	14	17	17	$425,240.00
	Director of Public Works	1	1	1	$147,643.00
	Electrician	0	1	1	$34,698.00
	Engineer Technician II	1	1	1	$44,270.00
	Engineering Coordinator	1	1	1	$57,378.00
	Mailroom Assistant	1	1	1	$32,566.00
	Meter Reader	20	9	9	$233,233.00
	Office Assistant	1	0	0	$0.00
	Office Associate Confidential	1	1	1	$26,091.00
	Office Coordinator	1	0	0	$0.00
	Ombudsman II	1	1	1	$63,626.00
	Receptionist	1	0	0	$0.00
	Senior Customer Service Representative	1	0	0	$0.00
	Senior Meter Reader	3	1	1	$43,934.00
	Stockroom Aide	0	1	1	$22,499.00
	Stockroom Clerk	4	2	2	$60,264.00
	Utility Billing Clerk	3	3	2	$43,085.00
	Utility Billing Specialist	1	1	1	$27,797.00
	Utilityman	4	3	3	$83,770.00
	Water & Sewer Engineer	1	1	1	$40,500.00
	Water & Sewer Human Resources Liaison	1	1	1	$27,470.00
	Water & Sewer Inspector	1	0	0	$0.00
	Water & Sewer Journeyman	0	4	4	$151,813.00
	Water & Sewer Senior Inspector	1	0	0	$0.00
	Water & Sewer Stockroom Agent	1	1	1	$25,754.00
	Total Regular Salaries				**$1,997,630.00**
130	**PART-TIME SALARIES**				
	Accounting Clerk (P/T)	4	0	4	$47,254.00
	Customer Service Representative (P/T)	4	1	4	$49,579.00
	Total Part-Time Salaries				**$96,833.00**
	TOTAL SALARY EXPENSES	93	64	72	***$2,094,463.00***

Water & Sewers Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.0000.370900 Water Consumption Credits	0.00	1,145,926.00	0.00	1,830,353.00	1,830,353.00
450.0000.343310 Sales - Consumer	18,677,889.26	20,457,331.00	17,000,000.00	19,550,000.00	2,550,000.00
450.0000.343312 Hydrant - Rental	2,196.00	2,196.00	2,196.00	2,100.00	-96.00
450.0000.343313 Sprinkler System Charges	84,799.82	82,855.00	87,800.00	87,000.00	-800.00
450.0000.343314 A/A Water Connection Fees	576,494.82	2,000,000.00	350.00	3,381,918.00	3,381,568.00
450.0000.343510 Sewer Operating Revenue	32,203,572.61	32,117,478.00	29,100,000.00	35,600,000.00	6,500,000.00
450.0000.343610 Late Charges	1,376,173.54	730,000.00	1,300,000.00	1,000,000.00	-300,000.00
450.0000.343611 Reconnection Charges	250,730.44	350,000.00	279,500.00	330,540.00	51,040.00
450.0000.343612 Returned Check Charges	12,508.28	10,000.00	9,000.00	9,800.00	800.00
450.0000.343613 New Account Charges	61,040.00	55,000.00	54,000.00	50,000.00	-4,000.00
450.0000.343614 Administrative Support	246,000.00	252,000.00	252,000.00	265,000.00	13,000.00
450.0000.343615 Miscellaneous Revenue	502,577.80	470,000.00	164,000.00	500,000.00	336,000.00
450.0000.343616 Research Charge	90,089.00	60,000.00	96,500.00	50,000.00	-46,500.00
450.0000.343617 Metro Surcharge Revenue	54,824.65	50,000.00	54,100.00	53,300.00	-800.00
450.0000.343618 Bad Debt Recovery	7,807.66	5,000.00	1,600.00	4,442.00	2,842.00
Sub Total	**54,146,703.88**	**56,641,860.00**	**48,401,046.00**	**60,884,100.00**	**12,483,054.00**
450.0000.361100 Interest Revenue	290,534.95	350,000.00	0.00	0.00	0.00

Water & Sewers Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.0000.361101 Amortization Income	0.00	80,000.00	0.00	0.00	0.00
450.0000.361110 Interest Revenue	0.00	0.00	443,000.00	400,000.00	-43,000.00
450.0000.361115 Interest Revenue - Note	475,000.00	0.00	0.00	475,000.00	475,000.00
Sub Total	**765,534.95**	**430,000.00**	**443,000.00**	**875,000.00**	**432,000.00**
450.0000.363003 Connection Charges - Water	612,700.13	300,000.00	605,000.00	490,000.00	-115,000.00
450.0000.363005 Connection Charges - Sewer	342,532.96	100,000.00	184,000.00	190,000.00	6,000.00
Sub Total	**955,233.09**	**400,000.00**	**789,000.00**	**680,000.00**	**-109,000.00**
450.0000.369100 Trans.-R&R Fund Capital Exp	0.00	6,078,929.00	0.00	9,541,699.00	9,541,699.00
450.0000.369200 Miscellaneous Revenue	0.00	0.00	5,000.00	5,000.00	0.00
450.0000.369500 Appropriated Fund Balance	-6,509,036.86	0.00	0.00	0.00	0.00
450.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
450.0000.369900 Miscellaneous Revenue	15,897.07	5,000.00	0.00	0.00	0.00
450.0000.369950 Unrealized Gain/(Loss) Debt S	414,485.57	0.00	0.00	0.00	0.00
Sub Total	**-6,078,654.22**	**6,083,929.00**	**5,000.00**	**9,546,699.00**	**9,541,699.00**
450.0000.389801 Contribution in Aid-Water	0.00	10,000.00	18,500.00	0.00	-18,500.00
450.0000.389802 Contribution in Aid-Sewer	0.00	5,000.00	412.00	0.00	-412.00
450.0000.389803 Contr. in Aid-Water-Developer	0.00	0.00	281,273.00	0.00	-281,273.00
450.0000.389804 Contr. in Aid-Sewer-Developer	0.00	0.00	79,500.00	0.00	-79,500.00
Sub Total	**0.00**	**15,000.00**	**379,685.00**	**0.00**	**-379,685.00**

Water & Sewers Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	49,788,817.70	64,716,715.00	50,017,731.00	73,816,152.00	23,798,421.00
					23,798,421.00

Water & Sewers Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9530.361110 Interest Revenue	0.00	0.00	0.00	2,500.00	2,500.00
450.9530.361200 Interest Income - R.O Plant	934.24	2,000.00	0.00	0.00	0.00
Sub Total	**934.24**	**2,000.00**	**0.00**	**2,500.00**	**2,500.00**
450.9530.384200 Bond Issue - R.O. Plant	0.00	6,753,692.00	0.00	0.00	0.00
Sub Total	**0.00**	**6,753,692.00**	**0.00**	**0.00**	**0.00**
450.9530.389300 Grant Rev-SFL Water Mgmt D	0.00	0.00	0.00	0.00	0.00
450.9530.389310 Grant Revenue - MDC (GOB)	0.00	0.00	214,000.00	7,246,802.00	7,032,802.00
450.9530.389400 JPA Revenue - MDC (WASD)	0.00	6,753,692.00	748,000.00	0.00	-748,000.00
450.9530.389900 Reimbursement From Solid Wa	0.00	2,063,553.00	0.00	0.00	0.00
Sub Total	**0.00**	**8,817,245.00**	**962,000.00**	**7,246,802.00**	**6,284,802.00**
Total Reverse Osmosis Plant	**934.24**	**15,572,937.00**	**962,000.00**	**7,249,302.00**	**6,287,302.00**
					6,287,302.00

Water & Sewers Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	49,789,751.94	80,289,652.00	50,979,731.00	81,065,454.00	

Water & Sewers Division
Expenditures
Water & Sewer

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9500.536110 Executive Salaries	289,091.36	533,493.00	0.00	0.00	0.00
450.9500.536120 Regular Salaries	1,158,164.81	2,284,384.00	2,376,244.00	2,950,527.00	574,283.00
450.9500.536122 Permanent Light-Duty Salaries	75,873.18	82,900.00	0.00	0.00	0.00
450.9500.536130 Part-Time Salaries	462,591.83	91,689.00	70,398.00	132,508.00	62,110.00
450.9500.536140 Overtime Salaries	89,162.23	60,000.00	133,000.00	60,000.00	-73,000.00
450.9500.536141 Separation Pay	103,338.56	100,000.00	30,000.00	100,000.00	70,000.00
450.9500.536149 Overtime Reimbursement	0.00	0.00	0.00	0.00	0.00
450.9500.536170 Compensated Absences	56,898.63	0.00	0.00	0.00	0.00
450.9500.536210 FICA Taxes	141,802.27	241,164.00	199,638.00	248,092.00	48,454.00
450.9500.536220 Emp. Ret. Contri.-ERS Plan	894,350.70	464,124.00	1,140,597.00	1,242,762.00	102,165.00
450.9500.536225 Emp. Ret. Contri.-401(a) Plan	0.00	0.00	30,651.00	43,182.00	12,531.00
450.9500.536230 Health Insurance - Self-Funded	1,013,881.18	950,000.00	1,248,828.00	1,554,020.00	305,192.00
450.9500.536240 Recovery of Salaries	0.00	-56,000.00	374,303.00	-56,000.00	-430,303.00
450.9500.536241 Disability Compensation	13,274.99	50,000.00	13,929.00	50,000.00	36,071.00
450.9500.536250 Unemployment Compensation	0.00	0.00	1,190.00	0.00	-1,190.00
450.9500.536260 Other Post Emp. Benefits (OPE	321,761.00	0.00	0.00	0.00	0.00
Total	**4,620,190.74**	**4,801,754.00**	**5,618,778.00**	**6,325,091.00**	**706,313.00**

Water & Sewers Division
Expenditures
Water & Sewer

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9500.536310 Prof. Services	340,122.65	600,000.00	126,000.00	600,000.00	474,000.00
450.9500.536311 Prof. Services-Engineering Con	0.00	0.00	229,587.00	0.00	-229,587.00
450.9500.536312 Prof. Services-Legal Fees	0.00	0.00	7,975.00	0.00	-7,975.00
450.9500.536320 Prof. Services-Audit	43,110.00	45,000.00	0.00	40,000.00	40,000.00
450.9500.536330 Merchant Service Fees	2,623.99	25,000.00	918.00	90,000.00	89,082.00
450.9500.536340 Contractual Services - Labor	157,442.91	90,000.00	104,500.00	135,000.00	30,500.00
450.9500.536341 Contractual Services - Other	21,831.00	35,000.00	29,500.00	35,000.00	5,500.00
450.9500.536400 Travel & Per Diem	0.00	5,000.00	150.00	3,000.00	2,850.00
450.9500.536410 Communications Services	47,976.01	0.00	36,000.00	85,000.00	49,000.00
450.9500.536411 Telephone	0.00	35,000.00	0.00	0.00	0.00
450.9500.536412 Answering Service	0.00	50,000.00	0.00	0.00	0.00
450.9500.536420 Postage	284,455.19	325,000.00	266,443.00	300,000.00	33,557.00
450.9500.536431 Utility - Electricity	63,018.24	51,000.00	45,000.00	52,000.00	7,000.00
450.9500.536440 Easement Lease - City	0.00	2,100.00	3,150.00	2,800.00	-350.00
450.9500.536441 Rentals & Leases - Equipment	0.00	5,000.00	5,800.00	5,000.00	-800.00
450.9500.536451 Insurance - General Liability	966,496.55	830,000.00	257,000.00	967,000.00	710,000.00
450.9500.536452 Insurance - Auto	0.00	0.00	15,618.00	0.00	-15,618.00

Water & Sewers Division
Expenditures
Water & Sewer

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9500.536455 Insurance - Property	0.00	0.00	14,306.00	0.00	-14,306.00
450.9500.536461 Repair & Maintenance - Build	51,661.72	35,000.00	39,286.00	50,000.00	10,714.00
450.9500.536462 Office Equipment Maint.	780.00	15,000.00	76,000.00	10,000.00	-66,000.00
450.9500.536463 Repair & Maintenance - Vehic	171,541.31	160,000.00	125,300.00	160,000.00	34,700.00
450.9500.536465 Mobile Communications	51,990.01	35,000.00	600.00	42,000.00	41,400.00
450.9500.536468 Repair & Maintenance - D/P	88,609.62	100,000.00	15,600.00	90,000.00	74,400.00
450.9500.536471 Cash Register Over Short	59.52	1,000.00	1,091.00	1,000.00	-91.00
450.9500.536472 Miscellaneous Expense	14,663.27	15,000.00	12,700.00	15,000.00	2,300.00
450.9500.536490 Legal Notices	0.00	5,000.00	0.00	5,000.00	5,000.00
450.9500.536491 Training & Education	1,996.00	0.00	1,495.00	10,000.00	8,505.00
450.9500.536492 Uncollectable Accounts	0.00	25,000.00	0.00	0.00	0.00
450.9500.536493 Licenses & Permits	0.00	220,000.00	0.00	220,000.00	220,000.00
450.9500.536494 Bad Debt	0.00	4,000.00	20,535.00	10,000.00	-10,535.00
450.9500.536495 Bank Charges	0.00	80,000.00	158.00	0.00	-158.00
450.9500.536496 Credit Card Fees	196,013.01	550,000.00	127,916.00	550,000.00	422,084.00
450.9500.536499 Miscellaneous Expense	0.00	0.00	72.00	0.00	-72.00
450.9500.536500 Contingency Reserve	338,661.34	0.00	0.00	0.00	0.00

Water & Sewers Division
Expenditures
Water & Sewer

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9500.536510 Office Supplies	101,280.69	115,000.00	115,000.00	120,000.00	5,000.00
450.9500.536511 Office Supplies-D/P	2,829.71	5,000.00	1,205.00	3,500.00	2,295.00
450.9500.536520 Gas & Oil	164,582.40	285,000.00	0.00	0.00	0.00
450.9500.536522 Fuel & Lubricants	0.00	0.00	89,000.00	200,000.00	111,000.00
450.9500.536525 Uniforms & Clothing Allowanc	9,780.65	15,000.00	12,603.00	12,000.00	-603.00
450.9500.536527 Equipment & Tool Allowance	553.66	10,000.00	0.00	2,000.00	2,000.00
450.9500.536530 Pavement Replacement	38,725.18	35,000.00	19,400.00	35,000.00	15,600.00
450.9500.536540 Publications & Memberships	343.00	6,000.00	668.00	5,000.00	4,332.00
450.9500.536541 Training & Education	0.00	10,000.00	0.00	0.00	0.00
450.9500.536590 Depreciation Expense	5,390,322.66	0.00	0.00	0.00	0.00
450.9500.536901 Refunds	0.00	0.00	0.00	0.00	0.00
450.9500.536910 Cost Allocation	1,638,513.00	0.00	1,638,513.00	0.00	-1,638,513.00
Total	**10,189,983.29**	**3,824,100.00**	**3,439,089.00**	**3,855,300.00**	**416,211.00**
450.9500.536630 Capital Outlay-Infrastructure	0.00	0.00	14,864.00	0.00	-14,864.00
450.9500.536641 Capital Outlay-Vehicle Replace	0.00	0.00	27,600.00	0.00	-27,600.00
450.9500.536643 Capital Outlay - Equipment	0.00	10,000.00	0.00	0.00	0.00
450.9500.536650 Capital Outlay - Buildings	0.00	1,300,000.00	170,000.00	330,000.00	160,000.00

Water & Sewers Division
Expenditures
Water & Sewer

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9500.536660 Data Processing	0.00	25,000.00	23,000.00	25,000.00	2,000.00
450.9500.536662 Furniture & Fixtures	0.00	50,000.00	20,000.00	30,000.00	10,000.00
450.9500.536663 Office Equipment	0.00	25,000.00	6,000.00	15,000.00	9,000.00
450.9500.536664 Shop Equipment	0.00	25,000.00	8,000.00	15,000.00	7,000.00
450.9500.536665 Auto & Trucks	0.00	200,000.00	0.00	0.00	0.00
Total	**0.00**	**1,635,000.00**	**269,464.00**	**415,000.00**	**145,536.00**
450.9500.536700 Capital Contingencies	0.00	50,000.00	7,000.00	50,000.00	43,000.00
450.9500.536721 Interest State Loan	49,455.80	0.00	23,447.00	42,492.00	19,045.00
450.9500.536731 FDEP SRFL Loan	0.00	225,000.00	0.00	225,000.00	225,000.00
450.9500.536733 Depreciation Expense	0.00	0.00	0.00	0.00	0.00
450.9500.536734 Cost Allocation	0.00	1,600,000.00	0.00	1,639,000.00	1,639,000.00
450.9500.536740 RO WTP Principal	0.00	850,000.00	0.00	955,000.00	955,000.00
450.9500.536741 RO WTP Interest	0.00	2,357,138.00	0.00	2,330,062.00	2,330,062.00
450.9500.536742 R.O. Plant Bond Reserve	0.00	2,357,138.00	0.00	455,000.00	455,000.00
Total	**49,455.80**	**7,439,276.00**	**30,447.00**	**5,696,554.00**	**5,666,107.00**
Total Water & Sewer	**14,859,629.83**	**17,700,130.00**	**9,357,778.00**	**16,291,945.00**	**6,934,167.00**
					6,934,167.00

PERSONNEL SUMMARY

2015-2016

October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9510.533.
(Water Utility Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Heavy Equipment Operator	4	2	4	$45,525.00
	Service Workers	0	2	3	$20,834.00
	Truck Driver	4	1	4	$27,693.00
	Utilityman	16	11	16	$141,649.00
	W&S Foreman	4	3	4	$60,705.00
	W&S Journeyman	12	9	12	$148,019.00
	W&S Journeyman Apprentice	12	1	12	$84,518.00
	W&S Supervisor	1	0	1	$10,333.00
	Total Regular Salaries				**$539,276.00**
	TOTAL SALARY EXPENSES	**53**	**29**	**56**	***$539,276.00***

PERSONNEL SUMMARY

2015-2016

January 1, 2016 to September 30, 2016

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9510.533.
(Water Utility Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Heavy Equipment Operator	4	2	2	$82,642.00
	Service Workers	0	2	2	$39,049.00
	Truck Driver	4	1	16	$379,774.00
	Utilityman	16	11	11	$296,982.00
	W&S Foreman	4	3	3	$140,509.00
	W&S Journeyman	12	9	9	$341,573.00
	W&S Journeyman Apprentice	12	1	1	$28,766.00
	W&S Supervisor	1	0	0	$0.00
	Total Regular Salaries				**$1,309,295.00**
	TOTAL SALARY EXPENSES	53	29	44	***$1,309,295.00***

Water & Sewers Division
Expenditures
Water Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9510.533120 Regular Salaries	1,271,935.06	1,706,434.00	1,189,713.00	1,848,571.00	658,858.00
450.9510.533121 Water Capital Wages	69,223.27	35,000.00	48,427.00	0.00	-48,427.00
450.9510.533130 Part-Time Salaries	24,560.10	30,000.00	0.00	0.00	0.00
450.9510.533140 Overtime	273,254.01	155,000.00	250,000.00	190,000.00	-60,000.00
450.9510.533141 Separation Pay	32,599.64	100,000.00	22,971.00	35,000.00	12,029.00
450.9510.533149 Overtime Reimbursement	-69,223.27	0.00	0.00	0.00	0.00
450.9510.533210 FICA Taxes	111,769.90	155,022.00	115,600.00	158,628.00	43,028.00
450.9510.533220 Emp. Ret. Contri.-ERS Plan	700,167.14	278,629.00	654,342.00	778,618.00	124,276.00
450.9510.533225 Emp. Ret. Contri.-401(a) Plan	0.00	0.00	1,810.00	2,135.00	325.00
450.9510.533240 Recovery of Salaries	0.00	-68,000.00	0.00	0.00	0.00
Total	**2,414,285.85**	**2,392,085.00**	**2,282,863.00**	**3,012,952.00**	**730,089.00**
450.9510.533310 Professional Services	0.00	0.00	9,000.00	0.00	-9,000.00
450.9510.533430 Water Purchase	8,870,781.61	10,400,000.00	8,000,000.00	11,007,120.00	3,007,120.00
450.9510.533440 Franchise Fee - Water	1,561,730.02	1,423,094.00	1,495,000.00	1,955,000.00	460,000.00
450.9510.533461 Repair & Maintenance - Pipes	20,325.87	10,000.00	55,000.00	13,000.00	-42,000.00
450.9510.533462 Repair & Maintenance - Valve	62,154.07	65,000.00	68,000.00	62,000.00	-6,000.00
450.9510.533463 Repair & Maintenance - Meter	32,140.68	75,000.00	26,000.00	72,000.00	46,000.00

Water & Sewers Division
Expenditures
Water Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9510.533464 R & M - Hydrants	7,202.58	25,000.00	15,000.00	15,000.00	0.00
450.9510.533465 Repair & Maint.- Water	12,511.55	30,000.00	17,000.00	15,000.00	-2,000.00
450.9510.533466 Repair & Maintenance - Leak	0.00	150,000.00	0.00	0.00	0.00
450.9510.533467 Compliance Testing	61,128.80	100,000.00	49,000.00	62,000.00	13,000.00
450.9510.533490 Bad Debt Expense - Water	0.00	235,000.00	0.00	0.00	0.00
450.9510.533491 Training & Education	0.00	0.00	2,155.00	0.00	-2,155.00
450.9510.533493 Licenses & Permtis	0.00	0.00	75.00	0.00	-75.00
450.9510.533494 Bad Debt	0.00	0.00	32.00	0.00	-32.00
Total	**10,627,975.18**	**12,513,094.00**	**9,736,262.00**	**13,201,120.00**	**3,464,858.00**
450.9510.533620 Water - Asphalt Repairs	0.00	0.00	0.00	0.00	0.00
450.9510.533630 Capital Outlay-Infrastructure (	0.00	2,000,000.00	1,030,000.00	1,350,000.00	320,000.00
450.9510.533631 Water Facilities - Developer	0.00	0.00	50,000.00	282,000.00	232,000.00
Total	**0.00**	**2,000,000.00**	**1,080,000.00**	**1,632,000.00**	**552,000.00**
Total Water Services	**13,042,261.03**	**16,905,179.00**	**13,099,125.00**	**17,846,072.00**	**4,746,947.00**
					4,746,947.00

PERSONNEL SUMMARY

2015-2016

October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT

WATER AND SEWERS DIVISION

450.9520.535.

(Sewer Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Heavy Equipment Operator	3	2	3	$31,737.00
	Truck Driver	-	0	0	$0.00
	Utility Electronic / Electrician Tech	0	0	2	$18,116.00
	Utilityman	23	4	23	$165,896.00
	W&S Foreman	3	1	3	$35,966.00
	W&S Journeyman	8	2	8	$75,138.00
	W&S Journeyman Apprentice	5	0	5	$33,600.00
	W&S Supervisor	2	0	2	$20,664.00
	Total Regular Salaries				**$381,117.00**
130	PART-TIME SALARIES				
	Part-Time Workers	-	-	-	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	44	9	46	***$381,117.00***

PERSONNEL SUMMARY

2015-2016

October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9520.535.
(Sewer Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Heavy Equipment Operator	3	2	3	$31,737.00
	Truck Driver	-	0	0	$0.00
	Utility Electronic / Electrician Tech	0	0	2	$18,116.00
	Utilityman	23	4	23	$165,896.00
	W&S Foreman	3	1	3	$35,966.00
	W&S Journeyman	8	2	8	$75,138.00
	W&S Journeyman Apprentice	5	0	5	$33,600.00
	W&S Supervisor	2	0	2	$20,664.00
	Total Regular Salaries				**$381,117.00**
130	PART-TIME SALARIES				
	Part-Time Workers	-	-	-	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	44	9	46	***$381,117.00***

PERSONNEL SUMMARY

2015-2016

January 1, 2016 to September 30, 2016

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9520.535.
(Sewer Services)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	REGULAR SALARIES				
	Heavy Equipment Operator	3	2	7	$167,995.00
	Truck Driver	-	0	0	$0.00
	Utility Electronic / Electrician Tech	0	0	0	$0.00
	Utilityman	23	4	14	$292,797.00
	W&S Foreman	3	1	1	$49,097.00
	W&S Journeyman	8	2	2	$83,562.00
	W&S Journeyman Apprentice	5	0	0	$0.00
	W&S Supervisor	2	0	0	$0.00
	Total Regular Salaries				**$593,451.00**
130	PART-TIME SALARIES				
	Part-Time Workers	-	-	-	$1,000.00
	Total Part-Time Salaries				**$1,000.00**
	TOTAL SALARY EXPENSES	44	9	24	***$594,451.00***

Water & Sewers Division
Expenditures
Sewer Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9520.535120 Regular Salaries	648,162.74	1,356,847.00	439,233.00	974,568.00	535,335.00
450.9520.535121 Sewer Capital Wages	10,485.85	3,500.00	5,075.00	0.00	-5,075.00
450.9520.535130 Part-Time Salaries	28,997.10	31,500.00	889.00	1,000.00	111.00
450.9520.535140 Overtime	122,530.31	100,000.00	85,337.00	100,000.00	14,663.00
450.9520.535141 Separation Pay	44,432.25	90,000.00	510.00	40,000.00	39,490.00
450.9520.535149 Overtime Reimbursement	-10,485.85	0.00	0.00	0.00	0.00
450.9520.535210 FICA Taxes	55,995.00	121,011.00	40,625.00	85,341.00	44,716.00
450.9520.535220 Retirement	345,592.80	217,096.00	527,080.00	410,488.00	-116,592.00
450.9520.535240 Workers' Compensation	0.00	0.00	0.00	0.00	0.00
Total	**1,245,710.20**	**1,919,954.00**	**1,098,749.00**	**1,611,397.00**	**512,648.00**
450.9520.535310 Compliance Testing	0.00	50,000.00	14,000.00	0.00	-14,000.00
450.9520.535430 Utility-Sewage Disposal (WAS]	16,929,301.65	20,275,200.00	11,000,000.00	20,497,072.00	9,497,072.00
450.9520.535431 Electric Power Purchased	514,543.92	510,000.00	390,000.00	515,000.00	125,000.00
450.9520.535440 Franchise Fee-Sewer	2,709,972.33	2,234,306.00	2,100,000.00	2,670,000.00	570,000.00
450.9520.535467 Repair & Maintenance - Sewer	33,503.32	62,000.00	38,000.00	60,000.00	22,000.00
450.9520.535490 Refunds - Fees	0.00	250,000.00	0.00	0.00	0.00
450.9520.535494 Bad Debt	2,926.62	0.00	0.00	0.00	0.00

Water & Sewers Division
Expenditures
Sewer Services

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9520.535525					
Uniforms & Clothing Allowanc	0.00	0.00	50.00	0.00	-50.00
Total	**20,190,247.84**	**23,381,506.00**	**13,542,050.00**	**23,742,072.00**	**10,200,022.00**
450.9520.535630					
Capital Outlay-Infrastructure	0.00	6,871,000.00	301,000.00	7,740,000.00	7,439,000.00
450.9520.535633					
Sewer Facilities-Developer Pr	0.00	2,500.00	2,600.00	2,500.00	-100.00
450.9520.535634					
Sewer-Annexation Developmen	0.00	0.00	0.00	0.00	0.00
Total	**0.00**	**6,873,500.00**	**303,600.00**	**7,742,500.00**	**7,438,900.00**
Total Sewer Services	**21,435,958.04**	**32,174,960.00**	**14,944,399.00**	**33,095,969.00**	**18,151,570.00**
					18,151,570.00

PERSONNEL SUMMARY
2015-2016

PUBLIC WORKS DEPARTMENT
WATER AND SEWERS DIVISION

450.9530.535.
(Reverse Osmosis Plant)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
121	SALARY ALLOCATION				
*	Salaries	-	-	-	
	Total Salary Allocation				$0.00
	TOTAL SALARY EXPENSES	0	0	0	$0.00

Water & Sewers Division
Expenditures
Reverse Osmosis Plant

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9530.533121 Regular Salaries	0.00	56,000.00	0.00	0.00	0.00
Total	**0.00**	**56,000.00**	**0.00**	**0.00**	**0.00**
450.9530.536310 Prof. Services-Engineering Cns	0.00	640,000.00	214,000.00	975,000.00	761,000.00
450.9530.536311 Prof. Services-Auditing	19,845.00	60,000.00	1,207,000.00	60,000.00	-1,147,000.00
450.9530.536312 Prof. Services-Financial Review	636.71	48,000.00	0.00	0.00	0.00
450.9530.536313 Prof. Services-Legal	0.00	120,000.00	109,000.00	150,000.00	41,000.00
450.9530.536314 Prof. Services-Financial Advisc	0.00	0.00	0.00	24,000.00	24,000.00
450.9530.536315 Prof. Services-Operational Rev	0.00	48,000.00	0.00	0.00	0.00
450.9530.536320 Amortization	13,162.48	0.00	0.00	0.00	0.00
450.9530.536340 Contractual Services	0.00	165,000.00	0.00	0.00	0.00
450.9530.536341 Contractual Services-Other	0.00	0.00	0.00	0.00	0.00
450.9530.536342 Site Preparation	0.00	0.00	0.00	0.00	0.00
450.9530.536345 Permits	0.00	50,000.00	0.00	0.00	0.00
450.9530.536347 Financial Expense	0.00	0.00	0.00	0.00	0.00
450.9530.536349 Other-Miscellaneous	0.00	0.00	0.00	0.00	0.00
450.9530.536455 Insurance - Property	0.00	0.00	405,900.00	0.00	-405,900.00
450.9530.536463 Repair & Maint.- Wetlands	0.00	31,500.00	0.00	31,500.00	31,500.00

Water & Sewers Division
Expenditures
Reverse Osmosis Plant

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
450.9530.536493 Licenses & Permits	0.00	0.00	41,886.00	50,000.00	8,114.00
450.9530.536494 Bad Debt Expense	0.00	0.00	0.00	0.00	0.00
450.9530.536495 Bank Charges	0.00	1,000.00	0.00	1,000.00	1,000.00
Total	**33,644.19**	**1,163,500.00**	**1,977,786.00**	**1,291,500.00**	**-686,286.00**
450.9530.536610 Annual Contract Contrib.	0.00	0.00	0.00	202,377.00	202,377.00
450.9530.536634 Roadway Construction	0.00	2,900,000.00	0.00	2,000,000.00	2,000,000.00
450.9530.536635 Capital Outlay-Construction	0.00	596,000.00	7,420,848.00	4,100,000.00	-3,320,848.00
450.9530.536636 DBO Design	0.00	3,477,393.00	0.00	0.00	0.00
450.9530.536637 Capital Outlay-Production Wel	0.00	3,130,000.00	287,000.00	2,433,864.00	2,146,864.00
450.9530.536638 Pipelines	0.00	0.00	1,241,000.00	0.00	-1,241,000.00
450.9530.536639 Wetland Construction	0.00	0.00	30,000.00	0.00	-30,000.00
450.9530.536640 Pump Station	0.00	0.00	0.00	0.00	0.00
450.9530.536641 FPL Power	388,275.20	1,751,400.00	0.00	421,670.00	421,670.00
450.9530.536642 Temporary Power	0.00	0.00	0.00	0.00	0.00
450.9530.536643 DBO Service Fee	0.00	0.00	0.00	3,147,057.00	3,147,057.00
450.9530.536644 Oversight Board Expenses	0.00	435,090.00	0.00	235,000.00	235,000.00
450.9530.536645 Culvert Construction	0.00	0.00	0.00	0.00	0.00

Water & Sewers Division
Expenditures
Reverse Osmosis Plant

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	**388,275.20**	**12,289,883.00**	**8,978,848.00**	**12,539,968.00**	**3,561,120.00**
450.9530.536720					
Debt Service - Interest	0.00	0.00	2,378,588.00	0.00	-2,378,588.00
450.9530.536730					
Debt Service-Service Fees	29,983.65	0.00	29,964.00	0.00	-29,964.00
Total	**29,983.65**	**0.00**	**2,408,552.00**	**0.00**	**-2,408,552.00**
Total Reverse Osmosis Plant	**451,903.04**	**13,509,383.00**	**13,365,186.00**	**13,831,468.00**	**466,282.00**
					466,282.00

Water & Sewers Division
Expenditures
Reverse Osmosis Plant

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	49,789,751.94	80,289,652.00	50,766,488.00	81,065,454.00	

Solid Waste Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.0000.354200 Code Enforcement	0.00	0.00	0.00	60,000.00	60,000.00
Sub Total	**0.00**	**0.00**	**0.00**	**60,000.00**	**60,000.00**
401.0000.343410 Solid waste revenue	12,276,692.84	11,632,869.00	10,500,000.00	12,100,000.00	1,600,000.00
401.0000.343910 Special pickups - trash	577.88	10,000.00	600.00	17,500.00	16,900.00
401.0000.343930 Recycling - residential progr.	2,834.30	100,000.00	40,500.00	100,000.00	59,500.00
Sub Total	**12,280,105.02**	**11,742,869.00**	**10,541,100.00**	**12,217,500.00**	**1,676,400.00**
401.0000.362100 Rent Revenue	0.00	220,000.00	0.00	228,000.00	228,000.00
Sub Total	**0.00**	**220,000.00**	**0.00**	**228,000.00**	**228,000.00**
401.0000.369100 Roll Off Permits	34,650.00	41,425.00	25,000.00	31,000.00	6,000.00
401.0000.369200 Miscellaneous Revenue	100.00	50,000.00	0.00	1,300,000.00	1,300,000.00
401.0000.369300 Private hauler franchise fees	2,636,555.31	3,305,866.00	2,630,000.00	2,600,000.00	-30,000.00
401.0000.369350 Private Hauler Permit Fees	18,000.00	24,840.00	22,000.00	24,000.00	2,000.00
401.0000.369500 Appropriation of Fund Balance	15,616,977.00	0.00	0.00	0.00	0.00
401.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**18,306,282.31**	**3,422,131.00**	**2,677,000.00**	**3,955,000.00**	**1,278,000.00**
401.0000.364000 (Gain) Loss-Disposition of Fix	0.00	777,229.00	0.00	807,000.00	807,000.00
Sub Total	**0.00**	**777,229.00**	**0.00**	**807,000.00**	**807,000.00**
Total	**30,586,387.33**	**16,162,229.00**	**13,218,100.00**	**17,267,500.00**	**4,049,400.00**
					4,049,400.00

Solid Waste Division
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	30,586,387.33	16,162,229.00	13,218,100.00	17,267,500.00	

PERSONNEL SUMMARY
2015-2016

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3240.534.
(Collections)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Clerk Typist I/II	2	0	0	$0.00
	Customer Service Representative	0	0	1	$28,973.00
	Equipment Operator	5	0	0	$0.00
	Sanitation Collector	22	1	4	$122,577.00
	Solid Waste Inspector	2	1	1	$28,898.00
	Solid Waste Supervisor I/II	2	1	3	$153,085.00
	Superintendent	1	0	0	$0.00
	Truck Driver	32	1	2	$87,420.00
	Total Regular Salaries				**$420,953.00**
122	**PERMANENT LIGHT-DUTY SALARIES**				
	Light Duty Salaries	8	8	8	$366,767.00
	Total Permanent Light Duty Salaries				**$366,767.00**
130	**PART-TIME SALARIES**				
	Sanitation Collector P/T	14	6	0	$0.00
	Truck Driver P/T	4	0	0	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	**92**	**18**	**19**	***$787,720.00***

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3240.534110 Executive salaries	68,800.62	72,620.00	0.00	0.00	0.00
401.3240.534120 Regular Salaries	85,228.97	912,624.00	250,820.00	420,953.00	170,133.00
401.3240.534122 Permanent Light-Duty Salaries	140,955.88	66,956.00	0.00	366,767.00	366,767.00
401.3240.534130 Part-Time Salaries	141,929.57	150,992.00	113,332.00	0.00	-113,332.00
401.3240.534140 Overtime	39,991.80	42,000.00	70,000.00	20,000.00	-50,000.00
401.3240.534141 Separation pay	55,193.81	75,000.00	26,000.00	60,000.00	34,000.00
401.3240.534170 Compensated Absences	41,147.16	0.00	0.00	0.00	0.00
401.3240.534210 FICA Taxes	27,521.15	100,995.00	35,202.00	66,381.00	31,179.00
401.3240.534220 Emp. Ret. Contri.-ERS Plan	142,878.95	168,352.00	105,169.00	330,842.00	225,673.00
401.3240.534230 Health Insurance - Self Funded	0.00	0.00	1,132,000.00	685,655.00	-446,345.00
401.3240.534231 Health Insurance-HMO	0.00	0.00	69,000.00	75,000.00	6,000.00
401.3240.534240 Workers' Compensation	0.00	0.00	532,000.00	532,000.00	0.00
401.3240.534241 Disability	28,799.53	45,000.00	26,000.00	31,000.00	5,000.00
401.3240.534250 Unemployment Compensation	0.00	0.00	2,000.00	2,000.00	0.00
401.3240.534260 Other Post Employment Benefi	170,364.00	0.00	0.00	0.00	0.00
Total	**942,811.44**	**1,634,539.00**	**2,361,523.00**	**2,590,598.00**	**229,075.00**
401.3240.534310 Professional Services	146,872.09	138,206.00	130,691.00	90,000.00	-40,691.00

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3240.534340 Contractual Services	0.00	24,000.00	650.00	25,000.00	24,350.00
401.3240.534341 Contractual Services - Labor	476,396.17	184,000.00	485,000.00	228,000.00	-257,000.00
401.3240.534430 Utilitiy - Water & Sewer	18,014.44	21,625.00	5,000.00	4,500.00	-500.00
401.3240.534431 Metro dump fees	4,693,572.00	4,312,000.00	12,000.00	12,000.00	0.00
401.3240.534432 Dump Fees - Other	0.00	10,000.00	0.00	0.00	0.00
401.3240.534433 Utility-Waste Disposal Fee (MI	0.00	0.00	3,850,000.00	4,800,000.00	950,000.00
401.3240.534441 Rentals & Leases - Equipment	0.00	0.00	1,000.00	30,000.00	29,000.00
401.3240.534451 Insurance-general	461,775.55	1,322,710.00	139,000.00	300,000.00	161,000.00
401.3240.534452 Insurance-Auto	948,289.94	545,000.00	10,000.00	300,000.00	290,000.00
401.3240.534455 Insurance - Property	0.00	0.00	22,000.00	100,000.00	78,000.00
401.3240.534462 Repair & Maintenance - Equip.	57,140.89	51,000.00	11,000.00	40,000.00	29,000.00
401.3240.534463 Repair & maintenance - auto	37,678.48	37,000.00	25,000.00	37,000.00	12,000.00
401.3240.534493 Licenses & Permits	0.00	0.00	1,600.00	0.00	-1,600.00
401.3240.534499 Miscellaneous Expense	400.10	500.00	0.00	1,000.00	1,000.00
401.3240.534510 Office Supplies	467.21	1,000.00	800.00	1,000.00	200.00
401.3240.534522 Operating supplies - gas & oil	24,144.47	30,000.00	35,000.00	15,000.00	-20,000.00
401.3240.534525 Uniforms & Clothing Allowanc	1,347.11	5,000.00	1,150.00	1,000.00	-150.00

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3240.534526 Operating supplies - misc.	2,552.64	5,100.00	3,000.00	4,018.00	1,018.00
401.3240.534590 Depreciation Expense	776,851.65	0.00	0.00	0.00	0.00
401.3240.534840 Utility Billing Processing	147,600.00	0.00	442,000.00	45,000.00	-397,000.00
401.3240.534910 Cost allocation	1,198,399.00	500,000.00	1,198,399.00	0.00	-1,198,399.00
401.3240.534911 Transfers Out - General Fund	15,033,525.07	0.00	0.00	0.00	0.00
Total	**24,025,026.81**	**7,187,141.00**	**6,373,290.00**	**6,033,518.00**	**-339,772.00**
401.3240.534720 Debt Service-Interest	475,000.00	318,561.00	11,000.00	314,345.00	303,345.00
401.3240.534734 Audit Fee	0.00	0.00	0.00	0.00	0.00
401.3240.534750 Private Provider Fee	0.00	2,707,905.00	0.00	5,985,000.00	5,985,000.00
Total	**475,000.00**	**3,026,466.00**	**11,000.00**	**6,299,345.00**	**6,288,345.00**
Total	**25,442,838.25**	**11,848,146.00**	**8,745,813.00**	**14,923,461.00**	**6,177,648.00**
					6,177,648.00

PERSONNEL SUMMARY
2015-2016
October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3250.534.
(Garbage)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Sanitation Collector	18	18	12	$116,138.00
	Solid Waste Supervisor I	1	1	0	$0.00
	Truck Driver	16	16	8	$93,962.00
	Total Regular Salaries				**$210,100.00**
130	**PART-TIME SALARIES**				
	Sanitation Collector P/T	0	0	5	$22,281.00
	Truck Driver P/T	0	0	3	$15,032.00
	Total Part-Time Salaries				**$37,313.00**
	TOTAL SALARY EXPENSES	**35**	**35**	**28**	***$247,413.00***

PERSONNEL SUMMARY
2015-2016
January 1, 2016 to September 30, 2016

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3250.534.
(Garbage)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Sanitation Collector	18	18	0	$0.00
	Solid Waste Supervisor I	1	1	0	$0.00
	Truck Driver	16	16	0	$0.00
	Total Regular Salaries				**$0.00**
130	**PART-TIME SALARIES**				
	Sanitation Collector P/T	0	0	0	$0.00
	Truck Driver P/T	0	0	0	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	**35**	**35**	**0**	***$0.00***

Note: All positions eliminated in January 2016 due Solid Waste outsourcing.

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3250.534120 Regular Salaries	1,393,301.16	679,876.00	1,360,242.00	210,100.00	-1,150,142.00
401.3250.534130 Part-Time Salaries	0.00	0.00	0.00	37,313.00	37,313.00
401.3250.534140 Overtime Salaries	144,953.24	30,000.00	263,000.00	90,000.00	-173,000.00
401.3250.534141 Separation Pay	17,156.93	50,000.00	0.00	0.00	0.00
401.3250.534210 FICA Taxes	105,582.78	58,131.00	124,178.00	25,812.00	-98,366.00
401.3250.534220 Emp. Ret. Contri.-ERS Plan	722,952.60	108,780.00	570,349.00	88,242.00	-482,107.00
Total	**2,383,946.71**	**926,787.00**	**2,317,769.00**	**451,467.00**	**-1,866,302.00**
401.3250.534463 Repair & Maintenance - Vehic	384,601.44	212,000.00	238,000.00	204,000.00	-34,000.00
401.3250.534522 Gas & Oil	315,582.08	165,814.00	148,000.00	80,000.00	-68,000.00
401.3250.534562 Reimbursement to Water & Se	0.00	2,063,553.00	0.00	475,000.00	475,000.00
Total	**700,183.52**	**2,441,367.00**	**386,000.00**	**759,000.00**	**373,000.00**
Total	**3,084,130.23**	**3,368,154.00**	**2,703,769.00**	**1,210,467.00**	**-1,493,302.00**
					-1,493,302.00

PERSONNEL SUMMARY
2015-2016

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3260.534.
(Recycling)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Sanitation Collector	1	1	4	$186,748.00
	Solid Waste Supervisor I	0	0	0	$0.00
	Truck Driver	3	2	4	$170,456.00
	Total Regular Salaries				**$357,204.00**
130	**PART-TIME SALARIES**				
	Sanitation Collector P/T	0	0	0	$16,552.00
	Total Part-Time Salaries				**$16,552.00**
	TOTAL SALARY EXPENSES	4	3	8	***$373,756.00***

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3260.534120 Regular Salaries	193,165.29	157,164.00	124,516.00	357,204.00	232,688.00
401.3260.534140 Overtime Salaries	26,809.66	25,000.00	28,000.00	16,552.00	-11,448.00
401.3260.534141 Separation Pay	0.00	0.00	22,875.00	0.00	-22,875.00
401.3260.534210 FICA Taxes	16,436.67	13,936.00	13,417.00	28,592.00	15,175.00
401.3260.534220 Emp. Ret. Contri.-ERS Plan	96,748.88	25,146.00	52,210.00	150,026.00	97,816.00
Total	**333,160.50**	**221,246.00**	**241,018.00**	**552,374.00**	**311,356.00**
401.3260.534463 Repair & Maintenance-Vehicl	138,218.82	92,000.00	80,000.00	100,000.00	20,000.00
401.3260.534522 Gas & Oil	64,161.88	71,511.00	38,000.00	60,000.00	22,000.00
Total	**202,380.70**	**163,511.00**	**118,000.00**	**160,000.00**	**42,000.00**
401.3260.534640 Capital Outlay - Equipment	17,251.39	0.00	0.00	0.00	0.00
Total	**17,251.39**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**552,792.59**	**384,757.00**	**359,018.00**	**712,374.00**	**353,356.00**
					353,356.00

PERSONNEL SUMMARY
2015-2016
October 1, 2015 to December 31, 2015

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3270.534.
(Bulk Trash)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Equipment Operator	5	4	4	$51,088.00
	Sanitation Collector	0	0	1	$8,226.00
	Solid Waste Supervisor I	1	1	0	$0.00
	Truck Driver	5	6	5	$57,503.00
	Total Regular Salaries				**$116,817.00**
130	**PART-TIME SALARIES**				
	Truck Driver P/T	5	11	8	$37,580.00
	Total Part-Time Salaries				**$37,580.00**
	TOTAL SALARY EXPENSES	**16**	**22**	**18**	***$154,397.00***

PERSONNEL SUMMARY
2015-2016
January 1, 2016 to September 30, 2016

PUBLIC WORKS DEPARTMENT
SOLID WASTE DIVISION

401.3270.534.
(Bulk Trash)

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
	Equipment Operator	5	4	0	$0.00
	Sanitation Collector	0	0	0	$0.00
	Solid Waste Supervisor I	1	1	0	$0.00
	Truck Driver	5	6	0	$0.00
	Total Regular Salaries				**$0.00**
130	**PART-TIME SALARIES**				
	Truck Driver P/T	5	11	0	$0.00
	Total Part-Time Salaries				**$0.00**
	TOTAL SALARY EXPENSES	**16**	**22**	**0**	***$0.00***

Note: All positions eliminated in January 2016 due to Solid Waste outsourcing.

Solid Waste Division
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
401.3270.534120 Regular Salaries	502,673.33	237,112.00	506,994.00	116,817.00	-390,177.00
401.3270.534130 Part-Time Salaries	110,707.79	46,527.00	170,292.00	37,580.00	-132,712.00
401.3270.534140 Overtime	168,347.74	30,000.00	186,000.00	27,800.00	-158,200.00
401.3270.534141 Separation Pay	60,622.58	44,415.00	60,000.00	0.00	-60,000.00
401.3270.534210 FICA	59,190.26	27,391.00	70,631.00	13,938.00	-56,693.00
401.3270.534220 Emp. Ret. Contri.-ERS Plan	272,279.07	37,938.00	212,583.00	49,063.00	-163,520.00
Total	**1,173,820.77**	**423,383.00**	**1,206,500.00**	**245,198.00**	**-961,302.00**
401.3270.534463 Repair & Maintenance	167,711.90	78,599.00	128,000.00	140,000.00	12,000.00
401.3270.534522 Fuel & Lubricants	165,093.59	59,190.00	75,000.00	36,000.00	-39,000.00
Total	**332,805.49**	**137,789.00**	**203,000.00**	**176,000.00**	**-27,000.00**
Total	**1,506,626.26**	**561,172.00**	**1,409,500.00**	**421,198.00**	**-988,302.00**
					-988,302.00

Solid Waste Division
Expenditures

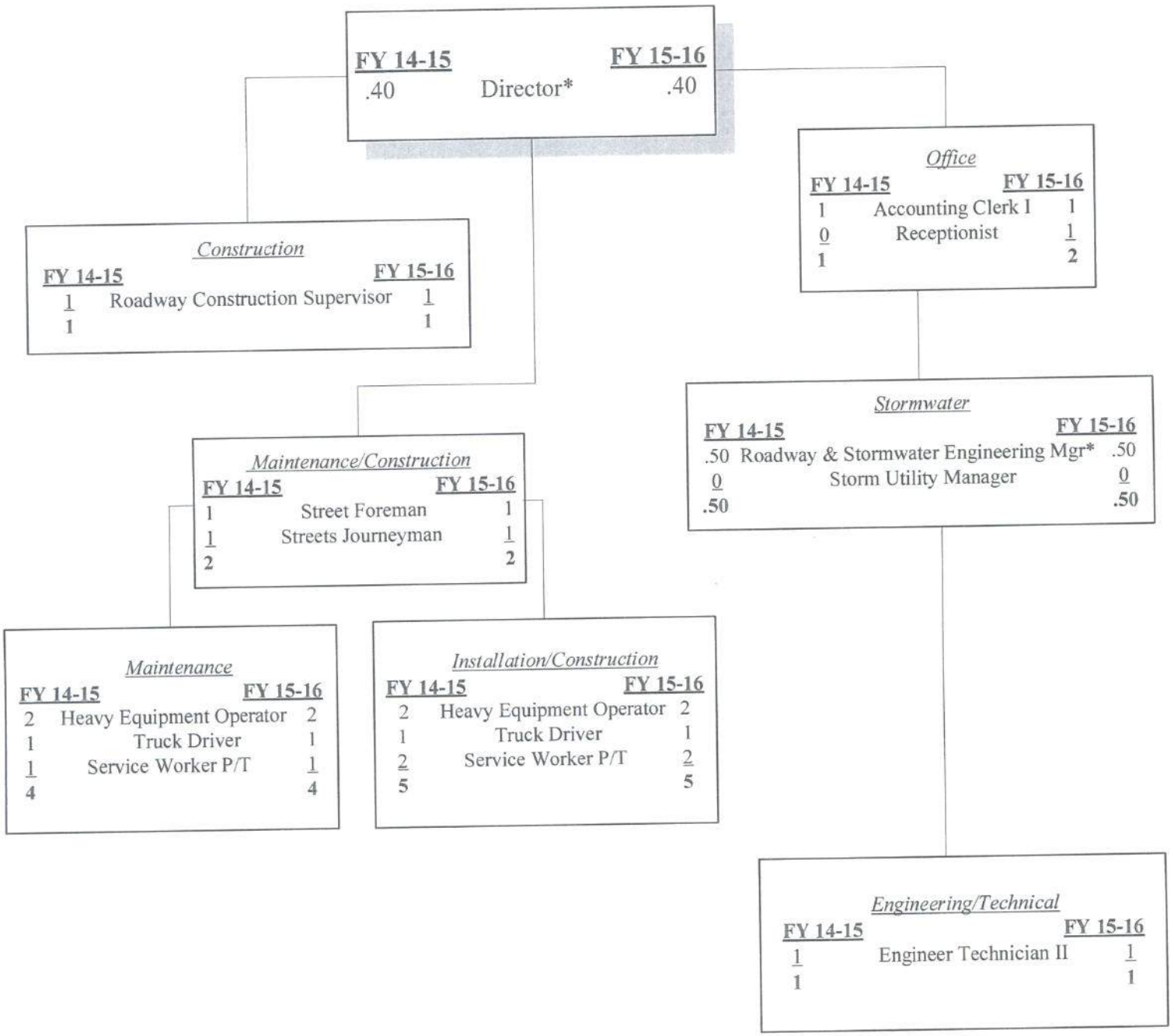
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	30,586,387.33	16,162,229.00	13,218,100.00	17,267,500.00	

ORGANIZATIONAL CHART

STREETS DEPARTMENT - STORMWATER

2015 - 2016



* Salary allocated between Streets (60%) and Stormwater (40%).

**Salary allocated between Streets Fund 101 (50%) and Stormwater (40%).

PERSONNEL SUMMARY

2015-2016

STORMWATER FUND **475.3211.530.**

OBJECT CODE	OCCUPATIONAL TITLE	BUDGETED THIS YEAR	CURRENT	REQUEST	TOTAL COST
120	**REGULAR SALARIES**				
*	Director (40%)	0.40	0.40	0.40	$48,447.00
	Accounting Clerk II	1	1	1	$46,755.00
	Engineer Technician	1	1	1	$45,418.00
	Heavy Equipment Operator	4	4	4	$222,364.00
	Receptionist	0	1	1	$40,768.00
	Roadway Construction Supervisor	1	1	1	$68,025.00
**	Roadway & Stormwater Engineering Manager	0.50	0.50	0.50	$31,144.00
	Streets Construction Foreman	1	1	1	$67,056.00
	Streets Journeyman	1	1	1	$54,730.00
	Truck Driver	2	2	2	$64,319.00
	Total Regular Salaries				**$689,026.00**
130	**PART-TIME SALARIES**				
	Service Worker (P/T)	3	3	3	$37,678.00
	Total Part-Time Salaries				**$37,678.00**
	TOTAL SALARY EXPENSES	**14.90**	**15.90**	**15.90**	***$726,704.00***

* Director's salary allocated between Streets(60%) and Stormwater (40%)

** Salary allocated between Streets Fund 101 (50%) and Stormwater (50%)

Stormwater Utility
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
475.0000.314300 Storm water Utility tax	3,296,440.41	3,700,000.00	3,700,000.00	3,814,790.00	114,790.00
Sub Total	**3,296,440.41**	**3,700,000.00**	**3,700,000.00**	**3,814,790.00**	**114,790.00**
475.0000.369200 Miscellaneous Revenue	0.00	1,000.00	0.00	1,000.00	1,000.00
475.0000.369500 Appropriation of Fund Balance	2,003,553.48	0.00	438,615.00	3,881,200.00	3,442,585.00
475.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**2,003,553.48**	**1,000.00**	**438,615.00**	**3,882,200.00**	**3,443,585.00**
Total	**5,299,993.89**	**3,701,000.00**	**4,138,615.00**	**7,696,990.00**	**3,558,375.00**
					3,558,375.00

Stormwater Utility
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	5,299,993.89	3,701,000.00	4,138,615.00	7,696,990.00	

Stormwater Utility
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
475.3211.530110 Executive Salaries	46,683.33	46,632.00	0.00	0.00	0.00
475.3211.530120 Regular Salaries	520,925.55	569,592.00	610,402.00	689,026.00	78,624.00
475.3211.530130 Part-Time Salaries	6,669.54	37,771.00	10,593.00	37,678.00	27,085.00
475.3211.530140 Overtime Salaries	69,803.14	25,000.00	83,500.00	50,000.00	-33,500.00
475.3211.530141 Separation Pay	98.07	50,000.00	25,000.00	50,000.00	25,000.00
475.3211.530210 FICA Taxes	46,068.17	55,768.00	55,806.00	63,243.00	7,437.00
475.3211.530220 Emp Ret Contr - ERS Plan	281,915.32	98,596.00	289,391.00	289,391.00	0.00
475.3211.530225 Emp Ret Contr - 401(a) Plan	0.00	0.00	960.00	960.00	0.00
475.3211.530230 Health Ins - Self-Funded	0.00	0.00	59,200.00	115,648.00	56,448.00
475.3211.530240 Workers Compensation	0.00	0.00	101,800.00	101,800.00	0.00
475.3211.530260 OPEB Expenses	51,528.00	0.00	50,000.00	50,000.00	0.00
Total	**1,023,691.12**	**883,359.00**	**1,286,652.00**	**1,447,746.00**	**161,094.00**
475.3211.530310 Prof. Svcs-Canal Water Sampli	97,019.53	24,000.00	24,000.00	24,000.00	0.00
475.3211.530311 Prof Svcs - Design (SE 1-3 Pl &	15,561.08	0.00	20,000.00	0.00	-20,000.00
475.3211.530320 Professional Services	28,380.00	0.00	45,000.00	0.00	-45,000.00
475.3211.530330 Florida Stormwater Associatio	1,100.00	2,000.00	2,000.00	2,000.00	0.00
475.3211.530430 Utility - Water & Sewer	541.62	715.00	500.00	500.00	0.00

Stormwater Utility
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
475.3211.530431 Utility - Electricity	0.00	0.00	0.00	800.00	800.00
475.3211.530441 Rental & Lease - Equipment	0.00	7,500.00	1,000.00	7,500.00	6,500.00
475.3211.530451 Insurance - Gen Liability	474,558.83	150,000.00	150,000.00	150,000.00	0.00
475.3211.530452 Insurance - Auto	133,535.21	118,048.00	92,848.00	92,848.00	0.00
475.3211.530462 Repair & Maintenance - Equip	38,765.23	25,000.00	25,000.00	25,000.00	0.00
475.3211.530463 Repair & Maintenance - Vehic	66,797.43	50,000.00	50,000.00	50,000.00	0.00
475.3211.530491 Training & Education	0.00	1,000.00	0.00	1,000.00	1,000.00
475.3211.530499 Miscellaneous Expense	0.00	75,000.00	10,000.00	10,000.00	0.00
475.3211.530500 Contingent Reserve	0.00	0.00	0.00	3,897,441.00	3,897,441.00
475.3211.530510 Office Supplies	1,691.52	3,000.00	3,000.00	3,000.00	0.00
475.3211.530522 Fuel & Lubricants	61,754.92	67,418.00	60,000.00	49,628.00	-10,372.00
475.3211.530525 Uniforms & Clothing Allowanc	1,586.38	1,500.00	1,500.00	1,500.00	0.00
475.3211.530526 Operating Supplies - Misc.	4,643.06	6,200.00	2,000.00	6,200.00	4,200.00
475.3211.530840 Utility Billing Processing	98,400.00	61,750.00	357,800.00	357,800.00	0.00
475.3211.530910 Cost Allocation	140,108.00	157,621.00	157,621.00	140,580.00	-17,041.00
475.3211.530990 OPEB Expense P/Y	0.00	50,000.00	0.00	0.00	0.00
Total	**1,164,442.81**	**800,752.00**	**1,002,269.00**	**4,819,797.00**	**3,817,528.00**

Stormwater Utility
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
475.3211.530642 NPDES Monitoring	18,760.00	25,000.00	25,000.00	25,000.00	0.00
475.3211.530643 Drainage/Const. Repair	81,146.81	460,000.00	497,962.00	158,844.00	-339,118.00
475.3211.530644 Striping	84,285.36	90,000.00	70,557.00	90,000.00	19,443.00
475.3211.530646 Resurfacing	469,246.42	503,160.00	516,500.00	500,000.00	-16,500.00
475.3211.530648 Landscaping	0.00	330.00	0.00	0.00	0.00
475.3211.530659 Right of Way Maintenance	21,004.48	130,000.00	111,950.00	51,304.00	-60,646.00
Total	**674,443.07**	**1,208,490.00**	**1,221,969.00**	**825,148.00**	**-396,821.00**
475.3211.530710 Debt Service	0.00	0.00	0.00	0.00	0.00
475.3211.530715 Interest Exp-BOA (Refi 1999 B	71,033.15	76,317.00	0.00	0.00	0.00
475.3211.530716 Interest Exp-FMLC 2012A Bor	322,401.03	346,763.00	0.00	0.00	0.00
475.3211.530717 Interest Exp-FMLC 2005 Bond	235,349.12	235,319.00	0.00	0.00	0.00
475.3211.530720 Expenditures-Bond Issuance C	0.00	150,000.00	55,037.00	43,994.00	-11,043.00
475.3211.530722 Debt Svc- Interest (FMLC 200	0.00	0.00	226,456.00	224,942.00	-1,514.00
475.3211.530723 Debt Svc - Interest (FMLC 20	0.00	0.00	338,603.00	327,363.00	-11,240.00
475.3211.530732 Debt Svc -Svc Costs (FMLC 2	0.00	0.00	3,956.00	4,000.00	44.00
475.3211.530733 Debt Svc - Svc Cost (FMLC 2	0.00	0.00	3,673.00	4,000.00	327.00
Total	**628,783.30**	**808,399.00**	**627,725.00**	**604,299.00**	**-23,426.00**

Stormwater Utility
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total	3,491,360.30	3,701,000.00	4,138,615.00	7,696,990.00	3,558,375.00
					3,558,375.00

Stormwater Utility
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	3,491,360.30	3,701,000.00	4,138,615.00	7,696,990.00	

Emergency Operation Center
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
301.0000.334200 Grant Revenue (FL State)	30,902.49	0.00	750,000.00	0.00	-750,000.00
Sub Total	**30,902.49**	**0.00**	**750,000.00**	**0.00**	**-750,000.00**
301.0000.369200 Miscellaneous Revenue	0.00	0.00	8,600.00	0.00	-8,600.00
301.0000.369500 Appropriated Fund Balance	0.00	0.00	16,950.00	0.00	-16,950.00
301.0000.369510 Prior Years Encumbrances	0.00	0.00	850.00	0.00	-850.00
Sub Total	**0.00**	**0.00**	**26,400.00**	**0.00**	**-26,400.00**
Total	**30,902.49**	**0.00**	**776,400.00**	**0.00**	**-776,400.00**
					-776,400.00

Emergency Operation Center
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	30,902.49	0.00	776,400.00	0.00	

Emergency Operation Center
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
301.8305.525310 Professional Services	30,534.49	0.00	22,275.00	0.00	-22,275.00
301.8305.525499 Miscellaneous Expense	368.00	0.00	125.00	0.00	-125.00
Total	**30,902.49**	**0.00**	**22,400.00**	**0.00**	**-22,400.00**
301.8305.525620 Capital Outlay - Buildings	0.00	0.00	750,000.00	0.00	-750,000.00
301.8305.525640 Capital Outlay - Equipment	0.00	0.00	4,000.00	0.00	-4,000.00
Total	**0.00**	**0.00**	**754,000.00**	**0.00**	**-754,000.00**
Total	**30,902.49**	**0.00**	**776,400.00**	**0.00**	**-776,400.00**
					-776,400.00

Emergency Operation Center
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	30,902.49	0.00	776,400.00	0.00	

Garden of the Arts
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
305.0000.384000 Grant Revenue - MDC (GOB)	224,476.81	1,148,350.00	620,960.00	0.00	-620,960.00
305.0000.369500 Appropriated Fund Balance	0.00	601,650.00	432,415.00	696,626.00	264,211.00
305.0000.369510 Contribution-Encumbrance Re	0.00	0.00	849,277.00	0.00	-849,277.00
Sub Total	**0.00**	**601,650.00**	**1,281,692.00**	**696,626.00**	**-585,066.00**
Total	**224,476.81**	**1,750,000.00**	**1,902,652.00**	**696,626.00**	**-1,206,026.00**
					-1,206,026.00

Garden of the Arts
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	224,476.81	1,750,000.00	1,902,652.00	696,626.00	

Garden of the Arts
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
305.8500.578650 Capital Outlay-Building Const.	224,476.81	1,750,000.00	1,902,652.00	696,626.00	-1,206,026.00
Total	**224,476.81**	**1,750,000.00**	**1,902,652.00**	**696,626.00**	**-1,206,026.00**
Total General Government	**224,476.81**	**1,750,000.00**	**1,902,652.00**	**696,626.00**	**-1,206,026.00**
					-1,206,026.00

Garden of the Arts
Expenditures
General Government

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	224,476.81	1,750,000.00	1,902,652.00	696,626.00	

Milander Center
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
306.0000.337700 Grant Revenue (GOB)	0.00	0.00	0.00	0.00	0.00
Sub Total	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
306.0000.369500 Appropriated Fund Balance	4,241.00	0.00	188,230.00	0.00	-188,230.00
306.0000.369510 Prior Years Encumbrances	0.00	0.00	0.00	0.00	0.00
Sub Total	**4,241.00**	**0.00**	**188,230.00**	**0.00**	**-188,230.00**
Total	**4,241.00**	**0.00**	**188,230.00**	**0.00**	**-188,230.00**
					-188,230.00

Milander Center
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	4,241.00	0.00	188,230.00	0.00	

Milander Center
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
306.3130.572310 Professional Services	0.00	0.00	182,461.00	0.00	-182,461.00
Total	**0.00**	**0.00**	**182,461.00**	**0.00**	**-182,461.00**
306.3130.572620 Capital Outlay - Buildings	4,241.00	0.00	5,769.00	0.00	-5,769.00
Total	**4,241.00**	**0.00**	**5,769.00**	**0.00**	**-5,769.00**
Total Parks & Recreation	**4,241.00**	**0.00**	**188,230.00**	**0.00**	**-188,230.00**
					-188,230.00

Milander Center
Expenditures
Parks & Recreation

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	4,241.00	0.00	188,230.00	0.00	

W76St -28 to 31Ave - MDC(JPA) AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
310.0000.369000 Misc. Revenues	0.00	0.00	0.00	0.00	0.00
310.0000.369500 Appropriation of Fund Balance	0.00	769,920.00	769,920.00	0.00	-769,920.00
310.0000.369510 Prior Years Encumbrances	0.00	0.00	710,981.00	0.00	-710,981.00
Sub Total	**0.00**	**769,920.00**	**1,480,901.00**	**0.00**	**-1,480,901.00**
Total	**0.00**	**769,920.00**	**1,480,901.00**	**0.00**	**-1,480,901.00**
					-1,480,901.00

W76St -28 to 31Ave - MDC(JPA)
AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
310.3210.369100 JPA MDC Impact Fees	841,024.20	0.00	0.00	0.00	0.00
Sub Total	**841,024.20**	**0.00**	**0.00**	**0.00**	**0.00**
Total	**841,024.20**	**0.00**	**0.00**	**0.00**	**0.00**

W76St -28 to 31Ave - MDC(JPA)
AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	841,024.20	769,920.00	1,480,901.00	0.00	

W76St -28 to 31Ave - MDC(JPA)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
310.3210.541620 Capital Outlay - Infrastructure	841,024.20	769,920.00	1,480,901.00	0.00	-1,480,901.00
Total	**841,024.20**	**769,920.00**	**1,480,901.00**	**0.00**	**-1,480,901.00**
Total	**841,024.20**	**769,920.00**	**1,480,901.00**	**0.00**	**-1,480,901.00**
					-1,480,901.00

W76St -28 to 31Ave - MDC(JPA)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	841,024.20	769,920.00	1,480,901.00	0.00	

Road Construction - 2012 Bond
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
314.0000.384000 Bond Proceeds	0.00	0.00	0.00	0.00	0.00
314.0000.369500 Appropriation of Fund Balance	1,393,435.54	1,370,665.00	1,673,477.00	592,000.00	-1,081,477.00
314.0000.369510 Prior Years Encumbrances	0.00	0.00	93,246.00	0.00	-93,246.00
Sub Total	**1,393,435.54**	**1,370,665.00**	**1,766,723.00**	**592,000.00**	**-1,174,723.00**
Total	**1,393,435.54**	**1,370,665.00**	**1,766,723.00**	**592,000.00**	**-1,174,723.00**
					-1,174,723.00

Road Construction - 2012 Bond
AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	1,393,435.54	1,370,665.00	1,766,723.00	592,000.00	

Road Construction - 2012 Bond
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
314.3210.541630 Infrastructure	0.00	0.00	302,812.00	592,000.00	289,188.00
314.3210.541650 W 29 St from Okee to W 4 Av	0.00	0.00	0.00	0.00	0.00
314.3210.541651 E 6 to 8 Ave from Hia. Dr to E	473,669.08	750,000.00	843,246.00	0.00	-843,246.00
314.3210.541652 Resurfacing	2,639.27	620,665.00	620,665.00	0.00	-620,665.00
314.3210.541654 Construction	0.00	0.00	0.00	0.00	0.00
314.3210.541655 E 6 to 8 Ave from 5 St to 9 St	917,127.19	0.00	0.00	0.00	0.00
Total	**1,393,435.54**	**1,370,665.00**	**1,766,723.00**	**592,000.00**	**-1,174,723.00**
Total	**1,393,435.54**	**1,370,665.00**	**1,766,723.00**	**592,000.00**	**-1,174,723.00**
					-1,174,723.00

Road Construction - 2012 Bond
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	1,393,435.54	1,370,665.00	1,766,723.00	592,000.00	

HEA Charter School Expansion AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
315.0000.337400 Grant Rev. (FL Dept Economic	12,700.00	500,000.00	500,000.00	0.00	-500,000.00
Sub Total	**12,700.00**	**500,000.00**	**500,000.00**	**0.00**	**-500,000.00**
315.0000.369500 Appropriated Fund Balance	0.00	0.00	1,225,085.00	0.00	-1,225,085.00
315.0000.369510 Prior Years Encumbrances	0.00	0.00	18,500.00	0.00	-18,500.00
Sub Total	**0.00**	**0.00**	**1,243,585.00**	**0.00**	**-1,243,585.00**
Total	**12,700.00**	**500,000.00**	**1,743,585.00**	**0.00**	**-1,743,585.00**
					-1,743,585.00

HEA Charter School Expansion AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	12,700.00	500,000.00	1,743,585.00	0.00	

HEA Charter School Expansion
Expenditures
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
315.8305.578310 Professional Services	12,700.00	0.00	520,857.00	0.00	-520,857.00
315.8305.578441 Rentals & Leases - Equipment	0.00	0.00	400.00	0.00	-400.00
315.8305.578470 Printing & Binding	0.00	0.00	1,836.00	0.00	-1,836.00
315.8305.578493 Licenses & Permits	0.00	0.00	6,717.00	0.00	-6,717.00
315.8305.578499 Miscellaneous Expense	0.00	0.00	235.00	0.00	-235.00
Total	**12,700.00**	**0.00**	**530,045.00**	**0.00**	**-530,045.00**
315.8305.578620 Capital Outlay - Buildings	0.00	500,000.00	1,213,540.00	0.00	-1,213,540.00
Total	**0.00**	**500,000.00**	**1,213,540.00**	**0.00**	**-1,213,540.00**
Total	**12,700.00**	**500,000.00**	**1,743,585.00**	**0.00**	**-1,743,585.00**
					-1,743,585.00

HEA Charter School Expansion
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	12,700.00	500,000.00	1,743,585.00	0.00	

Okeechobee Affordable Housing
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
317.0000.337401 Grant Revenue - MDC (GOB)	9,603.50	0.00	266,229.00	1,000,000.00	733,771.00
Sub Total	**9,603.50**	**0.00**	**266,229.00**	**1,000,000.00**	**733,771.00**
Total	**9,603.50**	**0.00**	**266,229.00**	**1,000,000.00**	**733,771.00**
					733,771.00

Okeechobee Affordable Housing
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	9,603.50	0.00	266,229.00	1,000,000.00	

Okeechobee Affordable Housing
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
317.5500.541310 Professional Services	9,515.00	0.00	266,229.00	0.00	-266,229.00
Total	**9,515.00**	**0.00**	**266,229.00**	**0.00**	**-266,229.00**
317.5500.541620 Capital Outlay-Buildings	0.00	0.00	0.00	1,000,000.00	1,000,000.00
Total	**0.00**	**0.00**	**0.00**	**1,000,000.00**	**1,000,000.00**
Total	**9,515.00**	**0.00**	**266,229.00**	**1,000,000.00**	**733,771.00**
					733,771.00

Okeechobee Affordable Housing
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	9,515.00	0.00	266,229.00	1,000,000.00	

W16 Ave from 68-78 St - FDOT AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
318.0000.337401 Grant Revenue - FDOT	0.00	0.00	109,500.00	0.00	-109,500.00
Sub Total	**0.00**	**0.00**	**109,500.00**	**0.00**	**-109,500.00**
Total	**0.00**	**0.00**	**109,500.00**	**0.00**	**-109,500.00**
					-109,500.00

W16 Ave from 68-78 St - FDOT

AS APPROVED BY CITY OF HIALEAH COUNCIL

Revenues

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	0.00	0.00	109,500.00	0.00	

W16 Ave from 68-78 St - FDOT
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
318.3210.541310 Professional Services	0.00	0.00	109,500.00	0.00	-109,500.00
Total	**0.00**	**0.00**	**109,500.00**	**0.00**	**-109,500.00**
Total	**0.00**	**0.00**	**109,500.00**	**0.00**	**-109,500.00**
					-109,500.00

W16 Ave from 68-78 St - FDOT
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	0.00	0.00	109,500.00	0.00	

W24Ave-60 to 68St - MDC(JPA)
Revenues
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
324.0000.337401					
Grant Revenue - MDC (JPA)	652,062.24	0.00	948,504.00	0.00	-948,504.00
Sub Total	**652,062.24**	**0.00**	**948,504.00**	**0.00**	**-948,504.00**
324.0000.369500					
Appropriated Fund Balance	0.00	971,602.00	23,096.00	0.00	-23,096.00
324.0000.369510					
Prior Years Encumbrances	0.00	0.00	971,728.00	0.00	-971,728.00
Sub Total	**0.00**	**971,602.00**	**994,824.00**	**0.00**	**-994,824.00**
Total	**652,062.24**	**971,602.00**	**1,943,328.00**	**0.00**	**-1,943,328.00**
					-1,943,328.00

W24Ave-60 to 68St - MDC(JPA)
Revenues
AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	652,062.24	971,602.00	1,943,328.00	0.00	

W24Ave-60 to 68St - MDC(JPA)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
324.3210.541630					
Capital Outlay-Infrastructure	652,062.24	971,602.00	1,943,328.00	0.00	-1,943,328.00
Total	**652,062.24**	**971,602.00**	**1,943,328.00**	**0.00**	**-1,943,328.00**
Total	**652,062.24**	**971,602.00**	**1,943,328.00**	**0.00**	**-1,943,328.00**
					-1,943,328.00

W24Ave-60 to 68St - MDC(JPA)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	652,062.24	971,602.00	1,943,328.00	0.00	

Park Projects (GOB)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
335.0000.337401					
Revenue	6,193.76	0.00	993,087.00	0.00	-993,087.00
Sub Total	**6,193.76**	**0.00**	**993,087.00**	**0.00**	**-993,087.00**
335.0000.369510					
Prior Years Encumbrances	0.00	0.00	4,714.00	0.00	-4,714.00
Sub Total	**0.00**	**0.00**	**4,714.00**	**0.00**	**-4,714.00**
Total	**6,193.76**	**0.00**	**997,801.00**	**0.00**	**-997,801.00**
					-997,801.00

Park Projects (GOB)
Revenues

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Revenues	6,193.76	0.00	997,801.00	0.00	

Park Projects (GOB)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
335.8305.572310 Professional Services	6,193.76	0.00	27,706.00	0.00	-27,706.00
335.8305.572500 Contingency Reserve	0.00	0.00	0.00	0.00	0.00
Total	**6,193.76**	**0.00**	**27,706.00**	**0.00**	**-27,706.00**
335.8305.572620 Capital Outlay - Buildings	0.00	0.00	525,708.00	0.00	-525,708.00
335.8305.572630 Capital Outlay - Infrastructure	0.00	0.00	436,247.00	0.00	-436,247.00
335.8305.572640 Capital Outlay - Equipment	0.00	0.00	8,140.00	0.00	-8,140.00
Total	**0.00**	**0.00**	**970,095.00**	**0.00**	**-970,095.00**
Total	**6,193.76**	**0.00**	**997,801.00**	**0.00**	**-997,801.00**
					-997,801.00

Park Projects (GOB)
Expenditures

AS APPROVED BY CITY OF HIALEAH COUNCIL

Account	2014 Actual	2015 Initial Budget	2015 Projected Budget	2016 Proposed Budget	Increase Decrease Compared to Prior Year
Total Expenditures	6,193.76	0.00	997,801.00	0.00	